

The Episcopal Church in Colorado

TYPE	DIOCESE	NAME
Diocesan	Colorado	The Episcopal Church in Colorado

TYPES OF WORK	POSITION TITLE/ROLE
Full Time	Diocesan/Regional Staff

ROLE SUMMARY/DESCRIPTION

The Canon for Formation and Justice supports leaders and congregations across the Episcopal Church in Colorado, furthering the mission of the Bishop to engage, equip, and empower us in ministry and in life, through faith forming activities and programs. The Canon also oversees gospel-based justice initiatives which address the needs of others, reflecting our theological commitment to valuing all of life, in the church and in the world. The Canon reports to the Bishop. As one of our four Canons, every Canon's primary responsibility is to represent the Bishop to clergy and congregations. Each Canon is charged with communicating the Bishop's core message and ensuring that message is reflected in all programs and ministries throughout the Episcopal Church in Colorado.

CURRENT STATUS	RECEIVING NAMES FROM	TO
Receiving names	10/21/2026	01/11/2027

APPLICATION INSTRUCTIONS

To apply, please email your resume, cover letter, and Vocation Hub position profile to the Rev. Canon Vanessa Stickler Glass.

CANDIDATE NARRATIVE INSTRUCTIONS

5. What has been your experience leading change in the Church?, 6. How do you incorporate accessibility and inclusion in your ministry?, 7. Have you led or participated in multilingual or cross-cultural worship?, 9. In what ways have you grown in cultural competency as a leader?, 10. What theological convictions shape your ministry?, 11. How has your theology evolved over time?, 12. Describe a recent ministry experiment or innovation., 13. What is a ministry risk you've taken, and what came of it?, 16. In what ways are you engaged in your wider Church or local community?

CONTACT

NAME	The Rev. Canon Vanessa Stickler Glass
ROLE	Canon for Transition and Wellness
ORGANIZATION	The Episcopal Church in Colorado
PHONE NUMBER	720-677-9007
EMAIL ADDRESS	vanessa@episcopalcolorado.org

POSITION DETAILS

POSITION PROFILE

ORDERS OF MINISTRY

Lay Leader, Deacon (Vocational), Deacon (Transitional), Priest

GEOGRAPHIC LOCATION

Mountain West

WORK ENVIRONMENT

In Person

MINISTRY SETTING

Mixed Setting

PAROCHIAL REPORT DATA

WORSHIP COMMUNITIES

90

ANNUAL BUDGET

39,768,838

FINANCIAL OVERVIEW

FINANCIAL OVERVIEW NARRATIVE

FINANCIAL RESOURCE TYPE None

STIPEND, HOUSING, AND BENEFITS

COMPENSATION/SALARY DETAIL

RANGE \$125,001 - \$150,000

DETAILS

Salary range is \$130, 000 - \$134,000.

HOUSING/RECTORY TYPE

TYPE OF HOUSING PROVIDED No Housing or Stipend Provided

DETAILS

n/a

SECA REIMBURSEMENT DETAIL

REIMBURSEMENT OFFERED n/a

DETAILS

n/a

POSITION PROFILE

MEDICAL & PENSION BENEFITS DETAIL

PENSION PLAN

In compliance with CPF requirements

HEALTHCARE OPTIONS

Negotiable

DETAILS

Healthcare according to diocesan policy.

VACATION, CONTINUING EDUCATION, AND OTHER BENEFITS

VACATION & LEAVE DETAILS

CONTINUING EDUCATION DETAILS

SABBATICAL PROVISION DETAILS

TRAVEL/AUTO ACCOUNT DETAILS

EQUIPMENT/PHONE DETAILS

OTHER BENEFITS OR COMMENTS

DIOCESAN COMPENSATION INFORMATION (IF APPLICABLE)

FORMAT None

MINISTRY CONTEXT AND DESIRED SKILLS

WHAT ARE YOUR COMMUNITY'S HOPES FOR THIS POSITION?

LEADERSHIP SKILLS

Adaptive Leadership, Administration, Collaborative Leadership, Leadership Development, Personnel/Staff Development

MINISTRY SKILLS

Adult Formation, Advocacy Ministry, Asset Based Community Development, Cultural Competency, Discipleship, Formation, Intergenerational Formation, Prayer & Spirituality, Racial Reconciliation, Spiritual Direction

LANGUAGES SPOKEN

English

LANGUAGES WRITTEN

English

LANGUAGES REQUIRED TO LEAD WORSHIP

English

MINISTRY MEDIA AND LINKS

NARRATIVES
