



Job Title: Children, Youth, and Family Ministry Director

Department: Christian Formation

Reports to: Associate for Whole-Life Discipleship

FLSA Status: Full-Time, Exempt

Salary: \$60,000-\$70,000

Dependent upon skills and experience

Lay or Ordained invited to apply

Position Summary

The CYF Ministry Director is responsible for leading and overseeing the church's ministries that support the discipleship of children, youth, and families. In alignment with the parish whole life discipleship paradigm, the CYF director adapts and implements curricula at regular worship times, currently Sunday morning and Wednesday evening, as well as developing new opportunities. Using existing technological resources, the CYF director will develop a strategy for digital content curation/creation for at-home discipleship. The CYF director joins the pastoral staff in a growth-oriented, strategically focused team, emphasizing the recruitment and equipping of volunteers and the creative and generative use of technology and communication. This role ensures a cohesive strategy for spiritual growth from birth through adulthood, equipping parents to lead faith formation in their homes and youth to grow in personal discipleship. The CYF Director also interfaces with Treasureland Preschool to identify and meet the spiritual needs of enrolled families and staff, including the development of a family chapel program. This position takes a formative role in this evangelical, charismatic, orthodox, sacramental, Episcopal church in beautiful South Denver.

Primary Responsibilities

- **Leadership & Vision**
 - Develop and implement a comprehensive discipleship strategy for children, youth, and families.
 - Ensure alignment of family ministries with the church's mission, vision, and core values.
 - Provide leadership and oversight to ministry leaders, staff, and volunteers.
- **Children's & Youth Ministry Oversight**
 - Oversee curriculum selection and implementation for children's and youth programs.
 - Ensure safe and engaging environments for age-appropriate spiritual development.
 - Plan and coordinate special events, camps, and outreach opportunities.
- **Volunteer Recruitment & Development**
 - Recruit, train, and equip volunteers to serve in family ministries.
 - Foster a culture of teamwork, spiritual growth, and accountability.
- **Digital Engagement**
 - Develop and adapt digital content for at-home discipleship, including written, audio, and video material.
 - Involve children and youth, where appropriate, in content production and distribution.
 - Effectively utilize social media and other platforms to support current families and reach new audiences.
- **Parent & Family Engagement**
 - Provide resources, training, and encouragement to help parents disciple their children and youth.
 - Organize family-focused events and support groups to strengthen faith at home.
- **Pastoral Care & Discipleship**
 - Provide pastoral care to children, youth, and families as needed.
 - Develop mentorship and discipleship programs for students and parents.

Secondary Responsibilities

- Assist with church-wide events, outreach initiatives, and community engagement.
- Manage budgets, policies, and administrative tasks related to family ministries.
- Collaborate with other church staff to integrate family ministry with the broader church vision.
- Stay updated on best practices and trends in family ministry through conferences, training, and networking.
- Follow diocesan safety guidelines, ensuring safe practices in all children and youth activities.

Essential Knowledge and Skills

- 3+ years of experience in family ministry or equivalent.
- Strong leadership and staff development skills.
- Ability to teach Scripture and sacramental concepts in an age-appropriate setting.
- Strong organizational ability, excellent verbal, and written communication skills.
- Ability to prioritize multiple projects and activities while meeting deadlines.
- Personal initiative, creativity, and innovative thinking.
- Skills in developing and implementing ministry strategies for personal growth and development of children and youth.
- Wisdom to know how and when to set boundaries to protect individuals and the integrity of programs and Christ Church.
- Alignment with and commitment to Christ Church Denver's unique identity as an orthodox, evangelical, charismatic, liturgical Episcopal church.
- Excellent digital communication and technology skills, knowledge and use of social media in ministry, facility with AI to enhance ministry, as well as proficiency in Microsoft Office and Google Workspace apps.

Personal Qualifications:

- Christ-centered spiritual maturity and demonstrated practice being with, becoming like, and living like Jesus
- Professional and pleasant attitude
- Teachable nature and humility balanced with confidence and assertiveness
- Ability to pass a background check

Education or Formal Training:

- Minimum Bachelor's degree (or equivalent experience); Master's degree (or pursuit thereof) preferred.

Work Environment/Physical Activities:

- Full-time, Sunday-Thursdays work week, regular in-person attendance at Sunday services as well as midweek evening offerings. Some remote/hybrid flexibility for weekly staff meetings and prep possible in consultation with Supervisor.
- Church environment the majority of time; occasional outdoor activities as planned.

Ordained Applicants:

- Must be ordained in good standing canonically resident in a diocese of the Episcopal Church or [full-communication partner](#).
- Ordained clergy would participate in the worship and pastoral care ministries of the church at the discretion of the Rector.

Job descriptions are not intended, and should not be construed, to be exhaustive lists of all responsibilities, skills, efforts or working conditions associated with a job. They are meant to be accurate reflections of the principal job elements essential for making fair pay decisions.