



# Ministry Portfolio

Full Portfolio (last updated Oct 24, 2024)

## St. Joseph's & St. John Chrysostom Partnership, Colorado Lakewood & Golden , CO, United States

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 12/09/24.

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position <b>\$800000</b>	Housing Available for	Pension Plan
Healthcare Options <b>Negotiable</b>	Dental <b>Yes</b>	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks <b>4</b>	Vacation Weeks Details	Continuing Education Weeks <b>2 (standard)</b>	Continuing Education Weeks Details
Continuing Education Funding in budget <b>\$1001-\$2000/year</b>	Sabbatical Provision <b>Yes</b>	Travel/Auto Account <b>Yes</b>	Other Professional Account <b>Yes</b>

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

St John Chrysostom was challenged in the last 4 years by COVID, our priest of 17 years retired and our priest-in-charge had a family emergency needing a mandatory FMLA. The parish family responded in unison with commitment to get involved with conducting Morning Prayer and supporting Holy Eucharist with our supply Priest and weekly Bible Study. This demonstrates our ability to persevere and focus on our mission to spread the GOSPEL where we were planted over 5 decades ago. St Joseph members for the last 2 years have enjoyed participating in a Tre Ore service on Good Friday. The service included meditative silent prayer, homilies from Rev Meyers and church members with hymns and spoken prayers.

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How are you preparing yourselves for the Church of the future?

St John Chrysostom has a vision to become a Community Center for the Golden/Arvada neighborhood to begin to meet people in their place of need. Both churches are loving and have encouraged several members to seek and obtain ordination, both as deacons and priests. In addition, St Joseph is planning a Vacation Bible School for the summer of 2025.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Caring and enthusiastic about pastoral care; collaborative leader with a sense of humor; transformational innovator; loves to teach scripture

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Describe your liturgical style and practice for all types of worship services provided by your community.

Both churches use the BCP for Holy Eucharist and Morning Prayer with Sunday Bulletins to help newcomers with page references. When a priest is unavailable, we do Morning Prayer. Both churches are open to using LPL (lay Pastoral Leaders) to enable Holy Eucharist sacraments given every Sunday. The WITS (Women of the Spirit) at St John Chrysostom have used Taizé at our retreats. St Joseph has had summer outdoor services using other prayer books such as the one from New Zealand.

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How do you practice incorporating others in ministry?

Both churches invite all parish members to get involved in the operations of the church including worship, altar guild, Mary and Martha, grounds maintenance, projects and fun events. We encourage members to participate in the areas that their abilities and time allow. Both churches are involved with donations to the JEFFCO ACTION center and St Clare's Ministry to the homeless. We welcome people without overwhelming them. Both churches ZOOM on Sundays to include members who cannot come in person. We want to continue to nurture our Parish community by being Welcoming, Caring, Supportive, Curious, Willing, Forgiving, and Faithful.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Both churches have a coffee hour after church for fellowship and sharing and catching up with church and community events. We both have Congregational Care ministry that provide rides to and from church, meals upon request, hospital visits and intercessory prayer support. We love to honor and celebrate birthdays, graduations, anniversaries and births. Both churches send out a weekly email providing reminders about church events, services, prayer requests and links to the service for member to join by ZOOM.

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How do you engage in pastoral care for those beyond your worshipping community?

St John Chrysostom donates school supplies and Christmas baskets with foodstuffs annually to 5 local schools in need. Globally we have participated with Operation Christmas Child for 30 years. St Joseph participates with an annual Habitat for Humanity building. The parish also supports Pumpkin Patch raising funds for Habitat for Humanity. They host annual events such as Touch a Truck, Fall Festival and Labyrinth Day. Both churches have safe playgrounds that children in the community access.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St John Chrysostom faithfully attends convention and sends delegates. We have been faithful with our pledge to the Diocese and working with the Front range region. We adopted a road close to the Church and help the city with beautification and picking up trash. St Joseph is revitalizing and renewing community outreach by building partnerships with area churches of various denominations that share their vision and commitment. They celebrate a joint Thanksgiving Eve Service where all clergy serves on the altar and the choirs of each church combine to make a joyful sound. Afterwards, they celebrate with pie and fellowship and this year, 2024, it will be held at St Joseph church. Looking to the future, St Joseph hopes to reach out to other Green Mountain vicinity churches to join forces and make a significant difference in the community.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Both churches have Senior Wardens who are contacted for support and individual parish member needs. St John Chrysostom has a Vestry member who sends out cards to sick members with words of encouragement. Also, both churches reach out to families after a death with a full parish love and support and help prepare for the Celebration of Life and Burial needs. We both have a serene Columbarium for families to visit and pray.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

St John Chrysostom sends out a loving letter from the Senior Warden to the church family thanking them for all their time, talents and treasures that they have given in the last year. Then, we respectfully remind them that all blessings come from GOD and ask for pledges and plate to help us reach the annual goal for that year. St Joseph practice is to have different people share their story of how they decided to pledge to the church. According to a recent survey, the average pledge percentage at St Joseph is higher than other churches of the same size.

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What is your worshipping community's experience of conflict? And how have you addressed it?

Both churches have had few major conflicts. When it did occur, both churches held parish meetings that welcomed honest discussion to dialogue and address the issues. Through prayer and mutual respect, generally, the conflicts have been minimal and acknowledged and resolved in peace and in love.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Both churches had to adapt to the impacts of COVID. Our rectors responded with ZOOM as our way to stay connected to our church family and with their struggles and fears and we continued to worship together to fight the loneliness and isolation. St Joseph had Zoom breakout sessions so people could chat in small groups. Formal and informal Congregational Care teams emerged to help families in need with transportation to doctor's offices and regular visits to the sick and shut ins. Hospital visits were made to cheer on our parish members in need. We needed to meet fears and respect individual choices for mask wearing and follow the Diocese guidelines. There were conflicts and differences of opinion, but we had respect for all personal beliefs and safe practices were followed and responsive to individual needs. The nave at St John Chrysostom is saved for parish members to wear masks as desired. Both churches learned that we can continue to communicate by multiple means and venues. Regular ZOOM services are held so sick parish members or members away from the church may still worship together.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site:

Media Links:

Online References:

- > <https://www.stjosephlakewood.org/>
- > <https://stjohngolden.org/>

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

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### References

Bishop:

**The Rt. Rev. Kym Lucas**

Diocesan Transition Minister

**The Rev. Canon Vanessa  
Stickler Glass**

[vanessa@episcopalcolorado.org](mailto:vanessa@episcopalcolorado.org); 720-677-9007

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader