

The Standing Committee Minutes August 14, 2024

Present:

Darren Armstrong, President  
Karla Schapansky, Recording Secretary  
Nancy Jones, Diocesan Treasurer  
Chuck Theobald  
Matthew Frey +  
Jon Anderson +  
Vanessa Stickler Glass +  
Bishop Kym Lucas +  
Melissa George +  
Donna Colville  
Chip Page  
Wren Blessing +  
Kate Bradsen +  
Amy Lythgoe+

Absent:

Bill Stanton +

The meeting was called to order at 9:07a.m. by President, Darren Armstrong. Amy Lythgoe led us in a Formation practice and Matthew Frey led us in prayer. There were two additions to the agenda, St. Paul, Central City and Church of the Good Samaritan, Gunnison. The motion to accept these two additions to the agenda and approve the resulting agenda was made by Chuck and seconded by Matthew. The motion carried unanimously.

A motion to approve the minutes from the July 10<sup>th</sup> meeting was made by Karla and seconded by Chuck. The motion carried unanimously.

Nancy Jones made the Treasurer's Report. Nancy reported on Cathedral Ridge that it is functioning well. Jon Hill is doing an excellent job at managing the property, employees and programs. For full disclosure, the Diocese is presently supporting Cathedral Ridge financially, as necessary, until it isn't necessary. These funds appear on both the Cathedral Ridge Balance Sheet and the Diocesan Balance Sheet as a Due To/From item.

Nancy reported that Cathedral Ridge is considering a Capital Campaign at some time in the future.

The 2025 Proposed Budget was presented. The Standing Committee, Executive Committee and Finance Committee have all previously reviewed this budget. The 2025 Proposed Budget will indicate a \$101,400 deficit. Nancy will prepare a Budget Narrative to accompany the 2025 Proposed Budget for the Convocations, the Budget Hearing and the attending body at Diocesan Convention. For reference, the timing of notice from the Colorado Foundation for funds to the Diocese is near Labor Day each fall and the announcement is around the last week of March of the following year.

There was discussion about meeting a third time during the year in person. Darren asked Wren, Melissa and Chuck to prepare a proposal to gather in person in their respective areas of the Diocese in 2025.

Jon reported for the Property Committee that there is a buyer for the Episcopal Service Corps house. The inspection made for the buyer indicates repair and replacement that may total \$100,000. It's important for this sale to be accomplished. A motion to establish a floor price of \$600,000 was made by Chuck and seconded by Matthew. The motion carried unanimously.

St. Paul, Central City, was discussed. Approval to proceed to apply for grant request/s made by the Bishop's Warden for possibly a total of \$60,000 was tabled. Jon will reach out to the Bishop's Warden and request/require necessary documentation for the Standing Committee to review before proceeding. The grant monies would be spent on structural repair in the Nave among other improvements and repairs. A very important question to be answered is what would the encumbrances be for the Diocese.

Good Samaritan, Gunnison, has made a grant request to be listed as a state historical church. It was determined that Good Samaritan is a parish. There will be no encumbrance with the state and no funds required. There was no action by the committee, as none was needed.

During The Bishop's time she reported that she and her staff are working on a strategic plan to present at Convention. The information and feedback gathered from the Imaginings meetings will be included in these remarks. From the Imagining conversations, there was much concern about pilgrimages; are they accessible for the entire Diocese and affordable. For the Camino pilgrimage remaining in 2024, there are seven parishes represented including those on the western slope. The Bishop plans to speak to the topic of Congregational Development. She plans to share her ideas that Congregational Development is local and has its own personality. She reported that the ongoing conversation about what is the criteria for a parish vs. a mission continues. It is exciting that we will be honoring two or three missions to become new parishes in the Diocese.

The Bishop plans to talk about the topic of "two Dioceses". This was a recurring subject in the MISSION LEADERSHIP REVIEW She said she will address who should have the Mission and Vision for the Diocese. The Regional Missioners represent the Bishop's office and presence. Lay members of The Standing Committee can be visible in the regions as well as the Canons from the Office of the Bishop.

A motion was put forth by Chuck and seconded by Wren to approve a 7% salary increase for the Bishop in 2025 and 6% in 2026. The motion carried unanimously.

A motion to adjourn the meeting at 12:10 p.m. was made by Matthew and seconded by Karla. The motion carried.

Respectfully submitted,  
Karla Schapansky, Recording Secretary