

Present:

Darren Armstrong, President  
Wren Blessing+  
Kate Bradsen+  
Donna Colville  
Matthew Frey +  
Greg Foraker+  
Melissa George+  
Nancy Jones, Treasurer  
Bishop Kym Lucas  
Bill Stanton+, Vice President  
Karla Schapansky, Secretary  
Chuck Theobald

Absent:

Amy Lythgoe+, Chaplain  
Chip Page

Darren Armstrong called the meeting to order at 9:04am

- . The Rev. Greg Foraker led Formation
- . Bill Stanton made a motion to approve the agenda and it was seconded by Matthew Frye. It was unanimously approved.
- . The Rev. Gay Jennings made the summary report for the Mission Leadership Review (2024)
- . Gay sent a link for availability of church statistics to committee members  
Including the S.W.O.T. document; What about a new culture in the Diocese of CO?  
Questions and answers from the committee followed

It was agreed that the committee would return to this information in the August meetings  
Bishop Kym's time:

Bishop Kym indicated that the full MLR would be sent to the Standing Committee and her staff in the Office of the Bishop after she had fully reviewed it.

The Bishop commented on pilgrimages that the Formation ministry leads. A question of equity and accessibility for members across the Diocese was raised.

She said it had come to her attention that some clergy think she has favorites in pastoral care matters among the clergy. She said that she is not capable of individual pastoral care across the Diocese, and emphasizes to every clergy person that they need a spiritual director and a therapist. She certainly is responsive in matters of death and catastrophe.

A motion was made to approve the May minutes by Bill S. and Kate B. They were unanimously approved.

Nancy Jones made the financial report:

Nancy recommended the Conversation with Bishops to all, as it contains some interesting budget related comments.

The 2024 Diocesan budget is on track for the year. The increased amount from the CO Trust and continued strong pledging from congregations is eliminating the projected deficit for 2024.

Nancy reiterated that two members of The Standing Committee, Donna Colville and Kate Bradsen, serve with her on the Finance Committee. They have completed a proposed budget for 2025 and it's conservative. The staff is currently reviewing it to return to the Finance Committee by 7/23/24

For 2024 the pledges could be 2.2 million and the CO Trust is \$985,000.

The 2025 budget projects 2.1 million in pledges and \$900k from the CO Trust.

There are no major changes to the 2025 budget anticipated as the budget process continues.

The Bishop's requested \$18,500 for her sabbatical which will begin in 2025 and continue into 2026. The 2025 proposed budget includes an income and an expense for the Bishop sabbatical in the amount of \$20,000. So there will be no effect on the budget. The Bishop is not eligible for scholarship from Eli Lilly because she doesn't directly lead a congregation. Her sabbatical will be funded from Unrestricted Funds. In the 2026 budget we will begin to accrue an annual amount for a future sabbatical.

The Bishop's current salary agreement is for 2023-2024. The Executive Committee will have a proposed salary agreement for 2025-2026 to the Standing Committee by the July 10 meeting. There is a place holder in the proposed budget of \$50,000 for staff salary increases in the Office of the Bishop. This is being discussed in the Finance Committee.

Nancy continued with a report from a meeting that The Rev. Jon Anderson and she had recently with our auditors at Rubin Brown. There is a new system of communication in place, and it is hoped that will improve the efficiency of completing audits going forward.

We should have the 2021 audit by June 15<sup>th</sup>, 2024, and 2022 and 2023 by December 31<sup>st</sup>, 2024.

These are the five Baptismal Realities that the Bishop has identified: Climate Change: Honoring & Protecting Creation, Racial Oppression: Becoming Beloved Community, LGBTQIA Diversity: Welcoming & Inclusion, Suicide Crisis: Bringing Hope, Preventing Suicide, Gun Violence: Promoting Safety & Preventing Misuse. We had a conversation about budget for the Formation Team to continue to address these realities in 2025.

We will probably adopt the model from Absolom Jones Center for Racial Healing for our ordination curriculum rather than continue with Kaleidoscope.

There is discussion about increasing funding for Congregational Development. The question was asked how do we define this?

It was also asked if Caffeinated Church is under the umbrella of the Diocese? Nancy will find out and report.

The question was also asked if the Formation Classes and offerings are meeting the needs and offering accessibility to the entire Diocese including the Western Slope?

The team is in place at Cathedral Ridge, and everybody is happy!

The Episcopal Service Corps house is listed for 835k. There was an offer and the buyer backed out due to water in the basement and possibly more damage. Jon Anderson asked that Mike Orr be given signatory and Diocesan rights to act in his absence and that the listing realtor be allowed to negotiate a sales price as low as \$775k. This approval was tabled until further understanding was available.

The matter of TSC approving candidates presented for Ordination was tabled until the July meeting. The committee is not clear on what their role is and how to arrive at a decision.

The meeting was adjourned at 12:04pm. The motion was presented by Donna C. and seconded by Karla Schapansky and approved unanimously.

Respectfully submitted,  
Karla Schapansky, Recording Secretary

The July meeting is scheduled for July 10, 2024, at 9am.