



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Jan 23, 2024)*

## St. John's Episcopal Church, Colorado

100 S. French Street, Breckenridge, CO 80424, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/01/24.

[vanessa@episcopalcolorado.org](mailto:vanessa@episcopalcolorado.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
90	2	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
		\$24990	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$83300	5	<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	2
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$1001-\$2000/year	Yes	Yes	Yes

*Total assessable compensation is \$119,000. SECA is included in the cash compensation.*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

One powerful morning in our community's recent ministry was last July's annual "Mass on the Grass" (outdoor worship service and barbeque). It was our former Rector's last Sunday, and there were many returning summer people; it was a beautiful day with gorgeous views of the mountains, lovely music from visiting instrumentalists, and a robust barbeque followed. The service was poignant, and many wept from sadness about the Rector and his wife leaving. There had been several parties and opportunities to say goodbye, so this worship was like a bow on the gift of their ministry. It felt complete. We emerged from the pandemic in a newly renovated space overseen by many people who served on committees and did hands-on work to keep us together. It was a classic bittersweet time that contained many feelings, included many people, and witnessed the ongoing love of God amid our lives in this world.

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How are you preparing yourselves for the Church of the future?

With open minds and the Spirit's guidance, we seek to learn and discern what the Church of the future should look like and how to best serve our congregation and the broader community by the teaching of Christ. We actively participate in ministry because we believe the church will help build faith, hope, and love for all. This process of searching for a new Rector is providing opportunities to hear preferences and new ideas, and we anticipate that our next leader will serve an important role in our successful preparation and service in the future.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Engager - knowing and working with parishioners; Listener- to new ideas and the history of the parish; Flexible- in liturgy and practices; Pastoral- approachable and supportive.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our Sunday worship services include prayer, hymns, Scripture readings, sermon, confession, and Eucharist following the Book of Common Prayer. During the summer months, we have enjoyed a Celebration of the Eucharist in the Celtic Tradition from Elizabeth Lovett Grover (approved by our Bishop and with permission of the author). Smaller group worship occurs during the week through Centering Prayer, Evening Prayer, and contemplative Eucharist. We are the only Episcopal Church in our County and have members from various liturgical traditions. We are less formal than other congregations and have hymns that include both traditional and contemporary selections. During the summer, we also have young people from our Breckenridge "Pre-Professional" Orchestra who play at our services. Members of the congregation serve as acolytes, ushers, and lectors. We value strong sermons that help us connect our lives in community with the Word.

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How do you practice incorporating others in ministry?

We incorporate others in ministry by first getting to know them through the many small groups in our church. We learn more about their backgrounds, interests, and skills, then invite or suggest an area of ministry in which to participate. We could improve by being more intentional, checking in with them, and not burning out the ones who do so much.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We care for our spiritual well-being through regular worship and strong preaching; Men's and Women's Bible study groups; bi-weekly emails and prayer lists; Adult Forums between services which are participative; Eucharistic visitors in homes; and making parishioners aware of volunteer opportunities in the community. We care for our emotional well-being through caring relationships developed over the years: word travels fast if there is a need, and meals are organized to help people over rough spots. The Pastoral Care provided by the Rector is central: hospital and home visits, memorial services, accompanying parishioners through grief and other personal struggles, and referral to other services. We care for our physical well-being through opportunities to gather for skiing, snowshoeing, hiking, golf, and our collective love of the mountains and our community. At times, there has been a Yoga class in our church.

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How do you engage in pastoral care for those beyond your worshipping community?

We are a welcoming community and embrace newcomers through our hospitality. We serve good-tasting free community dinners weekly and seek to create community among those who especially need free meals. We also support community organizations (such as the Family and Intercultural Resource Center, Building Hope, Summit Advocates for Victims of Domestic Violence, Smart Bellies, Mountain Dreamers, Coats for Kids Program, Café Food Rescue, and Thanksgiving to Go) through financial donations via the Jubilee Committee. Members of the committee volunteer in these organizations because of their interest in the populations they serve. Additionally, we have members who are volunteer chaplains at the area hospital, others who are Reading Buddies in the public schools, and others who serve on the Summit Interfaith Council.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St. John's is committed to community, regional, and national outreach. As mentioned above, our involvement in community organizations crosses religious, cultural, and political boundaries. Regionally, a former member was the Diocesan representative to the Northwestern Region of the Diocese. We also support St. George's Episcopal Church in Leadville, a small parish with a strong free lunch program. Our members carry food to them (in the next County) and have helped maintain their historic building. Additionally, one of our members is certified to lead the Safe Church program for our region. Nationally, we support Episcopal Relief and Development in aiding areas and peoples devastated by climactic or human-caused tragedy. For the last three years, a group of our members have made a mission trip to a South Dakota Indigenous American Reservation (Pine Ridge) to work with the Re-Member Program, assisting in building repairs, meals, and providing other assistance for families. One of our members is the founder and director of Summit in Honduras, a group that travels to remote areas of that country to provide all kinds of services to the people of those pueblos.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Believing that we want to support effective community organizations rather than trying to reinvent the wheel, we have enlarged and activated the Jubilee Committee. All our committee members are active in organizations we have donated money to. In this way, we know more specifically what they do and what specific program area we want our donations to go to. This also promotes volunteering as a part of our Christian responsibility. We regularly put paragraphs about the organization we support in our church's E-Blast and content about service. You may contact Frances McWilliams (patrickfrances@msn.com) about this ministry.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our annual pledge drive utilizes lay people who share their stories about why they are active and pledge to St. John's. (We have met our goal for this year). The Jubilee committee disperses funds given to it for outreach and encourages members to volunteer. Four to seven people each week serve on teams to prepare the Tuesday night dinner, and many members contribute canned goods for the food banks and personal hygiene items for new immigrants. When we had a Deacon, he preached about the values of Jesus and our obligation to care for people in need. He reminded us of the mission of Episcopal Relief and Development and encouraged us to contribute. These things contribute to our worshipping community's dedication to outreach and an atmosphere of joyful collaboration and mutual support.

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What is your worshipping community's experience of conflict? And how have you addressed it?

We have had the good fortune of being relatively conflict-free in recent memory. We seek to understand each other's differences through grace and keeping open minds. Minor disagreements and differences of opinion are to be expected, and we encourage people to express themselves to the leadership. The Priest, Vestry, and Wardens strive to be measured and careful, keeping in mind our shared faith as a worshipping congregation if called on to assist with conflicts.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We fared quite well when faced with the challenges of COVID and at the same time a massive renovation. Coming together via Zoom for worship and the creative E-Blast sent daily by the Rector kept us together and focused on our renovation project. Our process going forward since his resignation has been relatively smooth, and we are moving forward together. We have encouraged everyone to express their opinions on future priorities and qualities we need in a new Rector. We had a very high percentage of people return the Holy Cow survey, and many participated in Focus groups. Civil discussion and discourse are the paths of choice for disagreements or concerns. Listening, open communication, and responsiveness (vs. reactivity) are important skills to practice.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Peter Munson	Interim	2024-08	

Name	Position Title	Date Begun	Date Ended
The Rev. Charlie Brumbaugh	Rector / Vicar / Priest-in-Charge	2016-01	2023-01

Name	Position Title	Date Begun	Date Ended
The Rev. Christy Shain-Hendricks	Rector / Vicar / Priest-in-Charge	2007-01	2014-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: [www.stjohnsbreck.org](http://www.stjohnsbreck.org)

Media Links:

> <https://www.9news.com/article/features/breckenridge-church-co>

Online References:

> <https://www.youtube.com/watch?v=jJVhcREBd0E>

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

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### References

Bishop:

**The Rt. Rev. Kym Lucas**

Diocesan Transition Minister

**The Rev. Canon Vanessa  
Stickler Glass**

[vanessa@episcopalcolorado.org](mailto:vanessa@episcopalcolorado.org); 720-677-9007

Current Warden/Board Chair

**John Evans**

[jwerad@gmail.com](mailto:jwerad@gmail.com); (970) 333-4609

Previous Warden/Board Chair

Search Chair

**Jennifer Betteridge &  
Johanna Gibbs**

Jennifer, [betrij@icloud.com](mailto:betrij@icloud.com), (719) 963-4186; Johanna,  
[johannargibbs@gmail.com](mailto:johannargibbs@gmail.com), (970) 485-4785

Parish/Institution

Local Community Leader