Key Takeaways from Modules

Each module in the Safe Church, Safe Communities series plays a specific role in creating the culture of safety and welcome that we desire. Use this list as a refresher or to help you find the module that deals with a particular question. You may also use this list to help yourself or someone else select modules to meet a particular need for information. Of course, reviewing this list is not a substitute for completing the modules.

**Universal Training Courses (4)**

All trainees take these four courses.

# Universal Training: Introduction & Theological Background

* Welcome video from The Most Rev. Michael B. Curry
* Welcome video from The Rev. Gay Jennings
* Brief introduction of the courses in the Safe Church, Safe Communities series

# Universal Training: Inclusion

Overview of what it means to be an inclusive community, including requirements of commitment and how to recognize and respond to discriminatory language and behaviors.

* Bishop Curry “All are Beloved” welcome video
* Understanding and defining inclusion
* How to be inclusive of others
* Inclusion stories
* Scenario practice

# Universal Training: Healthy Boundaries

# Review how to respond to unhealthy boundary violations (physical, emotional, behavioral, etc.) and the benefits of managing healthy boundaries.

* Types of boundaries
* Best practices for healthy boundaries
* Responding to boundary violations

# Universal Training: Organizational Rules and Model Policies

* Overview of model polices
* Best practices
* Screening and training
* Supervising and monitoring
* Responding and reporting

# Specialty Training: Power Imbalance

# Define healthy relationships within hierarchies and how to respond to unhealthy expressions of power.

* Presence of power and dual relationships
* Responding to unhealthy expressions of power
* Power and positivity

# Specialty Training: Abuse & Neglect

Learn the warning signs of abuse and neglect as well as how to respond and report instances of abuse or neglect.

* Definitions and types
* Keeping others safe
* Reporting

**Specialty Training: Pastoral Relationships**

Review roles within pastoral relationships and healthy boundaries.

* Impact of abuse
* Pastoral power dynamics
* Navigating pastoral relationships
* Self-care

# Specialty Training: Bullying

Overview of types of bullying and how to identify, respond to, and report instances of bullying.

* Types of bullying
* Responding