## **Key Takeaways from Modules**

Each module in the Safe Church, Safe Communities series plays a specific role in creating the culture of safety and welcome that we desire. Use this list as a refresher or to help you find the module that deals with a particular question. You may also use this list to help yourself or someone else select modules to meet a particular need for information. Of course, reviewing this list is not a substitute for completing the modules.

## Introduction & Theological Background

- o Welcome video from The Most Rev. Michael B. Curry
- Welcome video from The Rev. Gay Jennings
- o Brief introduction of the courses in the Safe Church, Safe Communities series

Organizational Rules and Model Policies Overview of our model policies, best practices, and screening, monitoring, and supervision standards

- Screening and training
- Supervising and monitoring
- Responding and reporting

Healthy Boundaries Review how to respond to unhealthy boundary violations (physical, emotional, behavioral, etc.) and the benefits of managing healthy boundaries.

- Types of boundaries
- Best practices for healthy boundaries
- Responding to boundary violations

Power Imbalance: Define healthy relationships within hierarchies and how to respond to unhealthy expressions of power.

- Presence of power and dual relationships
- o Responding to unhealthy expressions of power
- o Power and positivity

Abuse & Neglect: Learn the warning signs of abuse and neglect as well as how to respond and report instances of abuse or neglect.

- Definitions and types
- Keeping others safe
- o Reporting

Inclusion: Overview of what it means to be an inclusive community, including requirements of commitment and how to recognize and respond to discriminatory language and behaviors.

- o Bishop Curry "All are Beloved" welcome video
- Understanding and defining inclusion
- How to be inclusive of others
- Inclusion stories
- Scenario practice

Pastoral Relationships: Review roles within pastoral relationships and healthy boundaries.

- o Impact of abuse
- Pastoral power dynamics
- Navigating pastoral relationships
- Self-care

Bullying: Overview of types of bullying and how to identify, respond to, and report instances of bullying.

- o Types of bullying
- Responding

## Reporting

- Step 1: Interrupt
- Step 2: Ensure Safety
- Step 3: Notify
- o Step 4: Report