Proceedings of the 133rd Annual Convention The Episcopal Church in Colorado A Future with Hope

October 8-10, 2020 A Statewide Virtual Event

Opening Worship: Thursday, October 8, 2020 via video by Christ Church, Denver

Lay delegates, clergy, alternates, and visitors participated remotely in the opening Eucharist of the Convention. The Right Rev. Kimberly D. Lucas served as preacher and celebrant. The Bishop welcomed all online via YouTube, Facebook Live, and the convention webpage to Christ Church in Denver, where we celebrated the Convention Opening Eucharist last year. Parishes representing every region of the Diocese participated in the homily. She spoke of the love and care of the Body of Christ as we celebrate the Word in this time of the pandemic. She shared testimonials from across the Diocese. "We are not being called to survive; we are being called to live." The open worship service can be viewed at www.youtube.com/watch?v=ruEUXhAnEzA.

Convention Keynote Address: Friday, October 9, 2020 Via Zoom Webinar

The Rt. Rev. Robert Wright presented the keynote address. He has served as the 10th Bishop of Atlanta since 2012. In her introduction, Bishop Kym remarked on his passion for the Gospel and his agitation for the way we work.

Drawing from the text of Jeremiah, Bishop Wright spoke of God's presence and how it is reflected in our work in the world. God is alive and active and has a future for us. Hope in God isn't optimism; it is a reflection of our experience. But hope is a team sport – which is why we need each other as a diocese, parishes, and communities.

Joined by Bishop Kym for a panel discussion, the bishops extended these themes. We have opportunities for evangelism in how we live our lives. Look at church more as a refueling station rather than something to be protected and polished. The Eucharist is to prepare us to engage in the world. All of our experience is formation and prepares us for that engagement.

The evening concluded with Compline, led by the Rev. Krista Dias and the Rev. Reagan Humber.

General Session: Saturday, October 10, 2020 via Zoom Meeting open to all delegates

Organization of the Convention

The Rev. Mary Kate Rejouis welcomed delegates online, asked that each participant include their parish in the way they are named on-screen, described how to use the features in Zoom to move or second a motion, and how to use a Zoom Poll.

The delegates participated in an online Morning Prayer service, organized by the Rev. Krista Dias and the Rev. Reagan Humber, and led by clergy and lay delegates throughout the Diocese.

The Rt. Rev. Kimberly D. Lucas called the Convention to order at 10:35 am. The following actions were taken without objection to organize the Convention:

- The Bishop appointed Chuck Theobald Secretary of the Convention
- The Bishop appointed Diocesan Chancellor Lawrence R. Hitt II Parliamentarian of Convention.
- The Bishop appointed the Rev. Rich Paul as Assistant Secretary of Convention.
- The Bishop appointed Carl Peterson and Rick Parker as the Committee to Approve the Minutes of Convention with Canon Mike Orr as consultant.
- The Rev. Nancey Johnson Bookstein was appointed as Chair of the Committee on the Conduct of Nominations and Conduct of Elections.
- The Rev. Wendy Huber was appointed as Chair of the Committee for Legislation and Resolutions. Larry Hitt was appointed consultant to the Committee.
- The secretary reported that a quorum was present in both the Clergy and Lay orders for the Convention.
- The Bishop called upon the parliamentarian for a report on the Proposed Rules of Convention. Mr. Hitt described the rules, which had been posted on the Convention web page. Though not required, all actions of this Convention will also be ratified at the 134th Convention. The Bishop asked for a motion to approve the rules. The rules were adopted as read.
- The secretary moved the adoption of the agenda as printed. The agenda was adopted.
- The secretary stated that the Committee to Approve the Minutes of the 132nd Convention had approved the minutes of that Convention as posted. He requested the chair receive those minutes. Without objection, the minutes were received.

The Bishop then declared the 133rd Convention organized for business.

General Convention Alternate Deputy Elections

The Bishop introduced the Rev. Nancey Johnson Bookstein, chair of the nominations committee, to introduce the nominees for General Convention alternate deputy to fill the positions for which there were no candidates at last year's Convention. In alphabetical order, the nominees were introduced.

Clergy Nominees:

- The Rev. Matt Holcombe St. Michael the Archangel, Colorado Springs
- The Rev. E. Wendy Humber St. Peter's of the Valley, Basalt
- The J. Sierra Reyes St. Luke's, Denver

Lay Nominee:

• John Putnam - St. Timothy's, Centennial

The Rev. Bookstein described the method of election using Election Buddy online. Delegates had been emailed a personalized link allowing them to vote or abstain in each order. The delegates proceeded to vote.

Elections to Committees and Boards

Standing Committee:

The Bishop called on the Rev. Johnson Bookstein on behalf of the committee on nominations and elections for the election of Standing Committee regional representatives. She introduced the following candidates:

- The Rev. Catie Greene, Rector of St. Paul's, Steamboat Springs, to be elected as clergy representative, Northwest Region, to a term expiring 2023 (Canon 6 sec 3)
- Nancy Jones, member of St. Michael The Archangel, Colorado Springs, as lay representative,
 Sangre de Cristo Region, to a term expiring 2023 (Canon 6, sec 3)
- Darren Armstrong, member of Church of the Holy Redeemer, Denver, as lay representative, High Plains Region, to a term expiring 2023 (Canon 6, sec 3)

The Bishop called for a vote on the nominees. The Rev. Johnson Bookstein described how to approve the slate using a Zoom Poll. The nominees were elected.

The Bishop thanked the members retiring from the Standing Committee

- The Rev. Charlie Brumbaugh, St. John's, Breckenridge, clergy representative, Northwest Region
- Harry Tournay, Ascension, Pueblo, lay representative, Sangre de Cristo Region
- Jim Wolfe, Good Shepherd, Centennial, lay representative, High Plains Region

Disciplinary Board:

The nominees for a full three-year term on the Disciplinary Board to expire December 31, 2023 (canon 7A) are:

- The Rev. Wendy Huber, for re-election, St. Peter's of the Valley, Basalt
- Andy Folkerth, for re-election, Good Shepherd, Centennial

The Bishop asked for a motion to elect the nominees to the Disciplinary Board by acclamation, which was approved, and the nominees elected.

The Bishop invited the delegates to take a ten-minute break.

Treasurer's Report and Proposed 2021 Budget

Bishop Lucas called the Convention back to order at 11:09 am.

The Bishop introduced the treasurer for his report. Mr. Jay Swope reviewed his written report submitted prior to the Convention and available on the convention web page. For 2019, the final net deficit was about \$53,000, or about 1.9% of budgeted expenses. Despite the challenges of the pandemic, the 2020 year-to-date income (including a federal Payroll Protection Program loan that is eligible to be forgiven) and expenses are on track. Any net savings on the expense side due to restrictions in activities will be reserved against future expense. The budget for 2021 reflects lower revenues as projected by congregational leadership, as well as the reductions to staff in the Office of the Bishop that have been implemented. No general salary increases are anticipated, though increased health insurance costs have been included.

Because the audit of the 2019 financial report has not been completed, acceptance of the report was deferred to the 134th Convention.

The approval of the proposed 2021 budget was then moved, seconded, and approved without further discussion.

Introductions and Appointments:

The Bishop asked all to offer a prayer of thanksgiving for the faithful work of the staff of the Office of the Bishop:

- Nancy McClung, Executive Assistant to the Bishop
- The Rev. Canon Alex Dyer, Canon to the Ordinary
- Dianne Draper, Executive Assistant to the Canon to the Ordinary
- Mike Orr, Canon for Communications & Evangelism
- Pam Greenfield, Comptroller
- Kay Ward, Archivist
- The Rev. Canon Greg Foraker, Canon for Formation
- Tracy Methe, Missioner for Baptismal Living
- Elizabeth Cervasio, Missioner for Children, Youth and Campus Ministry
- The Rev. Canon Vanessa Stickler Glass, Canon for Transition Ministry
- Janet Choyce, Executive Assistant for Transition, Events Coordinator
- The Rev. Canon Rebecca Crummey, Executive Director, Colorado Episcopal Service Corps
- The Rev. César Hernández, Latino Mission Developer
- The Rev. Quirino Cornejo, Missioner for Multicultural Ministry
- The Rev. Kim Seidman, Vicar and Executive Director of Cathedral Ridge

The Bishop then offered appreciation and thanksgiving for the members of the standing committee:

- The Rev. Charlie Brumbaugh, Rector, St. John's, Breckenridge clergy representative, Northwest Region
- The Rev. Lucas Grubbs, Priest in Charge, St. John's Ouray clergy representative Southwest Region
- Jan Johnson, parishioner, St. Peter in the Valley, Basalt lay representative, Northwest Region
- The Rev. Amy Lythgoe, Assisting Clergy, St. John's Boulder clergy representative, Front Range Region
- The Rev. Terry McGugan, Rector, Christ Church, Denver clergy representative, High Plains Region
- Rich Parker, parishioner, All Saints Loveland lay representative, Front Range Region
- Ken Rogers, parishioner, St. Patrick's, Pagosa Springs lay representative, Southwest Region
- Harry Tournay, parishioner, Ascension, Pueblo lay representative, Sangre de Cristo Region
- The Rev. Jeremiah Williamson, Rector, Grace and St. Stephen's Colorado Springs clergy representative, Sangre de Cristo Region
- Jim Wolfe, parishioner, Good Shepherd, Centennial lay representative, High Plains Region
- Jay Swope, Diocesan Treasurer

Introduction of the Canons in the Office of the Bishop and Special Guests

The Bishop introduced The Rev. Vanessa Stickler Glass, who joined the Office of the Bishop staff in January as the Canon for Transition Ministry. Since then, Vanessa has worked with over twenty congregations in various stages of transition. Vanessa was called to the Episcopal Church in Colorado after eighteen years of ministry in the Diocese of California. She has served the wider church as a four-time deputy to General Convention and as a CREDO faculty member since 2011. Vanessa is currently facilitating CREDO Conversations, an online pilot project of CREDO. Vanessa lives in Denver with her wife, the Rev. Terri Hobart, who serves as the Priest-in-Charge of St. Thomas, Denver. Together they have four children. Vanessa loves living here and is happy to call Colorado home.

Bishop Lucas then introduced the most recently named Canon serving in the Office of Bishop staff, our Canon for Communications, Mike Orr. The Bishop noted his promotion to Canon reflects the missional nature of his work. Mike works to effectively communicate our ministries, events, and news to our respective communities with excellence. He is responsible for all communication for the Office of the Bishop, maintenance of the diocesan website, producing and editing the Colorado Episcopalian and the Diocesan Digest, and coordinating media relations. Mike also is the creator of CaffeinatedChurch.org, a resource hub for communications and administration for churches that not only serves our diocesan churches, but churches across the country.

The Bishop expressed how we are blessed to have several retired bishops living in Colorado. We gave thanks for all these ways these bishops have offered their gifts in leadership in the Episcopal Church:

- The Rt. Rev. Robert J. O'Neill
- The Rt. Rev. William J. (Jerry) Winterrowd
- The Rt. Rev. Dan Edwards
- The Rt. Rev. Herb Donovan
- The Rt. Rev. Cal Scholfield

Clergy in Transition

The Bishop offered thanks for clergy who have retired since the 132nd Convention:

- The Rev. Nature Johnson
- The Rev. Paul Garrett
- The Rev. Charlotte Shepic
- The Rev. Jennifer Shadle
- The Rev. Doug Neel
- The Rev. Joe Mazza
- The Rev. Andrew Cooley
- The Rev. Nancy Malloy

She invited all to join in a prayer of thanksgiving for those clergy who have died in the last year:

- The Rev. Leroy Soper Jr., Priest
- The Rev. Jean Dalby Clift, Priest
- The Rev. Alfred Shepard, Priest
- The Rev. F. Sathi Bunyan, Priest

- The Rev. Canon Bert Womack, Priest
- The Rev. Neal Dow, Priest
- The Rev. David Romaine Wood, Priest
- The Rev. Raymond Robert Smith, Priest
- The Rev. Henry Jesse, Priest
- The Rev. Jeffrey Liddy Priest
- The Rev. Melissa Kean, Priest

The Bishop offered thanks and welcome to clergy who are new to the Episcopal Church in Colorado:

- The Rev. Canon Vanessa Stickler Glass, Office of the Bishop Staff
- The Rev. Lisa Flores Musser, Rector Trinity, Greeley
- The Rev. Matt Holcombe, Rector St. Michael's, Colorado Springs
- The Rev. Kimberly Law, ELCA-Partnership Vicar St. Barnabas, Glenwood Springs (with All Saint's, Battlement Mesa, and St. John's, New Castle)
- The Rev. Claire Elser, Curate Grace & St. Stephen's, Colorado Springs
- The Rev. Stephen Hood, Priest in Charge St. Matthew's, Grand Junction
- The Rev. Stephanie Kopsch, ELCA, Interim Rector Holy Comforter, Broomfield
- The Rev. Anna Horen, Priest in Charge St. Martin in the Field, Aurora
- The Rev. Terri Hobart, Priest in Charge St. Thomas, Denver
- The Rev. Lyndon Shakespeare, Rector Holy Comforter, Broomfield
- The Rev. Anne Richter, Rector St. Ambrose, Boulder
- The Rev. Richard Paxton, Deacon St. Peter's, Basalt
- The Rev. Lauren Grubaugh, Assisting Priest St. Timothy's, Centennial
- The Rev. Stephen Ayres
- The Rev. Bill Easterling
- The Rev. Lorraine Slaymaker
- The Rev. John Robert "Bob" Hector
- The Rev. Deborah Hill
- The Rev. Donald Hassemer
- The Rev. Barbara Cawthorne Crafton

The Bishop gave thanks for those who were ordained as priests and deacons on June 20, 2020:

- The Rev. Laura Osborne, Priest Laura was raised up by Church of the Ascension, Denver. Laura is studying through Church School Divinity of the Pacific in a distance learning program.
- The Rev. Gary Darress, Deacon Gary comes from Grace & St. Stephens, Colorado Springs. Gary
 is active with the Kairos Prison Ministry and retired from the Colorado Springs Police
 Department.
- The Rev. Mike Williams, Deacon Mike attends Church of the Transfiguration, Vail. Mike is a retired military member and is an active snow skier and golfer.
- The Rev. Debbie Womack, Deacon Debbie attended St. Michael the Archangel, Colorado Springs. She is a Language Arts School teacher and is part of the Kairos Prison Ministry.
- The Rev. Claire Elser, Priest Claire was ordained on October 2, 2020, at a special service at Grace and St. Stephen's, where she serves as Curate.

The Bishop sent greetings and gave thanks for our Candidates and Postulants for Ordination:

Candidates to the Priesthood

- Alexandra "Sasha" Bilow
- Amy Newell-Large
- Laura Osborne

Postulants to the Priesthood

- Amy Barker
- Mike Kornelsen

Commissions, Councils, and Boards

The Bishop expressed her thanks to those who will be completing their terms of service on the Commission on Ministry:

- The Rev. Jeremiah Williamson, Chair Grace and St. Stephen's, Colorado Springs
- The Rev. E. Wendy Huber St. Peter's, Basalt
- The Rev. Mike Fay Ascension, Salida
- The Rev. César Hernández Our Merciful Savior, Denver
- The Rev. Nancey Johnson Bookstein St Brigit's, Frederick
- Jessica Cox St. Mark's, Durango
- Lena Sewell Holy Comforter, Broomfield
- Darren Armstrong Church of the Holy Redeemer, Denver

Those newly appointments or reappointments to the Commission on Ministry are:

- Carolyn VanderWerf Chapel of our Saviour, Colorado Springs, and St. Aiden's, Boulder
- Kimberly Hubbs St. Matthew's, Parker
- The Rev. Richard Paxton St. Peter's, Basalt

Note that the names announced for appointment to the Commission on Ministry were corrected by the parliamentarian prior to the adjournment of the meeting, and the secretary was requested to include the correction as listed here in the minute.

The Bishop thanked those who have served on the Board of Examining Chaplains:

- The Rev. Sandy Boyd
- Dr. Jane Beene Daniels
- Dr. Doug Burger

Those who are reappointed to the Board of Examining Chaplains:

- The Rev. Nadine Pope
- The Rev. Joseph Wolyniak
- The Rev. Jennifer Shadle

The Bishop announced the new appointments to the Diaconal Council are:

- The Rev. Nadine Pope, Deacon St. Joseph's, Lakewood
- The Rev. Kaye Piper, Deacon St. John's, Granby

The Presentation of the Bishop's Cross:

The Rev. Sandy Boyd was presented the Bishops Cross in recognition of her work for women in ministry and work on BOEC. A video of the socially-distanced presentation was shown.

The Bishop's Convention Address

Bishop Lucas recalled her experience of the walkabout tour of Colorado as part of her discernment in her calling as a bishop. She noted that there was no mention of a global pandemic in the diocesan materials that had been prepared. It is our love for one another that equips us for these days. The body of Christ has endured much: persecution, wars, plagues, crusades, reformation, pandemic. We can endure this if our hearts are centered on Jesus. "He is the Way, and his way is the Way. The way of love. The way of forgiveness. The way forward will be rocky, but we can manage. "I am glad we are together. It will be worth the journey."

At the conclusion of her address, the Bishop announced a 5-minute break.

General Convention Alternate Deputy Election Results

Bishop Lucas called the general session back to order at 11:55 am. She called on the Rev. Bookstein to report on the results of the General Convention alternate deputy election. The Rev. Bookstein announced the following General Convention election results:

- 4th Lay Alternate John Putnam
- 2nd Clergy Alternate The Rev. J. Sierra Reyes
- 3rd Clergy Alternate The Rev. E. Wendy Huber
- 4th Clergy Alternate The Rev. Matt Holcombe

Commissioning of Those Elected and Appointed

The Bishop asked all those elected or appointed to positions from this Convention to stand. She then commissioned those persons to their office, concluding with a prayer and a charge.

Approval of Courtesy Resolutions

The Bishop recognized the Rev. Wendy Huber, who presented the following resolution:

Be it resolved that this 133rd Convention of the Diocese of Colorado:

- Extends its greetings to the Archbishop of Canterbury, the Most Reverend Justin Welby;
- Extends its greetings to our Presiding Bishop, the Most Reverend Michael Curry. This Convention expresses its deep gratitude for his faithful service, his prayerful presence, and his guidance this past year, and his invitation to Walk the Way of Love with Jesus;
- Gives joyful thanks for our special guest speaker: the Rt. Rev. Robert Wright;
- Expresses its profound gratitude to Bishop Lucas for her faithful service to the wider church and
 us, and pledge our continued support and prayers for her as our Bishop especially in these days
 of navigating an international pandemic and social and economic unrest; and sends its greetings

- and warm wishes to her husband, Mark as well as her children who generously share her love with us;
- Sends its greetings and warm wishes to retired Colorado Bishops: the Rt. Rev. William Frey; the Rt. Rev. Jerry Winterrowd and his wife, Ann; and the Rt. Rev. Robert O'Neill and his wife, Ginger.
- Sends its greetings and warm wishes to retired bishops residing in Colorado: the Rt. Rev. Dan Edwards, the Rt. Rev. Herb Donovan, the Rt. Rev. Cal Schofield.
- Expresses our gratitude to the staff and volunteers at Cathedral Ridge, especially the Vicar and Executive Director, the Rev. Kim Seidman, for their faithful work and their hospitality in supporting ministries within our Diocese and beyond.
- Expresses its profound gratitude and good wishes to those clergy who have retired in the last year: the Rev. Nature Johnson; the Rev. Paul Garrett; the Rev. Charlotte Shepic; the Rev. Jennifer Shadle; the Rev. Doug Neel; the Rev. Joe Mazza; the Rev. Nancy Malloy; the Rev. Curtis Wait; and the Rev. Andrew Cooley.
- Holds in its prayers and expresses deepest appreciation to the families of those clergy and lay leaders who have died this last year and offers profound gratitude for their ministries;
 Remembering especially: the Rev. Leroy Soper, Jr.; the Rev. Jean Dalby Clift; the Rev. Alfred Shepard; the Rev. Neal Dow; the Rev. David Romaine Wood; the Rev. Jeffrey Liddy; the Rev. F. Sathi Bunya; the Rev. Bert Womack; the Rev. Raymond Robert Smith; the Rev. Henry Jesse; and the Rev. Melissa Kean.
- Expresses its greetings and prayers to our Postulants and Candidates for Ordination: Postulants for Priesthood: Amanda Barker and Mike Kornelsen. Celebrates with and offers its prayers to those ordained this year: Newly Ordained to the priesthood: the Rev. Michele Simmons. Newly Ordained to the Transitional Diaconate: the Rev. Laura Osborne. Newly Ordained to the Vocational Diaconate: Gary Darress, Mike Williams, Debbie Womack, and welcomes with joy and thanksgiving those clergy who are new to this Diocese: the Rev. Canon Vanessa Stickler Glass; the Rev. Lisa Flores Musser; the Rev. Matt Holcombe; the Rev. Kimberlee Law; the Rev. Claire Elser; the Rev. Stephen Hood; the Rev. Stephanie Kopsch; the Rev. Anna Horen; the Rev. Terri Hobart; the Rev. Dr. Lyndon Shakespeare; the Rev. Anne Richter; the Rev. Richard Paxton; the Rev. Lauren Grubaugh; the Rev. Stephen Ayres; the Rev. Bill Easterling; the Rev. Lorraine Slaymaker; the Rev. John Robert "Bob" Hector; the Rev. Deborah Hill; the Rev. Dr. Donald Hassemer; the Rev. Barbara Cawthorne Crafton; joyfully welcomes all lay members who are new to our Diocese.
- Welcomes and offers its blessings and gratitude to the Members of Colorado Episcopal Service Corps: C. C. Greene; Sophie Kitch-Peck; Olivia Phelan; and Stephanie Whitehouse.
- Gives thanks to the Regional Missioners of the Episcopal Church in Colorado, the Rev. Scott
 Hollenbeck, Missioner of the Northwestern Region, the Rev. Leigh Waggoner, Missioner of the
 Southwestern Region, the Rev. Rich Munsell, Missioner of the Sangre de Cristo Region, the Rev.
 Chris Ditzenberger, Missioner of the High Plains Region, and the Rev. Nancy Malloy, Missioner of
 the Front Range Region.
- Expresses its deepest gratitude to those who faithfully, diligently, and tirelessly helped with the planning and implementation of the Convention, especially Mr. Chuck Theobald Secretary; the Rev. Rich Paul Asst. Secretary; Mr. Laurence Hitt Chancellor; the Rev. Terry McGugan Standing Committee Liaison; all the musicians & prayer leaders and readers who provided music and readings for our worship services (please see the bulletins for the long lists); Adam Pierson Technology Coordinator; the Rev. Krista Dias and the Rev. Reagan Humber Convention worship coordinators; Christ Church, Denver Convention Opening Worship the Rev. Terry McGugan & the Rev. Joseph Wolyniak and the staff of Christ Church Denver; the Rev. Canon

- Greg Foraker who guided the work of the Planning Committee; Nancy McClung for assisting with delegate designation, online registration, and overseeing today's check-in process and Janet Choyce the convention coordinator
- And we express our deep gratitude to The Bishop's staff for its devotion, faithfulness, and generosity of spirit in supporting the ministry of this Diocese, including the Rev. Canon Alex Dyer, the Rev. Canon Greg Foraker, the Rev. Canon Vanessa Stickler Glass, Nancy McClung, Missioner Tracy Methe, Janet Choyce, Elizabeth Cervasio, the Rev. Quirino Cornejo, the Rev. César Hernández, the Rev. Canon Rebecca Crummey, Pam Greenfield, Maria Wilson, Kay Ward, Paul Alexander, Anthony Suggs, Dianne Draper, Weston Morris, and Canon Mike Orr.
- We join together in giving thanks to God, who has given each and every one of us our sacred story, and who guides us in one common holy journey walking the way of love with Jesus.

The resolution was adopted.

Acclamation of Actions Taken and Closing

Bishop Lucas called upon the Rev. Wendy Huber for a motion to affirm the actions of this Convention. Rev. Huber made the following motion:

Resolved, that this 133rd Convention of the Diocese of Colorado, meeting virtually, asserts that it is undertaking this Convention making every effort to comply with applicable canons, public health considerations and in good faith, and hereby affirms all actions, decisions, and votes taken at this meeting including all reports and courtesy resolutions presented in writing, and by video and placed on the convention website.

The motion was seconded and adopted unanimously via Zoom poll.

The Bishop offered her thanks to the many people who have served the Diocese in so many ways in the past year, especially those who have worked on committees and whose term of service may be ending. She expressed special thanks to the keynote speaker, the Rt. Rev. Robert Wright, Bishop of Atlanta. And finally, her gratitude to the convention planning team and the work it took to streamline and adapt the annual Convention to a virtual format.

A motion to adjourn the 133rd Convention was moved and seconded. The Bishop blessed the assembled people of the church. The motion to adjourn was approved. The Bishop declared the Convention adjourned at 12:04 pm.

Respectfully submitted

Chuck Theobald, Secretary