## Church of the Transfiguration, Colorado
27640 Highway 74, Evergreen, CO 80439, United States

### Rector / Vicar / Priest-in-Charge (Part-time)

<table>
<thead>
<tr>
<th>Weekly Average Sunday Attendance (ASA)</th>
<th>Number of Weekend Worship Services</th>
<th>Number of Weekday Worship Services</th>
<th>Number of Other per Month Worship Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>28</td>
<td>2</td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Annual Compensation</th>
<th>Cash Stipend</th>
<th>Housing / Rectory Detail</th>
<th>Utilities</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>SECA reimbursement</th>
<th>Compensation Available for New Position</th>
<th>Housing Available for</th>
<th>Pension Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$37125</td>
<td>4</td>
<td>We’re in compliance with CPF requirements.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Healthcare Options Negotiable</th>
<th>Dental</th>
<th>Housing Equity Allowance in budget</th>
<th>Annual Equity Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Vacation Weeks Other</th>
<th>Vacation Weeks Details</th>
<th>Continuing Education Weeks 2 (standard)</th>
<th>Continuing Education Weeks Details</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Continuing Education Funding in budget</th>
<th>Sabbatical Provision</th>
<th>Travel/Auto Account</th>
<th>Other Professional Account</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1001-$2000/year</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>
Church of the Transfiguration, Colorado

Rector / Vicar / Priest-in-Charge (Part-time)

Describe a moment in your worshipping community’s recent ministry which you recognize as one of success and fulfillment.

Members of Transfiguration have always been community oriented. In the past, Transfiguration has played a leading role in the Colorado Haiti project (now Locally Haiti), and in the formation of the ECHO Emergency Winter Shelter for the homeless, where members still volunteer. As with many churches, we have been challenged by the practicalities of the Covid pandemic, but we have risen to the occasion through the development of a Zoom ministry and the provision of consecrated elements to shut-ins and those who are not yet comfortable in attending services. Our congregation is generally warm and welcoming, and this is an important part of our ministry. We have an active AA group that meets in one of the buildings. The Episcopal Day School of Evergreen operates on church property and provides a well-regarded preschool for the area, an important resource to parents.

How are you preparing yourselves for the Church of the future?

While we have been flexible and adaptive during the pandemic, there needs to be a new emphasis on the Church of the Future, especially the challenge of reaching generations younger than 55 years old. How do we convey the relevance and love of God to generations that have heard so much hate and exclusion from much of the broader Christian church? How can we show the love of Christ and welcome all?

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

preaching, good listening skills, collaborative, compassionate, empathetic, team builder, tech savvy, diplomatic communicator
Church of the Transfiguration, Colorado

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our liturgy follows Rite II Holy Eucharist for most services, though occasionally we have used the New Zealand Prayer Book. Liturgically, we are a middle-of-the-road church. Seldom, if ever, would you find incense at Transfiguration. Music is an important component of Transfiguration’s tradition, so until the pandemic there has been a choir leading the main Sunday service, with particular emphasis on Easter celebrations and a Lessons and Carols Service at Christmas following the English tradition. Generally, hymns come from the 1982 Hymn Book, but there is a blend of some more modern music being included as well. An interactive Zoom broadcast at our main Sunday worship is an important part of our practice and will continue. Our 8 AM Sunday service is a spoken service, still based on Rite II. In the summer months, we hold a “Meadow Service” once per month. Music is unreservedly modern, and the service may be accompanied by a herd of elk walking through plus the babbling Bear Creek that runs through our property. Other services in the year include a blessing of animals and even one year, a blessing of motorcycles!

How do you practice incorporating others in ministry?

The church includes members of the congregation in the reading of scripture and prayers of the people at services. Lay members also teach Sunday School when available. Lay members lead Morning Prayer once a week and there is a contemplative prayer group. A lay member leads Evening Prayer during Lent. Other members have in the past led Lenten Studies and weekly Bible studies. The church has a Stephen Minister Group. Our choir is an important ministry. Our Zoom ministry allows even those not in church to participate through scripture reading or the Prayers of the People, which can be heard in the church service itself.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We meet together frequently in worship, and when Covid allows, in coffee time afterwards. Our Zoom group is particularly good at caring for each other in these present times. Hikeapalians provides us the best spiritual, emotional and physical outlet, all in one! (However, our leader is presently dealing with medical issues, so the program is suspended for now).
Ministry Portfolio

Church of the Transfiguration, Colorado

Rector / Vicar / Priest-in-Charge (Part-time)

How do you engage in pastoral care for those beyond your worshpping community?

The ECHO Emergency Winter Shelter is one key ministry which is a multi-faith group providing care for the less fortunate. Another is the provision of a home for the AA group. Most importantly perhaps, the church Hikeapalians group, a hill-walking group that meets most Fridays in the year, is a great outreach group reaching a diverse membership including the Jewish community and those beyond our normal church membership.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

Our last Priest served as a member of the Diocesan Standing Committee. The Church Warden and other members typically attend the Diocesan Convention each year. The church supports the Diocese financially.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The ministry that has been developed about five years ago is the Echo Emergency Shelter Program, developed in cooperation with other religious groups in Evergreen.
Church of the Transfiguration, Colorado

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our practice of stewardship has been suffering over the last three years and needs to be revitalized both in stewardship of money, time, and talent and more generally our stewardship of the world, environment, and climate change. Planning has been lacking and we hope to partner with new priest to provide more structure and teaching to better our goals.

What is your worshipping community’s experience of conflict? And how have you addressed it?

Every church experiences conflict at one time or another and Transfiguration is no exception. The challenge of the Evergreen demographic is that there are a large number of successful leaders who have had, and some still do, very successful careers. They are used to leading rather than following, and sometimes this can result in friction, especially if there is a perceived vacuum in church leadership. We need to harness this energy into successful cooperation rather than vying for notice. At the same time, there has been a sense that pastoral care has not been as strong as it might have been and this has turned people away. A new priest with focus, spiritual direction, and energy will provide impetus for improved cooperation and be able to invite back members who have become less involved in our church.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Our church is part of the Episcopal tradition and as such tends to look backwards rather than forwards. A few “old guard members” are extremely valuable in the work they put in, yet at the same time are often resistant to moving forwards. There have been discussions about blending in more modern music, but especially with our strong music tradition, there has been resistance to any change. We are using Zoom and it has tremendous benefits, but there can be pushback against modern technology. Any new priest must be willing and able to make the most of technology.
## Ministry Portfolio

**Church of the Transfiguration, Colorado**

### Rector / Vicar / Priest-in-Charge (Part-time)

#### Prior Incumbents

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Date Begun</th>
<th>Date Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Rev. Michael McManus</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2014-01</td>
<td>2021-01</td>
</tr>
<tr>
<td>The Rev. Mark Norris</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>2010-01</td>
<td>2013-01</td>
</tr>
<tr>
<td>The Rev. Catherine Tran</td>
<td>Rector / Vicar / Priest-in-Charge</td>
<td>1998-01</td>
<td>2009-01</td>
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</tbody>
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#### Number of Teachers/Leaders for Children School

#### Number of Students for Children School

#### Number of Teachers/Leaders for Teen/Young Adults School

#### Number of Students for Teen/Young Adults School

#### Number of Teachers/Leaders for Adults School

#### Number of Students for Adults School

#### Day School

#### Number of Teachers for Day School

#### Number of Students for Day School

#### Number of Total Staff for Day School
Church of the Transfiguration, Colorado

Rector / Vicar / Priest-in-Charge (Part-time)

Worshipping Community Web site: https://www.transfigurationevergreen.org/

Contact:

References

Bishop:
The Rt. Rev. Kimberly Lucas
Diocesan Transition Minister

The Rev. Canon Vanessa Stickler Glass
Current Warden/Board Chair

Michael Coriden

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader