



**THE EPISCOPAL CHURCH IN
COLORADO**

2016 ANNUAL CONVENTION

GENERAL CONVENTION DEPUTY NOMINATION PROCESS

Article V of the Diocesan Constitution specifies who is eligible to be elected as deputies to General Convention: The Clergy Deputies shall be clergy canonically resident in this Diocese at the time of their election and throughout their period of service and the lay Deputies shall be communicants in good standing of a Parish or a Mission of this Diocese at the time of their election and throughout their period of service.

Nominees were required to submit a photo and written answers to the following questions:

1. Why do you feel called to serve the Church as a Deputy to General Convention?
 2. What life experiences and/or training can you offer as a resource to the Church?
 3. Describe your ministries, participation, and experience in the Episcopal Church.
 4. What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?
 5. How will your participation as part of the deputation enhance the life, mission, and ministry of our diocese?
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CLERGY NOMINEES

The Reverend Robert Davidson, Parish Church of St. Bartholomew The Apostle, Estes Park
The Reverend M. Paul Garrett, St. Barnabas Episcopal Church, Denver
The Reverend Dr. Christopher A. Johnson, St. Raphael's Episcopal Church, Security
The Reverend Canon Kenneth A Malcolm, Office of the Bishop
The Reverend Kim Seidman, Church of the Holy Comforter, Broomfield
The Reverend J. Scott Turner, St. Paul's Episcopal Church, Steamboat Springs
The Reverend Brian W. Winter, Christ's Episcopal Church, Castle Rock

LAY NOMINEES

L. Zoe Cole, St. Andrew's Episcopal Church, Denver
Dianne Draper, Good Shepherd Episcopal Church, Centennial, Office of the Bishop
Larry Hitt, Good Shepherd Episcopal Church, Centennial & St. John the Baptist, Breckenridge
Erica Hein Pomerenk, St. Thomas Episcopal Church, Denver
Brother Scott Michael Pomerenk, St. Thomas Episcopal Church, Denver
Chuck Theobald, Grace and St. Stephen's Episcopal Church, Colorado Springs
George C. Wing, Chapel of Our Saviour Episcopal Church, Colorado Springs
Jim Lee Wolfe, Good Shepherd Episcopal Church, Centennial

GENERAL CONVENTION DEPUTY ELECTION PROCESS

This annual convention will elect four clergy deputies and four lay deputies, as well as clergy alternates and lay alternates, to General Convention 2018. Deputies will be elected by a single transferrable vote system in both clergy and lay orders. A single-transferrable vote system accomplishes an election from among several candidates on one ballot by reallocating votes based on voters' stated rankings.

Clergy and lay delegates to this convention will receive separate ballots, because votes must be tabulated by order. Each ballot will have a list of clergy candidates for General Convention Deputy and a list of lay candidates for General Convention Deputy.

To be elected, candidates must receive the required number of votes from both the clergy and the lay order. For example, since there are 7 Clergy candidates and 8 Lay candidates for the four deputy positions in each order, each delegate to Annual Convention will rank the 7 Clergy candidates from 1-7 and will rank the 8 Lay candidates from 1-8. Any ballot that does not have candidates ranked (1st choice through 7th/8th choice) will be considered invalid.

The basic procedure is as follows:

1. Any candidate who has reached or exceeded the quota of votes required to win is declared elected.
2. If a candidate has more votes than the quota, that candidate's surplus votes are transferred to other candidates. Votes that would have gone to the winner instead go to the next preference listed on each ballot.
3. If no one new meets the quota, the candidate with the fewest votes is eliminated and that candidate's votes are transferred according to the next preference listed on each ballot.
4. The tellers repeat this process until either a winner is found for every seat or there are as many seats as remaining candidates.



THE REVEREND ROBERT DAVIDSON

ST. BARTHOLOMEW'S EPISCOPAL CHURCH, ESTES PARK

Why do you feel called to serve the Church as a Deputy to General Convention?

I feel called to be a servant of the people of the Diocese of Colorado. Serving as a deputy is an enormous commitment but one that allows participation by many throughout the diocese to “connect” with their deputies as they are represented. I also feel that my involvement in the broader church will allow me to serve the deputation of Colorado with experience and wisdom.

What life experiences and/or training can you offer as a resource to the Church?

My current experience as a hospice chaplain and social worker allows me to understand one of the most challenging areas of our common life: ethical treatment of our most vulnerable. I bring a strong empathy and knowledge of communities of the poor, the marginalized and the medically fragile. I see myself as someone who could communicate how the national church connects with individual parishioners in the daily lives.

Describe your ministries, participation, and experience in The Episcopal Church.

I have served as an elected clergy deputy to General Convention in the past and bring a strong knowledge of how the national church functions and what it takes to be an effective deputy. I currently serve as the national chair of the Episcopal Peace Fellowship and have a strong passion for domestic and international issues around violence prevention and peacemaking. I serve on the staff of a parish and travel as an interim and supply priest.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I have a passion for the church being actively engaged in the world around it. One area is for the church to offer a place where difficult conversations around ethical and moral decisions can take place: assisted dying of the elderly, experimental medical procedures, income inequality and providing for the most vulnerable. Another issue of interest is the witness of faithful Christians with all forms of violence in our world: personal and corporate.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I live outside of the metro area and have a long history of visibility with some of the smaller and more remote congregations of the diocese. I believe I understand the smaller church and would be eager to bring the experience of serving in Austin in the summer of 2018 to people in their own churches for learning and dialogue. I am a good listener and will represent the varied voices and traditions of our diocese where I have served as a layperson and now clergy for 40 years. My experience as a deputy to the General Convention will give Colorado an effective voice in the workings of the national church and maximize the value of my election as deputy.



THE REVEREND M. PAUL GARRETT

ST. BARNABAS EPISCOPAL CHURCH, DENVER

Why do you feel called to serve the Church as a Deputy to General Convention?

“From everyone to whom much has been given, much will be required.” As a third generation Episcopalian and Coloradoan, supported and formed by this diocese, challenged and humbled by more than two decades of ordained ministry, I feel I have been given and entrusted with much and simply feel I have to make substantial return on that trust. My service as an alternate deputy at G.C. 2015 has equipped me to effectively serve on our deputation in the unique contributions it makes to the life of the national Church at General Convention.

What life experiences and/or training can you offer as a resource to the Church?

Being a cradle Episcopalian I have been steeped in the worship, traditions, and polity of The Episcopal Church my entire life! I feel this life long experience and familiarity is a fairly unique resource. In my work life – from camp counselor to maintenance worker, from security guard to Easter Seals Handicamp program director, from social worker to ordained priest – I have been given much. Not least I have been given the opportunity to cultivate a respect for diversity and to appreciate potential no matter how apparently obscured. My degree in Social Work and my work with LARICO Youth Homes in Fort Collins equipped me to look carefully both at systems and individual dynamics impacting the wellbeing of my clients. I brought that perspective and experience into ordained ministry. Serving as Interim Rector in two highly contrasted congregations sharpened those skills. I have served as Rector in two congregations deeply dedicated to community and being a light of Christ’s love; through their example I have grown in that dedication as well.

Describe your ministries, participation, and experience in The Episcopal Church.

Growing up I was very active in the youth group at St. John’s Cathedral and the E.Y.C.. In college I was actively involved with the chaplaincy at C.S.U.. I served on the Commission on Youth and worked two summers at Trinity Ranch. Following graduation from C.S.U. I was employed as a counselor by LARICO Youth Homes in Fort Collins. I worked as both a counselor to youthful offenders and helped with establishing new staffing structures. I continued as a member of St. Paul’s, Fort Collins, serving as youth group leader and a member of the Parish Council. I was a volunteer worker at the ’79 General Convention in Denver. I attended the Episcopal Divinity School in Massachusetts. While in seminary and after I was ordained (’91) I was a member of the diocesan AIDS Action Committee and was committee liaison with the board of the Episcopal City Mission. I also served as a member of the Committee on HIV/AIDS of Province I. I served as Interim Rector in two parishes in Massachusetts which gave me great practical experience helping congregations work through significant organizational challenges during times of stressful change. In Colorado I served as Rector of St. Bartholomew’s in Estes Park for ten years and currently serve St. Barnabas. Both congregations are actively engaged with the communities and issues around them. St. Bartholomew’s established Crossroads Ministry, a Jubilee Ministry. St. Barnabas, in its Sharing Table Ministry, is a Jubilee Ministry – a component of which is participation in the Women’s Homelessness Initiative. I have served on the Standing committee of the Diocese of Colorado as well as a trustee on the board of The Colorado Episcopal Foundation.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

In 2016 our world, our country need the experience and ministry of the Episcopal Church in our historic confrontation with the issues of the day yoked to our faithfulness to our mission to bear witness to Christ. I think we are uniquely positioned to be a stabilizing force in a confused and conflicted time. I am interested in how we as a church can embody the vision of our Presiding Bishop, Rt. Rev. Michael Curry, to extend the Jesus Movement of unconditional love for the world. Specifically I am interested in the work of the Episcopal Church in furthering interfaith dialog as an expression of that unconditional love.

It is my perception that we must find ways of continuing interfaith dialog where it has developed as well as initiating such dialog where it does not yet exist – at all levels from local communities to international religious bodies. My wife and I attended the 2015 Parliament of World Religions with that aim in mind. Interfaith engagement with individuals and religious bodies helps people of different religions grow beyond misunderstanding and misconception and fosters common cause in peacemaking, social justice, and religious liberty.

Within the Episcopal Church I was disappointed in the failure of G.C. 78 to be imaginative and innovative in exploring the structures of relationship and organization of our church and discerning whether our existing structures facilitate our mission in Christ. Change and improvement continue to be much needed and I would like to be part of entering more deeply into that exploration.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

In 2015, as alternate deputy, I was impressed by personal experience of the collegial ethic that has been a hallmark of our deputation. Our diocese is not (thankfully) monolithic and homogenous in either point of view or conviction in many dimensions of our common life in Christ. Having the opportunity to engage with others representing the diversity of our diocese around the issues before General Convention, in continuity with the ethic and efforts of our previous deputation, is a return I would be honored to make.



THE REVEREND DR. CHRISTOPHER A. JOHNSON

ST. RAPHAEL'S EPISCOPAL CHURCH, SECURITY

Why do you feel called to serve the Church as a Deputy to General Convention?

My rule of life for over 35 years has been “to do justice, to love mercy and to walk humbly before God” (Micah 6:8). I have felt the sting of distorted church leadership exercising authority over staff and corporate affairs without being deeply rooted in these virtues. I have also enjoyed the sense of being truly empowered when church leadership is guided by these virtues. I testified at the last convention on behalf of church center staff as I advocated for clear lines of accountability so that staff members were not placed in positions of conflict as they sought to serve the Presiding Bishop and as they likewise attempted to uphold and enact legislation adopted at the General Convention...no one can serve two masters. I am deeply committed to baptismal ministry that seeks to protect the dignity of every human being. Consequently, I feel a responsibility to advocate for legislation and development in The Episcopal Church to seek to do likewise rather than to assure convention for the sake of privileging a few or tradition for its own sake.

What life experiences and/or training can you offer as a resource to the Church?

As Rector of St. Raphael's I have welcomed a local Samoan Assembly of God congregation to worship and gather their congregational life at our facilities. They are a vital expression of our deliberate intention to bring congregations together within our neighborhood community despite our ecclesiological differences. We are learning from each other what it means to be the body of Christ in life-giving ways. I am deeply committed to the work of discovering and celebrating our cultural differences as well as breaking down cultural dividing walls that separate us from one another and from the love of Christ.

I was elected to and served as a clergy delegate to the 2015 General Convention. During the convention I was elected as Provincial Clergy Representative of the Nomination Committee for Presiding Bishop during the current triennium should the need arise.

Previously as a staff officer I have provided consultation and resource support for the Standing Commission on Social Justice and Public Policy (SC on SJPP); the Executive Council Jubilee Advisory Committee (JAC), the Economic Justice Loan Committee (EJLC), the National Episcopal Health Ministries (NEHM), the Episcopal Network for Economic Justice (ENEJ), Churches in Metropolitan Areas (CMA), Episcopal Community Services in America (ECSA), and at the 2009 and 2012 General Conventions for the Committee on Social and Urban affairs. An example of my approach to the legislative process between General Conventions is expressed when I convened the SC on SJPP for its triennial meeting on the Standing Rock Reservation to provide commission members with opportunity to experience the lived reality of Lakota brothers and sisters on that reservation. It also provided opportunity for our Lakota relatives to share some of their stories with commission members directly, further informing their ability to be more respectful of the needs, hopes and giftedness of Native Peoples throughout this Church. Another example of my collaborative nature can be noted from my work during the 2012 General Convention. I was assigned as staff support to the legislative committee on Social and Urban Affairs (SUA). Several pieces of legislation that focused on aspects of Jubilee Ministry were referred to that committee, a number of which I had prepared. I was asked by the subcommittee to assist them through a process of consolidation into a single comprehensive resolution (A135: Focus Mission Funding on Alleviating Poverty and Injustice), which I happily did. Bishop Beckwith (Diocese of Newark) was chairing that subcommittee and noted several times how grateful he was for my

willingness to set my own agenda aside for the sake of working towards our common goals. The committee on SUA frequently solicited my contributions as though I were a committee member and preserved a place for me at table discussions when they gathered.

As a Staff Officer for the Presiding Bishop, I had direct responsibility for program development focused on the implementation of past and current legislation governing Jubilee Ministries, the development of our Church's response to domestic poverty, and continuing support for prison ministries. The 2010 Conference on Poverty Alleviation held in Newark, NJ was the product of collaborative efforts made by Jubilee Ministries, ECSA and National Episcopal Health Ministries (NEHM). Further voice and participation was solicited from leadership with CMA, the ENEJ and several of our Church's Ethnic Missioners. Marking the nature of my collaborative approach, this gathering reflected a shift in previous triennial focus on Jubilee Ministry only to a broader collaboration of people providing outreach across the Church.

Describe your ministries, participation, and experience in The Episcopal Church.

Having been raised in Central New York as a Roman Catholic, I have been a member of the Episcopal Church for more than 32 years. During these years I have served as Junior Warden of the vestry of St. Dunstan's, Houston, and briefly in the mid '80s as the Director of the Brotherhood of St. Andrew for the Diocese of Texas. During those years my wife, Debbie, and I made our Cursillo together as well as participated on a Marriage Encounter weekend. I also began studying in the Education for Ministry program, participated in leadership of annual Stewardship campaigns, and served in several liturgical lay ministries.

Our family moved to Colorado in the summer

of 1990, where we landed for a few months at St. Paul's, Lakewood until purchasing a home in Littleton the next spring. With the later move we became part of the faith community at Good Shepherd, Centennial. While there I participated in the Men's Group, helped introduce what became an annual men's retreat, volunteered at St. Francis Center, served in liturgical lay ministries, and participated in a Faith Alive weekend. I discerned my call to priesthood there as well and was sent out of that congregation to seminary in Austin in 1997.

Beginning in 2000, I served as Curate at St. John Chrysostom for 18 months before assuming a fulltime roll as Vicar of Our Merciful Savior in Denver. To become Vicar, I helped combine the congregational ministries of Nuestro Salvador and the Highlands LoDo Chapel Ministry as a single bilingual mission of the diocese. While serving the northwest Denver community, I founded the 32nd Avenue Jubilee Center in response to conversations with civic leadership of the local community. I also undertook significant efforts to renovate church facilities that were in more than 50 years of deferred maintenance. That work included the addition of a park setting on the grounds as a place for congregants and neighbors to find rest and to be able to reflect in the midst of the busyness associated with a rapidly gentrifying neighborhood community. I served St. Francis Center as a member of its board of directors for seven years. I helped inaugurate the Commission on Hispanic Ministries in the diocese. I served as Diocesan Jubilee Officer and proudly claim the Rev. Becky Jones as one of the best fortunes I enjoyed while mentoring students studying at The Iliff School of Theology. I am a graduate of the initial class of Canon Blanchard's Church Development Institute with its focus on congregational health and development. In 2008 I began work on the Presiding Bishop's staff at the Church Center in New York as a Program Officer for Jubilee Ministry and the Alleviation of Poverty. In that capacity I focused

on providing skills development and formation for the Church's network of over 70 Diocesan Jubilee Officers (DJOs). I provided resource support for dioceses and individual Jubilee Ministries by helping people network and make connections with other ministries of shared interest. I surveyed DJOs to help focus our use of the limited funds available in support of Jubilee Ministries across the network based on their needs and preferences. I worked with indigenous leadership of many Native American ministries in the Church to solicit their direction shaping the Church's response to poverty alleviation. Working with Colorado-based trainer, Mike Green, these conversations eventually introduced the tools of Asset-Based Community Development (ABCD) in Native contexts and in support of diocesan efforts to develop their networks of Jubilee Ministries. I represented the Presiding Bishop to the Evangelical Lutheran Church of America's ecumenical campaign focused on Congregational Based Community Organizing. I was certified by the United Methodist Church as a trainer for their Communities of Shalom program (the denominational equivalent of our Jubilee Ministries) with its particular focus on ABCD and have used the combined tools of these local, grassroots efforts to shape my emphasis on congregational growth and community development. My doctoral thesis from Drew University brought these elements together as they were applied in the context of Christ Episcopal Church in Bloomfield/Glen Ridge, NJ.

I have also visited and supported camps for children of people who are incarcerated and reading camps that were focused on literacy. Both types of programs are relationally driven and are aimed at providing children who are at great social risk with a sense of possibility and hope for a positive future. Many were prison ministries that had been designated as Jubilee Ministries.

I am currently the Rector of St. Raphael Episcopal Church in the Colorado Springs community of Security and Widefield. As avenues into intentional community development we operate the weekly Christ's Cornucopia Food Pantry (a Jubilee Ministry); we have opened a Thrift Store that provides low cost resources to people in our congregation and local community while providing a source of sustainable funding for the congregation; and we will soon open St. Raphael's Place which will provide affordable child care for 15 children 3-5 years of age (eventually to expand to serve 32 children). These congregational initiatives reflect a necessary

commitment to adaptation that is aimed at assuring a continued, relevant and vital future for our congregation. Because we are the typical size congregation (ASA 68) across the Episcopal Church development initiatives such as these will be helpful to congregations everywhere. My participation as a delegate to the General Convention will help assure legislation designed to give strong representation to the vast majority of congregations throughout our Church based on shared commitments to healthy congregational growth and community development.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I am particularly interested in the work of cultural reconciliation across boundaries of ethnicity and economics. I am familiar with and relate best to legislation focused on corporate commitments to healing and renewal both domestically and internationally. Our continued work responding to issues of poverty are most effective when institutional power is exercised by those being defined as "poor" such that institutional leadership is willing to assume the role of student ready to learn rather than expert waiting with answers.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I have a collaborative leadership style and am willing to do the individual work necessary to become informed on the issues that are brought before the General Convention of the Church. I am very familiar with the legislative process we engage as an institution. I am also familiar with how legislation becomes implemented in practice. I bring both passion and a humble spirit to our conversations. I will be able to participate in the legislative process and competently engage the legislation brought before the delegates. I have worked with leaders in the United States and Latin America for years and can draw on those relationships when they might be able to help our delegation better understand issues they might be knowledgeable about. I believe my leadership expresses well our diocesan commitment to Proclamation, Discipleship and Servanthood. I am committed to long days and short nights once the General Convention convenes.



THE REVEREND CANON KENNETH A MALCOLM

OFFICE OF THE BISHOP

Why do you feel called to serve the Church as a Deputy to General Convention?

The opportunity to serve and represent the people of the Diocese of Colorado is one that I feel called to and take seriously. I have always felt a strong call to participate in the vision, mission, and ministry of the Church. When we gather together every three years we affirm the power of the Holy Spirit to work in and through all of us. It would be an honor to play a role on behalf of this diocese in that process. My experience at General Convention in 2013 only served to confirm my sense of call to this work.

What life experiences and/or training can you offer as a resource to the Church?

I have spent much of my life working in the Episcopal Church in three different dioceses. Those experiences serve as a constant reminder of the love and witness of Jesus Christ that binds us all together. When I served in the Diocese of Virginia, I worked on a team that helped prepared the diocese and the delegation for the 2003 General Convention. Following that convention, we designed and facilitated the diocesan meetings that sought to create a forum for the diverse voices in the diocese to be heard. That experience taught me the joy and power of the presence of God in all relationships. I felt the same connection when I attended the 2006 General Convention. At the 2013 General Convention I was honored to serve this diocese as an alternate to the deputation.

Describe your ministries, participation, and experience in The Episcopal Church.

As a lay and ordained leader in our church, I have worked as a parish consultant, facilitation skills trainer, diocesan program director, and seminary educator. In addition to my time as Rector at St. Mark's in Durango, I am currently

the Canon Missioner for Evangelism, Leadership Development, and Christian Formation for our diocese. I have worked with the design team for the Consortium of Endowed Episcopal Parishes, I am the Executive Director of the Center at Cathedral Ridge, as well as serving on two Vital Teams for the Episcopal Church Foundation.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I am very interested in entrepreneurial and change-leadership initiatives that seek to take the best of what our Church has always been, and use our deep tradition to engage the world today. We have the possibility (like never before) to change the way we think about and execute global leadership initiatives that can touch even the smallest church communities. We have resources available across the globe that when brought together hold the possibility of enhancing all our ministries. Participating in that process is very exciting.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

Every time I have had the privilege to participate in national, provincial, or regional gatherings, I have returned with new ideas and a deep hope for our common life together. I would welcome the opportunity to share my experiences and new resources for ministry in the diocese.



THE REVEREND KIM SEIDMAN

HOLY COMFORTER EPISCOPAL CHURCH, BROOMFIELD

Why do you feel called to serve the Church as a Deputy to General Convention?

General Convention is where we select many of our leaders and make decisions that govern our common life. Through casual conversation and formal debate, deputies strive to discern the Spirit's leading for the church. I enjoy the work of discerning the Spirit's leading for our witness in the world. We are an incredibly diverse church, and that diversity and call to unity is felt in all its glorious tension at General Convention.

What life experiences and/or training can you offer as a resource to the Church?

- I grew up in a biblically fundamentalist tradition, but through experiences and relationships have come to different understanding of faith. This ongoing conversion helps me relate to the perspectives of both sides of the aisle. I believe we need each other "as iron sharpens iron."
- Having lived and travelled abroad, as well as being married to someone of another ethnicity and culture, I appreciate how diverse humanity can be, while knowing we hold much in common.
- I'm a graduate of both a spiritual direction program as well as the Church Development Institute, which pair well in church leadership. Equipping for mission is both discerning the Spirit's lead and organizing for institutional change.

Describe your ministries, participation, and experience in The Episcopal Church.

I came to the Episcopal Church in my twenties, drawn to its liturgy and sacraments. After serving a congregation in Virginia, I am now in my seventh year as Vicar at Holy Comforter in Broomfield. Currently I chair the Commission on Ministry

for the Diocese of Colorado, and co-chaired the Colorado Deputation to General Convention in 2015.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

- How we address the "isms" of our world: racism, sexism, ethnocentrism. How we live and bear witness that all are beloved children of God. How we advocate for those invisible or silenced. How can we move from reaction to a gospel driven faithful response?
- How we revise our current structure. Whether doing visioning at the congregational, diocesan or national level, the questions are the same: How can we as a church include as many voices as possible in conversation without being mired in bureaucracy? We want to be broad and inclusive, yet nimble and responsive to the Spirit's leading.
- How we practice Christianity in the 21st century. Globalization, secularization and technology make for a rapidly changing world. I'm interested in conversations around core values of who we are and what we believe: preserving what is integral to Episcopal identity, and shedding what is not to make room for fresh expressions of the gospel in a new millennia.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I bring a younger person's perspective and a convert's passion. I love the Episcopal Church and also believe we can learn from other traditions, and I value those ecumenical relationships. If selected I'll represent Colorado to the best of my ability.



THE REVEREND J. SCOTT TURNER

ST. PAUL'S EPISCOPAL CHURCH, STEAMBOAT SPRINGS

Why do you feel called to serve the Church as a Deputy to General Convention?

I think I am called to serve the Church as a Deputy to General Convention, because of the cumulative experience of 36 years of ordained ministry, 28 of those years in Colorado. I served as First Clergy Alternate at General Convention 2015. This heightened my desire and preparation to participate more fully on the floor and in committee.

What life experiences and/or training can you offer as a resource to the Church?

I have a degree in Anthropology and an M.Div. I have stayed very close to the Congregational Development world of writers and practitioners. I participated for several years in the Diocesan Strategy Committee. I have engaged with the Church of Sudan through Bishop Andudu Enail of Kadugli Diocese, participating in a mission training trip for Sudanese Anglican refugees. At Kakuma Refugee Camp in Kenya we trained 80 church people. Half were taking midwifery training and half leadership training. All were guided into prayer models for ministering to the traumatized.

Describe your ministries, participation, and experience in The Episcopal Church.

I am completing my fifth year on the Standing Committee of the Diocese and my second year as President. I have served as a Vicar of a country mission; an Associate at a large parish and parochial school both in Texas; I have been and am a Rector; twice I have been a Priest-in-Charge of Colorado congregations. I spent over ten years in non-profit management and private business in the 90's and early 2000's, serving as half-time Priest-in-Charge of St. Alban's, Windsor for four years. My experience is a long and broad engagement in the Diocese of Colorado. I grew up

country, got some experience and went to the big city (Arvada), lived in Larimer County for over 12 years, and now am in a mountain ski town for over seven years. As said above, I attended GC 2015 as an alternate. I have attended some GC's as an exhibitor, a visitor, and a volunteer. While Rector at St. Paul's, the congregation has taken seriously the call to evangelize with youth and young adults and to engage the suffering of the world. We begin our third year of Episcopal Service Corps at Centennial House in Steamboat Springs with five Corps Members under the direction of my Associate, the Rev. Catie Greene.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

The aspects of our corporate life that are of most importance and interest to me are indicated above. The pastoring, nurturing, and growing of vibrant congregations is where I have spent the most time as a priest. I am a cradle Episcopalian who loves our church and its traditions as well as its potential. I am passionately involved in the transition of the Church of my parents to the Church of my grandchildren. And, I am captured by the needs of the Sudanese Church to be a reconciling agent in a violent environment. I have a bit of global perspective on the Anglican Church and the daunting challenges met by profoundly faithful Christians in Africa. Our global mission partnerships are to be treasured.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I will return ready to assist the Bishop and Diocese of Colorado with reports of action for congregations and to incorporate policy changes, new initiatives, or anything else requiring the attention of our Diocese and Congregations.



THE REVEREND BRIAN W. WINTER

CHRIST'S EPISCOPAL CHURCH, CASTLE ROCK

Why do you feel called to serve the Church as a Deputy to General Convention?

General Convention 2018 should be yet another turning point in the history and ministry of the Episcopal Church. I have attended the last three General Conventions, 2009 as a visitor, 2012 as the 1st clergy alternate for the Diocese of the Rio Grande, and 2015 as a clergy deputy. With the election of our new Presiding Bishop Michael Curry in 2015, the 2018 General Convention will be his first as sitting PB and we will not only hear about his first three years as PB, but will also hear his vision for the church going forward. With Evangelism and sharing the Gospel front and center, I know there are many exciting times ahead of us both as the Episcopal Church in general, as well as in the Diocese of Colorado and our local parishes. This is an exciting time to be part of the Episcopal Church.

What life experiences and/or training can you offer as a resource to the Church?

As a photojournalist for 12 plus years before ordination, I have a background of being an observer and reporter of what is going on and have that ability to step back and get the larger picture of events rather than just acting on what is right in front of me. I also have the ability and passion to share that information with others. Within the church I have been very active in youth and young family ministry as well as camping/outdoor ministry. I have a passion for what the church can and should be for the youth of today as they are being formed. When the church is involved in that formation it is a much more spiritual and rich venture for them and the church.

Describe your ministries, participation, and experience in The Episcopal Church.

As stated above, I do have the experience of three General Conventions, two of which I which I was a clergy deputy or alternate, so I know what Convention looks like and what the call of being a deputy is. I have been ordained now for 13 years and grew up in the Episcopal Church, so I know our history, as well as some of the challenges ahead of us as more and more people are turning to other activities on Sunday mornings and are moving away from the church. As Canon for Congregational Life and Development in the Diocese of the Rio Grande I worked closely with congregations in transition as well as helping them look ahead at their future and vision together about how they can reach out into their communities and be places of hope, healing, and change for the world.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I believe the two most important aspects of our common life in the church are sharing the Good News that has been shared with us out into the world and sharing God's hope and peace. We now have a new leader in the Episcopal Church, as well as Bishop O'Neill right here in our own diocese, calling us to be people of Evangelism and Mission. We need to spread that word and call into our own congregations and our own lives and be some of those "Crazy Christians" Bishop Michael Curry speaks of, crazy enough to go out into the world and make a difference as we share the love, hope, and forgiveness of Christ. In the last few years as our world has been more and more divided and more and more evil and hate has been shared, I feel that one of the largest calls for the church today comes from the prayer attributed

to St. Francis. We must become Instruments of God's peace and it must start locally in our own congregations. We need to start sowing love where there is hate, union where there is discord and hope where there is darkness. It is time for the church to step out of our comfort zone and start conversations about the violence and divisions, and bring an understanding and openness to our people that we are all made in the image of God and we are called through our baptism to, "seek and serve Christ in all people."

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

If elected I look forward to working the deputation from the Episcopal Church in Colorado not only to attend General Convention 2018, but to share the excitement, call, and evangelism of this convention with the larger diocese. Our ministry as deputies does not end at the closing Eucharist of General Convention, in a way that is the beginning, we are then called to bring that Good News, or challenge, or ministry back to our diocese and local parishes and be heralds of what was shared and visions which come out of Convention. We are called to not only communicate those, but be part of the leadership to make those changes take root in our local context.



L. ZOE COLE

ST. ANDREW'S EPISCOPAL CHURCH, DENVER

Why do you feel called to serve the Church as a Deputy to General Convention?

By nature, I am a system designer and maintainer, and the ministry of governance energizes me. Being a General Convention Deputy both allows me to contribute my gifts to the wider church and fosters the ministry I do in my local context. I am also blessed by the opportunity to see the diversity of The Episcopal Church in the sisters and brothers I meet and work with at General Convention. I hope also to continue to support the formation of new leaders (first time Deputies) who will take my place.

What life experiences and/or training can you offer as a resource to the Church?

The formation work I have done and continue to do in the church (as Godly Play Storyteller, EFM Mentor, and now Minister to Children and Youth) and the legal work I do in the world involve working with diverse groups of people to live constructively with differences. In the church, this work fosters the building of community so that all can discern and live into their God-given vocations. My training and experience allows me to support individuals in discerning the ways that they can live into their gifts and thereby contribute to the flourishing of the whole community (the building up of the Body of Christ (Ephesians 4:11-12)). My extensive formation work with both children and adults provides a unique perspective on how all the members of the Body of Christ contribute to its life and ministry.

Describe your ministries, participation, and experience in The Episcopal Church.

My parents joined The Episcopal Church when I was 8 years old and I have been participating fully in the life of the church for the more than 40 years since then. I was a member of St. Luke's in

Denver from 1992 until this past March, when I became the Minister to Children and Youth at St. Andrew's in Denver. Most of my church experience has been in the dioceses of Colorado and Arizona. I have also lived and worshipped in the dioceses of Olympia, Los Angeles, and Washington in the United States. Outside of the United States, I have lived and worshipped in the diocese of Aberdeen & Orkney in the Scottish Episcopal Church in Aberdeen, Scotland; the diocese of London in the Church of England; and the diocese of Jerusalem in the Episcopal Church in Jerusalem and the Middle East.

I have been blessed to participate in a wide variety of teaching and Eucharistic ministries at the parish, diocesan, and General Convention level of The Episcopal Church. I was an EFM mentor and Catechist/Godly Play Storyteller for close to 20 years at St. Luke's before expanding my ministry with children at St. Andrew's. I have served on the Diocesan Commission on Human Sexuality, the Richard Hooker Forum, the Bishop Transition Team, and the Ecclesiastical Court (Diocesan & Provincial); as an Interfaith Dialogue participant, on the Faith Formation Visioning Task Force, as a delegate or alternate to Diocesan Convention most years since 1998; and as a General Convention Deputy 2003-2015, Episcopal Relief & Development Task Force member, Secretary to the Legislative Committee on Canons 2012 and 2015, and member of the General Convention Resolutions Review Committee 2015.

My experience is that The Episcopal Church is a diverse faith community engaged in nourishing all parts of the person, celebrating and fostering intellectual and emotional growth, in addition to spiritual maturation. A church capable of engaging effectively in the mission of God assures that all the baptized are educated (Matthew 28:19-20) to live fully into our God-given vocation and engage in the life, governance, and mission of the Church.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

Each generation of Christians must discern how best to proclaim the Good News in their own time and place. The Episcopal Church includes 15 countries: for those of us in the United States and Europe, Christianity appears in decline; for those in other countries, such as Haiti, the church is growing enormously. Although we are members of the same church, our social, political, and economic contexts vary wildly. I believe the most significant corporate issue facing The Episcopal Church today is the question of how we as diverse members of the same denomination and province of the Anglican Communion bear witness to our unity in Christ. This is a vital witness in a world increasingly fractured by violence and fear. Like the Hebrew prophets before him, Jesus' primary concern was social and economic justice – how the poor, the widow and the orphan, the stranger, and those with disabilities could be re-included in the life of the community.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

My participation in General Convention, especially as a member of the legislative committee on Canons, has already contributed to my ministry in the diocese by fostering my commitment to assuring that church polity encourages the participation of all voices in our common life and mission. My continued participation will foster my vocation for teaching and lifelong formation of children and adults, which I believe is the key to enhancing the life, mission and ministry of our diocese.



DIANNE DRAPER

**GOOD SHEPHERD EPISCOPAL
CHURCH, CENTENNIAL**

Why do you feel called to serve the Church as a Deputy to General Convention?

I have felt called to serve The Episcopal Church as a Deputy to General Convention soon after I became a member of the Bishop's Office staff. In the Office of the Bishop you see the wider Church in Colorado and also how The Episcopal Church in the USA connects us all together. My work with the Church Pension Group allows me to interact and work with others and their diocese from around the United States. Attending General Convention would be another way for me to see how The Church works, the legislation discussed, and how all are working towards the future of The Episcopal Church.

What life experiences and/or training can you offer as a resource to the Church?

As a member of the Episcopal Church in 2 states (Hawaii and Colorado) I am trained in the Catechesis of the Good Shepherd and a Godly Play Storyteller. I've served on 2 different Vestries and many other committees in the churches I have attended. Children and youth have been a focus of mine for a while especially when my children were younger. I see being a Godly Play Storyteller as a calling to witness the boundless love children have for God and want to guide and enhance that relationship children already have with God.

In my work and now in my role in The Bishop's Office staff I plan events and have an attention to detail to execute ideas with others. In my previous work at a non-profit organization, my position was training others. I enjoy developing trainings and easy to present PowerPoints (not using too many words) as a way to facilitate training and discussion with others on particular topics. I prefer facilitation as a way for others to

engage and interact in a training situation. I like the ability for others to be a part of the training as a way to increase their understanding of the topic. I recently provided online trainings during health insurance Open Enrollment in fall 2015 with good success. I like to present the material so it's easy for people to understand and take the time to answer questions to make sure others have a grasp of the material and information so it fits for them.

Describe your ministries, participation, and experience in The Episcopal Church.

Facilitating Godly Play or Catechesis of the Good Shepherd are ministries that I love, feel I have a heart for and remain important to me. I feel a calling to enhance children's relationship with God and to allow them to form and grow in their life as they are able. I prefer not to present dogma or my own beliefs as I watch children express this on their own. I am struck by how Maria Montessori and Sofia Cavaletti (founders of Catechesis of the Good Shepherd) and Jerome Berryman (creator of Godly Play) gently guide adults to allow the child to enhance and access their internal understanding of a God or divine presence in their lives. As mentioned earlier I have served on two different Vestries; one in Hawaii and one in Colorado.

As a member of the Bishop's Office staff I have a broader view of how decisions are made and how we can be a support and provide resources for all in Colorado. My role continues to enhance how I interact with those in the Diocese. I work with all those in the Holy Orders process and often times I am their first point of contact. This is an important function for our diocese and I want to provide an experience for those in the process that is supportive and helpful.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

My main interest is how we keep The Episcopal Church relevant to members as well as those who could learn more about what life in The Episcopal Church is like. I am currently reading Diana Butler Bass's book called *Grounded*. This book is talking about how the love of God is happening all over and not just in buildings or churches. I'd like to learn more about how we as a church can be a part of worship in the world. At the same time, there are those members of the Church who do like it the way it is. Naturally I want to respect those members as well. I see us on a very important precipice in how to incorporate the old way with newer ways of looking at church and worship.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

My participation as part of the deputation, I believe will enhance my current work, allow me to explore and see what's happening in the wider church, share what we are doing in Colorado with other dioceses and develop relationships with other members of The Episcopal Church. I believe being a part of the deputation will allow me to see how the ministry of our diocese has much to learn and to share and I'd like to discover these new ideas at General Convention.



LARRY HITT

**GOOD SHEPHERD EPISCOPAL CHURCH, CENTENNIAL
ST. JOHN THE BAPTIST EPISCOPAL CHURCH, BRECKENRIDGE**

Why do you feel called to serve the Church as a Deputy to General Convention?

I believe that our church continues to be called by the Spirit to provide prophetic leadership to other national churches in the Anglican Communion, to the nation and to the world at large. One of the truest expressions of that leadership is the shared vision of the General Convention. We have been blessed with compassionate and competent lay and clergy leadership in the last several years and the General Convention should be supportive, in every way possible, of our new Presiding Bishop, who brings a compelling and genuine testimony to his office. I want to be part of the effort to provide that support and vision.

What life experiences and/or training can you offer as a resource to the Church?

In addition to my work as Chancellor of Colorado, I have been privileged to serve as National President of the Episcopal Chancellors Network, working with lay and clergy leaders, other chancellors and bishops throughout the church. I bring a decent understanding of how the church works because I teach Episcopal Church and Anglican Communion polity and church governance at the Iliff School of Theology in Denver.

Describe your ministries, participation, and experience in The Episcopal Church.

At the parish level I have served as Senior Warden and Co-Chair of the Building Project which renovated and expanded Good Shepherd. At the Diocesan level, in addition to my work as Chancellor, I am on the Steering Committee for the Cathedral Ridge capital campaign and serve as an advisor to several diocesan ministries and institutions. At the national/churchwide level, I currently am a member of the Board of Trustees

of The Archives of The Episcopal Church. In the past I served on the Blessings Task Force, the Nathan Network for a Safe Church, the Standing Commission on Constitution and Canons and several General Convention committees. At the Anglican Communion level, I am a member of the Anglican Legal Advisors Network, the Ecclesiastical Law Society and served several years on the steering committee of the Anglican Safe Church Consultation/Network.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

We have a unique ability to model inclusiveness and unconditional Christian caring and values with respect to racial, gender, economic and relationship/marriage issues. I believe that the election of PB Curry sent a really significant message to the nation and to the rest of the Anglican Communion that we continue to see the essential need for anti-racism training and meaningful and sincere conversations and learnings regarding race relations in this country and in this church. And I think we need to evaluate the changes that were made in response to the recent task force report on re-imagining The Episcopal Church (the TREC report) and not assume that we have done all we can or should with regard to how we organize our life together in community.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

Having been privileged to serve as a deputy at a few conventions, I am able to bring a bit of an institutional memory of how we got where we are today, and, hopefully, able to help train and support new deputies from our delegation as we continue to raise up new clergy and lay leadership.



ERICA HEIN POMERENK

ST. THOMAS EPISCOPAL CHURCH, DENVER

Why do you feel called to serve the Church as a Deputy to General Convention?

In 2006, I was attending the Young Adult Festival that was taking part simultaneously with General Convention. The Young Adult Festival had many optional seminars and workshops going on at the same time as Legislative Sessions were occurring. I found myself being more drawn into the legislative process: the act of our coming together to make decisions about our common life together and the importance of that. With an invitation to sit with the Colorado Deputation in a morning caucus, I was even more drawn into the incredible formation of our Deputation. This was where I first felt the call to become a Deputy for General Convention. To this day, I find great beauty in the work of who we are as the broader, international church. I have been privileged to watch and be a part of the transformation in the listening process that has occurred in the past three triennia, and look forward to being a part of this process as we continue to evolve and grow as the International Episcopal Church.

What life experiences and/or training can you offer as a resource to the Church?

I have been blessed to have been a part of six General Conventions (yes, I know for some that is a strange combination of words, but I stand by the word blessed!) including having served as an alternate Deputy for the past three General Conventions. I have a good understanding of the work that is required and have developed a good understanding of the process in my time attending convention. I enjoy the work and look forward to helping new members of the deputation learn this process.

I have a Bachelor of Science in Recreation, with a minor in Theatre, and in my daily work life, I am a Flight Attendant with Southwest Airlines. I am comfortable speaking to large groups, and

have spoken on the convention floor to ask for a moment of prayer during a more difficult and contentious discussion. In my daily life, I constantly work with new people and learn about many different cultures, which is important as our church becomes broader throughout the world. I also constantly work with people who are very different than me, and daily have to assess my approach with each person and what works best for them to help create a positive work environment.

Describe your ministries, participation, and experience in The Episcopal Church.

I am a cradle Episcopalian, born and raised in the Diocese of Colorado. I am a member of the Cathedral Ridge Board, and currently serve on the Rector Search Committee at St. Thomas. I have served as a member of the Committee on Resolutions the past several Diocesan Conventions. I have also attended six General Conventions, with my first convention at the age of 16 in Philadelphia. I have worked in youth ministry, both volunteer and as staff throughout the diocese for most of the past eighteen years, including assisting with many Quest and Genesis events. Through this ministry, I have built networks with many people throughout the country. It has broadened my knowledge of issues facing the broader church.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I have a huge interest in social justice issues, particularly in equal rights and fair labor practices. My interests are not just in wage issues, but also in changing quality of life issues such as fair labor standards across the board in all work groups (there are large groups that are exempt from current standards). Although these

are national issues, part of what takes place at General Convention is our taking a stand on these issues and saying that we, as a greater body, stand by certain political actions and send our lobbyists to Washington with the support of General Convention behind them. I also have strong interests in the life of our church, our common life and worship together. In GC 2015, we approved a committee to look at the revision of the prayer book. This is very important to me, as is the structure of our church as we look toward the future. The Prayer Book is a source of comfort to many, not just Episcopalians, and while it is important to keep our Prayer Book current and relevant to changing times, it is vital to remember the importance of our common worship.

The Committee on Structure is looking at how the Episcopal Church structure needs to change to grow. This is going to be among the biggest issues facing us in the next convention. I have a huge interest in this, in helping our church change for the better, but still keeping the integrity of our common life together.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I feel my experience as a member of the Deputation will be helpful to new members of the Deputation. I plan to use my experience to teach others in the Diocese about the broader Church and our role in it. I also plan to use this to help raise up new leaders, including young adults and youth to do this work. It is hard and important work, but many don't know about General Convention and the importance of church governance. It is important to raise leaders into the role of Deputy.

In 2015, my husband, Brother Scott-Michael Pomerenk, and I worked to bring our two deputations, the Diocese of California and the

Diocese of Colorado together. We worked together on legislation, and formed a good working relationship between the two deputations, which we hope to continue. I learned a lot from their deputation and, I believe, vice-versa. I hope to continue to build this relationship between our two deputations, as we can all teach and learn from each other.

I look forward to serving our diocese again as a Deputy for General Convention 2018. It is an important piece of our life together, both in the work that is done and the connections made with other Deputies around the world.



BR. SCOTT MICHAEL POMERENK, N/BSG

ST. THOMAS EPISCOPAL CHURCH, DENVER

Why do you feel called to serve the Church as a Deputy to General Convention?

I have felt a call to Church Governance since my youth in the Presbyterian Church, when I served as a Youth Advisory Delegate to PCUSA's General Assembly. Having served in many governance roles in the Diocese of California and been part of California's General Convention Deputation for the past two triennia has confirmed this calling for me. Making the Church function well and reflect the work of the Holy Spirit can be a delightful activity (contrary to popular belief), and expands our ideas about who we are as Episcopalians. Unlike the politics of the nation, I have found the politics of the church to be—with rare exceptions—grounded in prayer and love.

What life experiences and/or training can you offer as a resource to the Church?

My many years in Church Governance give me great familiarity with what our polity is, how it works, and how it changes. I am well acquainted with the Canons & Constitution of the Church. My experiences at General Convention and living in two very different dioceses have given me perspective on—and respect for—the breadth of ideas and values in the Church. My life as a lay brother gives me grounding in prayer and a rule of life to keep my mind and heart on following God's will—for myself and for our Church.

Describe your ministries, participation, and experience in The Episcopal Church.

I was an alternate deputy from California to the 77th and 78th General Conventions, and served as the deputation's chaplain in the most recent triennium.

In the Diocese of California I was a Diocesan Convention delegate from Grace Cathedral from

2009-2015, and Convener of Grace Cathedral's delegation from 2010-2014; I co-chaired the Racial Reconciliation Task Force from 2010-2014; was on the Committee on Governance from 2012-2015, chairing the committee from 2013-2015; I was an active participant in the life and worship of Grace Cathedral, including being an acolyte, Eucharistic Minister, Lector, Docent, and completing Education For Ministry (EfM).

At St. Thomas I am an acolyte, Eucharistic Minister and Visitor, Lector, and chair the Servants For Justice committee. I am involved in Together Colorado, a state-wide multi-faith community organizing group. I have attended the last three Colorado Diocesan Conventions, two as a visitor before moving here, and in 2015 as a delegate from St. Thomas.

I am a Novice Friar in the Brotherhood of Saint Gregory (BSG), a religious community in the Episcopal Church.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

As we consider Prayer Book reform, it's important to me that we don't lose our deep, rich liturgical tradition. Changing language to reflect our diversity is vital, but so is preserving our unity in Common Prayer.

It's important to me that the Church keep striving to respect the dignity of every human being—particularly those who have been marginalized by society, and by the Church itself. With the changes of the past few decades, it's tempting to think that some issues of marginalization are in the past—but I've seen how that thought can allow marginalization to thrive.

Making sure we are reflecting God's redeeming, unconditional love in everything we do is essential

to every issue the Church encounters. How do we make The Episcopal Church a place of love, a place that people will want to be? Presiding Bishop Curry wants us to focus on Evangelism, and what better advertisement can there be than Jesus' words "By this everyone will know that you are my disciples, if you have love for one another." (John 13:35) That "one another" needs to be not just those of us in the Church, but all the world.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

My wife Erica and I, as part of the Colorado and California Deputations in 2015, brought the two deputations together in fellowship many times, and allied them in some legislative activity. Though I am in the Diocese of Colorado now, our friendship with continuing California deputies remains very strong. I have many friendships with deputies from other dioceses as well.

As a lay brother in the Church, I would bring the perspective of vowed religious life to the deputation. Through our prayer and devotion to God through a Rule of Life, religious attempt to call the Church to greater faithfulness and love, and such things are essential in the busy time and chaotic politics of General Convention.

An essential element of our work as deputies is to report back what we have done and learned at Convention. I find this one of the most joyful aspects of the work, sharing with our siblings at home and in the world what God is doing through The Episcopal Church!



CHUCK THEOBALD

GRACE AND ST. STEPHEN'S EPISCOPAL CHURCH, COLORADO SPRINGS

Why do you feel called to serve the Church as a Deputy to General Convention?

As an alternate lay deputy to the 2015 General Convention, and through my interest in the legislation considered by previous conventions, I have observed the Diocese of Colorado Deputation work together across ideological differences as an example of the power of prayer and formation. Through my own prayer and reflection, I have come to understand the importance of the many voices that are present in my own parish, and the importance of hearing and seeking to understand how we come together. I have seen the same dynamic at the diocesan conventions I have attended since 2007. I believe through my experiences of the Church that I can listen and learn, work together to understand, and contribute an effective voice for Colorado at General Convention.

What life experiences and/or training can you offer as a resource to the Church?

My education as an engineer leads me to identify solutions to problems, but my experience in the church has broadened my understanding of people and relationships as the key to our ability to work together to come up with the right solution. In my career, I have worked in a variety of international assignments; include four years as an expatriate in France and Belgium. More than anything, that experience has taught me the importance of careful communications, and to embrace the way different people approach both issues and potential solutions. In addition to activities through my parish, the other area of volunteer leadership has come through work on school, school district and state-wide educational committees. I have served as a member, or in leadership positions on the school accountability committees, as vice-chair and chair of the Colorado Springs School District Accountability Committee and for six years as a

parent member of the State Advisory Committee for Gifted Education, advising the state Board of Education on issues around gifted students. In each of these experiences, the ability to work with parents and educational professionals to identify common and achievable goals, then to develop and implement action plans has led to improvements in the way our students experience their learning environment. These same lessons in collaboration and achievement can be effective in the environment of the General Convention.

Describe your ministries, participation, and experience in The Episcopal Church.

Certainly if you are an Episcopalian of my generation, you've heard it, or even said it. I guess we thought it was an easy way to explain a liturgical church with an apostolic succession of bishops. I recently heard a member of our congregation say it while we were staffing a booth at the Colorado Springs Pridefest. *We're like Catholics, but without the Pope.*

I think this misses the fundamental root of being an Episcopalian. Though scholars can debate the length of each leg, we are obliged to apply scripture, tradition and reason to reach our own understanding. We don't lack a Pope, rather, we have a General Convention! As an alternate lay deputy to General Convention in 2015, I have seen the passion that Episcopalians can bring to understanding the details and consequences of our decisions as a legislative body.

My understanding of the church has been through an ever-changing prism of experiences. As a teenager, the church was choir and serving as an acolyte at St. Paul's in Dayton, Ohio. As a young adult, then a young married person, we were involved in outreach projects in the neighborhood around St. Mary's Cathedral in Memphis, and then became involved in Sunday School, neighborhood small groups and the

church finance committee, and was elected to the Cathedral Chapter. When we moved to Colorado Springs in 1994 and joined Grace and St. Stephen's. I served as an usher and on the worship committee there, and joined the choir in 2001. After the split in 2007 I was the editor and primary content provider of a weekly parish newsletter, served on the communications committee, finance committee, the vestry and as senior warden. Beyond the parish, I currently serve as a member of the Sangre de Cristo region executive committee and as vice-chair of the Colorado Episcopal Foundation. By expanding my own work in my parish and community, I continue to see new colors cast by the prism of our life in Christ.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

The church and the diocese have faced many issues in the last few years, and the last General Convention began the process of reimagining the structure and governance of the Church. The work undertaken there is incomplete, and the 2015 TREC report will continue at the 2018 convention. It seems to me that in our divided political culture, it continues to be much easier for us to separate ourselves by social inclination, by parish or by diocese into those of differing viewpoints or convictions. I believe it is imperative that, in our congregations, the diocese and throughout the larger church that we seek ways to engage in those difficult conversations. That which unites us gives us the tools to engage, and seek to discern the mind of Christ.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

Our Bishop reminds us at each convention of the breadth and scope of the Diocese of Colorado. It may be an impossible task to think that one person, or even an elected deputation can represent all of the interests and concerns that may be important to each of us as individuals. When we re-formed Grace and St. Stephen's after the split, we knew how to organize clergy, choirs, ushers, lectors, etc. to hold a worship service. As there were very few of us with formal leadership experience, we had to come together to learn how to be an effective vestry. That experience in intentional formation is also a lesson for each deputation as they prepare together for General Convention. Sometimes what we can contribute to an effort looks like organizational skills, or process improvement, or communications, and sometimes it is the hard work of learning to pray and think and trust. Together.



GEORGE C. WING

CHAPEL OF OUR SAVIOUR, COLORADO SPRINGS

Why do you feel called to serve the Church as a Deputy to General Convention?

Currently I am a member of the Executive Council of the Episcopal Church as the Lay Representative of Province VI (Colorado, Iowa, Minnesota, Montana, Nebraska, and North and South Dakota). As the Board of Directors of The Episcopal Church, the Executive Council directs the business and affairs of the Episcopal Church between General Conventions, and it implements the programs and policies of General Convention. As a member of the Executive Council, I sit on the Joint Standing Committee for Local Ministry and Mission. I also sit on the Province VI Council. In my present position and in my prior work in the Diocese of Colorado and The Episcopal Church, I have become acquainted with persons from all over the Diocese of Colorado and The Episcopal Church. I share their concerns for the life of the Diocese and The Episcopal Church. As a sitting member of the Executive Council, I am in a position to assist the members of the Deputation to understand the organization and structure of General Convention and the many matters that come before it for decision. I feel called to use my knowledge of church governance and affairs to promote the work of the Deputation and General Convention.

What life experiences and/or training can you offer as a resource to the Church?

Vietnam Veteran (USARV, 1970-1971); married, 1970 to present; father of four children, ages 28 to 39, and seven (almost eight) grandchildren; attorney in private practice in Colorado Springs, 1975 to present, with a diverse legal practice including all economic, ethnic, racial and social groups; participant in Episcopal Church governance and affairs within and without the Diocese of Colorado, 1993 to present.

Describe your ministries, participation, and experience in The Episcopal Church.

Baptized Episcopalian, 1947 to present; member of the Chapel of Our Saviour, Colorado Springs, 1980 to present (Vestry, 1988-1990); Trinity Ranch Board, 1993-1994; Diocesan Executive Council, 1996-2000; Lay Representative of the Sangre de Cristo Region, Diocesan Standing Committee, 2000-2005 and 2009-2015 (Standing Committee Secretary 2000 to 2005 and 2014-2015); Sangre de Cristo Region Executive Committee, 1999 to 2015; Diocesan Alienation & Encumbrance Subcommittee; Diocesan Property Committee; Lay Alternate, 2006 General Convention; Lay Deputy, 2009 and 2015 General Conventions (Legislative Committee on Congregational Vitality, 2015); Province VI Council, 2013 to present; TEC Standing Commission for Small Congregations, 2009 to 2015 (Chair, 2012 to 2015); Lay Representative of Province VI to the Executive Council of The Episcopal Church, 2015 to present; Joint Standing Committee for Local Ministry and Mission, 2015 to present.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

Every Deputy's primary concern should be to faithfully work to preserve unity and prevent division among the people of the Diocese of Colorado and The Episcopal Church. Service as a Deputy involves a multitude of issues of church policy, polity, and governance. Much of the work of General Convention is done in its various committees, commissions and boards, both between and during the General Conventions. In my prior service as a member and chair of the Standing Commission for Small Congregations and my current service on the Joint Standing Committee on Local Ministry and Mission, I have gained a better understanding of

the life of churches. Smaller churches have great blessings in their temporal and spiritual life, but they also have great challenges. The passions stirred up by the arguments of General Convention over the issues of the day can cause the needs of local churches to be ignored. As a Deputy, I would work to see that Colorado's Deputation listens to the voices and considers the needs of all sizes of congregations.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

As a member of the 2006, 2009, and 2015 Deputations, I worked to promote responsibility and accountability on the part of the Deputation to the Diocese of Colorado and its congregations. During those times, I became familiar with the work of General Convention and its legislative processes. It truly has been time to learn, listen and witness. As a deputy, I would remind my fellow deputies that the actions of General Convention can have significant consequences for the life and wellbeing of the Diocese of Colorado and its many, diverse congregations. I would listen to the many voices in our Diocese to try to understand their concerns, and I would use my knowledge and experience in church governance and affairs to promote a greater understanding in the Deputation and the Diocese of the issues before General Convention and the reasons for the actions that are taken.



JIM LEE WOLFE

GOOD SHEPHERD EPISCOPAL CHURCH, CENTENNIAL

Why do you feel called to serve the Church as a Deputy to General Convention?

I feel called to serve the Diocese of Colorado as a Lay Delegate for the next General Convention based on my involvement at the Diocesan level and the local Church level with a keen interest in the future direction of the Episcopal Church. I believe my 30 years at Good Shepherd in Centennial and my life-time experiences in the Episcopal Church provide me with an insight into the working of the Episcopal Church and its future direction. My work on the Standing Committee for the Diocese, involvement with the Steering Committee for the Capital Campaign for Cathedral Ridge, the Diocesan finance committee and my work with the High Plains Region, position me to understand the Episcopal Church in Colorado and how that can be applied to the work of the General Convention. I worked the last General Convention in Salt Lake City as a volunteer in the Worship area and the House of Deputies and that work and exposure made me feel called to represent Colorado as a Lay Delegate to the General Convention in Austin.

What life experiences and/or training can you offer as a resource to the Church?

I have an Engineering degree from Arizona State University in Chemical Engineering and I worked in the Oil and Gas Industry for 31 years as an engineer and in several management positions. I also worked for Farmers Insurance for 12 years and built an Agency from zero policies to 2800 policies and understand the role of building a business from scratch to a successful business. My wife, Beverly and I have lived in 8 states and 10 cities as we raised our two children and built a successful career. We are currently enjoying our retirement years with our children and grandchildren. In my Oil and Gas career as a Vice

President of Production for large and Independent Oil Companies, I have had numerous courses and training for working with and managing people.

Describe your ministries, participation, and experience in The Episcopal Church.

I was born into the Episcopal Church and have been a life-time member. I have served on 9 Vestries all over the country and been a Senior Warden, Junior Warden and Treasurer. I have coordinated our Men's Group at Good Shepherd for 30 years and we have 45 men in our Men's group. I have led two Capital Campaigns to retire our \$750,000 in debt and hopefully we will completely pay off our debt in 2017.

I serve as a coordinator for Cursillo at Good Shepherd. Bev and I had our Cursillo weekend at Camp Allen in the Diocese of Texas and over the last 10 years Good Shepherd has had 15 members go through the Cursillo Program. I have coordinated 7 Alpha programs at Good Shepherd to help develop new leaders and build relationships. I have been involved in the Faith Alive program and been involved in 31 Faith Alive weekends, leading four weekends, around the country to try to build relationships and spirituality in the Churches we visit. I also have taken the Church Development Institute (CDI) course and been impressed by the quality of people I have met from around the Diocese and been able to use this material in our Church.

I am currently serving on the High Plains Region Executive Committee and I also serve as the Secretary for the Diocesan Standing Committee representing the High Plains Region. I am serving on the Steering Committee for the Capital Campaign for Cathedral Ridge and I serve on the Diocesan Finance Committee.

What aspects of our corporate life or issues facing the Church today hold particular interest or importance to you?

I am particularly interested in Church growth. Over the last 10 years The Episcopal Church has had a 20-25% decline in average Sunday attendance (ASA) which has become the best marker of attendance in the Episcopal Church. At the same time many Churches with excellent leadership have shown growth over this period. I would hope over the next 10 years the Episcopal Church can see growth in numbers and in spirituality.

As Churches have declined in membership and ASA we have seen many Churches struggle with finances. My career has been involved in finances and I would hope in the areas of Stewardship, Capital Campaigns, and Legacy that I have some experience to offer the Episcopal Church.

Finally, I am very interested in building relationships and a family feeling in Churches. This is my primary reason for being involved in Cursillo, Alpha, and Faith Alive weekends. I hope I bring this community and family feeling to the future of The Episcopal Church.

How will your participation as part of the deputation enhance the life, mission, and ministry of The Episcopal Church in Colorado?

I believe my leadership skills from the business world and in the Church can enhance our Deputation and in the Diocese, the High Plains Region, and in our Church.

I believe that my experiences with the people that I met through CDI, Cursillo, Alpha, and Faith Alive provide me with the examples for building relationships and being an effective leader in our Region and Diocese.

I believe that my current work on the Diocesan Standing Committee, High Plains Region and the Diocesan Finance Committee place me in a good position to understand the issues to be discussed at General Convention and to have an impact on the life, mission and Ministry of our Diocese and the High Plains Region.

