



# Journal for 126th Convention

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The Episcopal Diocese of Colorado



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# **Proceedings of the 126th Convention**

## **The Episcopal Diocese of Colorado**

**October 3-5, 2013      Inverness Conference Center      Englewood, Colorado**

### **Opening Eucharist on Thursday, October 3, 2013**

Clergy, lay delegates and alternates and visitors gathered at St. John's Cathedral in Denver on October 3, 2013 at 7:00 PM for the opening Eucharist and convention address by the Right Rev. Robert J. O'Neill of the Diocese of Colorado, Preacher and Celebrant. Bishop O'Neill called upon the diocese to emulate the life and spirit of generosity of Saint Francis. A joyous Eucharistic celebration was followed by a reception hosted by St. John's Cathedral. The offering collected at the service was designated for the victims of the September 2013 floods that took place in Colorado.

### **Public Hearings: Friday Morning, October 4, 2013**

The 7:30 to 8:20 AM time was set aside to meet the candidates for Deputy to General Convention during a buffet breakfast. At 8:30 AM, we gathered for General Session #1.

### **Morning General Session # 1: Friday, October 4, 2013**

Bishop O'Neill opened the session with the Prayer of St. Francis and called the 126th Convention of the Episcopal Diocese of Colorado to order at 8:35 AM on Friday, October 4, 2013 at the Inverness Conference Center in Englewood, Colorado. The Bishop opened with acknowledging the effects of the recent floods in Colorado and how it has impacted clergy, parishioners and the poorest among us. He asked that people hold those affected by the floods in their prayers. He greeted the representatives from Episcopal Relief & Development (ERD) and encouraged people to become involved and supportive of ERD's efforts, and to attend their workshop on disaster preparedness and relief. He noted that in light of the recent floods in Colorado, the Diocese is striving to put together greater infrastructure for disaster relief.

The Bishop summarized the upcoming business of the convention. He offered his welcoming remarks and expressed gratitude to all of those present: clergy, lay delegates, alternate delegates, and visitors who were in attendance.

Robert Fullerton was appointed and ratified as the Secretary of Convention and Larry Hitt was appointed and ratified as the Parliamentarian of Convention. The Bishop made the following appointments to the Committees of Convention:

Assistant Secretary of Convention: The Rev. Linda Brown, Deacon, Holy Comforter Episcopal Church.

Committee to Approve Minutes: The Rev. Scott Turner, St. Paul's Church, Steamboat Springs; and Beckett Stokes, Director of Communications in the Office of the Bishop.

Committee to Review the Bishop's Address and Remarks: The Rev. E.J. Rivet of All Saints' Church, Battlement Mesa; the Rev. Stace Tafoya of Epiphany Episcopal Church, Denver; and the Rev. Winifred Mitchell of St. Peter the Apostle Episcopal Church, Pueblo.

Committee for Nominations and the Conduct of Elections: The Rev. Marc Genty of St. Luke's Episcopal Church, Fort Collins.

Committee for Legislation and Resolutions: The Rev. Andrew Cooley of St. Mary Magdalene Church, Boulder; the Rev. Leigh Waggoner of St. Barnabas of the Valley, Cortez; Mr. George Wing, parishioner of Chapel of Our Saviour, Colorado Springs; Ms. Carol Hollowed, parishioner of St. James' Church in Meeker; the Rev. Lucas Grubbs of Church of the Ascension, Denver; and Ms. Jacqui Scott, parishioner of St. Laurence in Conifer were appointed to the committee, with Larry Hitt as a consultant and the Rev. Andrew Cooley as the Chair.

The Secretary of Convention reported that a quorum is present in both the clergy and lay orders. The Bishop requested that Chancellor Larry Hitt summarize the Rules of Convention, which were provided on the Diocesan website and presented the Rules for adoption. Larry Hitt summarized the Rules and pointed out specific details throughout. After this summary, the Bishop thanked Larry Hitt for his service as Chancellor and Jay Swope for his service as President of the Standing Committee. The Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the Agenda, which was included in the packet, be adopted. The motion was passed by voice vote.

The Secretary of Convention noted that the Committee to Review the Minutes of the 125<sup>th</sup> Convention has reviewed and approved the minutes of last year's convention, which were posted on the Diocesan website. He submitted the minutes and asked that the Chair receive them. The motion to accept those minutes was passed by a voice vote.

The Bishop declared that the 126<sup>th</sup> Convention of the Diocese of Colorado was organized for business.

At this time the Bishop introduced all of the new clergy that have come into the Diocese since the 125th Convention. Attention was given to the screens as he introduced each person:

## New Clergy

**The Rev. Trent Fraser** is from the Diocese of Rhode Island, by way of an 11-month stint serving a congregation in his native province of Ontario, Canada. He is delighted to be in the Diocese of Colorado serving St Michael and All Angels', Denver; and, God willing, he looks forward to years of ministry in this most beautiful area of the United States.

**The Rev. Jadon Hartsuff** is a Canon of St. John's Cathedral. He comes to Denver having served most recently as Curate of the Dean's former parish, Saint James, Lancaster, Pennsylvania.

**The Rev. Charles LaFond** is Canon Steward at St. John's Cathedral. He has extensive experience with strategic planning, annual and capital campaign design, and planned giving programs.

**The Rev. Elizabeth Marie Melchionna** is a Canon of St. John's Cathedral. She has served parishes in Arlington, Va., Davidson, N.C., and at Davidson College, with responsibilities in pastoral care, faith formation, youth and young adults, newcomers, parish administration, campus ministry and conflict transformation.

**The Rev. Robert Hendrickson** serves as Sub-Dean of St. John's Cathedral. Previously he was program director of the Saint Hilda's House young adult residential internship program and the Ascension House intentional community and curate at Christ Church, New Haven.

**The Rev. Elizabeth Costello** serves as Curate at St. John's Cathedral. Previously, Elizabeth served as a Director of Christian Formation at Holy Comforter Episcopal Church in Burlington, N.C., and Youth/Children's Worker at Saint Peter and Saint Paul Church in Buckinghamshire, U.K.

**The Rev. Peter Floyd** is joining the Diocese of Colorado from St. Anskar's Episcopal Church in the Lake Country of Wisconsin. Originally a native of Middle Tennessee, Fr. Peter is now serving as the Rector of The Church of St. Michael the Archangel in Colorado Springs.

**The Rev. Michael Briggs** moved here from the Diocese of Arkansas where he grew up and was ordained. He is now serving at The Episcopal Church of St. John the Baptist in Granby, where God has called St. John's to do ministry in a new way in Grand County.

**The Rev. Terry McGugan** has served churches in the Dioceses of Georgia, Atlanta, Milwaukee and now Colorado. His previous position prior to becoming Rector of Christ Church, Denver, was as the Rector of St. Michael's Church in Racine, Wisconsin for 17 years. He is married with a son who is a sophomore at the University of Wisconsin and a daughter who is a senior at St. Mary's Academy in Denver.

**The Rev. Lupton Abshire** grew up in Alexandria, Va., and has served churches in Washington D.C., Virginia and Florida. Currently, he is the Rector of St. Luke's, Fort Collins.

## **Ordained to the Transitional Diaconate**

The Bishop introduced the one person ordained as a Transitional Deacon in 2013.

**The Rev. Steve Spicer** is a Transitional Deacon who is currently completing his senior year at the University of the South, Sewanee, Tenn. He is happily married to Amy, his wife of 14 years, and has four children from the age of 12 to 2. He was raised up by St. Charles the Martyr Church in Fort Morgan.

## **Ordained to the Priesthood**

The Bishop introduced those who were ordained to the Priesthood in 2013:

**The Rev. Karen LaJoy Smith** was ordained on August 3<sup>rd</sup>. She serves as curate at St. John the Baptist in Breckenridge. She also serves as vicar at Trinity in Kremmling with the purpose of training and licensing a lay ministry team. She was raised up by St. Peter's of the Valley Church in Basalt.

**The Rev. Beth Phillips** was ordained on July 26<sup>th</sup> in New York, where she is currently serving as assistant priest at Christ Church, in Warwick. She was also raised up by St. Peter's of the Valley Church in Basalt.

**The Rev. J.K. Melton** is serving as the Priest-in-Charge at Christ Church, in Lynbrook, NY. He is a doctoral student in systematic theology at Fordham University, studying missiology and ecclesiology. He was raised up by St. John's Church in Boulder.

## **Postulants for Holy Orders**

The Bishop recognized the following Postulants for Holy Orders:

**Jessie Cannady** is a postulant for the diaconate from Holy Redeemer Church, Denver. She serves as an activity assistant for Alzheimer's residents in a nursing home and works in a tutoring program for at-risk youths.

**Nancey Johnson Bookstein** is a postulant for the diaconate and is Associate Professor and Director of Physical Therapy Admissions at the University of Colorado School of Medicine, where she teaches anatomy. She is a past president of the Board of Directors for St. Benedict Health and Healing Ministry in Boulder County and continues to serve as the ministry's physical therapist.

**Pam Stewart** is a postulant for the diaconate from St. Andrew's, Denver. She works as a physician's assistant in the area of women's health and has served in that capacity on numerous trips to Haiti.

**David Blankenship** is a postulant for the priesthood from Christ Church, Denver, who moved to Colorado to pursue a graduate degree in counseling. He has since had the opportunity to see the Anglican Church in Kenya, Peru, Mexico, and England and has a passion to see contemporary culture re-introduced to Christ through the Episcopal Church.

**Chris Lesley** is a postulant for the priesthood. He was born and raised in Lafayette, Ind. He moved to Grand Junction in 1990, was baptized in 2002, married and confirmed in 2003 at St. Matthew's, and made a postulant in 2012.

**Mary Rosendale** is a postulant for the priesthood from St. Matthew's Episcopal Church in Grand Junction. She is an M.Div. student of the class of 2016 at Virginia Theological Seminary, and has served as a missionary in Uganda.

**Jennifer Shadle** is a postulant for the priesthood from the Church of the Ascension and Holy Trinity in Pueblo. She has just begun her study for a Master of Divinity degree at the Seminary of the Southwest in Austin, Texas, where she is attending classes and reading just about every waking hour -- and loving it!

**Josh Shipman** is a postulant for the priesthood. He comes from St. Thomas, Denver, and is a middler seminarian at the Seminary of the Southwest in Austin, Texas. He is also part of the Diocese of Texas' spiritual director training program.

**William Stanton** is a postulant for the priesthood from Intercession Episcopal Church, Thornton, and is beginning his second year at Iliff School of Theology in Denver.

### **Opening Worship and Keynote Address #1**

The Bishop invited The Rev. Ruth Woodliff-Stanley to introduce the first major speaker to the convention, Ms. Julia Groom, President of the Episcopal Church Building Fund. Ms. Groom spoke about the church's challenging relationship with bricks and mortar. Although the Diocese of Colorado is expanding in size, many churches in the United States are getting smaller and even closing. Her remarks expanded to address the four themes of culture, change, chaos, and courage. Culturally, the church is in a state of crisis. As an organization, the church is loath to make changes because it creates ambiguity and uncertainty. Chaos is uncomfortable, but is a necessary precondition for re-creation from the Holy Spirit. Courage is the ability to face the pain of self-discovery and the willingness to start afresh. Ms. Groom asked everyone to consider the question of "how and when have you demonstrated real courage," followed by a video of a young skier who was initially afraid to go down a steep hill but eventually succeeded in conquering fear. She challenged us to not count the number of people in the pews, but instead to count the people that we serve. Stating that when memories exceed dreams the end is near, Ms. Groom asked what we were willing to abandon to start anew.

Worship followed with a reading from scripture, a period of reflection, prayers and singing of a hymn.

The Bishop thanked Ms. Groom for her presentation and invited people to attend her seminar being given at the convention.



## **General Convention Deputy Nominees**

The Bishop recognized the Rev. Marc Genty, chair of the Committee for Nominations and the Conduct of Elections, to report on the nominees for deputies to General Convention. The Rev. Genty read the names of the clergy and lay nominees:

Clergy nominees are:

1. The Rev. Michael Briggs, Rector, St. John's, Granby
2. The Rev. Lyn Burns, Priest-in-Charge, St. Charles, Fort Morgan
3. The Rev. Paul Garrett, Rector, St. Barnabas, Denver
4. The Rev. Chris Johnson, Priest-in-Charge, St. Raphael, Security
5. The Rev. Craig MacColl, Rector, Good Shepherd, Centennial
6. The Rev. Ken Malcolm, Rector, St. Mark's, Durango
7. The Rev. Bethany Myers, Deacon, Chapel of Our Saviour, Colorado Springs
8. The Rev. Kim Seidman, Vicar, Holy Comforter, Broomfield
9. The Rev. Scott Turner, Rector, St. Paul's, Steamboat Springs

The lay nominees are:

1. Christine Burke, St. Barnabas, Glenwood Springs
2. Zoe Cole, St. Luke's, Denver
3. Janet Farmer, All Saints in the Mountains, Crested Butte
4. Jack Finlaw, Saint John's Cathedral, Denver
5. Erica Hein, Intercession, Thornton
6. Larry Hitt, Good Shepherd, Centennial
7. Lelanda Lee, St. Stephen's, Longmont
8. Joe Megeath, St. Barnabas, Denver
9. Deborah Sampson, Good Shepherd, Centennial
10. Chuck Theobald, Grace & St. Stephen's, Colorado Springs

## 11. George Wing, Chapel of Our Saviour, Colorado Springs

The Bishop asked the Rev. Marc Genty to explain the rules and prepare the Convention for the first ballot for deputies to General Convention. He provided an explanation of the balloting procedure, and said that volunteers and the staff of the Office of the Bishop will collect the ballots. The ballots will be given to Genty for computation by the tellers away from the Convention floor.

Genty asked if there were any questions. Hearing none, convention delegates were instructed to mark their ballots, and the ballots were collected.

The Bishop commended Genty for his capabilities as a software engineer as they relate to the complexity of the balloting.

Jay Swope, Chair of the Standing Committee, invited people to take a morning break and to attend the first seminar sessions of the convention at 11:00 AM, followed by lunch at 12:30 PM. He suggested that people take time to visit the Episcopal Relief and Development (ERD) information table and attend the ERD seminar and the Church Pension Group Seminar for support, resources and information on disaster recovery and insurance coverage.

He also recommended that people visit the new feature to convention-- the Resource Studios. He noted that there are several table-top presentations that highlight best practices, fresh ideas, collaboration and the ingenuity of the people of our diocese. Delegates and visitors are free to mingle, observe, discuss, and pick up handouts that help inspire ideas that renew and transform our ways of living out the Gospel.

During the break, an alternate delegate for St. Aidan's in Boulder, Neil Borman, notified the Secretary that a delegate from his church, Mike Puente, was absent. The Secretary allowed Mr. Borman to assume status as a full delegate from St. Aidan's.

### **Afternoon General Session # 2**

The Bishop called to order the 126<sup>th</sup> Convention of the Episcopal Diocese of Colorado at 1:39 PM. He introduced the current members of the Standing Committee by asking people to direct their attention to the video screens.

The Rev. George Berlin, rector of St. Philip and St. James, Denver, clergy representative, Front Range Region

Lelanda Lee, parishioner of St. Stephen's Church in Longmont, lay representative, Front Range Region

The Rev. Leigh Waggoner, rector of St. Barnabas of the Valley, Cortez, clergy representative, Southwest Region

Allan Conrad, parishioner from St. Matthew's Church in Grand Junction, lay representative, Southwest Region

The Rev. De Freeman, rector of Chapel of Our Saviour in Colorado Springs, clergy representative,  
Sangre de Cristo Region

George Wing, parishioner of Chapel of Our Saviour, Colorado Springs, lay representative, Sangre de  
Cristo Region

The Rev. Lyn Burns, priest-in-charge, St. Charles the Martyr Church, Fort Morgan, clergy  
representative, High Plains Region

Jay Swope, parishioner, St. John's Cathedral, Denver, lay representative, High Plains Region and  
President of the Standing Committee

The Rev. Scott Turner, rector of St. Paul's, Steamboat Springs, clergy representative, Northwest  
Region

Carol Hollowed, parishioner of St. James' Church, Meeker, lay representative, Northwest Region

Robin Sumners, ex officio, president of The Episcopal Church Women of Colorado

Chuck Thompson, ex officio, diocesan treasurer

Eric Hansen, ex officio, assistant treasurer

The Bishop again directed the attention of the people to the video screens as he introduced and  
expressed his appreciation for the staff of the Office of the Bishop:

Meg Stern, executive assistant to the bishop

The Rev. Canon Carl Andrews, canon to the ordinary and crisis action and disaster preparation  
director

Helen Durany, executive assistant to the canon to the ordinary

The Rev. Canon Lou Blanchard, canon missionary

Nancy McClung, congregational development and deployment administrator, diocesan convention  
coordinator

Beckett Stokes, director of communications and editor of the *Colorado Episcopalian*

Roz Greene, communications assistant

Betsy Gerdeman, director of development

Pam Greenfield, controller

Kay Ward, accounting assistant

The Rev. Catie Greene, Faith Formation coordinator

The Rev. Fred Poteet, project director for Cathedral Ridge

The Rev. Rebecca Jones, diocesan Jubilee officer

The Rev. Rebecca Crummey, director of Colorado Episcopal Service Corps

The Bishop expressed his appreciation to the retiring members and announced the appointments of new members to the following Commissions and Committees:

*Commission on Ministry*

Thank you to the Retiring Member:

Richard Berryman

The new appointments to the Commission on Ministry are:

Michael Gross

The Rev. Sally Brown

Eleanor Foley

*Board of Examining Chaplains*

Thank you to the Retiring Member:

The Rev. Garry Horle

The new appointments to the Board of Examining Chaplains are:

Richard Berryman

The Rev. Spencer Carr

Kathy Mordeaux

The Rev. Nancy Angle

*Diaconal Council*

Thank you to the Retiring Members:

The Rev. Marionette Bennett

The Rev. Bobbie Girardin

The Rev. Teri Shecter

The Rev. Rhoades Hollowell

The new appointment to the Diaconal Council is:

The Rev. Nancy Angle

At this time, the Bishop invited the Rev. Cesar Hernandez, from El Salvador and priest at St. George's Episcopal Church in Leadville, to introduce two of his parishioners who are newcomers to the church and were attending their first Episcopal gathering. Proceeds from the sales of handmade items outside of the convention hall support the programs and ministries at St. George's.

The Bishop invited The Very Rev. Peter Eaton to introduce the next major speaker to the convention, Ms. Diana Butler Bass, theologian and author.

### **Keynote Address #2 and Worship**

Diana Butler Bass spoke about the importance of listening, paying attention to people's words and what is on their hearts in the midst of doubt and suffering. Bass feels she is an observer and always in the process of listening to what the world has to say. Listening is an extraordinary part of being human. She has observed that there is a great divide between the meaning of the words "religion" and "spirituality" and considerable emotion around each one, i.e. religion is equated with Roberts Rules of Order and spirituality with yoga! There has been considerable academic study around these two words. Religion is typically thought of as organized and institutional with matters organized pertaining to belief and with authority derived from external sources. She noted that the Latin origin for the word religion is unity. A popular definition of spiritual is "an experience that connects one with a deeper sense of self and the divine wherein authority is validated through internal sources." There is a shift in authority from the external to the internal, within each of us as individuals. Spirituality is claiming the power of the Holy Spirit within each of us. This is a voice that has always been in the church. There is a quarrel the people around us are having with organized religion. Religion is seen to be the form of faith; whereas, spiritual is the animating impulse. She warned us to avoid tiring of hearing people say they are spiritual but not religious-we must not insult or alienate those who describe themselves in this way.

St. Francis was a faithful son of the church. Jesus asked him to rebuild the church, to embrace apostolic ministry, work for peace, preach to the poor and to animals, and to love. Pope Francis is calling us back to this place. Almost half of Americans consider themselves to be both spiritual and religious. Do our churches, communities, worship services, ministries and traditions embody both? Americans are starving to have religion and spirituality stitched together in a beautiful way. Religion combines the senses of ritual and wonder. It is not a building or structure but the experience of awe and wonder, with a rainbow of mystery overhead, creating that "ah" moment. When institutional religion fails, God raises up somebody to call us back, such as St. Francis. What if we all are St. Francis? We are all called to not be afraid to re-stitch the religious institution back together by making faith personal and trusting that internal calling.

Worship followed with a reading from scripture, a period of reflection, prayers and singing of a hymn.

### **Report of the Committee For Legislation and Resolutions**

The Bishop ceded the Chair to Jay Swope. Swope recognized the Rev. Andrew Cooley, the Chair of the Committee for Legislation and Resolutions, with a report on the proposed legislation.

The Rev. Andrew Cooley reported that the committee had met via the internet and considered Proposed Legislation # 1: a second reading of an amendment to Article III, section 2 of the Constitution that was approved at the 125<sup>th</sup> Annual Convention last year. The committee recommends adoption as proposed. The Rev. Cooley highlighted the proposed modification contained in the last 3 lines of the legislation (shown in italics):

### **Article III: Diocesan Convention**

Section 2. The following shall be ex-officio members of the Diocesan Convention and shall have seat, voice, and vote therein: The Bishop (and the Bishop Coadjutor and the Suffragan Bishop if there be such), all clergy canonically resident in this Diocese and not under discipline, lay members of the Diocesan Standing Committee, lay Deputies to the General Convention, and *lay regional missionaries, lay canons in the Office of the Bishop, lay chair of Commission On Ministry, and lay chair of Board of Examining Chaplains, if there be any.*

The reason behind the change is that the needs and opportunities of the diocese may be best met by appointing someone to the listed positions who is not a member of the clergy. The addition of the last line assures that voice and vote are given to all possible positions that could be serving the Diocese of Colorado.

Jay Swope noted that Proposed Legislation #1 has been moved by committee, and therefore does not require a second.

The Rev. Cooley stated further that changes to the Constitution are governed by Article XI of the Constitution, which reads: “Amendments to this Constitution must be approved by two successive Diocesan Conventions by a majority vote of each order.”

In order for this legislation to take effect, it must be approved at this convention in the exact form it was approved last year; that is without amendments, additions or deletions. Jay Swope stated that Proposed Legislation # 1 is before the convention. Because this is a 2<sup>nd</sup> reading of a constitutional change, the language of the proposed amendment cannot be changed, it needs to be approved or disapproved in its current form. He invited any of the convention delegates to speak to the legislation. There were no speakers and no response to his invitation for further discussion. A vote was taken by orders. Clergy passed the legislation by a majority of aye votes. Laity also passed the legislation by a majority of aye votes.

The Rev. Cooley commended the convention in the use of resolutions and legislation as tools to direct our energies and resources to the doing of God’s will.

### **Jubilee Ministries**

Jay Swope introduced the Rev. Deacon Rebecca Jones, Jubilee Officer for the Diocese of Colorado, and recognized her for this important work. The Rev. Jones showed a video about Jubilee Ministries first and then spoke about the good works being accomplished by the 31 Jubilee Ministries in Colorado. She highlighted how the Public Policy committee of the diocesan Jubilee Ministry often engages in a ministry of advocacy by testifying at hearings, meeting with legislators and providing testimony. As a result, laws are passed that provide expanded services and protections for the poor, elderly, victims of abuse, at-risk youth and immigrants. She stated that legislators are often more influenced by hearing from a constituent than from professional lobbyists, and offered to come to any parish to teach more about advocacy. She noted three new Jubilee Ministries in 2013: at St. Timothy's in Centennial, St. Barnabas in Denver and Covenant Cupboard sponsored by Good Shepherd, Centennial.

Jay Swope announced a brief break and invited delegates to visit the resource studios and vendor booths. The final general session for today was to, resume at 4:10 PM.

### **Afternoon General Session # 3**

The Bishop called to order the 126<sup>th</sup> Convention of the Episcopal Diocese of Colorado at 4:14 PM. He introduced the Rev. Mark Stevenson, the newly appointed Missioner for Domestic Poverty for the Episcopal Church. He is formerly Canon to the Ordinary in Diocese of Louisiana and also served on board of Episcopal Relief and Development. The Bishop invited him to speak to the convention.

The Rev. Mark Stevenson spoke about the week he has spent touring the various Jubilee Ministries in the Diocese of Colorado. He noted a connectedness among the ministries, their relationship with one another and with the gospel of Jesus. His role as Domestic Poverty Missioner is to shepherd the church in the 4<sup>th</sup> Mark of Mission: to transform unjust systems of society and alleviate domestic poverty. He noted four areas of action: 1) engaging Episcopalians to be among the poor, 2) connecting smart, passionate faith communities with other smart, passionate people, 3) discovering our treasure in the local context and learning how to give that treasure away and 4) doing outreach outside of ourselves through partnerships with others that broaden our reach and effectiveness. He predicted that justice, security and peace would result from this action, and that our work would be transformative.

The Bishop thanked him for his remarks to the convention.

### **Report of the Committee for Nominations and the Conduct of Elections**

#### **Standing Committee Regional Representatives**

Bishop O'Neill ceded the chair over to Jay Swope, who recognized the Rev. Marc Genty to report on the nominees for regional representatives to the Standing Committee.

The Nominees for Regional Representatives to the Standing Committee are:

The Rev. De Freeman, previously appointed to fill a vacancy, to be elected as clergy representative, Sangre de Cristo Region, to a term expiring 2016

Bob Morse, to be elected as lay representative, Front Range Region, to a term expiring 2016

Caroline Hollowed, to be re-elected as lay representative, Northwest Region, to a term expiring 2016

The Rev. Leigh Waggoner, previously appointed to fill a vacancy, to be elected as Clergy representative, Southwest Region, to a term expiring 2016

Jay Swope asked for all those in favor of the nominees for regional representatives to the Standing Committee say aye, opposed no. The nominees were elected by voice vote.

The Rev. Genty continued with his report on elections of the Disciplinary Board:

The nominees for a full term on the Disciplinary Board to expire December 31, 2016, are:

The Rev. Bonnie Spencer (re-election)

The Rev. E.J. Rivet

Jonathan Fero (St. Ambrose, Boulder)

Swope entertained a motion to elect the nominees to the Disciplinary Board by acclamation. A motion was given and seconded. He called for a voice vote and the motion was carried. He thanked the retiring members of the Disciplinary Board:

The Rev. Abby Marsh

Diane Barrett

## **General Convention Election Results**

Swope recognized the Rev. Marc Genty, Chair of the Committee for the Conduct of Elections, who reported on the results of the first ballot for General Convention Deputies. The names are given in the order of election.

The four Lay Deputies are:

Lelanda Lee

Larry Hitt

Zoe Cole

George Wing

The four Clergy Deputies are:



The Rev. Bethany Myers

The Rev. Kim Seidman

The Rev. Lyn Burns

The Rev. Chris Johnson

### **Vote for General Convention Deputy Alternates**

The Rev. Genty commenced providing instructions to the convention on the vote for lay and clergy alternates. The vote was cast and collected by the tellers.

### **Recognition for Service**

The Bishop recognized the Rev. Christy Shane-Hendricks for her service and leadership as the Northwest Regional Missioner at a time of significant change to the church. He expressed gratitude for her seven-year tenure and how she served as missioner, priest and rector. He presented a gift to her in recognition for her service.

The Bishop recognized the Rev. Ruth Woodliff-Stanley for her service as Regional Missioner for the High Plains Region for the past three years. He commended her for her conciliatory work and consistent leadership. She will be serving as Chair of the Board for Cathedral Ridge. He presented a gift to her in recognition for her service.

### **The Colorado Episcopal Service Corps**

The Bishop introduced the Rev. Rebecca Crummey, who spoke to the convention about the new Colorado Episcopal Service Corps, which now has five interns serving at various ministries in the Denver area and living in community at St. Columba House. She thanked the many people who have helped getting the program started. She showed a video of interviews with the five interns who spoke about their work, what they are learning and what has been challenging for them. The Rev. Crummey emphasized how the Episcopal Service Corps provides an opportunity for reimagining the church. The interns were invited to come on stage and were greeted with standing ovation by the convention delegates.

### **Standing Committee Renewal Stories**

Swope announced that in response to a request from the Standing Committee, people submitted photographs and some descriptions of new initiatives, new building projects and ways they are renewing their relationships in the community. Over the next several weeks, Beckett Stokes will post these stories and photos on the Diocesan Facebook page, to share them more broadly. He invited people to “like” the Diocese, and watch for stories of renewal.

Swope reviewed the events for the next day. He noted that Saturday morning breakfast was to begin at 7:00 AM with a budget hearing at 7:30 AM in Conference Room B. The Partnership Vicars and Pastoral Leaders meeting was to be held in the Arapahoe/Inverness Room starting at the same time. The seminar sessions were to at 8:45 AM with a morning break at 10:15 AM and General Session #4 beginning at 10:45 AM. He reminded delegates that hotel check-out is noon, unless other arrangements have been made.

Swope invited the convention to please thank the Bishop for his ten years of service to this diocese. The delegates responded with applause.

Bishop O'Neill invited people to attend the Bishop's Reception that evening in the Columbine Room. He led a prayer and the convention concluded for the day at 5:07 PM.

### **Public Hearings: Saturday Morning, October 5, 2013**

The 7:30 to 8:30 AM time was set aside for two events: the Proposed 2014 Budget Hearing in Conference Room B and a Partnership Vicars and Pastoral Leaders meeting in the Arapahoe/Inverness Room. A buffet breakfast was served until 8:30 AM. The Second Seminar Session was scheduled from 8:45 – 10:15 AM. This was followed by a morning break with the next General Session commencing at 10:45 AM.

### **Morning General Session # 4**

The Bishop called to order the 126<sup>th</sup> Convention of the Episcopal Diocese of Colorado at 10:50 AM. The Bishop invited United States Army Chaplain Captain Mike Demmon to come forward and to share his thoughts with the convention. Captain Demmon recently returned to the states after his deployment to the Middle East. He noted to the convention how much he appreciated the prayers and support for him, his soldiers and his family. One of his favorite things to do as a chaplain was to visit soldiers on the front line and to share Eucharist with them. He told the convention that he has seen life come from death, and “there is hope to be had in hopeless places.”

The Bishop invited the Rev. Rebecca Crummey to introduce the next speaker, Jason Long, managing director of the Episcopal Service Corps in Massachusetts.

Long introduced himself by saying that he works as managing director of Life Together, an affiliate of the Episcopal Service Corps. He began his talk by reading Revelation 21:1-6 and posing a question for the convention: What is being made new in you? He asked the delegates to share with someone sitting next to them for a few minutes. He then shared that he grew up in a nondenominational evangelical church and was involved with Young Life. At 16, he was serving as a volunteer cook on a weekend for 500 people when he received a phone call that his father had Stage 4 cancer. Despite the discouraging diagnosis by doctors, his dad has survived and is present in the hall today. This experience led Long to view his existence through a lens of legacy and to question what he wanted to do in his life. He was interested in becoming a medical doctor, but changed to a double major in theology and philosophy. He got in touch more deeply with the world around him, and realized the importance of communities in effecting change. He had serious questions about his own personal belief and the church. How could the church preach love and the gospel, but never venture outside

the building walls? He had thoughts of leaving the church, but was then evangelized by Episcopalians. He had an encounter with those at The Crossing, a church actively involved with social justice issues, and was reintroduced to Jesus Christ. The Crossing built a leadership team to engage people with real issues in real locations, introducing them to a rule of life and spiritual practices. Bishop Tom Schott (Diocese of Massachusetts) has been influential in his life, giving Jason a voice and opportunities for growth. He met Bishop O'Neill and discussed emerging missions and radical generosity. He met the Rev. Crummey, another evangelist, who spoke about emerging church, co-ops, brewing beer and reimagining church.

These evangelists showed him the vision that God dwells among us. So much is happening in our world that is complex and discouraging – natural disasters, our leaders can't work together. Our churches aren't always helpful and are insulated in their own communities. Jason said that this is a time of immense opportunity for the church. It's a time for rebuilding and renewing what the church has to offer. Long shared some stories of what new is happening Massachusetts and some pictures from the Life Together Community whose fellows: 1) serve in churches, nonprofits, and schools; 2) live in Christian community; and 3) grow as leaders. Their theme, adapted from an African proverb, is: "If you want to go quickly, go alone. If you want to go far, go together."

Long shared what his organization has learned about renewal:

- 1) Create the freedom to fail. Reduce the cost of failure. Creativity takes time.
- 2) Be action-oriented, don't be risk-averse. Be intentional about celebration and create a culture of gratitude. Set goals and strategy, and follow them.
- 3) Build support + community. Community is essential for internal transformation. Mentors experience their own transformation through this work.
- 4) Start where you are, with what you have.

The Life Together Community now has 27 fellows and hopes to grow to 50 across Massachusetts. In closing, Long said he has heard of how changes are occurring in this diocese. God is dwelling among us and making all things new. We are invited to join God in this effort. He concluded asking these questions for all to ponder:

- 1) What is God making new in you?
- 2) Where do you see God dwelling among us?
- 3) How can you join in?

Worship followed with a reading from scripture, a period of reflection, prayers and singing of a hymn.

The Bishop thanked Long for coming and being part of this convention.

### **Recognition of St. John's Cathedral and the Colorado Episcopal Foundation**

The Bishop invited Tom Stoeber, Senior Warden of St. John's Cathedral, to come forward. The Bishop noted that the story of the Cathedral is the story across the diocese: it's a story involving growth and investment in the collective ministry of the church. The Cathedral recently restructured its investments, which allowed the diocese the flexibility to loosen up significant capital to further the

development of Cathedral Ridge. The Bishop noted how extremely grateful he is for this expression of stewardship and issued his personal thanks to Stoeber on behalf of the Diocese.

The Bishop invited the Rev. F. Sathi Bunyan, Chair of the Colorado Episcopal Foundation, to the stage. The Bishop commended the Colorado Episcopal Foundation for its long-term vision, mission and stewardship in support of the needs of our diocesan life. He reminded the convention that Colorado Episcopal Foundation was an integral part and partner in acquisition of Cathedral Ridge. In addition to providing significant grants, the Foundation converted a \$1.3 million investment in Cathedral Ridge from a loan to a gift. The Bishop thanked Bunyan and the trustees for their leadership, generosity, and support to the diocese, and presented to him a gift.

### **Cathedral Ridge Presentation**

The Bishop recognized and called to the dais the Rev. Ruth Woodliff-Stanley, the Rev. Ken Malcolm and the Rev. Fred Poteet.

The Rev. Woodliff-Stanley added her thanks for the extraordinary gifts from St. John's Cathedral and the Colorado Episcopal Foundation. She said that God is renewing the way in our times and we need to be imaginative by listening and responding in cutting edge ways. She invited us to imagine a place of radical hospitality, new relationships, a true sanctuary that opens wide its doors for those with no connection to the church. These ideas are taking shape at Cathedral Ridge. The Board of Directors is centered on process of core values, ideas and purpose. The core purpose of Cathedral Ridge is to foster deep transformation in a stunning setting.

The Rev. Poteet said that activities continue to grow dramatically at Cathedral Ridge. The majority of bookings in 2013 are returning guests, and requests are challenging the camp's capacity. The camp is now able to accommodate more people than ever because of new options for lodging and meeting space. The vision is moving forward, and many different people are coming, including disadvantaged and street-wise children who have never been to camp before. Their brief encounter with Cathedral Ridge brings out goodness and God in them.

The Rev. Malcolm told the convention that "Cathedral Ridge is not your grandmother's summer camp" (quoting the Bishop). The vision is to develop an internationally recognized center for Christian leadership and formation where people come to learn and be transformed. It will be a mentoring center for youth and a model within the Anglican Communion for radical generosity.

A new video of Cathedral Ridge was shown to the convention and an invitation was extended for people to come dream with them.

### **Report of the Committee for Nominations and the Conduct of Elections**

The Bishop recognized the Rev. Marc Genty regarding the election of Alternates to General Convention. The names are listed in the order of election.

The four Lay Alternates are:

First Alternate: Jack Finlaw

Second Alternate: Christine Burke

Third Alternate: Chuck Theobald

Fourth Alternate: Erica Hein

The four Clergy Alternates are:

First Alternate: The Rev. Scott Turner

Second Alternate: The Rev. Ken Malcolm

Third Alternate: The Rev. Paul Garrett

Fourth Alternate: The Rev. Michael Briggs

The Bishop thanked the Rev. Genty for how smoothly he ran the election process.

### **Review of the Bishop's Address**

The Bishop recognized the Rev. E.J. Rivet for a report from the Committee to Review the Bishop's Address.

The Rev. Rivet noted that three words popped out: formation, formation, formation.

The Committee stated that the 126<sup>th</sup> Annual Convention offers gratitude to the Bishop for his 10<sup>th</sup> year and for sharing the spirit of St. Francis. The Committee statement continued noting how Bishop is challenging us to go into the deeper waters. The following resolution was presented:

Review of the Bishop's Address

*Whereas* we, the 126<sup>th</sup> Annual Convention of the Diocese of Colorado offer our heartfelt gratitude for Bishop O'Neill's decade of ministry with this diocese; and

*Whereas* we thank Bishop O'Neill for his sharing with this convention the Spirit of St. Francis, who, through the power of the Holy Spirit, embodied Christ's way of self-emptying love;

*Whereas* Bishop O'Neill has challenged this convention to engage substantively in building the church through courageously going into the deeper waters of God's presence,

*Therefore, be it resolved* that we, the 126<sup>th</sup> Annual Convention, commit ourselves to spiritual vitality by establishing a vision team for faith formation to work with the Bishop over the next three months to imagine new, more effective and more creative ways to tap into the collective talents and wisdom already among us; working collaboratively and collegially to build meaningful communities of learning, which engage practices of formation accessible to all, within and outside the church; and,

*Be it resolved* that we accept the Bishop's challenge to vestries and Bishop's committees to undertake self-examination by asking these two questions:

1. What are we doing or do we need to do to be formed more deeply as spiritual leaders?
2. What actions might we undertake as spiritual leaders to strengthen the formational life of our congregation?

Respectfully submitted,

The Reverend E.J. Rivet, Chair

The Reverend Stace Tafoya

The Reverend Winifred L. Mitchell

The Bishop asked if anyone wanted to speak to the first resolution.

The Rev. Andrew Cooley, St. Mary Magdalene, Boulder: The resolution asks for us to do heavy lifting and we must do more than just feeling good. He urged adoption of the two resolutions.

Zoe Cole, St. Luke's Church, Denver: She disagreed that the resolutions call for heavy lifting. She further stated that we ourselves must engage in a lifelong practice of formation: adopting rules of life, being in intentional communities, living into the life of Christ and becoming "living stones." She proposed that these resolutions become the practices of our common lives.

Harry Francis, St. Stephen's, Longmont: A vision is a call to action. It is hard to understand what one must do. Frankly this scares me. Our Bishop uses words like radical and grassroots, which is exciting. Regarding the first statement, I'm scared. The second statement: what are the actions that we can take in following up on this resolution?

The Bishop responded that there will be follow up in defining the expected actions.

The Rev. Paul Garrett, St. Barnabas, Denver: I heard heavy lifting and this sounds daunting. This is a commitment together with the Holy Spirit. There is a similar theme – as we open up we become vessels of the Holy Spirit. This is one more opportunity opening up. I'm all in favor of the resolutions.

Julie Overland, St. Thomas, Denver: Heavy lifting is much harder without formation.

The Rev. Steve Wilson, Holy Redeemer, Denver: Sees this challenge for the convention, not only about this resolution but what we do. I spend time with our African-American and Latino friends. If you live and work in my context you see white folks go to white churches, Hispanics to Hispanic churches. As you see from the looks of this convention, we represent a certain demographic. The Treyvon Martin case sticks in the guts of his parishioners. Why hasn't our Bishop spoken out about this? Why don't we speak about the gap in educational needs of our Hispanic youth? We need to hire minority clergy and focus on the church of the future. I would argue redo the budget and the vision to live into the larger community of people we need to engage with. We must have something to offer the world.

The Bishop asked if there is a second to the first resolution and the convention voted in favor of the first resolution.

The Bishop asked if anyone would like to speak to the second resolution. None stood to speak. The Bishop asked for a vote by the convention and the second resolution was accepted by acclamation.

## **Report on Diocesan 2012 Financial Statement and Proposed 2014 Budget**

### **Financial Report for 2012**

The Bishop ceded the chair to Jay Swope who recognized Charles Thompson, the Treasurer of the Diocese, who presented the Audited Financial Report for 2012.

Thompson noted that compared to past years there is only good news to report: the Diocese is financially healthy. However, reserves have been depleted and there are no surplus funds. Careful control of expenses has been exerted over the year and the net numbers recently are small positives. He added that the percentage of giving has been increasing. Now 57 parishes are giving at the 10% level. The trends are positive.

Jay Swope asked for a motion to receive the 2012 Audited Financial Report of 2012. A motion was received and seconded. There was no discussion and the convention voted to accept the audited financial statement.

### **Budget Presentation**

Jay Swope again recognized Thompson to present the proposed 2014 Budget. Thompson noted that the proposed budget was in the registration packets given to delegates and that a good discussion of the budget took place in the Saturday morning hearing.

Swope asked for a motion to adopt the proposed budget for 2014. A motion was made and seconded. There was no discussion. The convention voted to accept the 2014 budget.

### **Courtesy Resolutions for the 126<sup>th</sup> Diocesan Convention**

The Bishop recognized the Rev. Andrew Cooley for a report on Courtesy Resolutions which read as follows:

Be it resolved that this 126th Convention of the Diocese of Colorado:

- Extends its greetings to the Archbishop of Canterbury, the Most Reverend Justin Welby,
- Extends its greetings to our Presiding Bishop, the Most Reverend Katharine Jefferts Schori.
- Expresses its sincere appreciation to Bishop O'Neill, for his faithful service to us and the wider church, and pledges our continued prayers for him as he enters his 11th year of service; and sends our greetings and warm wishes to his wife, Ginger.

- Sends its greetings and warm wishes to retired Bishops Jerry Winterrowd and William Frey and respective wives Ann and Barbara.
- Expresses its gratitude to the Bishop's staff for their devotion, faithfulness and generosity of spirit in supporting the ministry of this diocese.
- Expresses its greetings and good wishes to those clergy who have retired in the last year: The Reverends Spencer Carr, Mike Houlik, Don Seils, Abby Marsh, Cal Gray, Margaret Austin, Marty Pearsall, Diane Bielski, and Marilyn Schneider; and our gratitude to Ed and Sarah Morgan and Bert and Joanne Womack for their work and leadership bringing the retired clergy and spouses together on a regular basis.
- Expresses its greetings and prayers to our Postulants and Candidates for Ordination: Jessie Cannady, Nancey Bookstein, Pam Stewart, David Blankenship, Chris Lesley, Mary Rosendale, Jennifer Shadle, Josh Shipman, William Stanton.
- Expresses its greetings and prayers to those ordained in the previous year: The Rev. Steve Spicer, Deacon; the Rev. Karen LaJoy Smith, the Rev. Beth Phillips, and the Rev. J.K. Melton, Priests.
- Welcomes with joy new clergy to the diocese: the Reverends Trent Fraser, Jadon Hartsuff, Charles LaFond, Elizabeth Marie Melchionna, Robert Hendrickson, Elizabeth Costello, Peter Floyd, Michael Briggs, Terry McGugan, Lupton Abshire and the many lay members who have joined this diocese.
- Welcomes the Colorado Episcopal Service Corps: Kathryn Barrackman, Zachary Allen, Katrina Mattern, Joe Ellerbroek, and Anne Hebert.
- Expresses its gratitude to Chaplain Mike Demmon for his ministry to our men and women serving in remote and conflicted parts of the world; and gives thanks for his safe return, even as we pray for those who continue to serve on our behalf in remote places of the world.
- Expresses its prayers and deepest appreciation to the families of those clergy and lay leaders who have died this last year and profound gratitude for their ministries; Remembering especially Ross Blackstock, Gus Cholas, Don Bert, Kathy Glenn, Al Persons, Billy Grissom, Ralph Walker and Bill Pounds.
- Expresses our gratitude to those who helped with the planning and implementation of the Convention; especially Jay Swope, Standing Committee Liaison & Convention Co-chair; Robert Fullerton, Convention Secretary and Linda Brown, Assistant Secretary; Chancellor Larry Hitt, Parliamentarian; Doug Neel, Worship Coordinator and musicians, Sally Neel, Heidi Tanner and Kathy Wadenpfuhl; the Very Rev. Peter Eaton and the rev. Robert Hendrickson and all who made possible the Opening Eucharist; the various seminar presenters and keynote speakers: Julia Groom, Diana Butler Bass and Jason Long; the Rev. Marc Genty, the Rev. Scott Turner, Beckett Stokes, the Rev. EJ Rivet and the Rev. Andrew Cooley, and the various committee members of Convention; the Rev. Col. Canon Carl Andrews, the Rev. Catherine Volland, the Rev. Cammie Houpt, Meg Stern, Roz Greene, Beckett Stokes, Pam Greenfield, Helen Durany, all the wonderful volunteers and the other members of Convention Planning Team; and the Inverness Conference Center, especially Mark Fabian, Peggy Scaggs and all their staff; and our most profound gratitude to Nancy McClung, Convention Coordinator.
- And experiencing our lives together in Christian ministry in this diocese as a great joy and privilege, we join together in giving thanks to God and to all who, in serving God, make this work possible.



The Bishop asked if all were in favor of accepting the resolutions and the convention agreed by acclamation.

### **Closing remarks**

The Bishop issued a personal word of thanks to the Rev Col. Carl Andrews in how he makes his team work together and provides great leadership. The Bishop also expressed his deepest thanks to the Rev. Canon Lou Blanchard who is at the heart of the work we do.

The Bishop also recognized and congratulated Beckett Stokes who has been appointed to the Advisory Commission to the Episcopal News Service for churchwide committees, commissions, agencies and boards.

The Bishop concluded his thanks and acknowledgements by taking a moment to thank all of those who have served the Diocese in so many ways in the past year, particularly those who have worked on committees and whose term of service may be ending.

### **Commissioning of those appointed or elected at this Convention**

The Bishop asked those new members to please stand for a prayer of commissioning.

*Bishop:* And now, as we begin our closing prayers, I ask those elected to diocesan offices or appointed to Committees and Commissions to please stand, if you are able.

*Bishop:* You have been called to a special ministry in this diocese. Will you as long as you are engaged in this work, perform it with diligence? If so, signify by saying “I will.”

*Members:*        ***I will.***

*Bishop:* Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese? If so, signify by saying “I will.”

*Members:*        ***I will.***

*Bishop:* Regard, O God, our prayers, and confirm with your heavenly benediction on your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

*Bishop:* In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

The Bishop invited the Rev. Doug Neel to lead in closing prayer. The Bishop said a blessing over the attendees.

The Bishop asked for a motion to adjourn the convention. There was a motion. It was seconded, and the convention voted in favor of adjournment.

The Bishop adjourned the Diocesan Convention of 2013 at 1:06 pm.

Respectfully submitted,

The Rev. Linda Brown, Assistant Secretary to Diocesan Convention

Robert C. Fullerton, Secretary to Diocesan Convention

## Convention Address 2013

The Feast of Francis of Assisi – The Right Reverend Robert J. O’Neill

*“For neither circumcision nor uncircumcision is anything; but a new creation is everything!”*

Tonight as we begin this 126<sup>th</sup> Annual Convention of the Diocese of Colorado we are also observing the feast of Francis of Assisi, who I am coming to believe may be the one saint who has the most to say to the Church today.

In the event you don’t know it, here’s the story. Francis lived in the hillside town of Assisi in the early thirteenth century. He was the son of a wealthy silk merchant. He was educated. He was, most likely, well travelled. He had position and prestige and is said to have participated in the lifestyle that other young men of his rank and social standing enjoyed at that time. But something, it also appears, simply wasn’t right. Whether it was a perceived emptiness in the material abundance with which he was surrounded, whether it was the great disparity between rich and poor, whether it was the superficiality in his circle of relationship, or whether it was his experience of violence and death as both a soldier and prisoner of war, is not clear. But this much is certain: as much as Francis tried to conform to the conventional paths that were open to him as a young man, something within him was simple unsettled and unsatisfied.

Tradition has it that while he was in church on the feast of Saint Matthias, Francis heard these words from scripture—the same words spoken by Jesus to the disciples when Jesus first sent them out for the first time. You know these words. You have heard them before. Jesus sends out his disciples to share with him in the proclamation of God’s kingdom saying simply: “Take nothing for your journey, no staff, nor bag, nor bread, nor money—not even an extra tunic.” (Luke 9:3) These words are clear and direct, and as we all know they are deeply challenging. But when Francis heard them on that particular occasion some seven centuries ago, it would seem that something shifted—something in that moment connected deeply within his heart; there was some essential truth about himself in those words that Francis recognized, some level of denial or self-deception evaporated—and Francis, as the story goes, leapt to his feet and exclaimed, “This...this...is what I want.” There was something about this way—this way of surrender, this way of relinquishment, this way of self-offering, of self-emptying, of moving freely and nimbly, of giving oneself away in love—that Francis understood to be indisputably and essentially Christ-like, unquestionably the heart of Jesus, and he recognized in them not something he needed but as something for which his heart was longed, a way, the way that was the greatest expression of his own humanity.

It is said that as he prayed before the crucifix in the rundown church of San Damiano, Jesus spoke to him from the cross, calling him by name and saying simply, “Rebuild my church.” And with that, as the story goes, Francis gave away his possessions. He renounced his inheritance. He assumed the garb of a beggar, living like Jesus in solidarity with the poor, caring for lepers, and preaching the gospel to anyone who would listen.

In the world of the medieval Church and within the imperial structures of the Holy Roman Empire this gesture, this lifestyle, this movement was, to say the least, countercultural. In Franco Zeffirelli’s 1972 film, *“Brother Sun, Sister Moon,”* the young Francis can be seen recovering from a fever, balancing precariously on the rooftop as he reaches out enthralled by the sight of a sparrow. He can be seen hurling rich fabrics—silks and damasks—out of the windows of his father’s warehouse into the hands of the masses on the streets below. And as he finally leaves the confines of Assisi’s walls, Francis can be seen standing stark naked, hands

outstretched, framed by the city gate, moving from darkness into light. If those images make you uncomfortable, they probably should. It is not entirely clear in Zeffirelli's film whether Francis' conversion is the result of inspiration or insanity (and that is frequently the case with conversion). And in his novel about Francis, Nikos Kazantzakis, puts only one word in the great saint's mouth. Just one word. "Love." That's it. "Love." Francis walks along streets and stands in squares, teaching about the kingdom of God, proclaiming the good news of Jesus to anyone who will listen, but saying only one thing over and over again, "Love. Love. Love." And the response? People are either angered or irritated or resentful or confused, and they say only one thing over and over and over, again and again, "What is this new madness?"

Paul writes that this way of self-emptying, this way of surrender, this way of the cross appears as complete foolishness to the world. When will we understand that our heart's deepest desire, which is both our true humanity and our divine nature, is this: to spend itself, freely, generously, completely in love?

Francis, as you know, lived in a time of great cultural upheaval and change—not the least of which had to do with the deeply enmeshed politics of the church and state, the power struggles between the two, and the consequent by-product of massive indifference to the suffering of the poor. As a result, Francis' unique embodiment of the Christian faith—his deep commitment to silence and prayer; his absolute devotion to Jesus; his passionate embrace of others' suffering; his simplicity of life, refusing to be trapped by possessions; his relentless focus not on institutional maintenance but on the work of God's kingdom, here and now—has come to be seen as a type of reform or renewal for the Church from within. Like Jesus speaking to Peter at the beginning of Luke's gospel, Francis' life is a call to set out into the deep.<sup>7</sup>

Although our specific circumstances are different, we too live in a time in which seismic shifts have already occurred around us. During this convention you will hear about different aspects of this from our keynote speakers. On one level, the story is about the decline of cultural Christianity—that the physical, mental, emotional, habitual structures that we know and identify with as the Church in America were conceived and built in another era, born of a different culture and society, designed to embody Christian faith and life in a world that was vastly different than ours. On the other hand, this same story is a story of divine opportunity—the opportunity for us to ask the great Pentecost question about what this means, about what God is stirring up among us, about how the holy spirit might in fact be calling forth within us a kind of newly courageous, prayerfully creative, spiritually imaginative manifestation of the faith. Listen, we are being called, as God's people, to dream dreams and to take risks and to embrace new and imaginative ways to proclaim the gospel to a world that is hungering for the good news of love.

During our regional convocations, you have heard me speak about the trajectory that we find ourselves on in the life of this diocese—a trajectory that by the grace of God reflects growth. Our self-understanding as a missional people is taking root and expanding among us as lay and clergy leaders are being raised up and supported. Acts of generosity, the practice of living generously—financially, emotionally, spiritually—are evident. Many are reaching out hands on through the ministries of our Jubilee Centers, and in other ways, to those who suffer. With the establishment of Colorado Episcopal Service Corps and our first community of young adult interns, we have taken a significant step with young adults. With the establishment of a Development Office in the Office of the Bishop, we now have in place the infrastructure that we need to secure the financial resources that will take us to the next level in our commitment to evangelize with youth and young adults, particularly through the ministry of our Center at Cathedral Ridge. These are the strategic areas of focus in our diocesan life that were identified and announced two years ago, and we are by the grace of God on our way.

So I wonder, what is essential to continuing this trajectory?

If you ask me, it is about formation—embracing those practices by which we ourselves enter into that deep center of life to which Jesus invites us. What if, for all the talk about the changing culture and the changing church, our priority is not so much about reconfiguring, repackaging, remarketing the exterior circumstances of our ecclesial life but is instead about embracing that far more narrow way of entering deeply into our inner life in order to discover even more fully and powerfully for ourselves the realities and contours and energetic dynamics of our life in the spirit? What if the real cultural shift needing to take place among us is actually within the culture of our hearts?

Formation. Formation. Formation. Substantive resources. Accessible and available opportunities. Regular and consistent invitations. Consistent practice. In every community across this diocese.

If we seriously intend to proclaim the gospel, to do the work of evangelism that we are called to do, we cannot assume that those we wish to invite into a life of discipleship have even the most rudimentary religious vocabulary or knowledge of faith—any faith for that matter. If we seriously believe that we, as God’s people, are to offer this world a more transcendent vision of itself—a vision of human beings being fully human, fully alive, as Francis himself would say “instruments of God’s peace,” those in whom and through whom divine life flows—we must recognize that we ourselves have nothing of substance to offer unless we ourselves are willing to enter deeply, courageously, into our own life in the spirit, into that intimate and ongoing union with the living God that is our inheritance.

Our work as pastoral leaders is to raise the bar—not so much learning about God, but learning to live in intimacy with God. Our work is to open up within our communities the most basic components of the Christian faith and life—to insure that all of us are being formed in our knowledge and understanding of scripture, to expand and deepen our life of prayer, to create safe, honest, communities of authentic spiritual friendship in which we can all look fearlessly and honestly at ourselves and reflect together on the ways in which divine grace is intersecting with and transforming all the sharp, jagged, and untidy edges of our lives. This kind of work is, I believe, foundational to growing in every strategic area of focus that we have identified in our common life and ministry in Colorado.

So here’s where we are.

We are three years now into the operation of the Center at Cathedral Ridge. It is already proving to be a great resource for ministry across our diocesan life. Over fifty retreat and conference groups have been served on site this year. Some four hundred children, youth, and young adults participated in a variety of recreational and formational activities there this summer. This center is a key resource for our spiritual formation at all age levels across the diocese, and it is more. It is not just to be ours, it is to be ours to share. The Center at Cathedral Ridge is for those young people who have never darkened the door of our churches. They are not only of a different generation, but of a different culture, with a different worldview, who possess a different kind of energy and passion that we need to receive in order to call us out of our own indifference and listlessness. These young people are not willing to settle for the inertia of the familiar either in the world or in the Church. With them we can discover and experience together a deeply authentic experience of the Spirit and we can be challenged to engage substantively, actively, in the very real life and death issues of our world. With the hiring of our new Director of Development, Betsy Gerdeman, and the establishment of a Development Office for the diocese, we are poised to take the next step to expand this ministry, and when called upon I ask you to respond generously.

There’s another step we need to take too. We need to re-vision, re-shape, and re-form the Office of Faith Formation in the Office of the Bishop. I want your help in re-thinking and re-tooling this ministry among us, and I call upon this convention to establish a “Faith Formation Visioning Team” to work with me over the

next several months. The task? Not to design program that would tax already limited congregational resources, but instead to identify how we can more effectively, more creatively, more imaginatively tap into the collective talent and wisdom that is already among us, and work collaboratively and collegially, outside of our disparate silos, to create meaningful communities of learning and formation and practice that would be accessible and available to anyone in any congregation or community in this diocese.

Finally, I would like to challenge every vestry and bishop's committee to undertake a small exercise in self assessment. Three questions: (1) what are you doing or do you need to do, as a vestry or bishop's committee, to be formed more deeply as spiritual leaders? (2) what one or two things might you undertake as spiritual leaders to strengthen the formational life of your congregation? and (3) what resources or support would be most helpful to you to expand the formational life of your community? This is simply an invitation to move more deeply and intentionally as pastoral leaders into intimacy with Jesus—crucified, died, and risen—the very heart of life.

Which brings me back to the compelling and challenging figure of Francis. We know Saint Francis mostly as a benign figure, a piece of statuary, hand outstretched feeding the birds. And yet his entire life was far more than that. "Take nothing with you," he heard Jesus say. "Build my church," he was told by the love of his life. And he gave himself over—radical surrender, complete self-emptying, abandoning himself in love, to love, for love. We in the Church like to take Francis and place him in the corner of our gardens, half buried by the rhododendrons, where he can stand silently as we admire him from a safe distance. But if we are willing to take the risk, I suspect that we can hear his voice speaking into our hearts, "Set out into the deep waters of life."

—Amen.

## Rules of Convention

1. The Convention shall convene at 8:30 a.m. on Friday, October 4, 2013.
2. Presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat and voice; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and nonvoting visitors who have been granted seat and voice. A lay regional missionary shall be granted seat and voice at this convention. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.
3. Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.
4. When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.
5. No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.
6. Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.
7. The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.
8. When a count is called for, the Chair may designate the use of red and green cards for counting purposes.
9. Voting by written ballot, voice, the use of red/green cards or otherwise, is limited to deacons, priests, and bishops canonically resident in the diocese; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and Members of the clergy of the Evangelical Lutheran Church in America who serve a congregation of the Diocese of Colorado.

10. The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.
11. All submissions must meet the following criteria:
  - 600 rd copies (minimum 12pt) for general distribution
  - A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
  - 20 Large Print copies (minimum 18pt).
12. There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, September 28, 2013. All submissions shall conform to the *Guidelines for Submissions to Convention* published by the Secretary of Convention.
13. Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.
14. A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.
15. When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.
16. A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.
17. The Chair of Convention may call for prayer at any time during deliberations.
18. Any of the above rules may be suspended by a two-thirds (2/3) vote.



## Convention Schedule

### Friday, October 4, 2013

7:00am	Check-in Opens, pick up packets -	Arapahoe/Inverness
7:00am	Breakfast (Columbine Room)	
7:30am	Conversation with General Convention Candidates—Conference Room A	
8:30am	<b>General Session #1—</b>	Summit Ballroom
10:30am	Mid-Morning Break /Visit Resource Studios	
11:00am	<b>Seminar Session #1</b>	
	Leading the Way –	Conference C
	Homelessness in Colorado –	Conference A
	Renewing Faith, Money & Values –	Conference B
	Community Bible Experience –	Arapahoe/Inverness
	Church Buildings: Barriers or Resources?	Summit A
12:30pm	Lunch (Columbine Room & Upper Mountain Room)	
1:30pm	<b>General Session #2—</b>	Summit Ball Room
3:15pm	Afternoon Break /Visit Resource Studios	
4:00pm	<b>General Session # 3—</b>	Summit Ball Room
5:00pm	<b>Bishop's Reception</b>	Columbine Room

### Saturday, October 5, 2013

7:00am	Breakfast (Columbine Room)
7:30am	Budget Hearing – Conference Room B

Partnership Vicars & Pastoral Leaders – Arapahoe/Inverness

8:45am      **Seminar Session #2**

Disaster Preparedness & Disaster Response – Conference C

New Paths: Christians Engaging Israel – Conference A

Yearning: Young Adults and Ancient-Future Church - Conference B

Controlling Church Exposures and Saving Money - Arapahoe/Inverness

Being Spiritual and Religious: A New Via Media? - Summit B & C

10:15am      Mid-Morning Break /Visit Resource Studios

10:45am      **General Session #4** –Summit Ballroom

12:40pm      Convention Conclusion

Lunch (Columbine Room & Upper Mountain Room)

## Proposed Constitution Change: Second Reading

### Article III: Diocesan Convention

Section 2. The following shall be ex-officio members of the Diocesan Convention and shall have seat, voice, and vote therein: The Bishop (and the Bishop Coadjutor and the Suffragan Bishop if there be such), all clergy canonically resident in this Diocese and not under discipline, lay members of the Diocesan Standing Committee, ~~and~~ lay Deputies to the General Convention, and *lay regional missionaries, lay canons in the Office of the Bishop, lay chair of Commission On Ministry, and lay chair of Board of Examining Chaplains, if there be any.*

Rationale:

As we continue to live into the mission of the church, people gifted for the needs of the time may be of different orders: lay, deacon, priest, or bishop all born out of our common baptismal life. The needs and opportunities of the diocese may be best met by appointing someone who is not a “member of the clergy”.

The addition of the last line assures that voice and vote are given to all possible positions that could be serving the diocese of Colorado.

Submitted by: The Rev. Canon Carl Andrews  
September, 2012

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## Proposed 2014 Operating Budget

BUDGET SUMMARY		2012 Actual	2013 Approved Budget	2014 Proposed Budget
<b>Revenue</b>				
	Congregational Pledges	\$ 1,588,167	\$ 1,575,746	\$ 1,752,450
	Investment Income	2,263	2,000	200
	Grants from Colorado Episcopal Foundation and Trusts	278,722	253,927	229,731
	Cathedral Ridge Capital Campaign Reimbursement			231,143
	Miscellaneous	47,546	17,500	28,837
<b>Total Revenue</b>		<b>1,916,698</b>	<b>1,849,173</b>	<b>2,242,361</b>
<b>Expense</b>				
<b><u>Canonical Ministries</u></b>				
	Office of the Bishop	348,884	353,897	392,649
	Financial Management	243,350	257,959	261,047
	Diocesan Convention	17,457	25,000	38,282
<b>Total Canonical Ministries</b>		<b>609,692</b>	<b>636,856</b>	<b>691,978</b>
<b><u>Diocesan Life</u></b>				
	Office of the Canon to the Ordinary	318,095	276,683	311,571
	Communications	231,866	228,951	270,893
	Commission on Ministry	12,640	7,550	7,950
<b>Total Diocesan Life</b>		<b>562,601</b>	<b>513,184</b>	<b>590,414</b>
<b><u>Diocesan Mission</u></b>				
	Christian Formation	131,680	132,157	136,058
	Diocesan Outreach	301,611	303,624	325,576
	Development Director			231,143
	Congregational Development	248,946	265,072	273,667
<b>Total Diocesan Mission</b>		<b>682,237</b>	<b>700,853</b>	<b>966,444</b>
<b><u>Property Management</u></b>		2,625	(1,720)	(3,520)
<b>Total Expense</b>		<b>1,857,156</b>	<b>1,849,173</b>	<b>2,245,316</b>
<b>Net Operating Surplus (Deficiency)</b>		<b>\$ 59,543</b>	<b>\$ 0</b>	<b>\$ (2,954)</b>
Highlights:				
The Office of the Bishop continues to work to build up the Body of Christ by serving, supporting, and expanding God's mission for the Episcopal Church in Colorado in the areas of building up collegiality among the leadership, congregational growth, leadership development, life long Christian formation, outreach locally and globally, and funding the mission.				
The Canonical requirement for all congregations is to give 10% to the Office of the Bishop plus a voluntary contribution of 5% to the Regions. Based on the 2013 pledges forms, 57 congregations have reached the 10% goal. It is essential to the mission of the Church in Colorado that all congregations reach this canonical requirement.				
The Diocesan restructuring for mission is reflected in the staffing of the Office of the Bishop as well as in the Budget of the past five years. This budget reflects the same trajectory taking into account the financial realities of today's economy as well as the impact of the litigation expenses.				
The proposed budget for 2014 incorporates the following major assumptions:				
All staff to receive a 2.5% merit increase				
An increase of 7% is projected for health insurance benefits				

<b>Revenue</b>	<b>2012 Actual</b>	<b>2013 Approved Budget</b>	<b>2014 Proposed Budget</b>
<b>Congregational Pledges</b>	<b>\$ 1,588,167</b>	<b>\$ 1,575,746</b>	<b>\$ 1,752,450</b>
Diocesan Canons and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.			
Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.			
<b>Investment Income</b>			
Interest Income	\$ 2,263	\$ 2,000	\$ 200
<b>Total Investment Income</b>	<b>\$ 2,263</b>	<b>\$ 2,000</b>	<b>\$ 200</b>
<b>Grants</b>			
Colorado Episcopal Foundation	\$ 160,000	\$ 115,000	\$ 90,000
Houghton/JW Douglas Trust	13,722	13,927	14,731
Currie Trust	-	8,000	8,000
Bonnell Trust	-	12,000	12,000
Oakes Home Trust	105,000	105,000	105,000
<b>Total Grants</b>	<b>\$ 278,722</b>	<b>\$ 253,927</b>	<b>\$ 229,731</b>
The grant of \$90,000 from the Foundation for 2014 was approved by the Trustees of the Foundation at their meeting in May, 2013. There is an additional grant to the Bishop's Directionary Fund, which is based on 10% of the income received by the Foundation from the Colorado Trust. Such Fund is not reflected in the Diocesan operating budget.			
The Oakes Home Trust makes pass-through grants to support diocesan ministries serving the health needs of the poor and needy including the St. Francis Center, the 32nd Avenue Jubilee Center, and the St. Benedictine Health & Healing Ministry. (See Diocesan Outreach for these expenses.)			
<b>Cathedral Ridge Capital Campaign Reimbursement</b>			<b>\$ 231,143</b>
A Development Director has been hired by the Diocese whose time and expenses for the next two years will be devoted to a Capital Campaign for Cathedral Ridge. In addition, consultant fees and other expenses related to the Capital Campaign will be reimbursed by Cathedral Ridge.			
<b>Miscellaneous Income</b>	<b>\$ 47,546</b>	<b>\$ 17,500</b>	<b>\$ 28,837</b>
Miscellaneous Income includes prior year congregational support received after the year-end close, reimbursement by Cathedral Ridge for services of the Finance Department, and other miscellaneous revenues.			

Expense	2012 Actual	2013 Approved Budget	2014 Proposed Budget
<b>Canonical Ministries</b>			
<b>The Office of the Bishop</b>			
Staff and Related Costs	\$ 288,223	\$ 288,397	\$ 303,799
Travel and Other Expense	31,188	29,900	32,250
Clergy Conference & New Clergy Orientation	4,351	300	21,300
Standing Committee/Other Committee Costs	18,144	19,800	19,800
Accruals-Lambeth, General Convention	6,978	15,500	15,500
<b>Total The Office of the Bishop</b>	<b>\$ 348,884</b>	<b>\$ 353,897</b>	<b>\$ 392,649</b>
<p>The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of The Episcopal Church (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.</p> <p>The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meal expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.</p>			
<b>Financial Management</b>			
Staff and Related Costs	\$ 108,116	\$ 117,009	\$ 122,247
Facilities Management	81,474	83,250	79,100
Insurance, Property Taxes, & Audit	44,996	47,500	49,500
Other Expense	8,764	10,200	10,200
<b>Total Finance Office and Facilities Management</b>	<b>\$ 243,350</b>	<b>\$ 257,959</b>	<b>\$ 261,047</b>
<p>The Finance Department is staffed by the Controller and a part time accounting assistant, who also serves as Diocesan Archivist, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs: all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for: property, casualty and liability insurance; coordinates real estate matters including exempt property applications and reports.</p> <p>In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.</p>			
<b>Diocesan Convention</b>	<b>\$ 17,457</b>	<b>\$ 25,000</b>	<b>\$ 38,282</b>
<p>The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.</p>			

Expense (Continued)		2012 Actual	2013 Approved Budget	2014 Proposed Budget
<b>Diocesan Life</b>				
<b>Office of the Canon to the Ordinary</b>				
Staff and Related Costs		\$ 166,935	\$ 183,723	\$ 198,771
Legal		105,698	80,000	100,000
Retiree Benefits		31,107	7,460	7,900
Other Expense		14,356	5,500	4,900
<b>Total Office of the Canon to the Ordinary</b>		<b>\$ 318,095</b>	<b>\$ 276,683</b>	<b>\$ 311,571</b>
The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.				
Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.				
The Canon is aided in these responsibilities by an Executive Assistant.				
<b>Communications</b>				
Staff and Related Costs		\$ 170,251	\$ 176,851	\$ 164,193
Episcopalian		21,877	15,800	20,600
Information Systems		35,668	31,000	80,800
Other Expense		4,070	5,300	5,300
<b>Total Communications</b>		<b>\$ 231,866</b>	<b>\$ 228,951</b>	<b>\$ 270,893</b>
This department has a full time Director of Communications and a full time administrative assistant. Responsibilities include The Episcopalian, development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community. Information Services, while supporting software and hardware maintenance for the entire staff, is managed by the Communications staff.				
<b>Commission on Ministry</b>		<b>\$ 12,640</b>	<b>\$ 7,550</b>	<b>\$ 7,950</b>
The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.				
The COM consists of a chairperson at least three lay people and at least three clergy all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.				
The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.				



Expense (Continued)		2012 Actual	2013 Approved Budget	2014 Proposed Budget
<b><u>Diocesan Mission</u></b>				
<b>Christian Formation</b>				
Staff and Related Costs	\$	88,368	\$ 90,930	\$ 99,458
Children, Youth, Young Adult Ministry		35,269	34,277	29,300
Safe Church Expense		842	2,700	2,000
Other Expense		7,201	4,250	5,300
<b>Total Christian Formation</b>	<b>\$</b>	<b>131,680</b>	<b>\$ 132,157</b>	<b>\$ 136,058</b>
The Faith Formation Department reflects the Bishop's commitment to the Church's Mission more clearly than any other. The department is staffed by a Faith Formation Coordinator who is in charge of the retreats in addition to Safeguarding God's Children and other programs.				
<b>Diocesan Outreach</b>				
The National Church Pledge	\$	157,349	\$ 156,197	\$ 174,845
Province VI Pledge		10,800	11,000	12,000
Oakes Home Trust Distribution		105,000	105,000	105,000
Houghton/Douglas Trust Distribution		13,700	13,927	14,731
Other Jubilee Ministries		3,390	4,000	5,500
Anglican Studies		9,872	12,000	12,000
Ecumenical Programs		1,500	1,500	1,500
<b>Total Diocesan Outreach</b>	<b>\$</b>	<b>301,611</b>	<b>\$ 303,624</b>	<b>\$ 325,576</b>
Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income.				
Anglican Studies: This program is sponsored by the Diocese at the Iliff School of Theology.				
Funded Program Expenses: The amounts and programs may vary but the funds are a pass-through from restricted Trust and Endowment Accounts to the beneficiaries and any variation does not affect the diocesan bottom line.				
Unfunded Program Expenses: Diocesan support of Jubilee Ministries is a request by the Chairperson of the Jubilee Ministry Commission.				
Ecumenical Programs: Represents Diocesan support of Christian initiatives through the Colorado Council of Churches.				

Expense (Continued)	2012 Actual	2013 Approved Budget	2014 Proposed Budget
<b><u>Diocesan Mission (Continued)</u></b>			
<b>Development Director</b>			
Staff and Related Costs			176,143
Consultant Fees and Expenses			40,000
Office Expenses			4,000
Travel & Professional Expense			11,000
<b>Total Development Director</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 231,143</b>
The newly hired Development Director is charged with the stewardship activities of the Diocese and other Diocesan Institutions. In 2014 her efforts will be directed solely to the Capital Campaign of Cathedral Ridge.			
<b>Congregational Development</b>			
Staff and Related Costs	\$ 226,862	\$ 239,372	\$ 246,917
Church Development Institute	16,874	28,000	30,000
Church Development Institute Revenue	(14,810)	(28,000)	(30,000)
Travel	10,906	11,000	11,000
Deployment	716	3,700	3,700
Regional Missioner Meetings	2,616	2,000	2,000
Other Expense	5,782	9,000	10,050
<b>Total Congregational Development</b>	<b>\$ 248,946</b>	<b>\$ 265,072</b>	<b>\$ 273,667</b>
The department works to plant and grow healthy churches by offering growth and development resources to healthy congregations, by managing and coordinating clergy transition and search, by providing consultant resources for imperiled congregations, and by developing strategic models and support for planting new and emerging congregations and ministries			
The major goals for 2014 include:			
* Expand the number of congregations involved in "size" conferences			
* Resort Ministry Gatherings			
* Support emerging efforts for new congregations, fresh expressions of church and innovative ministries			
* Continue to develop and support sustainable models for vibrant small church ministry			
* Continue to expand CDI and Leadership Workshops			
* Continue to improve transition and search processes for clergy and congregations			
<b>Property Management</b>			
Rental Income	\$ (12,720)	\$ (12,720)	\$ (12,720)
Property Insurance, Taxes, Maintenance	15,345	11,000	9,200
<b>Total Property Management</b>	<b>\$ 2,625</b>	<b>\$ (1,720)</b>	<b>\$ (3,520)</b>
Property Management: Represents projected income and expense of mission properties owned or supported by the Diocese.			

## **Report of the Committee for the Conduct of Nominations & Elections**

The elections for the General Convention 2015 Colorado Deputation occurred on Friday, October 4, 2013 at the 126<sup>th</sup> Diocesan Convention. Two elections were held. The first was for the election of the four Clergy and four Lay Deputies and occurred at 10:00 am on Friday morning. The second was for the election of the four Clergy Alternates and four Lay Alternates and occurred at 4:00 pm on Friday afternoon immediately after the results of the election for the General Convention Deputies was reported.

### **Methodology**

Both elections were conducted using the Modified Hare-Clark Single Transferable Vote (STV) methodology with nominee names listed on the ballots in randomized order. (See the appendices.) This methodology enabled both elections (Deputy & Alternate) to be conducted without the use of multiple ballots.

### **Nominees**

There were nine clergy nominees:

1. The Rev. Michael Briggs, Rector, St. John's Granby
2. The Rev. Lyn Burns, Priest in Charge, St. Charles, Fort Morgan
3. The Rev. Paul Garrett, Rector, St. Barnabas, Denver
4. The Rev. Chris Johnson, Priest in Charge, St. Raphael, Security
5. The Rev. Craig MacColl, Rector, Good Shepherd, Centennial
6. The Rev. Ken Malcolm, Rector, St. Mark's, Durango
7. The Rev. Bethany Myers, Deacon, Chapel of Our Saviour, Colorado Springs
8. The Rev. Kim Seidman, Vicar, Holy Comforter, Broomfield
9. The Rev. Scott Turner, Rector, St. Paul's, Steamboat

There were eleven lay nominees:

1. Christine Burke, St. Barnabas, Glenwood
2. Zoe Cole, St. Luke's, Denver
3. Janet Farmer, All Saints in the Mountains, Crested Butte
4. Jack Finlaw, Saint John's Cathedral, Denver
5. Erica Hein, Intercession, Thornton
6. Larry Hitt, Good Shepherd, Centennial
7. Lelanda Lee, St. Stephen's, Longmont
8. Joe Megeath, St. Barnabas, Denver
9. Deb Sampson, Good Shepherd, Centennial
10. Chuck Theobald, Grace & St. Stephen, Colorado Springs

11. George Wing, Chapel of Our Saviour, Colorado Springs

### **Elections Results By Round**

#### **Clergy & Lay Deputy Election:**

There were 124 valid ballots cast by the clergy delegates for the clergy deputies and 268 valid ballots cast by the lay delegates for the clergy deputies.

This resulted in the following STV Quotas:

- 25 for the clergy delegates voting for clergy deputies
- 54 for the lay delegates voting for clergy deputies

The four **Clergy Deputies** in the order of election are:

1. The Rev. Bethany Myers (Round 4)
2. The Rev. Kim Seidman (Round 5)
3. The Rev. Chris Johnson (Round 6)
4. The Rev. Lyn Burns (Round 6)

There were 123 valid ballots cast by the clergy delegates for the lay deputies and 270 valid ballots cast by the lay delegates for the lay deputies.

This resulted in the following STV Quotas:

- 25 for the clergy delegates voting for lay deputies
- 54 for the lay delegates voting for lay deputies

The four **Lay Deputies** in the order of election are:

1. Lelanda Lee (Round 1)
2. Larry Hitt (Round 3)
3. Zoe Cole (Round 5)
4. George Wing (Round 5)

#### **Clergy & Lay Alternate Election:**

There were 115 valid ballots cast by the clergy delegates for the clergy alternates and 252 valid ballots cast by the lay delegates for the clergy alternates.

This resulted in the following STV Quotas:

- 23 for the clergy delegates voting for clergy alternates
- 51 for the lay delegates voting for clergy alternates

The four **Clergy Alternates** in the order of election are:

1. The Rev. Scott Turner (Round 1)
2. The Rev. Ken Malcom (Round 2)
3. The Rev. Paul Garrett (Round 4)
4. The Rev. Michael Briggs (Round 4)

There were 115 valid ballots cast by the clergy delegates for the lay alternates and 252 valid ballots cast by the lay delegates for the lay alternates.

This resulted in the following STV Quotas:

- 23 for the clergy delegates voting for lay alternates
- 51 for the lay delegates voting for lay alternates

The four Lay Alternates in the order of election are:

1. Jack Finlaw (Round 1)
2. Christine Burke (Round 4)
3. Chuck Theobald (Round 4)
4. Erica Hein (Round 4)

### **Final Note:**

A special note of thanks goes to those who served on the committee this year. Each gave up the better part of the day and the evening on Friday, and the process could not have been a success without them.

This concludes the report of the Committee on the Conduct of Nominations and Elections.

All other elections were conducted by the Chair.

Additional information can be found in the appendices that follow. The goal of this report is twofold. The first is to convey the results of the elections. The second is to provide enough information (via the appendices) so that we don't have to reinvent the wheel in three years when it comes time to elect the Colorado Deputation for General Convention 2018.

Respectfully submitted,

The Rev. Deacon Marc Genty

Chair



## Lay Delegates Attending (By Church and City)

First Name	Last Name	Congregation / Institution and City
Helen	Abyei	Sudanese Community Church, Denver
Charlotte	Alexandre	Intercession Episcopal Church, Thornton
Michelle	Alford	St. Barnabas Episcopal Church, Glenwood Springs
Mary	Anderson	Prince of Peace Episcopal Church, Sterling
Debbie	Angle	Parish Church of St. Bartholomew the Apostle, Estes Park
Mark	Angle	Parish Church of St. Bartholomew the Apostle, Estes Park
Stephen	Anthony	St. James Episcopal Church, Wheat Ridge
Bob	Arnott	Good Shepherd Episcopal Church, Centennial
Wes	Arrighetti	St. Patrick Episcopal Church, Pagosa Springs
William	Ashworth	St. John's Episcopal Church, Boulder
Bob	Avery	St. Michael & All Angels' Episcopal Church, Denver
Suzanne	Bady	St. Luke's Episcopal Church, Denver
Catharyn	Baird	St. Martin in the Fields Episcopal Church, Aurora
George	Baker	Christ Episcopal Church, Aspen
Helen	Barron	St. Barnabas Episcopal Church, Denver
Lisa	Batzle	Calvary Episcopal Church, Golden
Rick	Beauheim	Church of the Nativity, Grand Junction
Kathy	Bellamy	Episcopal Church of the Transfiguration, Vail
Jerry	Bellows	Calvary Episcopal Church, Golden
Andrew	Bennett	St. Alban's Episcopal Church, Windsor
Tom	Biondini	Chapel of Our Saviour Episcopal Church, Colorado Springs
Bob	Blatherwick	St. Luke's Episcopal Church, Denver
Connie	Bonnell	Intercession Episcopal Church, Thornton
Mary	Borque	St. Stephen's Episcopal Church, Aurora
Marsha	Botts	St. Stephen's Episcopal Church, Aurora
Megan	Bradley	St. John's Cathedral, Denver
Tom	Branch	St. Philip & St. James Episcopal Church, Denver
Jan	Branham	Trinity Episcopal Church, Greeley
Jay	Brenneman	Christ Episcopal Church, Denver
Lauri	Briscoe	32nd Avenue Jubilee Center, Denver
Robin	Brodsky	St. Mark's Episcopal Church, Durango
Jim	Brook	St. John the Baptist Episcopal Church, Breckenridge
Jesse	Brown	Church of the Holy Comforter, Broomfield
Patricia	Brown	St. Thomas the Apostle, Alamosa
Chris	Buri	St. Andrew's Episcopal Church, Denver
Christine	Burke	St. Barnabas Episcopal Church, Glenwood Springs
Mona	Burkett	Intercession Episcopal Church, Thornton
Bethe	Burkholder	St. John Chrysostom Episcopal Church, Golden
Jim	Burton	St. Stephen's Episcopal Church, Aurora

<b>First Name</b>	<b>Last Name</b>	<b>Congregation / Institution and City</b>
Lu	Burton	St. Stephen's Episcopal Church, Aurora
Kay	Buturla	Episcopal Parish of St. Gregory, Littleton
Carol	Byrom	St. John Episcopal Church, Ouray
Jane	Carlson	St. Brigit Episcopal Church, Frederick
Steve	Carlson	St. Brigit Episcopal Church, Frederick
Charles	Carpenter	Christ Episcopal Church, Denver
Sue	Carter	Church of the Holy Comforter, Broomfield
David	Christenson	Calvary Episcopal Church, Golden
Anthony	Christiansen	Episcopal Church of St. Peter & St. Mary, Denver
Katie	Christianson	St. Paul's Episcopal Church, Lakewood
Melanie	Christopher	St. Clare's Ministry/St Peter and St Pauls
Ann	Christy	St. Luke's Episcopal Church, Denver
Karen	Cochran	Peace in Christ Episcopal-Lutheran Ministry, Elizabeth
Daniel	Coffey	Calvary Episcopal Church, Golden
Lilith	Cole	St. Luke's Episcopal Church, Denver
Nancy	Congiardo	St. David of the Hills Episcopal Church, Woodland Park
Brian	Cooke	St. Luke Episcopal Church, Ft. Collins
Chris	Craft	St. Mark's Episcopal Church, Craig
Chris	Craft	St. Mark's Episcopal Church, Craig
Chris	Craft	St. Mark's Episcopal Church, Craig
Thomas	Cruse	St. Patrick Episcopal Church, Pagosa Springs
Jonathan	Culwell	St. Andrew's Episcopal Church, Denver
Dorothy Ann	Cusack	St. John Episcopal Church, New Castle
Deese	Dancy	Church of the Nativity, Grand Junction
Rae	Denman	St. John's Cathedral, Denver
Tamra	D'Estree	St. John's Cathedral, Denver
Marne	Deverell	Church of St. Michael The Archangel, Colorado Springs
Camie	Dewey	St. Matthew Episcopal Church, Grand Junction
Joan	Dombrowski	St. Mark's Episcopal Church, Durango
Dianne	Draper	Good Shepherd Episcopal Church, Centennial
Betty Jean	Duckett	St. John Episcopal Church, Ouray
Doug	Dusenberry	Episcopal Church of the Transfiguration, Vail
Nancy	Earls	St. Paul's Episcopal Church, Ft. Collins
Mike	Earnest	St. Thomas Episcopal Church, Denver
Cheryl	Eck	St. Ambrose Episcopal Church, Boulder
Kandace	Einbeck	St. Aidan's Episcopal Church, Boulder
Everett	Engstrom	St. John's Cathedral, Denver
George	Evans	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Conor	Farley	St. Barnabas Episcopal Church, Denver
Janet	Farmer	All Saints in the Mountains Episcopal Mission, Crested Butte



<b>First Name</b>	<b>Last Name</b>	<b>Congregation / Institution and City</b>
Jack	Finlaw	St. John's Cathedral, Denver
Patricia	Fischer	Christ's Episcopal Church, Castle Rock
Julian	Fishbeck	Episcopal Parish of St. Barnabas of the Valley, Cortez
Eleanor	Foley	St. Benedict Episcopal Church, La Veta
Brett	Ford	Church of the Ascension & Holy Trinity, Pueblo
Brooke	Fox	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Terry	Francis	St. Stephen's Episcopal Church, Longmont
Bonnie	Frank	Episcopal Parish of St. Gregory, Littleton
Bryan	Fredrickson	Christ Episcopal Church, Canon City
Lyndle	Freeman	St. Paul Episcopal Church, Central City
Ruth Anna	Gabbert	St. John Chrysostom Episcopal Church, Golden
Susan	Gambrill	St. Matthew's Episcopal Church, Parker
Rene	Gash	St. Luke's Episcopal Church, Denver
Rebecca	Gee	St. Paul's Episcopal Church, Lakewood
Carol	Gerard	St. John the Baptist Episcopal Church, Breckenridge
Jo Anne	Grace	St. Paul Episcopal Church, Steamboat Springs
Dick	Gray	St. Paul Episcopal Church, Montrose
Pidge	Gray	St. Paul Episcopal Church, Montrose
Leigh	Grinstead	St. John's Cathedral, Denver
Ed	Groenert	St. Matthew Episcopal Church, Grand Junction
Nancy	Groenert	St. Matthew Episcopal Church, Grand Junction
Laurie	Gudim	St. Paul's Episcopal Church, Ft. Collins
Jim	Haeffner	Episcopal Church of the Transfiguration, Vail
June	Hahl	St. Mark's Episcopal Church, Durango
Mary	Halpin	Episcopal Church of St. Peter & St. Mary, Denver
Cathy	Halvorson	St. Martha's Episcopal Church, Westminster
George	Hammond	Chapel of Our Saviour Episcopal Church, Colorado Springs
Ginna	Harbison	St. Mark's Episcopal Church, Durango
Tim	Harris	St. James' Episcopal Church, Meeker
Doug	Harsh	St. Philip & St. James Episcopal Church, Denver
Jeramy	Hauck	St. James Episcopal Church, Wheat Ridge
Dennis	Haugh	St. Timothy's Episcopal Church, Centennial
Marian	Haugh	St. Timothy's Episcopal Church, Centennial
Ron	Hefner	St. Raphael Episcopal Church, Colorado Springs
Erica	Hein	Intercession Episcopal Church, Thornton
Cesar	Hernandez	St. George Episcopal Church, Leadville
Teddy	Hills	St. Thomas Episcopal Church, Denver
Mike	Hohl	St. Luke Episcopal Church, Ft. Collins
Caroline	Hollowed	St. James' Episcopal Church, Meeker
Ann	Holmes	St. Paul Episcopal Church, Steamboat Springs

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Eph	Holmes	St. Paul Episcopal Church, Steamboat Springs
Kim	Houtchens	Trinity Episcopal Church, Greeley
Mark	Howard	St. Michael & All Angels' Episcopal Church, Denver
Marian	Howarth	Episcopal Parish of St. Barnabas of the Valley, Cortez
Heidi	Huff	St. Aidan's Episcopal Church, Boulder
Joe	Hughes	St. Thomas Episcopal Church, Denver
Nancy	Hunter	St. Matthew Episcopal Church, Grand Junction
Nancy	Iverson	St. John's Episcopal Church, Boulder
Dennis	Jackson	Chapel of Our Saviour Episcopal Church, Colorado Springs
Pat	Jackson	St. Timothy's Episcopal Church, Centennial
Mickey	Jackson	St. Timothy's Episcopal Church, Centennial
Janis	Jacobs	St. Augustine's Episcopal Chapel, Creede
Barbara	Jennings	Church of Christ the King, Arvada
Margie	Johnson	Christ Episcopal Church, Denver
Janet	Johnson	St. Peter's of the Valley Episcopal Church, Basalt
Martha	Jones	Church of Christ the King, Arvada
Ron	Jyleen	St. Patrick Episcopal Church, Pagosa Springs
Brendan	Keenan	St. Martha's Episcopal Church, Westminster
Lisa	Kellogg	Christ's Episcopal Church, Castle Rock
Deborah	Kelly	Episcopal Parish of St. Gregory, Littleton
Amy	Kern	Christ Episcopal Church, Denver
Bill	Keup	St. Matthew's Episcopal Church, Parker
Edi	King	Christ Episcopal Church, Denver
Janet	King	St. Paul's Episcopal Church, Ft. Collins
Chad	Kinney	Church of the Ascension & Holy Trinity, Pueblo
Eric	Klassen	St. John's Episcopal Church, Boulder
Beth	Klob	St. Andrew's Episcopal and Holy Cross Lutheran Church, La J
Irene	Kornelly	St. Raphael Episcopal Church, Colorado Springs
Lynnette	Kupferer	St. John Chrysostom Episcopal Church, Golden
Rick	Larson	St. Andrew's Episcopal Church, Denver
Jane	Lass	St. David of the Hills Episcopal Church, Woodland Park
Lelanda	Lee	St. Stephen's Episcopal Church, Longmont
Lynne	Lemmer	St. Stephen's Episcopal Church, Longmont
Kathy	Lemon	St. Luke's Episcopal Church, Delta
Betsy A	Leonard	All Saints Episcopal Church, Battlement Mesa
Kevin	Lindahl	St. Barnabas Episcopal Church, Denver
Martha	Lindberg	Grace and St. Stephen's Episcopal Church, Colorado Springs
Dean	Logoman	Church of St. Michael The Archangel, Colorado Springs
Joan	Lucia-Treese	Chapel of Our Saviour Episcopal Church, Colorado Springs
Teri	Mansfield	St. Mark's Episcopal Church, Craig

<b>First Name</b>	<b>Last Name</b>	<b>Congregation / Institution and City</b>	
Jill	Massey	St. Paul's Episcopal Church, Lakewood	
Helen	Masterson	Church of Christ the King, Arvada	
Dick	Maxfield	Trinity Episcopal Church, Greeley	
Michael	McCall	St. John's Cathedral, Denver	
Rose	McCoy	St. Joseph Episcopal Church, Lakewood	
Marty	McDanel	St. Mary Magdalene Episcopal Church, Boulder	
Nancy	McDuffie	St. Paul's Episcopal Church, Ft. Collins	
Kathy	McGraw	St. Michael & All Angels' Episcopal Church, Denver	
Mary	McIntire	Church of the Holy Comforter, Broomfield	
Elaine	McIntyre	St. Andrew's Episcopal and Holy Cross Lutheran Church, La Junta	
Katherine	McKenna	St. Philip-in-the-Field Episcopal Church, Sedalia	
Alan	McPeak	St. Luke's Episcopal Church, Westcliffe	
Linda	McPeak	St. Luke's Episcopal Church, Westcliffe	
Melody	McPherson	St. Charles the Martyr Episcopal Church, Ft. Morgan	
Joe	Megeath	St. Barnabas Episcopal Church, Denver	
Deborah	Meyers	St. Elizabeth's Episcopal Church, Brighton	
Ron	Miles	St. Thomas Episcopal Church, Denver	
Allen	Mobley	St. Joseph Episcopal Church, Lakewood	
Darrell	Monreal	St. Elizabeth's Episcopal Church, Brighton	
David	Montgomery	Christ Episcopal Church, Denver	
Christina	Moorcroft	St. Luke Episcopal Church, Ft. Collins	
Melissa	Morman	St. Joseph Episcopal Church, Lakewood	
Laura	Morreale	St. Mary Magdalene Episcopal Church, Boulder	
Robert	Morse	St. John's Episcopal Church, Boulder	
Karen	Muntzert	St. Andrew's Episcopal Church, Cripple Creek	
Shawn	Murphy	St. Timothy's Episcopal Church, Centennial	
Cindy	Murray	St. Matthew Episcopal Church, Grand Junction	
Lynn	Nicholas	St. Barnabas Episcopal Church, Glenwood Springs	
Mario	Nicolais	St. Paul's Episcopal Church, Lakewood	
Jeff	Nieusma	St. Brigit Episcopal Church, Frederick	
Tucker	Nunn	St. Ambrose Episcopal Church, Boulder	
Mary	Nusser	All Saints' Episcopal Church, Loveland	
Maria	O'Connell	St. Raphael Episcopal Church, Colorado Springs	
Peg	Ohlander	St. Philip & St. James Episcopal Church, Denver	
Lynnette	O'Keefe	St. George Episcopal Church, Leadville	
Mary	Oldberg	Parish Church of St. Bartholomew the Apostle, Estes Park	
David	O'Rourke	Church of the Holy Comforter, Broomfield	
Judy	Osterhoudt	Episcopal Parish of St. Barnabas of the Valley, Cortez	
Sharron	Oxley	St. Paul's Episcopal Church, Lamar	
Richard	Page	Church of St. Michael The Archangel, Colorado Springs	

<b>First Name</b>	<b>Last Name</b>	<b>Congregation / Institution and City</b>
Stephanie	Park	Church of the Transfiguration, Evergreen
Carol	Park	St. Mary Magdalene Episcopal Church, Boulder
Richard	Parker	All Saints' Episcopal Church, Loveland
Mike	Paugh	Church of Christ the King, Arvada
Deborah	Pearson	Grace and St. Stephen's Episcopal Church, Colorado Springs
Carl	Peterson	All Saints' Episcopal Church, Loveland
Dianne	Peterson	All Saints' Episcopal Church, Loveland
Frank	Pickard	St. Francis Center, Denver
Kaye	Piper	Episcopal Church of St. John the Baptist, Granby
Janet	Poley	St. Mary Magdalene Episcopal Church, Boulder
Karen	Pollart	St. Michael & All Angels' Episcopal Church, Denver
Jan	Preher	Chapel of Our Saviour Episcopal Church, Colorado Springs
Jennie	Puente	St. Aidan's Episcopal Church, Boulder
Mike	Puente	St. Aidan's Episcopal Church, Boulder
Roger	Rhodes	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Gregory	Robbins	St. Bede Episcopal Chapel, Denver
Ann	Robinson	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Christopher	Rock	Christ Episcopal Church, Canon City
Ed	Rosendale	All Saints Episcopal Church, Battlement Mesa
Susan	Ruffe	Church of the Good Samaritan, Gunnison
Carol	Ruland	Trinity Episcopal Church, Greeley
Jerrrie	Runice	All Saints in the Mountains Episcopal Mission, Crested Butte
Mary Ann	Ryan	St. Stephen's Episcopal Church, Longmont
Betsey	Safford	St. Peter's of the Valley Episcopal Church, Basalt
Fran	Sanden	St. Benedict Episcopal Church, La Veta
Denise	Sanders	Grace and St. Stephen's Episcopal Church, Colorado Springs
Ken	Sanders	St. Matthias Episcopal Church, Monument
Buzz	Schaumberg	Church of the Ascension, Denver
Mary Ruth	Schaumberg	Church of the Ascension, Denver
Roberta	Scheinin	St. Matthew's Episcopal Church, Parker
Robert	Schwartz	St. John's Episcopal Church, Boulder
Frank	Scott	St. John's Cathedral, Denver
Sally	Seggerman	St. John's Episcopal Church, Boulder
Floy	Senior	Church of the Transfiguration, Evergreen
Mickey	Shanabarger	Church of the Nativity, Grand Junction
Renee	Shannon	St. Ambrose Episcopal Church, Boulder
Beth	Shelly	Peace in Christ Episcopal-Lutheran Ministry, Elizabeth
Bill	Shepler-Hamilton	Church of the Holy Redeemer, Denver
Dawn	Shepler-Hamilton	Church of the Holy Redeemer, Denver
Kay	Sibold	St. John Episcopal Church, Ouray

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Michele	Simmons	Episcopal Church of St. John the Baptist, Granby
Ronda	Simmons	St. Luke Episcopal Church, Ft. Collins
Alice Marie	Slaven-Edmon	St. Luke's Episcopal Church, Delta
Elizabeth	Smith	Christ's Episcopal Church, Castle Rock
Toby	Smith	St. James' Episcopal Church, Meeker
Scott	Smith	St. John the Baptist Episcopal Church, Breckenridge
Patsy	Smith	St. Paul's Church, Mancos
Andrea	Spoor	St. Clare's Supper, Denver
Sarah	Spruill	St. Alban's Episcopal Church, Windsor
Milly	Stevens	Episcopal Parish of St. Gregory, Littleton
Hazel	Stevens Price	Church of the Ascension, Denver
Kathy	Thompson	St. Charles the Martyr Episcopal Church, Ft. Morgan
Judy	Tice	St. Martin in the Fields Episcopal Church, Aurora
Marvin	Towne	St. Peter the Apostle Episcopal Church, Pueblo
Sandra	Towne	St. Peter the Apostle Episcopal Church, Pueblo
Susan	Trickett	St. Andrew's Episcopal Church, Denver
Rhonda	Uber	Church of the Ascension & Holy Trinity, Pueblo
Elizabeth	Ulmer	St. Matthew's Episcopal Church, Parker
Stephanie	Vick	St. Joseph Episcopal Church, Lakewood
Rodney	Walker	Christ's Episcopal Church, Castle Rock
P B	Walsh	Christ Episcopal Church, Canon City
Frank	Walter	St. Francis of Assisi, South Fork
Lorita	Watson	Church of the Holy Redeemer, Denver
John	Watson	St. Ambrose Episcopal Church, Boulder
David	Watts	Grace and St. Stephen's Episcopal Church, Colorado Springs
Darin	Weiss	Church of St. Michael The Archangel, Colorado Springs
Robert	Wettemann	Church of St. Michael The Archangel, Colorado Springs
Michael	Willborn	Parish Church of St. Bartholomew the Apostle, Estes Park
Mike	Williams	Episcopal Church of the Transfiguration, Vail
Bob	Williams	St. Martin in the Fields Episcopal Church, Aurora
George	Wing	Chapel of Our Saviour Episcopal Church, Colorado Springs
Walter	Willson	Episcopal Church of St. John the Baptist, Granby
Fred	Wolf	St. Paul Episcopal Church, Steamboat Springs
Jim	Wolfe	Good Shepherd Episcopal Church, Centennial
Jacob	Wolniewicz	Canterbury Colorado, Boulder
Donna	Wood	Trinity Episcopal Church, Greeley
Michael	Young	St. Philip-in-the-Field Episcopal Church, Sedalia
Francis	Zankowski	Grace and St. Stephen's Episcopal Church, Colorado Springs
John	Zemites	St. Philip-in-the-Field Episcopal Church, Sedalia
Stacey	Zeray	St. Matthew's Episcopal Church, Parker

## Clergy Attending – Parochial and Non-Parochial

First Name	Last Name	Congregation / Institution and City
Lupton	Abshire	St. Luke Episcopal Church, Ft. Collins
Debra	Angell	St. Barnabas Episcopal Church, Denver
Nancy	Angle	All Saints Episcopal Church, Battlement Mesa
Ralph	Bailey	St. Stephen's Episcopal Church, Longmont
Steve	Baird	Episcopal Church of the Transfiguration, Vail
Maureen	Beaty	St. Brigit Episcopal Church, Frederick
Marionette	Bennet	St. Stephen's Episcopal Church, Aurora
Sarah	Berlin	Church of the Transfiguration, Evergreen
George	Berlin	St. Philip & St. James Episcopal Church, Denver
Jerome	Berryman	Non-Parochial
Terry	Bowers	St. Paul's Episcopal Church, Ft. Collins
Sally	Bowersox	St. Benedict Health and Healing Ministry, Boulder
Larry	Bradford	St. Philip-in-the-Field Episcopal Church, Sedalia
Gerardo	Brambila	Our Merciful Savior Episcopal Church, Denver
Jonathan	Brice	Christ Episcopal Church, Aspen
Michael	Briggs	Episcopal Church of St. John the Baptist, Granby
Rebecca	Brown	Church of Christ the King, Arvada
Linda	Brown	Church of the Holy Comforter, Broomfield
Karen	Burnham	Church of the Ascension & Holy Trinity, Pueblo
Lyn	Burns	St. Charles the Martyr Episcopal Church, Ft. Morgan
Allan	Cole	St. Paul's Episcopal Church, Lakewood
Andrew	Cooley	St. Mary Magdalene Episcopal Church, Boulder
Elizabeth	Costello	St. John's Cathedral, Denver
Rebecca	Crummey	Episcopal Church of St. Peter & St. Mary, Colorado Episcopal Service Center
Michelle	Danson	Non-Parochial
Michael	Demmon	Non-Parochial
Christopher	Ditzenberger	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Douglas	Dunn	St. Luke's Episcopal Church, Denver
Peter	Eaton	St. John's Cathedral, Denver
Heidi	Edson	St. Paul's Episcopal Church, Lakewood
Peter	Floyd	Church of St. Michael The Archangel, Colorado Springs
Trent	Fraser	St. Michael & All Angels' Episcopal Church, Denver
Sarah	Freeman	St. Paul Episcopal Church, Central City
Oja	Gafour	Sudanese Community Church, Denver
John	Gardner	Church of the Ascension & Holy Trinity, Pueblo
Elizabeth	Garfield	St. Andrew's Episcopal Church, Denver
Paul	Garrett	St. Barnabas Episcopal Church, Denver
Marc	Genty	St. Luke Episcopal Church, Ft. Collins
Jim	Gilchrist	St. Martin in the Fields Episcopal Church, Aurora
Bobbie	Girardin	Church of the Ascension, Denver
Susan	Greenwood	Non-Parochial

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Lucas	Grubbs	Church of the Ascension, Denver
Merle	Harrison	Christ Episcopal Church, Canon City
Jadon	Hartsuff	St. John's Cathedral, Denver
Harrison	Heidel	St. Barnabas Episcopal Church, Glenwood Springs
Robert	Hendrickson	St. John's Cathedral, Denver
Karen	Henwood	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Scott	Hollenbeck	St. James' Episcopal Church, Meeker
Cammie	Haupt	St. Timothy's Episcopal Church, Centennial
Alex	Howard	St. Benedict Episcopal Church, La Veta
Theodore	Howard	St. John's Episcopal Church, Boulder
Christopher	Johnson	St. Raphael Episcopal Church, Colorado Springs
Nature	Johnston	Church of the Nativity, Grand Junction
Bill	Kindel	Trinity Episcopal Church, Greeley
Charles	LaFond	St. John's Cathedral, Denver
Karen	LaJoy Smith	St. John the Baptist Episcopal Church, Breckenridge
Robert	Larson	St. Luke's Episcopal Church, Delta
Austin	Leininger	St. Paul's Episcopal Church, Ft. Collins
Alison	Lufkin	St. George Episcopal Church, Leadville
George	Lufkin	St. George Episcopal Church, Leadville
Craig	MacColl	Good Shepherd Episcopal Church, Centennial
George	Magnuson	St. Andrew's Episcopal Church, Denver
Kenneth	Malcolm	St. Mark's Episcopal Church, Durango
Terry	McGugan	Christ Episcopal Church, Denver
Andrew	McMullen	St. Matthias Episcopal Church, Monument
Vaughan	McTernan	Chapel of Our Saviour Episcopal Church, Colorado Springs
Sally	Megeath	St. Thomas Episcopal Church, Denver
Elizabeth Marie	Melchionna	St. John's Cathedral, Denver
Carol	Meredith	St. Stephen's Episcopal Church, Aurora
Mark	Meyer	Christ Episcopal Church, Canon City
Winifred	Mitchell	St. Peter the Apostle Episcopal Church, Pueblo
Sally	Munroe	St. Andrew's Episcopal Church, Manitou Springs
Richard	Munsell	Non-Parochial
Peter	Munson	St. Ambrose Episcopal Church, Boulder
Bethany	Myers	Chapel of Our Saviour Episcopal Church, Colorado Springs
Nicholas	Myers	Grace and St. Stephen's Episcopal Church, Colorado Springs
Merrie	Need	St Ann's Episcopal School
Douglas	Neel	St. Patrick Episcopal Church, Pagosa Springs
Jan	Pearson	St. John Chrysostom Episcopal Church, Golden
Diana	Peters	Intercession Episcopal Church, Thornton
Tim	Phenna	Calvary Episcopal Church, Golden



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Fred	Poteet	Cathedral Ridge
Michele	Quinn-Miscall	St. Joseph Episcopal Church, Lakewood
Elizabeth	Randall	St. Andrew's Episcopal Church, Denver
Mary Kate	Réjouis	St. Aidan's Episcopal Church, Boulder
Michael	Richardson	St. Matthew's Episcopal Church, Parker
Seth	Richmond	Parish Church of St. Bartholomew the Apostle, Estes Park
Edmond-Joseph	Rivet	St. John Episcopal Church, New Castle
Judy	Schneider	St. Matthew Episcopal Church, Grand Junction
Thomas	Seibert	St. Luke's Episcopal Church, Delta
Kim	Seidman	Church of the Holy Comforter, Broomfield
Bob	Seney	St. Paul's Church, Mancos
Linda	Seracuse	Grace and St. Stephen's Episcopal Church, Colorado Springs
Christy	Shain-Hendricks	St. John the Baptist Episcopal Church, Breckenridge
Teri	Shecter	Church of the Nativity, Grand Junction
Charlotte	Shepic	St. Peter's of the Valley Episcopal Church, Basalt
Dean	Smith	Peace in Christ Episcopal-Lutheran Ministry, Elizabeth
Felicia	SmithGraybeal	St. Brigit Episcopal Church, Frederick
Todd	Sorensen	Episcopal Parish of St. Gregory, Littleton
Bonnie Sarah	Spencer	St. Paul's Episcopal Church, Ft. Collins
Stephen	Spicer	Non-Parochial
Susan	Springer	St. John's Episcopal Church, Boulder
Marcia	Stackhouse	Our Merciful Savior Episcopal Church, Denver
Jack	Stapleton	Trinity Episcopal Church, Greeley
Bruce	Swinehart	St. James Episcopal Church, Wheat Ridge
Stace	Tafoya	Epiphany Episcopal Church, Denver
J. R.	Talley	St. Paul's Episcopal Church, Ft. Collins
Tim	Thaden	St. John Chrysostom Episcopal Church, Golden
Bethany	Thomas	Calvary Episcopal Church, Golden
Scott	Turner	St. Paul Episcopal Church, Steamboat Springs
David	Vickers	St. John Episcopal Church, Ouray
Catherine	Volland	St. Thomas Episcopal Church, Denver
Linda	Vosburgh	St. Ambrose Episcopal Church, Boulder
Leigh	Waggoner	Episcopal Parish of St. Barnabas of the Valley, Cortez
William	Waltz	Church of the Good Samaritan, Gunnison
John	Wengrovius	Calvary Episcopal Church, Golden
Stephen	Wengrovius	St. Martha's Episcopal Church, Westminster
Bain	White	St. Mark's Episcopal Church, Craig
Stephen	Wilson	Church of the Holy Redeemer, Denver
Bert	Womack	Non-Parochial
Ruth	Woodliff-Stanley	St. Thomas Episcopal Church, Denver
Hollis	Wright	St. Matthew Episcopal Church, Grand Junction
Judy	Ziemann	St. Paul's Episcopal Church, Lakewood
Stephen	Zimmerman	Grace and St. Stephen's Episcopal Church, Colorado Springs
Twyla	Zittle	St. Raphael Episcopal Church, Colorado Springs



