

The Journal of the 123rd Convention
of The Episcopal Diocese of Colorado



Hyatt Regency Tech Center
Denver, Colorado
October 7 – 9, 2010

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of The Episcopal Diocese of Colorado
Pueblo Convention Center
Pueblo, Colorado
October 1 – 3, 2009

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**Proceedings of the 123rd Annual Convention
Episcopal Diocese of Colorado
*October 7-9, 2010***

Opening Eucharist on Thursday, October 7, 2010

Clergy, lay delegates and alternates and visitors gathered at St. John's Cathedral in Denver on October 7, 2010 at 7:00 PM for the opening Eucharist and address from the Right Rev. Robert J. O'Neill of the Diocese of Colorado as Preacher and Celebrant. A joyous Eucharistic celebration was followed by a reception hosted by St. John's Cathedral in Dagwell Hall following the service. The offering collected at the service was designated for the Colorado Haiti Project and \$2,998.87 was received.

Public Hearings: Friday Morning, October 8, 2010

The 7:30 to 8:15 AM time was set aside to meet the nominees for General Convention Deputies during a buffet breakfast.

At 8:30 AM we gathered for the morning worship "*Sharing the Good News of God's Transforming Love*", began with the Rev. Chris Ditzenberger introducing Fr. Oja Gafur of the Sudanese Community as the leader with Sarah Tafoya from Epiphany providing the music.

Morning General Session: Friday, October 8, 2010

Bishop O'Neill called the 123rd Convention of the Episcopal Diocese of Colorado to order at 8:45 AM on Friday, October 8, 2010 at the Hyatt Regency, Denver Tech Center located in Denver, Colorado. The Bishop offered his welcoming remarks and express gratitude to all of the delegates: clergy, lay delegates, alternate delegates and visitors who were in attendance. Morning worship was offered by members of the Worship Planning Committee under the direction of The Rev. Chris Ditzenberger of St. Gabriel the Archangel in Cherry Hills Village, Co.

The Rev. Abby Marsh was appointed and ratified as the Secretary of Convention and Mr. Larry Hitt was appointed and ratified as the Parliamentarian of Convention.

The Bishop made the following appointments to the Committees of Convention:

Assistant Secretary of Convention:

The Rev. Catherine Volland, Associate priest of St. Thomas Church, Denver

Committee to Approve Minutes:

The Rev. Scott Turner, St. Paul Church Steamboat Springs and Sr. Erica Pijoan of Prince of Peace Sterling with Rev. Scott Turner as chair.

Committee to Review the Bishop's Address and Remarks:

The Rev. Catherine Volland Assisting priest of St. Thomas, Denver, Dr. Gregory Robbins as Director of the Anglican Studies at Iliff School of Theology, the Rev. Mike Demmon, Associate Rector of St. Luke's Ft. Collins, and the Rev. Sally Hubbell, Associate priest at St. Michael the Archangel, Colorado Springs, with the Rev. Catherine Volland serving as Chair.

Committee for the Conduct of Elections:

The Rev. Rhoads Hollowell of St. Mary Magdalene, Boulder, the Rev. Jan Dewlen of St. Stephen's Longmont, the Rev. Jan Pearson of St. John Chrysostom, Golden, The Rev. Maureen Beaty of St. Brigit, Frederick, the Rev. Marionette Bennett of St. Stephen's Aurora were appointed as tellers to the Committee for the Conduct of Elections with the Rev. Rhoads Hollowell serving as Chair.

Committee for Nominations:

The Rev. Bob Davidson of St. Bartholomew the Apostle Estes Park was appointed and is Chair of this committee

Committee for Resolutions:

The Rev. Scott Campbell of St. Mathias, Monument was appointed to Chair the Resolutions Committee.

Committee for Legislation:

The Rev. Canon Andrew McMullen, Church of the Ascension and Holy Trinity, Pueblo was appointed and is Chair of this committee

The Secretary of Convention noted the requirement of seating clergy and lay delegations of Section 2 of Title I of Canon 1, 90 days prior to Diocesan Convention. These congregations were noted by region. A motion was made that seat, voice and vote be extended to the following congregations.

Front Range Region

St. Paul's, Central City
St. Laurence, Conifer
Transfiguration, Evergreen
Grace, Georgetown
St. Martha's Westminster
St. James, Wheat Ridge
St. Alban, Windsor

High Plains Region

St. Elizabeth, Brighton
Christ's Church, Castle Rock

Epiphany, Denver
Holy Redeemer, Denver
St. John's Cathedral, Denver
Peace in Christ, Elizabeth
St. Andrew, Ft. Lupton
St. Matthew, Parker

Sangre de Cristo Region

St. Andrew, La Junta
St. Paul, Lamar
St. Andrew, Manitou Springs
St. Peter, Pueblo

Northwest Region

St. Peter, Basalt

Southwest Region

St. Barnabas, Cortez
St. Mark, Durango
Nativity, Grand Junction
All Saints, Crested Butte
St. James, Lake City
St. Paul, Mancos

Diocesan Institutions

St. Francis Center
Colorado Episcopal Foundation
Camp Ilium
32nd Avenue Jubilee Center
ECCMC (Cathedral Ridge)

The motion was passed by voice vote, whereupon the bishop invited the delegations to take their seats. The Secretary of Convention reported that a quorum of clergy and lay delegates was present. The Secretary of Convention then noted that St. Barnabas Church, Denver was more than three months in arrears in their payments to the Church Pension Fund. This situation was resolved before the close of business of the Convention on October 9, 2010.

The Bishop requested that Chancellor Larry Hitt, Esq. summarize the Rules of Convention and present the Rules for adoption. Mr. Hitt summarized the Rules and noted any changes in the Rules, after which the Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the Schedule be adopted as the Agenda for Convention. The motion was passed by voice vote.

The Secretary of Convention reported that the members of the Committee to Review the minutes of the 122nd Convention have been reviewed and certified them as a true and accurate account of the events of the Convention. The motion to accept those minutes was passed by a voice vote.

The Bishop declared that the 123rd Convention of the Diocese of Colorado was organized for business. The Bishop then extended his welcome and made the following introductions that have taken place in the Diocese since the 122nd Convention.

The Bishop introduced new clergy to the Diocese:

Gerardo Brambila, Vicar, Our Merciful Savior

Robert de Wetter, Senior Pastor, Snowmass Chapel

Doug Gray, Priest-in-Charge, Christ Church, Denver

Harrison Heidel, Rector, St. Barnabas, Glenwood Springs (Canonically resident)

Mark Norris, Priest-in-Charge, Transfiguration, Evergreen

Tom Siebert, Rector, St. Luke's, Delta (Canonically resident)

Kim Seidman, Vicar, Holy Comforter, Broomfield (Canonically resident)

Dean Smith, Interim Vicar, Peace in Christ, Elizabeth

Drew van Culin, Subdean, St. John's Cathedral (Canonically resident)

Steve Zimmerman, Priest-in-Charge, Grace and St. Stephen's, Colorado Springs

The Bishop introduced those who were ordained in November 2009 to the Vocational Diaconate:

The Rev. Bob Larson – St. John's, Ouray

The Rev. Nancy Angle – All Saints, Battlement Mesa

The Rev. Don Burt – St. Aidan's, Boulder

The Bishop introduced those who were ordained in January 2010 to the priesthood:

The Rev. Sally Hubbell - Church of St. Michael the Archangel, Colorado Springs

The Bishop introduced those who were ordained in June 2010 to the transitional diaconate:

The Rev. Beth Taylor – St. Andrew, Denver

The Bishop expressed his appreciation to the following Commission and Committee retiring members for their time of service and appointed new members.

Commission on Ministry - Thank you to the Retiring Members:

The Rev. Susan Dyer, St. Elizabeth, Brighton
The Rev. Abby Marsh, St. Thomas, Denver
Mrs. Joanne Womack, Diocese of Colorado

The new appointments are:

The Rev. Merle Harrison, Christ Church, Canon City
The Rev. Marionette Bennett, St. Stephen, Aurora
The Rev. Hollis Wright, St. Matthew, Grand Junction
Mr. Drew Royster, Transfiguration, Vail
Mr. Robert (Bob) Fullerton, St. Timothy, Centennial

The Board of Examining Chaplains - Thank you to the Retiring Members:

The Rev. Spencer Carr, St. John, Granby
The Rev. Merrie Need, St. Anne's School

The new appointments are:

The Rev. Dana Solomon, St Stephen's Longmont
The Rev. Ted Howard, St John's, Boulder
The Rev. Sally Hubbell, Church of St Michael the Archangel, Colorado Springs

Mission Strategy Committee - Thank you to the Retiring Members:

The Rev. Felicia SmithGraybeal, St. Brigit, Frederick
The Rev. Lada Hardwick

The new appointments are:

The Rev. Larry Bradford, Priest in Charge, St. Philip-in-the-Field, Sedalia
The Rev. Chris Ditzenberger, St. Gabriel the Archangel, Cherry Hills

Diaconal Council

Thank you to the Retiring Members:

The Rev. Ginny Brown, St. Mark, Durango
The Rev. Edwina Burdekin, Retired
The Rev. Eve Grimes, St. Peter, Pueblo

The new appointments to the Diaconal Council are:

The Rev. Teri Shecter,
Church of the Nativity, Grand Junction
The Rev. Bobbie Girardin, Ascension, Denver

The Bishop introduced all those in attendance that are currently in the Holy Orders process:

Steve Baird
Nancey Bookstein
Linda Brown
Jessie Cannady
James Melton
Elizabeth Phillips
Seth Raymond
Patricia Sexton
Karen Smith

The Bishop introduced the current members of the Standing Committee:

Mr. Jay Swope, President of the Standing Committee
Lay representative, High Plains Region,
Term ending October 2012

The Rev. James Harlan, clergy representative,
High Plains Region, Term ending October 2012

The Rev. Heather Melton, clergy representative,
Front Range Region, Term ending October 2012

Mr. Allan Conrad, lay representative,
Southwest Region, Term ending, October 2012

Mr. George Wing, Lay Representative,
Sangre de Cristo Region, Term Ending October 2012

The Rev. E.J. Rivet, Clergy Representative,
Northwestern Region, Term Ending October 2011

The Rt. Rev. Robert J. O'Neill, Ex-Officio,
Bishop of Colorado

Ms. Erin Smith, Ex-Officio,
President of Episcopal Church Women of Colorado

Mr. Bob Poley, Ex-Officio, Diocesan Treasurer

Mr. Chuck Thompson, Ex-Officio, Assistant Treasurer

Thank you to the retiring members:

The Rev. JoAnn Ford, Clergy Representative, Southwestern Region, Term
Ending October 2010

Ms. Lelanda Lee, Front Range Lay Representative, Term Ending October
2010

The Rev. Scott Campbell, Completed term ending October 2010 as clerical member, Sangre de Cristo Region

Ms. Caroline Hollowed, Completed term ending October 2010 as lay representative, Northwestern Region

The Bishop introduced and expressed his appreciation to the Staff of the Office of the Bishop.

Beth Foreman, Executive Assistant to the Bishop
Canon Lou Blanchard, Canon Missioner
Nancy McClung, Congregational Development and Deployment Administrator
The Rev. Carl Andrews, Canon to the Ordinary
Helen Breyfogle, Executive Assistant to the Canon to the Ordinary
Beckett Stokes, Director of Communications and Editor of the Colorado Episcopalian
Sarah McAfee, Communications Assistant
Pam Greenfield, Controller
Kay Ward, Accounting Assistant
Canon Neil Riley, Project Director for Camp and Conference Ministries and Diocesan Convention Coordinator
Meg Stern, Faith Formation Administrator
The Rev. Catie Green, Faith Formation Events Coordinator

The Bishop introduced the five Regional Missioners:

The Rev. Andrew Cooley,
St. Mark Durango, Southwest Region
The Rev. Ruth Woodliff-Stanley,
St. Thomas Denver, High Plains Region
The Rev. Tim Thaden,
St. John Chrysostom Golden, Front Range Region
The Rev. Andrew McMullin
Church of the Ascension and Holy Trinity, Pueblo
Sangre de Cristo Region
The Rev. Christy Shain-Hendricks,
St. John the Baptist, Breckenridge,
Northwest Region

With the business in order, the Bishop asked the Rev. Chris Ditzenberger to introduce the “*Sharing the Good News of God’s Transforming Love with Neighbors Near and Far*” worship piece that was offered by the Church of Our Merciful Savior, Denver. This was followed by a plenary session of which Mr. Jay Swope introduced the Rev Mary Kate Rejouis of St. Aidan’s Boulder to share a meditative reflection. The morning break commenced at 10:30 AM. The next general session began at 11:00 AM.

The Bishop called to order the 123rd Convention of the Episcopal Diocese of Colorado at 11:00 AM and introduced Ms. Ann Pontius who reported on the ministry of the St. Francis Center, which is one of the Jubilee Ministries in this Diocese.

Following this report, the Chair recognized the Rev. Rhoads Hollowell, who was filling for the Rev. Bob Davidson as chair of the Nominations Committee to report on the nominees for deputies for General Convention. The following people were introduced and asked to stand:

There are 5 Clergy Nominees and 4 are to be elected:

Max Bailey, St. Stephen's Longmont
Andrew Cooley, St. Mark's Durango
S. Brooks Keith, Transfiguration, Vail Valley
Christy Shain-Hendricks,
St. John the Baptist, Breckenridge
Ruth Woodliff-Stanley, St. Thomas, Denver

There are 6 Lay Nominees and 4 are to be elected:

L. Zoe Cole, St. Luke's Denver
Janet Farmer, All Saints in the Mountains,
Crested Butte
Jack Finlaw, St. John's Cathedral, Denver
Erica Hein, Intercession, Thornton
Larry Hitt, Good Shephard, Centennial
LeLanda Lee, St. Stephen's Longmont

The Chair continued to recognize the Rev. Rhoads Hollowell as the Chair of the Conduct of Elections to explain the rules and prepare the Convention for the first ballot for deputies to General Convention. The Staff of the Office of the Bishop collected the ballots to be counted by the appointed tellers at a designated location separate from the convention floor.

The Chair recognized Mr. Larry Hitt who announced that due to an accounting error at the National Church Office, that St. Barnabas, Denver was not in arrears as was previously noted by the Secretary of Convention.

The Chair recognized the Rev. Chris Ditzenberger who introduced the next worship time: *"Sharing the Good News of God's Transforming Love with our Little Ones"*. The children from St. Elizabeth's School offered the musical segment. Mr. Jay Swope introduced the Rev. Chris Webb of Renovare who provided the meditative reflection. The Convention recessed for lunch at 12:30 and will commence at 1:15 PM.

The Bishop called to order the 123rd Convention of the Episcopal Diocese of Colorado at 1:15 pm and ceded the chair to Jay Swope, the President of the Standing Committee.

Jay Swope recognized the Rev. Andrew McMullen, Chair of the Legislation Committee to introduce the proposed Legislation A: Canon A with particular attention addressing the new Disciplinary Board, of which was included in the registration packets for all delegates.

Fr. McMullen introduced Mr. Larry Hitt, the chancellor for the Diocese of Colorado to speak to this piece of legislation.

An amendment was proposed to correct the verbiage of Canon 7, Section 4.a to read: In any proceeding under this Canon 7, if ~~the~~ any member of the Board shall become aware of a personal conflict of interest of any nature with respect to any activity or decision taken by the Board, or undue personal bias, that member shall immediately notify the President of the Board, or the Bishop if there is no President of the Board.

A motion was offered to accept this proposed change, it was seconded, there was no discussion and it was passed by voice vote in both orders. Jay Swope then asked the Rev. Bob Davidson, Chair of the Nominations Committee to name the slate of candidates for the Disciplinary Board. The new board will serve a three year term beginning in July 2011.

Lay Nominees: Mr. Greg Diamond, Ms. Diane Barrett, Ms. Zoe Cole.

Clergy Nominees: The Rev. Denis Ford, the Rev. Bonnie Spencer, the Rev. Scott Hollenbeck, the Rev. Abby Marsh

The Rev. Rhoads Hollowell, Chair of the Committee of the Conduct of Elections asked for a voice vote by orders. The slate was approved.

Mr. Jay Swope, Chair, then asked the Chancellor, Mr. Larry Hitt, to explain the remaining terms of those on the Ecclesiastical Trial Court and to identify who will be serving until July 2011: This slate includes:

Clergy: The Rev. Todd Sorenson, with the Rev. Sally Munroe
and the Rev. Marilyn Schneider as clergy alternates

Lay: Mr. Greg Diamond with Ms. Diane Barrett as lay alternate

The motion to accept this slate was moved and seconded. There was no discussion or objections and the motion was accepted as ordered.

The Chair (Jay Swope) recognized the Rev. Bob Davidson, Chair of the Committee of Nominations to announce the nominees as regional representatives of the Standing Committee by region.

Clerical Member: The Rev. Scott Campbell,
Sangre de Cristo Region

Clerical Member: The Rev. Doug Neel, Southwest Region

Lay Member: Ms. Caroline Hollowed, Northwest Region

Lay Member: Ms. Lelanda Lee, Front Range Region

The Rev. Bob Davidson asked for confirmation of these nominees by voice vote. The Chair asked if there were any objections, there were none, so ordered.

The Chair recognized the Rev. Chris Ditzenberger who introduced the next worship time: *"Sharing the Good News of God's Transforming Love with Among the Stranger and Alien"* with the musical reflection offered by Epiphany Denver. The plenary session was offered by Mr. Michael Schut who is the Economical and Environmental Affairs Officer of the Episcopal Church. The afternoon break followed this meditative reflection and the convention recessed until 3:20 PM.

The Bishop called back to order the 123rd Convention of the Episcopal Diocese of Colorado at 3:20 PM and ceded the chair to Jay Swope, the President of the Standing Committee.

The Chair (Jay Swope) recognized the Rev. Scott Campbell of the Committee of Resolutions to introduce the proposed Resolution A and further introduced the Rev. Linda Ann Vosburgh to speak and clarify any issues pursuant to the Resolution of which was part of the Registration Packet for all delegates.

The following persons spoke either on behalf of or against the resolution, or commented on the merits of the amendment to the resolution as it appears below the discussion. If so desired, these persons may choose to amend the minutes with their specific statements when the minutes are presented for adoption at the next Diocesan Convention.

- L. Zoe Cole, St. Luke's Denver – clarified that the Sunday was designated from General Convention to Diocesan Convention
- The Rev. John Wengrovius, Calvary Golden – expressed potential impact to the Diocesan Budget.
 - Bishop O'Neill's response was that this is a funding issue separate from his Office and the Standing Committee and that is was not a mandatory resolution but rather optional consideration.
- The Rev. John Wengrovius, Calvary, Golden - strike second paragraph
- The Rev. E. J. Rivet, Grand Valley Missions – expressed the need for clarification from the national level in proposing the last Sunday in Pentecost.
- The Rev. Phil La Belle, Christ the King, Arvada - is against the amendment proposed by the Rev. E. J. Rivet.
 - Yes to proposal
- George Wing, Chapel of Our Savior, Colorado Springs – further discussion as to designated Sunday
- L. Zoe Cole, St. Luke's Denver – opposed to amendment
- Jeff Morisett, St. Paul's Ft. Collins – financial concern at parish level
- The Rev. John Wengrovius, Calvary, Golden - opposed

- The Rev. Hollis Wright, St. Matthew's Grand Junction
- Thor Nelson, St. Martin in the Fields
- The Rev. Andrew Cooley, St. Mark's Durango – reinstate amendment to read the Last Sunday in Pentecost or other such date but not in Lent.
- L. Zoe Cole, St. Luke's Denver
- The Rev. Phil La Belle, Christ the King, Arvada
 - Amendment passed
- The Rev. Elizabeth Garfield, unassigned
- The Rev. E. J. Rivet, Grand Valley Missions,
 - Percentage amount optional
- The Rev. JoAnn Ford, St. John's Ouray,
- The Rev. Paul Garrett, St. Barnabas, Denver
- The Rev. E. J. Rivet, Grand Valley Missions
 - Amendment withdrawn

Resolution A as amended and passed on 10-8-2010 is noted below:

Be it resolved: All Congregations and Special Ministries in the Diocese of Colorado designate the last Sunday of Pentecost, or such days as designated, as Millennium Development Goals and Episcopal Relief and Development Sunday.

And be it further resolved, that the Diocese establish a global reconciliation commission or similar body dedicated to assessing ongoing activities and mobilizing Episcopalians toward the achievement of the Millennium Development Goals.

The Chair (Jay Swope) recognized the Rev. Rhoads Hollowell, Chair of the Committee of the Conduct of Elections for a report from the first ballot of Deputies for General Convention.

The following clergy deputies were elected by orders:

Clergy order

Ruth Woodliff-Stanley, S. Brooks, Keith, Andrew Cooley, Christy Shain-Hendricks.

Lay Order

S. Brooks Keith, Andrew Cooley, Ruth Woodliff-Stanley, Christy Shain-Hendricks

Alternate – both orders:

Max Bailey

The following lay deputies were elected by orders:

Clergy order:

Larry Hitt, L. Zole Cole, Jack Finlaw, Lelanda Lee

Lay Order:

Larry Hitt, L. Zoe Cole, Lelanda Lee, Jack Finlaw

There will be a second ballot issued for the lay alternate

The Chair (Jay Swope) recognized the Rev. Curtis Waite of Intercession, Thornton who introduced Goldie Santana Mera from Amiguitos of Vera Cruz, Mexico. A check from St. Joseph's Lakewood for \$2,432 was presented to her for her work.

The Chair (Jay Swope) recognized the Rev. James Harlan for a report from the Standing Committee with regards to Cathedral Ridge. The Rev. Chris Ditzenberger offered the evening worship: Making the Connection: *Sharing the Good News* with liturgy from the Moravian Book of Worship Services.

The Convention is now in recess until Saturday, October 9, 2010 commencing with a public hearing and a buffet breakfast at 7:30 AM in which the proposed 2011 Budget was discussed.

The balance of Saturday morning was devoted to training seminars scheduled as follows:

Training Seminars I from 8:30 to 10:00 AM

Morning Break until 10:30 AM

Training Seminars II from 10:30 to Noon

Lunch from Noon until 12:45 PM

The Bishop called to order the 123rd Convention of the Episcopal Diocese of Colorado at 12:45 PM. The Chair recognized the Rev. Chris Ditzenberger who introduced the next worship time: "*Sharing the Good News of God's Transforming Love with the Poor and Needy*" and introduced Pearl Iron Shell, Patrick Kill Crow and other Lakota Sioux to lead our worship. All special guests were made welcome from the Moravian Church.

The Chair recognized the Rev. Rhoads Hollowell as Chair of the Conduct of Elections for his second report. Ms. Erica Hein was elected as the first lay alternate. A motion to ask that Ms. Janet Farmer be the second lay alternate was proposed. The motion was moved and so ordered.

The Chair recognized the Rev. M. Catherine Volland, the Chair of the Committee to Review the Bishop's Address, for her report: The committee: the Rev. Michael Demmon, the Rev. Sally Hubbell and Dr. Greg Robbins along with the Chair presented the following resolution:

WHEREAS, we give thanks for Bishop O'Neill's ministry and leadership in the Diocese of Colorado and at the 123rd Diocesan Convention; and

WHEREAS we embrace the challenges posed by the theme of said Convention: "Proclaiming the Good News—Making the Connection"; and

WHEREAS we rejoice that the movement of the Spirit is obvious in our Diocese—in our responses to earthquake ravaged Haiti earlier this year, in increased numbers of growing congregations, in substantial participation in the Congregational Development Institute, in the establishment of Cathedral Ridge Conference Center, and in the vital service provided by the twenty-four Jubilee Centers across the state; and

WHEREAS we thank God for this opportunity to hear stories of brothers and sisters throughout the Diocese that help us recognize God's hand at work and the occurrence of miracles among us; and

WHEREAS we realize our regular, spiritual practices feed our works of proclamation, discipleship, and servanthood in the world around us.

WHEREAS, as our Bishop, you have called us to offer what we have so that love can continue to work miracles;

NOW THEREFORE BE IT RESOLVED that we acknowledge the relentless inertia of the familiar that often besets us; we recognize, too, that we have not always allowed ourselves to be moved by suffering; we know our priorities are often disordered, our focus misdirected.

BE IT RESOVLED we shall expect greater things in our life as a church;

BE IT RESOLVED we shall be faithful to spiritual practices as one way to open ourselves to the miraculous; we shall cultivate a discipline of purposeful attentiveness by which we might discern divine possibilities hidden among us.

BE IT RESOLVED we shall strive to have hearts open to change, hearts willing to seek deeper connection to God, and hearts willing to see the grace and glory of the reign of God in our midst.

BE IT RESOLVED we shall seek to inventory what constitutes our wealth in love. We propose to mint a new currency of being and practice, to mine new resources that transcend the monetary: a treasury of imagination, energy, talent, presence, witness, story and hope.

A motion was stated to move that these resolutions be accepted in response to the Bishop's address. The motion was accepted and so ordered.

The Chair recognized Mr. Robert Poley, Treasurer of the Diocese and Mr. Chuck Thompson to present the audited financial reports for 2009. A motion was entertained, moved and so ordered as to acceptance. The Chair again recognized Mr. Poley and Mr. Thompson asking that they present the 2011 budget for the Diocese of Colorado. The motion to accept the budget was accepted and the following discussion pursued.

The Rev. Michelle Quinn-Miscall of St. Joseph's Lakewood proposed that the last sentence of Additional Staff Positions be struck. That sentence being:

"These positions will not be filled until appropriate funding has been obtained."

The following spoke in objection to this amendment:

George Wing – Chapel of Our Savior, Colorado Springs

Betsy Leonard – All Saints, Battlement Mesa

Mr. Robert Poley, Diocesan Treasurer

Mr. Matt Gao, St. Ambrose, Boulder.

A motion was made to accept the original proposal as it stood before the discussion. It was moved and seconded and the amendment of change failed. The budget was accepted.

The Chair recognized the Rev. James Harlan, Ascension, Denver for a personal point of privilege.

The Chair recognized the Rev. Scott Campbell for his report regarding the courtesy resolutions. They are as follows:

BE IT RESOLVED that this 123rd Convention of the Diocese of Colorado:

- Expresses our sincere appreciation to Bishop O'Neill and his wife, Ginger, for their faithful service to us and the wider church, and pledge our continued prayers for them as they enter their 8th year of service.
- Extends its greetings to the Presiding Bishop, the Most Reverend Katherine Jeffers Schori and the Archbishop of Canterbury, the Most Reverend Rowan Williams.
- Expresses our gratitude to the Convention Planning Team, those who coordinated worship, facilities, led training seminars, ran audio/visual, conducted registration, and supervised portions of our business ministry, and for the spirit in which they served.
- Welcomes the Rev. Canon Carl Andrews as Canon to the Ordinary, and extends our gratitude to the staff of the Bishop of Colorado for their service to us and the Lord.
- Extends our joy and thanks to those who daily hammer nails, clean rooms, and form plans for the transformation of Cathedral Ridge in to a place for the whole Diocese, with special thanks to the summer interns from across the Diocese and the leadership of Canon Neil Riley.
- Expresses our gratitude to the Rev. James Harlan, the staff of St. John's Cathedral, and the combined choirs for coordinating, hosting, and supporting our opening Eucharist.
- Expresses our gratitude to the staff of the Hyatt Regency and nearby restaurants for their service.
- Expresses our condolences to and pledge our prayers for family members and congregations served by clergy and lay members who have died in the past year.

- Expresses our gratitude to the Rev. Mary Kate Rejouris, the Rev. Chris Webb, the Rev. Chris Ditzenberger, and Mr. Michael Schut for their teaching and reflection.
- Expresses our thanks to our Training Seminar leaders.
- Sends our greetings to clergy and lay members who have retired from ministry in the congregational and Diocesan Institutions in the past year.
- Send to Postulants and Candidates for Ordination our greetings and prayers. We also extend our welcome to clergy and lay leaders who have joined the Diocese.
- Expresses our gratitude for the worth and ministry of our ecumenical partners and the Colorado Council of Churches, especially the Moravian Church, who were with us at this Convention.

The Chair recognized Ms Jacque Scott of St. Laurence, Conifer for a personal point of privilege.

The Bishop expressed his own thoughts of gratitude and appreciation for those who have served the Diocese in so many ways during the past year. He particularly noted those who were involved in the planning of the 123rd Convention.

- Canon Neil Riley, who was not able to be present, for overseeing the Convention planning and coordinating with the Staff of the Office of the Bishop all the details connected with this weekend.
- The Rev. Barbara Dumke, Good Shepherd, Briargate for her leadership in coordinating the training seminars and to Mr. Drew Royster who assisted in coordinating the rooms and facilities..
- Thank you to the Hyatt Regency Hotel staff, their hospitality and audio/visual assistance.
- Brother Nick Pijoan, who was unable to attend, the Rev. Abby Marsh and the Rev. Catherine Volland, who stepped in to tend to the Secretary and Assistant Secretary duties.
- The Rev. Rhoads Hollowell who oversaw the elections
- The Rev. Bob Davidson who oversaw the nominations
- Mr. Larry Hitt, the Diocesan Chancellor, for his roll in planning of the convention in accordance with Roberts Rules, the Canons, and other important guidance.
- Ms. Meg Stern for managing all of the exhibitor booths.
- Ms. Beckett Stokes and Ms. Sarah McAfee for overseeing the registration process, the Convention web page and all other communications.
- The Rev. Chris Ditzenberger and his entire team for organizing the worship times during the Convention and to the Rev. James Harlan who organized and coordinated the Convention Eucharist.

The Chair recognized The Rev. Paul Garrett, St. Barnabas in Denver for a personal point of privilege.

The following litany was offered by the Bishop in recognition of those who are newly appointed to commissions or elected to offices at this Convention.

Bishop: And now, as we begin our closing prayers, I ask those who have been elected to Diocesan Offices or those who have been appointed to Diocesan Committees, to please stand.

Bishop: You have been called to a special ministry in this diocese. Will you as long as you are engaged in this work, perform it with diligence?

Members: ***I will.***

Bishop: Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese?

Members: ***I will.***

Bishop: Regard, O Lord, our supplications, and conform with your heavenly benediction your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

Bishop: In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

Bishop: Let us pray: O Lord, without whom our labor is lost: We beseech you to prosper all works in your church undertaken according to your holy will. Grant to your workers a pure intention, a patient faith, sufficient success on earth, and the blessedness of serving you in heaven; through Jesus Christ our Lord. **Amen.**

The Bishop asked that the Convention Body rise for the closing worship lead by the Rev. Chris Ditzenberger in the “*Sharing the Good News of God’s Transforming Love*”. A final motion to adjourn the convention was placed on the floor; it was second and so ordered. The Diocesan Convention of 2010 stands adjourned at 3:00 pm.

Respectfully submitted,
The Rev. Abby Marsh
Secretary to Diocesan Convention

Appendix I – Election Process

THE EPISCOPAL DIOCESE OF COLORADO 123RD DIOCESAN CONVENTION

Report of the Committee for the Conduct of Elections
October 9, 2010

1. Election of Clergy Deputies to General Convention.

There were five nominees for the four open Deputy positions.

Methodology: As agreed to by the special rules of convention, we used a single transferable voting system (a modified “Hare” system) to elect all of the Deputies on a single ballot.

Voting was by paper ballot, each order voting separately, with delegate to convention ranking the nominees from 1 to 5. Ballots which did not contain rankings for all 12 nominees were considered invalid ballots.

Clergy delegates voting for Clergy Deputies

Round One

All ballots were sorted according to the candidate ranked #1 on the ballot. This round resulted in the following counts:

<u>Candidate</u>	<u>Round 1 votes</u>
Max Bailey	12
Andrew Cooley	27
Brooks Keith	30
Christy Shain-Hendricks	14
<u>Ruth Woodliff-Stanley</u>	<u>40</u>
Total ballots	123
STV quota (123/5)	25

With 123 valid ballots cast, the quota for this election was 25 (1/5 of 123 rounded up). Three candidates received a number of votes needed for election: Andrew Cooley, Brooks Keith, and Ruth Woodliff-Stanley.

Lay delegates voting for Clergy Deputies

<u>Candidate</u>	<u>Round 1 votes</u>	
Bailey	38	
Cooley	67	
Keith	68	
Shain-Hendricks	46	
<u>Woodliff-Stanley</u>	<u>62</u>	
	Total ballots	281
	STV quota (281/5)	57

With 281 valid ballots cast (there was 1 abstention), the quota for this election was 57 (1/5 of 281 rounded up). Three candidates received a number of votes needed for election: Andrew Cooley, Brooks Keith, and Ruth Woodliff-Stanley.

The same three candidates having been elected in each Order, those three candidates were declared elected in round one.

Round Two

Clergy delegates voting for Clergy Deputies

Before withdrawing any of the candidates from the list, we first redistributed excess votes from the elected candidates. Random ballots were removed from each of the elected candidates, with the number of ballots removed from each being equal to the number of votes that candidate received over the STV quote (25). Those ballots were then redistributed to either Max Bailey or Christy Shain-Hendricks according to which had a higher preference. The Round 2 results are as follows:

<u>Candidate</u>	<u>Round 1 votes</u>	<u>Round 2 votes</u>	<u>Total</u>
Max Bailey	12	5	17
Andrew Cooley	27	-2	25
Brooks Keith	30	-5	25
Christy Shain-Hendricks	14	17	31
<u>Ruth Woodliff-Stanley</u>	<u>40</u>	<u>-15</u>	<u>25</u>
Total ballots	123		123
STV quota (123/5)	25		

Christy Shain-Henricks received enough votes to be elected in the Clergy Order.

Lay delegates voting for Clergy Deputies

Again, a random number of excess ballots was removed from each of the candidates who were elected in round one, and those ballots were redistributed to the remaining two candidates. The Round 2 results are as follows:

<u>Candidate</u>	<u>Round 1 votes</u>	<u>Round 2 votes</u>	<u>Total</u>
Bailey	38	9	47
Cooley	67	-10	57
Keith	68	-11	57
Shain-Hendricks	46	17	63
Woodliff-Stanley	62	-5	57
Total ballots	281		281
STV quota (281/5)	57		

Christy Shain-Henricks received enough votes to be elected in the Lay Order.

Having been elected by each Order, Christy Shain-Hendricks was declared elected as the fourth Clergy Deputy to General Convention.

2. Election of Lay Deputies to General Convention.

Round One

All ballots were sorted according to the candidate ranked #1 on the ballot. This round resulted in the following counts:

Clergy delegates voting for Lay Deputies

<u>Candidate</u>	<u>Round 1 votes</u>
Zoe Cole	21
Janet Farmer	10
Jack Finlaw	18
Erica Hein	6
Larry Hitt	53
<u>Lelanda Lee</u>	<u>16</u>
Total ballots	124
STV quota (124/5)	25

With 124 valid ballots cast, the quota for this election was 25 (1/5 of 123 rounded up). One candidate, Larry Hitt, received a number of votes needed for election from this Order.

Lay delegates voting for Lay Deputies

<u>Candidate</u>	<u>Round 1 votes</u>
Zoe Cole	51
Janet Farmer	19
Jack Finlaw	34
Erica Hein	19
Larry Hitt	113
<u>Lelanda Lee</u>	<u>45</u>
Total ballots	281
STV quota (124/5)	57

With 281 valid ballots cast (there was 1 abstention), the quota for this election was 57 (1/5 of 281 rounded up). One candidate, Larry Hitt, received enough votes for election from this Order.

Having been elected in each Order, Larry Hitt was elected on the first round.

Round Two

Clergy delegates voting for Lay Deputies

Before withdrawing any of the candidates from the list, we first redistributed excess votes from the elected candidate. Since Larry Hitt has 53 votes, but only needed 25, 8 votes were removed from his ballots at random, and those ballots were redistributed based on the number “2” vote on those ballots.

The result of that redistribution is as follows:

<u>Candidate</u>	<u>Round 1 votes</u>	<u>Round 2 votes</u>	<u>Total</u>
Zoe Cole	21	4	25
Janet Farmer	10	4	14
Jack Finlaw	18	11	29
Erica Hein	6	4	10

Larry Hitt	53	-28	25
<u>Lelanda Lee</u>	<u>16</u>	<u>5</u>	<u>21</u>
Total ballots	124		124
STV quota (124/5)	25		

Zoe Cole and Jack Finlaw were elected in round 2 in the Clergy Order.

Lay delegates voting for Lay Deputies

Since Larry Hitt was the only candidate elected in round one, and he only required 57 votes to be elected, and received 113 votes in round one, we randomly selected 56 ballots from Larry's pile and redistributed them based on the "2" selection on those ballots. The results of the redistribution were as follows:

<u>Candidate</u>	<u>Round 1 votes</u>	<u>Round 2 votes</u>	<u>Total</u>
Zoe Cole	51	10	61
Janet Farmer	19	6	25
Jack Finlaw	34	17	51
Erica Hein	19	10	29
Larry Hitt	113	-56	57
<u>Lelanda Lee</u>	<u>45</u>	<u>13</u>	<u>58</u>
Total ballots	281		281
STV quota (124/5)	57		

In the Lay Order voting, Zoe Cole and Lelanda Lee were elected. However, only Zoe Cole was elected in both orders, and this Zoe Cole was elected in Round Two.

Round Three

Clergy delegates voting for Lay Deputies

Even though Zoe Cole was elected in Round Two, she received exactly the number of votes from the Clergy delegates, and so there were no extra votes to be redistributed, so the numbers for Clergy delegates voting for Lay Deputies did not change.

Lay delegates voting for Lay Deputies

Zoe Cole received 4 extra votes over the STV quota in Round 2, and so those 4 votes were redistributed to the next preferred candidate. The results were as follows:

Candidate	Rnd 1	Rnd 2	Rnd 3	Total
Zoe Cole	51	10	-4	57
Janet Farmer	19	6	1	26
Jack Finlaw	34	17	2	53
Erica Hein	19	10	0	29
Larry Hitt	113	-56	0	57
Lelanda Lee	45	13	1	59
Total ballots	281			281
STV quota (124/5)	57			

Round Four

Because there were no more votes to redistribute among the candidates already elected, the next step was to see which candidate received the fewest number of total votes through the first three rounds. Janet Farmer had the fewest number of votes from Lay Delegates (26) and Erica Hein had the fewest number of votes from Clergy Delegates (10) and so they were both withdrawn from the election. All of their ballots were then transferred based on the next preferred candidates. The results were:

Clergy delegates voting for Lay Deputies

Candidate	R1	R2	R3	R4	Total
Zoe Cole	21	4	0	1	26
Janet Farmer	10	4	0	-14	0
Jack Finlaw	18	11	0	6	35
Erica Hein	6	4	0	-10	0
Larry Hitt	53	-28	0	0	25
Lelanda Lee	16	5	0	17	38
Total ballots	124				124
STV quota (124/5):	25				

On this round Lelanda Lee was elected by the Clergy delegates. (as expected since she was the final candidate who had not yet been elected in the Clergy Order.

Lay delegates voting for Lay Deputies

Candidate	R1	R2	R3	R4	Total
Zoe Cole	51	10	-4	0	57
Janet Farmer	19	6	1	-26	0
Jack Finlaw	34	17	2	21	74
Erica Hein	19	10	0	-29	0
Larry Hitt	113	-56	0	0	57
Lelanda Lee	45	13	1	34	93
Total ballots	281				281
STV quota (281/5)	57				

In this count, Jack Finlaw was elected, which was expected since he was the final candidate not elected in this order.

So on the Fourth Round of counting, both Lelanda Lee and Jack Finlaw were elected, this completing the election of Lay Deputies.

3. Election of First Clergy Alternate to General Convention

Max Bailey was the only candidate not elected as a Deputy. I put forth a motion that he be elected as the First Alternate using Voice Vote by Orders. The Chair conducted that vote and Max Bailey was elected in each Order.

4. Election of First Lay Alternate to General Convention.

There were two candidates not elected in the election for Lay Deputy. We conducted another paper ballot by Order, where each delegate to convention was instructed to vote for one of the two candidates remaining. The results of those votes were as follows:

	Clergy votes	Lay votes
Janet Farmer	44	122
Erica Hein	61	129
Invalid votes	1	1
Abstentions		2

Erica Hein was elected by a clear majority in each order, and is thus the First Alternate for the Lay Deputation.

5. Election of Second Lay Alternate to General Convention

Because Janet Farmer is the only remaining candidate not elected, I made a motion to elect her by voice vote in each Order. The chair conducted the voice vote and she was elected as the second Alternate.

That concludes the report of the Committee on the Conduct of Elections. All other elections were conducted by the Chair.

Respectfully submitted,

The Rev. Rhoads Hollowell, Chair

Appendix II

Worship Team Chaired by the Rev. Chris Ditzenberger.
Appreciation & Credits

Caring Association for Native Americans

www.canadenver.org/

Pearl Iron Shell, Rosebud Sicagu Lakota, President of CANA
Patrick Kills Crow, Standing Rock Sioux, Hunkpapa Band
Douglas Foote, Standing Rock Sioux, Hunkpapa Band
Steve Mills, Illinoc Tribe
Blanch Whipple Zembower, Santee Dakota Sioux
Michael Bass, 7 yrs, dancer, Oglalla Lakota
Keira Swift Water, 4 yrs, dancer, Oglalla Lakota
Sharon Swiftwater, 3 yrs, dancer, Oglalla Lakota

Church of the Epiphany, Denver

www.epiphanydenver.org/

Sarah Tafoya, vocalist and keyboard
Joseph Nsabimbona, intercessor and lector
Mahlon Knight, drummer
Jorge Darr, bass guitar
The Rev. Stace Tafoya, homilist

Colorado Commission on Hispanic Ministry

www.coloradodiocese.org

Mishkhah

www.mishkhah.com

Kate Eaton of Mishkhah has provided arrangements for the hymns:
Holy, Holy, Holy
All people of each time and place
I, the Lord of Sea and Sky

In addition, the prayer stations, images, tapestries and overall ambiance has been created by Mishkhah.

Our Merciful Saviour, Denver
303. 477. 4555
The Rev. Gerardo Brambila, vicar
Miguel Angel Ramirez, lector
Anita Hudak, intercessor

St. Elizabeth Episcopal School, Denver

www.stelizabethsdenver.org

Stephanie Link, lector
Walter McCoy, intercessor
The Rev. Susan Greenwood
St. Gabriel the Archangel, Cherry Hills Village
www.stgabriels.org

Kay Ward, lector
The Rev. Chris Ditzenberger, officiant

Sudanese Community Church
<http://www.sjcathedral.org/internal>

The Rev. Oja Gafour, Vicar

The Bishop's Address
to The 123rd Annual Convention of The Diocese of Colorado
given on 7 October 2010
at Saint John's Cathedral, Denver

"But Peter said, 'I have no silver or gold, but what I have I give you; in the name of Jesus Christ of Nazareth, stand up and walk.'"

—Acts 3:6

Early this year something miraculous took place among us here in The Diocese of Colorado—namely, our collective response to last January's devastating earthquake in Haiti.

It began simply enough with the generous offer of a gift of \$75,000 from the Anschutz Foundation to be used to match any funds that we might raise within the diocese. Word of the grant was disseminated, the invitation to contribute was made, and I hoped quietly that this incentive might produce the intended response. Six weeks later, the results were in. Thanks to you and the communities you all represent, more than we multiplied the original gift many times over, and in turn distributed the funds to The Colorado Haiti Project and Episcopal Relief and Development to provide relief and aid to our sisters and brothers in Haiti. It was amazing and inspiring.

To my knowledge, such a visible and concrete manifestation of generosity is unprecedented in our collective history, and I thank you all even as I remind you that the suffering continues, that the road to recovery for the people of Haiti is a long one, and that our sustained effort—indeed our willingness to be even greater companions along the way—is still very much needed.

When the miraculous occurs, however, the numbers, the objective evidence, the statistical measurements of the event itself, do not actually tell the real story. That's why some gospel writers refer to miracles as "signs." With miracles, it seems, you always have to look more deeply.

Do you know these names, for example—Chris Yugartis, Ben Anderson, Aaron Daughtry, Peter Felde, Jake Link, Neill Pieper, Jamie Salazar or Mandy Plaisance? They are high school students from Ouray—a town just nine blocks long and six blocks wide, population eight hundred, surrounded by the majestic San Juan range, located some eighty miles north of Durango and thirty-five miles south of Montrose, a place sometimes referred to as the "little Switzerland of America." Like all of us, Chris, Ben, Aaron, Peter, Jake, Neil, Jamie and Mandy had seen the coverage of the earthquake in Haiti. Like all of us, they were deeply moved, and like all of us they were perhaps even overwhelmed by the extent of the devastation and the suffering. They wanted to do something even without knowing quite what that might be or how they might do it. Fundraising was a possibility, and a spaghetti supper seemed manageable. When they turned to their faculty advisor, Dee James, she not only affirmed their initiative, she told them that she knew where they could even double their money. Dee, you see, just happens to be a member of Saint John's Episcopal Church in Ouray. She knew of our Haiti Appeal and the matching grant. So a spaghetti supper it was.

The kids contributed the food. The local market donated the meat for the sauce. Word spread through all the various networks that operate in small Colorado towns. Folks turned out, and when I was at Saint John's this past February for my regular visitation, I was presented with a check for \$4,700 for the people of Haiti—\$1,700 of those dollars having been raised by those eight high-school students, none of whom were members of The Episcopal Church but all of whom recognized suffering, all of whom allowed themselves to be moved by compassion, and all of whom decided in turn simply to offer what they had in love, to love, for love.

This is how the spirit of God operates, and this is what makes room for God to work miracles among us.

When we take the time to open our eyes, when we stop long enough to pay attention, when we allow ourselves to be moved by suffering, when we permit our lives to be disrupted and inconvenienced, when we have the courage to rearrange our priorities and to give priority to that which is truly important, when we claim that divine gift that is already imprinted deeply within all our hearts, when we choose to offer whatever we have—this is when divine grace moves miraculously among us. These are simply the basic practices of the spiritual life. This is the way of Jesus, and when we follow in this way something even more miraculous happens within us and among us: we who think we have so little to offer, discover that we have more to give than we can begin to imagine.

This is the story of our life as disciples, the story of our transformation as people of God, the story of the way in which we are “blessed to be a blessing,”¹ and it is this same story that we read this evening in *The Acts of the Apostles*.

My hope is that this passage might be our entry-point into this 123rd Convention of The Diocese of Colorado. The plot is simple enough. Peter and John are on their way to the Temple, they encounter a man who is lame, he asks for alms, but instead receives a rather different gift, his life—frankly his full humanity as God intends it.

But now note the details. The real story is not that simple. The story is not simply about an individual who, as it turns out at the end, gains the ability to walk. Look at the language Luke uses. “One day,” he writes, Peter and John happened to be going to the Temple. Why? Because it was just that time of day, the “hour of prayer.” There was “a man,” Luke writes, who also happened to be there by the gate because that was where some “people” just happened to place him every day as a matter of course. Do you see? It is all so generic, all so matter of fact, that Luke might as well have begun by saying, “once upon a time....” And that's the point. That's the image Luke wants us to call to mind. This is a system in a stable state. This is a community in a state of equilibrium. Whatever the opposing forces might be that operate among these characters, they are in this time and in this place balanced. This man who is lame has been lame all his life. He knows no other way and has adapted to his state of being. But so has the whole system around him. Certain people bring him to the Temple so that he can collect alms. Other people entering or leaving

¹ See Genesis 12:1-3

the Temple give alms. Everyone plays their part in this daily routine and one thing is definitely accomplished—nothing changes. The status quo is maintained.

But that's the problem: no one in this community seems to think that it can be any other way. The unquestioned assumption here appears to be that this routine is normative. There is no expectation that anything could be any different. There is no expectation of divine possibility. There is no expectation that grace, when named and given room to move, may, can, and will act in such a way that some new dimension of life—perhaps even Life itself—might actually break through and come into being among the entire community. This is a tragic image of a community lulled into a kind of waking sleep, a community carried along by the relentless inertia of the familiar, a community whose senses have grown dull to the divine presence. And get this—this all takes place at the door of the Temple, at the heart of the holy city, right among the very people who have been called by God to be a blessing to all humankind.

It is a parable of our own lives—a story of our culture generally, to be sure; the story of the human condition, certainly. But most disturbingly, it is perhaps even an image of the Church—a community carried along by the inertia of the familiar with no expectation that anything might be otherwise. This is a posture that we cannot afford to either adopt or perpetuate in this day, in this time, in this world that is literally starving, truly suffering, and genuinely longing for a more transcendent way of being.

Amazingly, Peter is inspired to break the cycle. “I have no silver or gold,” he tells the man, “but what I have I give you.” That's it.

To the cynical, Peter's response might appear dismissive. To the skeptical, it might seem to be a sorry excuse. But it's not. Look at the text. Peter does what no one else in the drama does. Peter actually stops. He looks (and that is the word, he “looks”) intently, deeply, mindfully, I would dare say prayerfully, at the man, and then he speaks. “I have no silver or gold,” he says, “but what I have I give you.” And there it is. Peter says nothing more for nothing more can be said. The wealth of which he speaks is a wealth that defies the conventional wisdom. He offers the man neither doctrine, nor theological propositions, nor sympathetic, saccharine, hand-wringing platitudes, but something else. Peter offers this man something he actually has, something they both actually have, the one thing that really connects them one to another, something more real and more lasting than any other possession—simply this, love incarnate, love in all its fullness. This is the rock, my friends, upon which our Church is built, a lasting treasure that takes on life and breath in Peter, a hard wrought gift to be sure, a gift received in and through Peter's own tumultuous, deeply challenging, but transformational relationship with Jesus.

Luke offers us no more dialogue in the story because this particular transaction of the soul between Peter and his brother is so real that it is beyond words. We can only witness its life-giving effect. One who has been cast down finds himself “raised up.” One who has been weak is miraculously “made strong.” One who has resigned himself to being less than human now “stands up,” now actually “walks,” now even “jumps” and “leaps,” now becomes fully alive and takes his place in the Temple, among God's people to become along with them the blessing they are all created to be.

“I have no silver or gold,” Peter tells the man, “but what I have I give you.” The words are few in number, but they speak volumes, for they tell us how to be the body of Christ. When we name the love that is already ours, when we claim the divine gift that has already been imprinted on the very fabric of our souls, when we choose to stop, when we choose to pay attention, when we allow ourselves to be inconvenienced, when we have the courage to give ourselves away, miracles happen.

Statistics, objective measurements, never tell the real story, but the signs of that same divine life are already quite evident here in Colorado. The number of growing congregations among us has increased significantly in the past five years. By year end there will be 41 congregations, 88 individuals, who will either be participating in or will have completed the two-year leadership training provided by our Congregational Development Institute. The results of that project are already evident. Did you know too that there are now twenty-four Jubilee Centers across the diocese, providing food, healthcare, emergency shelter, housing, and education to those in need? They are supported by virtually every congregation in the diocese. They serve over one hundred thousand individuals each year across the state. Thanks to the gracious partnership of The Colorado Episcopal Foundation and Saint John’s Cathedral, we have now begun the development of the center at Cathedral Ridge—156 acres surrounded by the Pike National Forest, a place apart, a place for all of us of all ages to gather from across the divides of this diocese, to pray together, to enjoy one another’s fellowship, to discover and experience the movement of the spirit, and to be transformed.

I can only say that it all points to a new season of life among us. In the course of my visitations this year I have dedicated new or renovated or expanded facilities in a number of places. I have witnessed all kinds of creative and innovative ways in which a life of prayer and Christian formation is being cultivated and nurtured among young and old alike. I have learned of parish-based mission partnerships both domestic and international that serve to bridge the economic, cultural, and racial divides of our day. I have seen any number of congregations redeveloping and re-visioning themselves and being willing to risk new ways of proclaiming the good news, of being the body of Christ in relationship to a culture that actually longs for a deep and genuine faith but, at the same time, has shifted away radically from all the conventional expressions of the Christian faith. I have spent time too, along with Canon Blanchard, Canon Andrews and others, working with various congregations that are living through challenging transitions or struggling with very real conflict and crisis. Yet even here, even in these difficult passages that are inevitably a part of our life in community, I know the spirit to be at work, molding, transforming, always healing, and always calling forth new life. It is all the work of grace, and amazingly it is our story. I am always grateful to God for God’s goodness. Tonight I particularly thank you for your faithfulness.

Which brings me back to this year’s Haiti Appeal and eight high school students from Ouray. When I first told that story, one of our wise deacons asked me “What do you think it means? What does this tell you about us?” Well? What does it mean if it does not speak of the divine possibilities that lie hidden among us, just waiting to surprise and delight us when we choose to come together, when we make the connection, and offer whatever we have so that love can work miracles.

123rd Annual Convention of the Episcopal Diocese of Colorado
October 8-9, 2010

Rules of Convention

1. The Convention shall convene at 8:30 a.m. on Friday, October 8, 2010.
2. Presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat, voice, or vote; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and nonvoting visitors who have been granted seat and voice. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.
3. Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.
4. When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.
5. No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.
6. Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.
7. The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.
8. When a count is called for, the Chair may designate the use of red and green cards for counting purposes.
9. Voting by written ballot, voice, the use of red/green cards or otherwise, is limited to deacons, priests, and bishops canonically resident in the diocese; licensed clergy in charge of congregations granted seat, voice, and vote; and Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; and Lay Deputies to General Convention.

10. The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.

All submissions must meet the following criteria:

- a. 600 hard copies (minimum 12pt) for general distribution
 - b. A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
 - c. 20 Large Print copies (minimum 18pt).
11. There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, October 1, 2010. All submissions shall conform to the *Guidelines for Submissions to Convention* published by the Secretary of Convention.
 12. Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.
 13. In contested elections, voting shall be by written ballot. Where three or more candidates are in contention, voters shall rank order every candidate on the ballot, numbering them from 1 to the number of candidates, without breaks in sequence or duplicated numbers. Ballots not meeting this requirement shall be invalidated.
 14. A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.

If necessary, the Single Transferable Vote System (modified Hare System) shall be used for election procedures.
 15. When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.
 16. A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.
 17. The Chair of Convention may call for prayer at any time during deliberations.

Any of the above rules may be suspended by concurrence of two-thirds (2/3) vote.

123rd Annual Convention of the Episcopal Diocese of Colorado

SCHEDULE

Thursday, October 7, 2010

- 5:15pm Busses depart Hyatt Regency Denver Tech Center for St. John's Cathedral
- 5:30pm Registration Opens (*Office of the Bishop*)
- 7:00pm Convention Eucharist (*St. John's Cathedral*)
- 8:30pm Reception (*Dagwall Hall, St. John's Cathedral*)

Friday, October 8, 2010

- 7:00am Registration Opens (*Hyatt Regency Denver Tech Center*)
- 7:30am Buffet Breakfast (*provided*)
& Meet the Nominees for General Convention Deputies (*optional*) – *Chasm Creek*
- 8:30am General Session #1
- 10:30am Break
- 11:00am General Session #2
- 12:30pm Lunch (*provided*)
& hearings on legislation/resolutions – (*optional*) – *Main Ballroom*
- 1:15pm General Session #3
- 3:00pm Break
- 3:30pm General Session #3 (*continued*)
- 4:00pm Worship Experience
- 5:15pm Conclude for the Day (*Supper on your own*)

Saturday, October 9, 2010

- 7:30am Buffet Breakfast (*provided*) & Hearings
- 8:30am Training Seminar #1 (*breakouts in various rooms*)
- 10:00am Break
- 10:30am Training Seminar #2 (*breakouts in various rooms*)
- 12:00pm Lunch (*provided*)
- 12:45pm General Session #4
- 2:30pm Conclude the Convention (*approximate time*)

Diocese of Colorado
Proposed Canons
October, 2010

Canon 7: ECCLESIASTICAL DISCIPLINE

Section 1. Governance

The ecclesiastical discipline of a priest or deacon shall be governed by Title IV of the Canons for the Government of The Episcopal Church ("Title IV").

Section 2. Election of Disciplinary Board Members, Terms of Service and Vacancies

(a) In accordance with the Constitution of the Diocese of Colorado and Title IV, there is hereby established a court to be called a Disciplinary Board (the "Board") consisting of 7 members, 4 of whom shall be clergy canonically and geographically resident in the Diocese, and 3 of whom shall be adult Communicants in Good Standing and geographically resident and domiciled in the Diocese. The members of the Disciplinary Board shall be elected by the Diocesan Convention. Each elected member shall serve a three year term. The terms of the elected members shall commence on the first day of the year following election, provided that, the terms of office of all members elected in 2010 only shall commence on July 1, 2011. The terms of office of members elected to the initial Board shall be staggered and arranged into three classes, with the first class of membership expiring on December 31, 2011, the second class on December 31, 2012, and the third class expiring December 31, 2013. No member shall be eligible for

reelection for a year after the end of his or her third consecutive term. No member of the Diocesan Standing Committee shall be appointed to, or serve on, the Board.

(b) Vacancies on the Board shall be filled as follows:

(i) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request that the vacancy be filled. If a vacancy occurs or exists at a time when there is no President of the Board, then the Bishop shall undertake the actions set forth in Section 2 (b) (ii) hereof on his own volition

(ii) If at the time of the vacancy a meeting of the Diocesan Convention is scheduled to be held within 60 days, the Bishop shall cause that Diocesan Convention to elect a Board member who meets the eligibility requirements set forth in Section 2(a) hereof to fill the vacancy; if the Diocesan Convention is not scheduled within 60 days, the Bishop shall appoint a Board member who meets the eligibility requirements set forth in Section 2(a) hereof to fill the vacancy and such appointment shall be ratified by the Diocesan Standing Committee.

(iii) Any member of the Board appointed to fill a vacancy that occurs or exists for any reason shall serve until the next Diocesan Convention.

(c) Any Board member may be removed from office by the Bishop with ratification by the Diocesan Standing Committee, whenever in the judgment of the Bishop the best interests of the Diocese would be served thereby; the resulting vacancy shall be filled in the manner set forth in Section 2(b) hereof.

Section 3. Disciplinary Board Mission and Organization; Duties of Board members

- (a) The primary mission of the Board shall be to resolve equitably and efficiently disciplinary matters arising within this Diocese involving priests or deacons.
- (b) Before December 31st of each year, the Board shall convene to elect a President from among its members to serve for the following calendar year, provided that, in the case of the initial election of members, the members shall meet and select a President prior to July 1, 2011 to serve during the short year of 2011.
- (c) Members of the Board shall be required to sit, from time to time as appointed by the President of the Board, on Reference Panels, Conference Panels and or Hearing Panels, all in accordance with the provisions of Title IV; each of which shall comprise at least one but not more than 3 members of the Board.
- (d) In appointing members of a Hearing Panel the President of the Disciplinary Board shall endeavor to ensure a level of legal expertise among its members.
- (e) The President shall not appoint a Board member to any panel if, in the President's sole judgment, the work of such panel may extend beyond the term of that Board member.

Section 4. Conflicts of Interest

(a) Board members - In any proceeding under this Canon 7, if the any member of the Board shall become aware of a personal conflict of interest of any nature with respect to any activity or decision taken by the Board, or undue personal bias, that member shall immediately notify the President of the Board, or the Bishop if there is no President of the Board. The Board member shall request a replacement member of the Board be appointed, in the determination of the Board member, either (i) permanently or (ii) for a stated period of time during which such conflict is expected to continue.

(b) Panel members - In any proceeding under this Canon 7, (i) if any member of a Conference Panel or Hearing Panel shall become aware of a personal conflict of interest of any nature, or undue personal bias, with respect to the proceeding for which the panel has been convened, that member shall immediately notify the President of the Board. The panel member shall request the appointment of a replacement member of the panel; and (ii) Respondent, Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a panel for conflict of interest or undue bias by notification to the President of the Board requesting disqualification of the challenged member. The President of the Board shall promptly consider the matter and determine whether the challenged panel member shall be disqualified from participating in that proceeding.

Section 5. Intake Officers

An Intake Officer or Officers, as defined in Title IV, shall be appointed from time to time by the Bishop, and shall serve under the guidance of the Bishop. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 6. Investigators

The Bishop shall appoint an Investigator, as defined in Title IV, for each proceeding, in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 7. Church Attorneys

The Bishop shall appoint an attorney or attorneys to serve as Church Attorney(s), in consultation with the Diocesan Chancellor, whenever a proceeding is initiated under this Canon 7. One attorney so appointed may serve with respect to any number of proceedings, in the discretion of the Bishop. Any person(s) so selected must be duly licensed in the State of Colorado and engaged in the active practice of law but need not be a Member of the Church or reside within the Diocese. In the course of his or her duties the Church Attorney may consult freely with the Bishop, the Chancellor, the President of

the Board or any other official in the Diocese. Any Church Attorney may be removed from any proceeding, or from the office, by the Bishop.

Section 8. Advisors

Advisors, as defined in Title IV, shall be available in accordance with Title IV. Persons serving as Advisors shall be appointed by the Bishop and shall hold no other appointed or elected position provided for under this Canon 7. Advisors shall not be chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding for which he or she is appointed. No costs associated with Advisors shall be borne by this Diocese.

Section 9. Board Clerk

The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk need not but may be a member of the Board.

Section 10. Costs and Expenses

The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney and the Board Clerk shall be the obligation of the Diocese, subject to such budgetary constraints as may be established by the Diocesan Standing Committee.

Section 11. Records

(a) Records of active proceedings before the Board, including the period of any pending appeal, shall initially be preserved and maintained in the custody of the Board Clerk.

Such records shall be submitted to the Diocesan Archives not less than bi-annually.

(b) The Diocesan Archivist or the Bishop shall make provision for the permanent storage of records of all proceedings under this Canon 7 at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV.

Section 12. Meetings

Any meeting required under this Canon 7, other than a hearing at which evidence may be taken or examined, may be conducted either in person or through telephonic or other electronic communications equipment by means of which all persons participating in the meeting can communicate simultaneously.

Section 13. Shared Resources

The Bishop may enter into an agreement or agreements with other dioceses in The Episcopal Church to share resources, personnel and expertise in connection with any matter or proceeding under this Canon 7 and Title IV.

Proposed Resolution

Be it resolved: All parishes in the Diocese of Colorado designate the last Sunday in Pentecost as Episcopal Relief & Development Sunday.

Rationale: This resolution (attached) was passed by General Convention in July, 2006, and never adopted in Colorado.

Fiscal Impact: Request for a 0.7% line item in budgets specifically for Episcopal Relief & Development in support of the Millennium Development Goals.

Proposer's Name, Congregation and Contact Information:

The Rev. Linda Ann Vosburgh, deacon, and delegate to Episcopal Relief & Development
St. Ambrose Episcopal Church, 7520 S. Boulder Road, Boulder, CO 80303 303-527-1291

Discernment Group:

The Rev. Maureen Beatty, deacon, St. Bridgit Episcopal Church, Frederick
The Rev. Elizabeth Garfield, St. Luke's Episcopal Church, Denver
The Rev. Heather Melton, St. Ambrose Episcopal Church, Boulder
The Rev. Linda Vosburgh, deacon, St. Ambrose Episcopal Church, Boulder
Allen & Pam White, St. John's Episcopal Church, Boulder
Peter and Ginny Strange, St. John's Episcopal Church, Boulder
Celia & Richard Krebs, St. John's Episcopal Church, Boulder
Patricia Sexton, St. Ambrose Episcopal Church, Boulder
Chris Walter, St. Ambrose Episcopal Church, Boulder
Kristy Weprin, St. Ambrose Episcopal Church, Boulder
Elsa King, St. Ambrose Episcopal Church, Boulder
Cheryl Eck, St. Ambrose Episcopal Church, Boulder

Proposed Resolution Attachment

Resolution Number: 2006-D022

Title: Establish the Millennium Development Goals as a Mission Priority

Legislative Action Taken: Concurred as Amended

Final Text:

Resolved, That the 75th General Convention of The Episcopal Church commend the leaders and members of The Episcopal Church, including Episcopal Relief and Development and program ministries of The Episcopal Church, for their leadership on behalf of the Millennium Development Goals, both through public advocacy and implementation of MDG programs in the developing world; and commend parishes, missions, congregations, and dioceses, and others, like Episcopalians for Global Reconciliation and the Micah Challenge, for their support of the implementation of the MDGs in fulfillment of our Baptismal Covenant and as an expression of the hunger of this Church for far deeper communion with all of God's beloved; and be it further

Resolved, That the General Convention establish the work toward the achievement of the Millennium

Development Goals as a mission priority for the coming triennium, and that each diocese, congregation, and parishioner be urged to commit to 0.7% giving toward these goals by July 7, 2007 (07/07/07); and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget line item of no less than an additional 0.7% (circa \$900,000) of the non-government revenue of The Episcopal Church for work that supports the implementation of the Millennium Development Goals:

1. Eradicate extreme poverty and hunger
2. Achieve universal primary education
3. Promote gender equality and empower women
4. Reduce child mortality
5. Improve maternal health
6. Combat HIV and AIDS, malaria and other diseases
7. Ensure environmental sustainability, and
8. Create a global partnership for development with a focus on debt, aid, and trade.

And be it further

Resolved, That the General Convention encourage parishes, missions, congregations, and dioceses to designate the Last Sunday after Pentecost, or such days as may be designated ecumenically for commendation of the MDGs, as special days of prayer, fasting, and giving in The Episcopal Church toward global reconciliation and the Millennium Development Goals; and be it further

Resolved, That the General Convention request that all dioceses establish a global reconciliation commission or similar body dedicated to mobilizing Episcopalians toward the achievement of the Millennium Development Goals; and be it further

Resolved, That the Standing Commission on Anglican and International Peace with Justice Concerns report to the 76th General Convention on the progress that has been achieved in implementing this resolution; and be it further

Resolved, That the General Convention endorse “The ONE Campaign,” the U.S. movement for the MDGs, through The Episcopal Church’s “ONE Episcopalian” campaign; call on all parishes, missions, congregations, dioceses, and individuals to join the ONE Episcopalian campaign; and publicly endorse

The ONE Campaign’s call for the United States government to annually spend an additional one percent of its budget to combat global poverty, and to be active advocates for the achievement of this work.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Columbus, 2006* (New York: General Convention, 2007), pp. 522-524.

Episcopal Diocese of Colorado
Official Full-Time Diocesan Compensation Standard-2011

Note: None of these amounts are caps!

ASA is Average Sunday Attendance

Range	Position Description Clergy-In-Charge of a:	Entry (Required Starting compensation at or above this level)	Mid-point (Expected within 5 years in this or a similar position)	Exemplary (Recognizes excellence or special conditions)
I	Family-sized congregation with ASA up to 75; Also includes Entry level assistant clergy	\$ 47,800	\$ 57,300	\$ 68,700
II	Pastoral-sized congregation with ASA from 75 to 140 Also includes experienced assistant clergy and other positions of special challenge	\$ 57,300	\$ 68,700	\$ 82,700
III	Transition-sized congregation with ASA from 140 to 225 Also includes other positions of unusual complexity or challenge	\$ 68,700	\$ 82,700	\$ 99,100
IV	Program-sized congregation with ASA from 225 to 400 Also includes other positions of unusual complexity or challenge	\$ 82,700	\$ 99,100	\$ 119,000
V	Resource-sized congregation with ASA in excess of 400 Also may include other positions requiring rare skills	\$ 99,100	\$ 119,000	\$ 148,300

Notes:

Ranges are designated to coincide with those generally in use by the National Church.

Clergy-In-Charge generally include Rector, Vicar, Priest-in-Charge and Interim Priest.

The shaded amounts are considered minimal amounts by the diocese. Any church paying below the shaded amounts will be expected to work with the bishop in order to raise the compensation to the shaded amount by use of a program to which the bishop agrees.

Amounts are pension-based compensation which includes all cash payments including stipend, housing, utilities, SECA reimbursement and allowances.

For clergy for whom the church provides housing, multiply the standard by 77% to adjust the salary. For example, if the salary recommendation is \$75,000 and a rectory is provided, the total cash compensation would be \$57,750.

September 30, 2010

Dear Friends,

The summary financial statements of the Diocese of Colorado for December 31, 2009 and the year then ended are attached. The audit report with the complete financial statements is available with the financial staff at the convention and by request to the Finance Department of the Diocese. Comments on some of the highlights follow.

- Net Assets: Net assets increased by \$1,680,000 as a result of the receipt of the property of Holy Apostles Church, valued by estimate at \$2,117,000. That receipt is offset by a \$437,000 net asset decrease resulting from all other 2009 diocesan activity.
- Operations: Pledge income decreased by \$45,000, 2.4%, as a result of the recession. Investment income increased by \$28,000. Total operating expense decreased by \$416,000. Primary factors of the operating expense decrease included having no full-time canon to the ordinary for most of the year, transferring the Faith Formation director to Cathedral Ridge manager, and reducing the accounting staff from 1 ³/₄ positions to 1 position.
- Expenses other than operations increased by \$611,000. The primary factor was the \$294,000 increase in litigation expense caused by the Grace Church trial, which occurred in early 2009. We are pleased that that matter has been closed since the completion of the trial. This group of expenses also included a \$263,000 increase in Standing Committee (board)-designated distributions. We record the designated distributions as an expense in that we remove the money from our designated investments. We record the same amount as revenue (as the primary part of distributions from endowments and trusts) as we deposit the money in our checking account. Thus the expense “washes” against the revenue. Substantially all of the Standing Committee-designated distributions were made in order to pay litigation expense.

We have weathered tough financial challenges, with extraordinarily tight budgets. Nevertheless, the Office of the Bishop has pursued its mission of Proclamation, Discipleship, and Servanthood with diligence and vigor.

Sincerely yours,

Robert L. Poley

Treasurer

BISHOP AND DIOCESE OF COLORADO			
STATEMENT OF FINANCIAL POSITION			
December 31, 2009			
(With Summarized Comparative Totals for December 31, 2008)			
<u>ASSETS</u>			
	2009	2008	
CURRENT ASSETS			
Cash and Cash Equivalents (Note 2)	\$ 1,334,974	\$ 587,215	
Accounts Receivable	12,662	17,594	
Pledges Receivable	186,808	181,384	
Accrued Interest and Other Income Receivable	66,287	323,682	
Notes Receivable - Current Portion (Note 4)	56,252	57,934	
Deposits and Prepaid Expense	16,342	25,213	
Total Current Assets	1,673,325	1,193,022	
PROPERTY AND EQUIPMENT (Note 5)	196,693	205,478	
OTHER ASSETS			
Investments (Note 3)	4,819,071	5,810,800	
Notes Receivable, Net of Current Portion (Note 4)	35,133	31,816	
Congregational Assets (Note 5)	8,305,238	6,641,989	
Property Improvement Notes Receivable (Note 6)	50,866	53,757	
Total Other Assets	13,210,308	12,538,362	
TOTAL ASSETS	15,080,326	13,936,862	
<u>LIABILITIES AND NET ASSETS</u>			
CURRENT LIABILITIES			
Accounts Payable and Accrued Expense	155,042	295,210	
Notes Payable - Current Portion (Note 7)	30,740	431,885	
Deferred Revenue	74,377	105,315	
Total Current Liabilities	260,159	832,410	
LONG-TERM LIABILITIES			
Notes Payable (Note 7)	1,573,243	1,528,085	
Property Improvement Notes Payable (Note 6)	50,866	53,757	
Unfunded Liability to Retirees	233,443	240,141	
Total Long-Term Liabilities	1,857,552	1,821,983	
TOTAL LIABILITIES	2,117,711	2,654,393	
NET ASSETS			
Unrestricted	3,366,373	2,680,745	
Unrestricted Designated (Note 8)	4,720,113	4,559,741	
Temporarily Restricted (Note 9)	293,184	212,649	
Permanently Restricted (Note 9)	4,582,945	3,829,334	
Total Net Assets	12,962,615	11,282,469	
TOTAL LIABILITIES AND NET ASSETS	\$ 15,080,326	\$ 13,936,862	

BISHOP AND DIOCESE OF COLORADO					
STATEMENT OF ACTIVITY					
For the Year Ended December 31, 2009					
(With Summarized Comparative Totals for the Year Ended December 31, 2008)					
				Memo Only	
		Temporarily	Permanently	2009	2008
REVENUES, GAINS AND OTHER SUPPORT	Unrestricted	Restricted	Restricted	Total	Total
Operating Revenue:					
Pledge Income	\$ 1,798,213	\$	\$	\$ 1,798,213	\$ 1,843,692
Interest and Investment Income (Note 3)	100,494	19,718	122,730	242,942	214,564
Other Income	146,143	-	-	146,143	140,980
Total Operating Revenue	2,044,850	19,718	122,730	2,187,298	2,199,236
Other Revenue:					
Convention/Conference Fees, Program and Misc. Income	481,134	70,477	-	551,611	698,209
Contributions from Colorado Episcopal Foundation	102,984	-	-	102,984	83,439
Other Contributions and Bequests	45,172	133,665	-	178,837	232,460
Distributions from Endowments and Trusts	1,231,235	208,095	(204,769)	1,234,561	822,573
Net Unrealized and Realized Gains (Note 3)	6,693	4,630	858,200	869,523	(2,051,898)
Capital Contribution (Note 5)	2,116,601	-	-	2,116,601	487,500
Gain/Loss on Sale of Property and Equipment	-	-	-	-	-
Pass Through Grants	46,630	-	-	46,630	31,899
Net Assets Released (Note 10)	472,981	(450,431)	(22,550)	-	-
Total Other Revenue	4,503,430	(33,564)	630,881	5,100,747	304,182
Total Revenue, Gains and Other Support	6,548,280	(13,846)	753,611	7,288,045	2,503,418
EXPENSES AND LOSSES					
Operating Expense:					
National Church	156,277	-	-	156,277	139,560
Bishop's Office	374,890	-	-	374,890	380,797
Administration	175,369	-	-	175,369	330,739
Finance and Accounting	227,086	-	-	227,086	297,456
Regional Operating Expense	305,033	-	-	305,033	358,019
Retired Health and Pension Benefits (Note 12)	29,675	-	-	29,675	17,765
Communications	219,945	-	-	219,945	207,605
Diocesan Convention	93,858	-	-	93,858	100,350
Commission on Ministry/Clergy Support & Development	26,357	-	-	26,357	23,466
Faith Formation	327,728	-	-	327,728	510,709
Congregational Aid and Development	297,176	-	-	297,176	289,648
Other Diocesan and Regional Programs	379,782	-	-	379,782	373,284
Total Operating Expense	2,613,176			2,613,176	3,029,398
Other Expenses:					
Net Assets Released From Restrictions (Notes 10)	472,981	-	-	472,981	451,082
Pass Through Grants	46,630	-	-	46,630	31,899
Board Designated Distributions (Note 11)	1,190,564	-	-	1,190,564	927,552
Litigation Expense (Note 13)	1,048,673	-	-	1,048,673	754,269
Depreciation Expense	235,875	-	-	235,875	218,746
Total Other Expenses	2,994,723			2,994,723	2,383,548
Total Expenses and Losses	5,607,899			5,607,899	5,412,946
CHANGE IN NET ASSETS	940,381	(13,846)	753,611	1,680,146	(2,909,528)
NET ASSETS, Beginning of Year	7,240,486	212,649	3,829,334	11,282,469	14,191,997
Reclassification of Funds (Note 16)	(94,381)	94,381			
NET ASSETS, End of Year	\$ 8,086,486	\$ 293,184	\$ 4,582,945	\$ 12,962,615	\$ 11,282,469

Dear People of the Diocese of Colorado:

I write to you on behalf of your Diocesan Standing Committee to present you with the proposed 2011 Operating Budget for the Office of the Bishop. The staff of the Office of the Bishop, working in consultation with your Diocesan Standing Committee, has carefully prepared this budget based both on conservative revenue projections and on the need to be effective stewards of our limited resources in order to support and expand the mission of the Episcopal Church here in Colorado.

The growth and vitality of the Church in Colorado depends upon our mutual financial support. As you know, the Standing Committee, working closely with the Office of the Bishop, works carefully to focus time and resources on three key priorities—strategic leadership training and support, evangelism and congregational development, and substantive, effective Christian formation for a people of all ages. The numbers in this budget support real ministry—clergy and lay leaders who will attend Empowered Leadership Workshops around the diocese, congregational teams whose faith and leadership will be transformed through the Church Development Institute, hundreds of youth and youth leaders who will explore and deepen their faith at Quest and Genesis weekends, and the hundreds of clergy and lay people who will be trained in Safeguarding God’s Children, and much more.

I want to thank all of you for your faithful support of our collective ministry, particularly those congregations who meet and exceed the canonically required ten percent of plate and pledge, and to all those congregations who are working diligently toward meeting this end. We are all aware that we are living in difficult economic times, and that congregations are all faced with difficult choices and changing circumstances. For the resources you have shared in support of our common life and ministry, we thank you.

As you will see on the summary page, the proposed budget shows a deficit of over \$290,000. That deficit represents our need to fill two key staff positions for which we currently have no funding – the Canon for Faith Formation, and a Development Director for the diocese. We propose that we fill these two critical positions for three years, however, we cannot fill these positions until they are funded. We present them to you for your collective discernment and prayer.

Apart from these two positions, the remaining budget funds our current staffing and level of programs, but does not include any new initiatives. The budget does not include any salary increases, including cost of living increases and assumes an eight percent increase in the cost of health benefits.

I hope you will see that this budget reflects careful stewardship of the resources you have entrusted to the Office of the Bishop to support the mission of the Church. I also invite you to take some time to reflect on the true abundance we share as a diocese, as well as the challenges we face, as we have done as a Standing Committee over the last several months. Finally, I invite you to include the need to fund these two positions and the ongoing work of the Office of the Bishop in your prayers as we approach Convention.

Yours in Christ,

Robert Poley
Diocesan Treasurer

The Episcopal Diocese of Colorado			
The Office of the Bishop			
Proposed Operating Budget for 2011			
BUDGET SUMMARY	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget
Revenues			
Congregational Pledges	\$ 1,436,577	\$ 1,606,620	\$ 1,601,560
Investment Income	106,601	73,000	53,000
Grants from Colorado Episcopal Foundation and Trusts	223,384	326,000	280,000
Miscellaneous	230,121	22,000	22,000
Total Revenues	1,996,683	2,027,620	1,956,560
Expenses			
<u>Canonical Ministries</u>			
Office of the Bishop	341,487	365,729	395,213
Financial Management	224,086	257,475	262,546
Diocesan Convention	11,827	17,500	17,500
Total Canonical Ministries	577,399	640,704	675,259
<u>Diocesan Life</u>			
Office of the Canon to the Ordinary	197,135	279,340	292,434
Communications	214,545	228,638	233,211
Commission on Ministry	14,192	12,450	13,400
Total Diocesan Life	425,873	520,428	539,045
<u>Diocesan Mission</u>			
Christian Formation	281,516	258,794	166,398
Diocesan Outreach	293,033	308,437	307,556
Congregational Development	234,679	261,078	264,288
Total Diocesan Mission	809,228	828,309	738,242
<u>Property Management</u>	(925)	36,700	19,380
Total Expenses	1,811,574	2,026,141	1,971,926
Net Operating Surplus (Deficiency)	\$ 185,109	\$ 1,479	\$ (15,366)
Departments to be Staffed (Compensation, employee benefits, and operating expenses)			
Faith Formation Office	-	-	125,000
Development Office	-	-	150,000
Total Required Funding	-	-	275,000
Budget Surplus (Deficiency)	\$ 185,109	\$ 1,479	\$ (290,366)

Revenues	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget
Congregational Pledges	\$ 1,436,577	\$ 1,606,620	\$ 1,601,560
Diocesan Canons and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.			
Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.			
Investment Income			
Interest Income	\$ 6,735	\$ 3,000	\$ 3,000
Investment Income-Camp & Conference Fund	75,770	70,000	50,000
Investment Income-Mission Strategy Fund	24,096	-	-
Total Investment Income	\$ 106,601	\$ 73,000	\$ 53,000
Investment Income is calculated in accordance with the Total Return Distribution Policy which provides for an annual distribution of 5% of the 13 month rolling average asset value for each of the funds identified above.			
Grants			
Colorado Episcopal Foundation	\$ 102,984	\$ 206,000	\$ 160,000
Houghton/JW Douglas Trust	15,400	15,000	15,000
Oakes Home Trust	105,000	105,000	105,000
Total Grants	\$ 223,384	\$ 326,000	\$ 280,000
The grant from the Foundation for 2011, which is subject to the approval of the Trustees of the Foundation, is based on 20% of the grant income estimated to be received by the Foundation from the Colorado Trust for 2011.			
The Oakes Home Trust makes pass-through grants to support diocesan ministries serving the health needs of the poor and needy including the St. Francis Center, the 32nd Avenue Jubilee Center, and the St. Benedictine Health & Healing Ministry. (See Diocesan Outreach for these expenses.)			
Miscellaneous Income	\$ 230,121	\$ 22,000	\$ 22,000
Miscellaneous Income includes prior year congregational support received after the year-end close, in-kind contributed services and other miscellaneous revenues.			

The Office of the Bishop - Proposed Operating Budget for 2011			
Expenses	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget
Canonical Ministries			
The Office of the Bishop			
Staff and Related Costs	\$ 264,343	\$ 277,879	\$ 311,963
Travel and Other Expenses	27,159	34,150	31,150
Standing Committee/Other Committee Costs	22,259	28,200	26,600
Accruals-Lambeth, General Convention & Bishop Search	27,725	25,500	25,500
Total The Office of the Bishop	\$ 341,487	\$ 365,729	\$ 395,213
<p>The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of the Episcopal Church in the United States (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.</p>			
<p>The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meals expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.</p>			
Financial Management			
Staff and Related Costs	\$ 93,968	\$ 110,760	\$ 112,694
Facilities Management	77,528	88,500	87,250
Insurance, Property Taxes, & Audit	44,029	50,465	54,652
Other Expenses	8,561	7,750	7,950
Total Finance Office and Facilities Management	\$ 224,086	\$ 257,475	\$ 262,546
<p>The Finance Department is staffed by the Controller and a part time accounting assistant, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs: all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for: property, casualty and liability insurance; coordinates all real estate matters including exempt property applications and reports.</p>			
<p>In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.</p>			
Diocesan Convention	\$ 11,827	\$ 17,500	\$ 17,500
<p>The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.</p>			

The Office of the Bishop - Proposed Operating Budget for 2011									
Expenses (Continued)	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget						
<u>Diocesan Life</u>									
Office of the Canon to the Ordinary									
Staff and Related Costs	\$ 89,606	\$ 192,656	\$ 181,550						
Legal	67,817	40,000	50,000						
Retiree Benefits	29,675	25,984	27,984						
Clergy Retreats and Conferences	-	14,000	24,300						
Other Expenses	10,038	6,700	8,600						
Total Office of the Canon to the Ordinary	\$ 197,135	\$ 279,340	\$ 292,434						
The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.									
Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.									
The Canon is aided in these responsibilities by an Executive Assistant.									
Communications									
Staff and Related Costs	\$ 154,527	\$ 159,700	\$ 171,311						
Episcopalian	20,985	28,238	25,600						
Information Systems	35,785	27,400	31,500						
Other Expenses	3,248	13,300	4,800						
Total Communications	\$ 214,545	\$ 228,638	\$ 233,211						
This department has a full time Director of Communications and a full time administrative assistant. Responsibilities include not only The Episcopalian, but also development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community. Information Services, while supporting software and hardware maintenance for the entire staff, is managed by the Communications staff.									
Commission on Ministry	\$ 14,192	\$ 12,450	\$ 13,400						
The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.									
The COM consists of a chairperson and twelve members, 3 clergy, 3 deacons and 6 lay, all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.									
The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.									

The Office of the Bishop - Proposed Operating Budget for 2011			
Expenses (Continued)	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget
Diocesan Mission			
Christian Formation			
Staff and Related Costs	\$ 216,553	\$ 208,901	\$ 118,698
Youth Ministry	30,523	24,000	24,000
Safe Church Expenses	3,835	7,000	5,100
Faith Formation Ministries and Programs	1,572	-	-
Other Faith Formation Programs	2,601	-	500
Other Expenses	26,432	18,893	18,100
Total Christian Formation	\$ 281,516	\$ 258,794	\$ 166,398
The Faith Formation Department, formerly the Children's and Youth Departments, reflects the Bishop's commitment to the Church's Mission more clearly than any other..			
The Canon for Faith Formation is assisted by a Faith Formation Administrator and a part time Faith Formation Coordinator.			
The major portion (85%) of Canon Neil Riley's compensation and benefits will be charged to Cathedral Ridge in 2011.			
Diocesan Outreach			
The National Church Pledge	\$ 146,497	\$ 159,737	\$ 158,856
Province VI Pledge	9,780	11,000	11,000
Oakes Home Trust Distribution	105,000	105,000	105,000
Houghton/Douglas Trust Distribution	15,200	15,000	15,000
Other Jubilee Ministries	2,950	4,000	4,000
Anglican Studies	12,105	12,000	12,000
Ecumenical Programs	1,500	1,700	1,700
Total Diocesan Outreach	\$ 293,033	\$ 308,437	\$ 307,556
Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income.			
Anglican Studies: This program is sponsored by the Diocese at the Iliff School of Theology.			
Funded Program Expenses: The amounts and programs may vary but the funds are a pass-through from restricted Trust and Endowment Accounts to the beneficiaries and any variation does not affect the diocesan bottom line.			
Unfunded Program Expenses: Diocesan support of Jubilee Ministries is a request by the Chairperson of the Jubilee Ministry Commission.			
Ecumenical Programs: Represents Diocesan support of Christian initiatives through the Colorado Council of Churches.			

The Office of the Bishop - Proposed Operating Budget for 2011

Expenses (Continued)	2009 Actual Results	2010 Approved Budget	2011 Proposed Budget
<u>Diocesan Mission (Continued)</u>			
Congregational Development			
Staff and Related Costs	\$ 204,675	\$ 214,928	\$ 229,438
Church Development Institute	30,318	42,500	43,000
Church Development Institute Revenue	(28,818)	(41,000)	(41,000)
Percept Subscription/Mission Insight (1/2)	3,500	3,750	2,500
Mission Strategy Committee Expense	2,321	2,500	2,500
Travel	10,589	12,000	12,000
Deployment	-	3,550	3,700
Ethnic Missioner	-	250	-
Recently Ordained Clergy Meetings	5,762	10,000	-
Other Expenses	6,332	12,600	12,150
Total Congregational Development	\$ 234,679	\$ 261,078	\$ 264,288
This department was created in 2005 as part of the Diocesan reorganization for the purpose of planting and growing churches into healthy, vital, and mission shaped congregations. The department is headed by the Canon Missioner, and supported by an administrative assistant and the five Regional Missioners who also serve their parishes as rector, vicar, or priest in charge.			
The Canon Missioner also oversees the work of the Mission Strategy Committee, the Congregational Development Consultants, and the Hispanic Commission. Core programs include the Church Development Institute which is an intensive leadership development course for clergy and lay teams to develop their own congregations, the Empowered Vestry Workshops offered each spring in each region for Vestry and Bishop's Committee members, and clergy networks and affinity groups for ministry support in key areas (resort ministry, priest in charge ministry, newly called rectors, ecumenical congregations, interim ministry, church planters, etc.)			
The Canon Missioner is also directly responsible for the clergy transitions in congregations which include working with congregational search committees, clergy deployment functions, and recruiting healthy mission shaped clergy for congregational and diocesan leadership.			
Property Management			
Rental Income	\$ (110,000)	\$ (54,000)	\$ (12,720)
Property Insurance, Taxes, Maintenance	45,493	38,200	17,100
Broomfield Mortgage Interest	44,264	30,000	15,000
Other Broomfield Expense	3,054	-	-
Other Mortgage Interest	16,263	22,500	-
Total Property Management	\$ (925)	\$ 36,700	\$ 19,380

Property Management: Represents projected income and expense of mission properties owned or supported by the Diocese.

Lay Delegates in Attendance

First Name	Last Name	Region	Representing
Janis	Davis-Lopez	Front Range	All Saints Episcopal Church, Loveland
Laura	Ford	Front Range	All Saints Episcopal Church, Loveland
Ed	Lacy	Front Range	All Saints Episcopal Church, Loveland
Ann	Washnock	Front Range	All Saints Episcopal Church, Loveland
David	Christenson	Front Range	Calvary Episcopal Church, Golden
Ron	Miller	Front Range	Calvary Episcopal Church, Golden
Gordon	Pierce	Front Range	Calvary Episcopal Church, Golden
Laura	Pierce	Front Range	Calvary Episcopal Church, Golden
Mike	Powers	Front Range	Calvary Episcopal Church, Golden
Susan	Wachter	Front Range	Calvary Episcopal Church, Golden
Emily	Graham	Front Range	Church of the Holy Comforter, Broomfield
John	Humphrey	Front Range	Church of the Holy Comforter, Broomfield
Tom	Maglaras	Front Range	Church of the Holy Comforter, Broomfield
Lay	Person	Front Range	Church of the Holy Comforter, Broomfield
Ginny	Grogan	Front Range	Our Merciful Savior Episcopal Church, Denver
Anita Katie	Hudak	Front Range	Our Merciful Savior Episcopal Church, Denver
Miguel Angel	Rameriz	Front Range	Our Merciful Savior Episcopal Church, Denver
Mary Ann	Martin	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
David	Martin	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Merle	Moore	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Mary	Oldberg	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Karen	DeSousa	Front Range	St. Aidans Episcopal Church, Boulder
Robert	Pomeroy	Front Range	St. Aidans Episcopal Church, Boulder
Barbara	Williams	Front Range	St. Aidans Episcopal Church, Boulder
Dowell	Williams	Front Range	St. Aidans Episcopal Church, Boulder
Andrew	Bennett	Front Range	St. Albans Episcopal Church, Windsor
Susan	Grande	Front Range	St. Albans Episcopal Church, Windsor
Cheryl	Eck	Front Range	St. Ambrose Episcopal Church, Boulder
Matt	Gauch	Front Range	St. Ambrose Episcopal Church, Boulder
Tucker	Nunn	Front Range	St. Ambrose Episcopal Church, Boulder
Julie	Overland	Front Range	St. Ambrose Episcopal Church, Boulder
Stephen	Anthony	Front Range	St. James Episcopal Church, Wheat Ridge
Hank	Davis	Front Range	St. James Episcopal Church, Wheat Ridge

Len	Sanchez	Front Range	St. John Chrysostom Episcopal Church, Golden
Gary	Thompson	Front Range	St. John Chrysostom Episcopal Church, Golden
John	Wickersheim	Front Range	St. John Chrysostom Episcopal Church, Golden
Bill	Ashworth	Front Range	St. Johns Episcopal Church, Boulder
Mark	Biggers	Front Range	St. Johns Episcopal Church, Boulder
Bob	Morse	Front Range	St. Johns Episcopal Church, Boulder
Cathy	Ode	Front Range	St. Johns Episcopal Church, Boulder
Jim	Podolak	Front Range	St. Johns Episcopal Church, Boulder
Kimberly	Rose	Front Range	St. Johns Episcopal Church, Boulder
Diane	Wells	Front Range	St. Johns Episcopal Church, Boulder
Rod	McLenon	Front Range	St. Joseph Episcopal Church, Lakewood
Monique	Gilstrap	Front Range	St. Laurences Episcopal Church, Conifer
Deborah	Godsman	Front Range	St. Laurences Episcopal Church, Conifer
Beth	Lincoln	Front Range	St. Laurences Episcopal Church, Conifer
Jacque	Scott	Front Range	St. Laurences Episcopal Church, Conifer
Tom	Dandy	Front Range	St. Luke Episcopal Church, Ft. Collins
Ed	Gregori	Front Range	St. Luke Episcopal Church, Ft. Collins
Annette	Lynch	Front Range	St. Luke Episcopal Church, Ft. Collins
Thomas	Lynch	Front Range	St. Luke Episcopal Church, Ft. Collins
Dane	Starebird	Front Range	St. Marthas Episcopal Church, Westminster
Roberta	Killeen	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Robert	Poley	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Barbara	Rumsey	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Sarah	Wheeler	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Joseph	Duffy	Front Range	St. Paul Episcopal Church, Central City
Leslie	Duffy	Front Range	St. Paul Episcopal Church, Central City
Anne	Chaisson	Front Range	St. Pauls Episcopal Church, Ft. Collins
Kurt	Freiburg	Front Range	St. Pauls Episcopal Church, Ft. Collins
Laurie	Gudim	Front Range	St. Pauls Episcopal Church, Ft. Collins
Jeff	Morisette	Front Range	St. Pauls Episcopal Church, Ft. Collins
James	Buck II	Front Range	St. Pauls Episcopal Church, Lakewood
Doug	Fruge	Front Range	St. Pauls Episcopal Church, Lakewood
William	Simpson	Front Range	St. Pauls Episcopal Church, Lakewood
Tom	Bell	Front Range	St. Philip & St. James Episcopal Church, Denver

Katie	Branch	Front Range	St. Philip & St. James Episcopal Church, Denver
Ruth Ann	Fleming	Front Range	St. Philip & St. James Episcopal Church, Denver
Gretchen	Heuring	Front Range	St. Stephens Episcopal Church, Longmont
Lynne	Lemmer	Front Range	St. Stephens Episcopal Church, Longmont
Steven	Rogers	Front Range	St. Stephens Episcopal Church, Longmont
Carol	Ziegenhagen	Front Range	St. Stephens Episcopal Church, Longmont
Jeri	Burrry	Front Range	The Church of Christ the King, Arvada
Holly	Kuehn	Front Range	The Church of Christ the King, Arvada
Rosalind	Patterson	Front Range	The Church of Christ the King, Arvada
Gail	Wise	Front Range	The Church of Christ the King, Arvada
Dianne	Akins	Front Range	The Episcopal Parish of St. Gregory, Littleton
Harvey	Frank	Front Range	The Episcopal Parish of St. Gregory, Littleton
Bonnie	Frank	Front Range	The Episcopal Parish of St. Gregory, Littleton
Bill	Kreidler	Front Range	The Episcopal Parish of St. Gregory, Littleton
Mose	Smith	Front Range	The Episcopal Parish of St. Gregory, Littleton
Paul	Gaiser	Front Range	Trinity Episcopal Church, Greeley
Dick	Maxfield	Front Range	Trinity Episcopal Church, Greeley
Donna	Wood	Front Range	Trinity Episcopal Church, Greeley
Charlie	Green	High Plains	Christ Episcopal Church, Denver
Patty	Husman	High Plains	Christ Episcopal Church, Denver
Jennine	Regas	High Plains	Christ Episcopal Church, Denver
Anne	Ruybal	High Plains	Christ Episcopal Church, Denver
Schuyler	Totman	High Plains	Christ Episcopal Church, Denver
Debbie	Woods	High Plains	Christ Episcopal Church, Denver
Judy	Girard	High Plains	Christs Episcopal Church, Castle Rock
Rita	Meyers	High Plains	Christs Episcopal Church, Castle Rock
Libby	Smith	High Plains	Christs Episcopal Church, Castle Rock
Rod	Walker	High Plains	Christs Episcopal Church, Castle Rock
Tison	Cory	High Plains	Church of the Ascension, Denver
Kerry	Girardin	High Plains	Church of the Ascension, Denver
Eli	Harlan	High Plains	Church of the Ascension, Denver
Mary Ruth	Schaumberg	High Plains	Church of the Ascension, Denver
Barbara	Hinman	High Plains	Epiphany Episcopal Church, Denver
Shirley	Johnson	High Plains	Epiphany Episcopal Church, Denver
Sarah	Tafoya	High Plains	Epiphany Episcopal Church, Denver

Rebecca	Beall-Moore	High Plains	Good Shepherd Episcopal Church, Centennial
Dianne	Draper	High Plains	Good Shepherd Episcopal Church, Centennial
Jay	Johnson	High Plains	Good Shepherd Episcopal Church, Centennial
Mary Jane	Koerner	High Plains	Good Shepherd Episcopal Church, Centennial
Michael	Marfia	High Plains	Good Shepherd Episcopal Church, Centennial
Deborah	Sampson	High Plains	Good Shepherd Episcopal Church, Centennial
Jim Lee	Wolfe	High Plains	Good Shepherd Episcopal Church, Centennial
Connie	Bonnell	High Plains	Intercession Episcopal Church, Thornton
Don	Norris	High Plains	Intercession Episcopal Church, Thornton
Cheryl	Schut	High Plains	Intercession Episcopal Church, Thornton
Linda	Vaughan	High Plains	Intercession Episcopal Church, Thornton
Erica	Pi Joan	High Plains	Prince of Peace Episcopal Church, Sterling
George	Rice	High Plains	Prince of Peace Episcopal Church, Sterling
Steve	Grupe	High Plains	St. Andrews Episcopal Church, Denver
Judie	James	High Plains	St. Andrews Episcopal Church, Denver
Katherine	Peel	High Plains	St. Andrews Episcopal Church, Denver
Rich	Rinehart	High Plains	St. Andrews Episcopal Church, Denver
Helen	Barron	High Plains	St. Barnabas Episcopal Church, Denver
Joe	Megeath	High Plains	St. Barnabas Episcopal Church, Denver
Jim	Schefe	High Plains	St. Barnabas Episcopal Church, Denver
Jack	Unruh	High Plains	St. Barnabas Episcopal Church, Denver
Jody	Will	High Plains	St. Barnabas Episcopal Church, Denver
Richard	Jackson	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Sandi	Jordet	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Nancy	Severin	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Carol	Pratt	High Plains	St. Elizabeths Episcopal Church, Brighton
Ruth	Yos	High Plains	St. Elizabeths Episcopal Church, Brighton
Bob	Leaman	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Tom	Lien	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village

Sharon	Stewart	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Angela	Lieurance	High Plains	St. Johns Cathedral, Denver
Gregory	Movesian	High Plains	St. Johns Cathedral, Denver
Kris	Stoever	High Plains	St. Johns Cathedral, Denver
Tom	Stoever	High Plains	St. Johns Cathedral, Denver
Charles	Thompson	High Plains	St. Johns Cathedral, Denver
Janet	Thompson	High Plains	St. Johns Cathedral, Denver
Mary Ellen	Williams	High Plains	St. Johns Cathedral, Denver
Suzanne	Bady	High Plains	St. Lukes Episcopal Church, Denver
Zoe	Cole	High Plains	St. Lukes Episcopal Church, Denver
Fabian	Gilchrist	High Plains	St. Lukes Episcopal Church, Denver
Chris	Noakes	High Plains	St. Lukes Episcopal Church, Denver
Catharyn	Baird	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Thorvald	Nelson	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Milly	Stevens	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Kimberly	DeJong	High Plains	St. Matthews Episcopal Church, Parker
Whit	Greene	High Plains	St. Matthews Episcopal Church, Parker
Kandy	Halstead	High Plains	St. Matthews Episcopal Church, Parker
Laurie	Landry	High Plains	St. Matthews Episcopal Church, Parker
Robert	Avery	High Plains	St. Michael & All Angels Episcopal Church, Denver
Fred	Hegel	High Plains	St. Michael & All Angels Episcopal Church, Denver
Nancy	Hoehn	High Plains	St. Michael & All Angels Episcopal Church, Denver
Sue	Howe	High Plains	St. Michael & All Angels Episcopal Church, Denver
Karen	Pollart	High Plains	St. Michael & All Angels Episcopal Church, Denver
Carl	Alessi	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Michael	Young	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
John	Zemites	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Sandy	Bahr	High Plains	St. Stephens Episcopal Church, Aurora
Joeseph	Edwards	High Plains	St. Stephens Episcopal Church, Aurora
Daniel	Horne	High Plains	St. Stephens Episcopal Church, Aurora

Paul	Mitchell	High Plains	St. Stephens Episcopal Church, Aurora
Kip	Rogers	High Plains	St. Stephens Episcopal Church, Aurora
Eric	Hansen	High Plains	St. Thomas Episcopal Church, Denver
Nancy	Hodges	High Plains	St. Thomas Episcopal Church, Denver
Angela	Miller	High Plains	St. Thomas Episcopal Church, Denver
Charles	Sparks	High Plains	St. Thomas Episcopal Church, Denver
Robert	Fullerton	High Plains	St. Timothys Episcopal Church, Centennial
Mickey	Jackson	High Plains	St. Timothys Episcopal Church, Centennial
Pat	Jackson	High Plains	St. Timothys Episcopal Church, Centennial
Ann	Pontius	High Plains	St. Timothys Episcopal Church, Centennial
Karoline	Sorensen	High Plains	St. Timothys Episcopal Church, Centennial
Anna	Hosang	High Plains	The Church of the Holy Redeemer, Denver
John D	Robinson	High Plains	The Church of the Holy Redeemer, Denver
Pamela	Crouch	High Plains	The Episcopal Church of St. Peter & St. Mary, Denver
Shirley	Werden	High Plains	The Episcopal Church of St. Peter & St. Mary, Denver
Betsy	Leonard	Northwestern	All Saints Episcopal Church, Battlement Mesa
Neal	Batson	Northwestern	Christ Episcopal Church, Aspen
Betsy	Ratcliff	Northwestern	Christ Episcopal Church, Aspen
Dave	Ratcliff	Northwestern	Christ Episcopal Church, Aspen
Nancy	Current	Northwestern	Episcopal Church of the Transfiguration, Vail
Jim	Haefner	Northwestern	Episcopal Church of the Transfiguration, Vail
Barbara	Hogoboom	Northwestern	Episcopal Church of the Transfiguration, Vail
Lynda	Tasillo	Northwestern	Episcopal Church of the Transfiguration, Vail
Alan	Northcott	Northwestern	Grace Episcopal Church, Buena Vista
Elizabeth (Liz)	Northcott	Northwestern	Grace Episcopal Church, Buena Vista
Christine	Burke	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Mike	Gross	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Marcie	Nicholas	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Mary	Bazel	Northwestern	St. George Episcopal Church, Leadville
lynnette	coffey	Northwestern	St. George Episcopal Church, Leadville
Jim	Hanks	Northwestern	St. James Episcopal Church, Meeker
Paulette	Hanks	Northwestern	St. James Episcopal Church, Meeker

Jacilyn	Spuhler	Northwestern	St. John Episcopal Church, New Castle
Gail	Ordun	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Jim	Spencer	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Karla	Allen	Northwestern	St. John the Baptist Episcopal Church, Granby
Michele	Simmons	Northwestern	St. John the Baptist Episcopal Church, Granby
Walter	Wilson	Northwestern	St. John the Baptist Episcopal Church, Granby
Teri	Mansfield	Northwestern	St. Marks Episcopal Church, Craig
Jo Anne	Grace	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Christine	White	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Fred	Wolf	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Pat	Frank	Northwestern	St. Peter Episcopal Church, Basalt
Cindy	Serson	Northwestern	St. Peter Episcopal Church, Basalt
Dena	Byers	Northwestern	St. Timothys Episcopal Church, Rangely
Janet	Ohri	Northwestern	Trinity Episcopal Church, Kremmling
Paul	Ohri	Northwestern	Trinity Episcopal Church, Kremmling
Bill	Barns	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Thomas	Biondini	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Christopher	Keith	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Joan	Lucia-Treese	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Richard	Moothart	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Phil	Rische	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Thomas	VanBenSchoten	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Donna	Cooper	Sangre de Cristo	Christ Episcopal Church, Canon City
Patricia	Walsh	Sangre de Cristo	Christ Episcopal Church, Canon City

Al	Creeley	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Yvonne	Franklyn	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Dean	Logemann	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Jim	Moore	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Marilyn	Wright	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Barbara	Butcher	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Tammy	Hatch	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Tim	Nawrocki	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Jennifer	Shadle-Peters	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Harry	Tournay	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
John	Davey	Sangre de Cristo	Church of the Ascension, Salida
Robert	Stocker	Sangre de Cristo	Church of the Ascension, Salida
Doug	Derr	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
Robert	Nestlerode	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
Amy	Duell	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Jim	Hinkle	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Marti	Lindberg	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Jan	Malvern	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Chuck	Theobald	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
David	Watts	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Angelika	Ebert	Sangre de Cristo	St. Andrew Episcopal Church, La Junta

Bonnie	Mackin	Sangre de Cristo	St. Andrews Episcopal Church, Cripple Creek
Stephen	Mackin	Sangre de Cristo	St. Andrews Episcopal Church, Cripple Creek
Brad	Emerson	Sangre de Cristo	St. Andrews Episcopal Church, Manitou Springs
Ann	Foster	Sangre de Cristo	St. Andrews Episcopal Church, Manitou Springs
Eleanor	Foley	Sangre de Cristo	St. Benedict Episcopal Church, La Veta
Elaine	Hall	Sangre de Cristo	St. Lukes Episcopal Church, Westcliffe
Alan	McPeak	Sangre de Cristo	St. Lukes Episcopal Church, Westcliffe
Patricia	Collins	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Peter	Collins	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Terry	Newton	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Marge	Dalia	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Lorna	Davis	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Bill	Moore Ede	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Sarah	Anderson	Sangre de Cristo	St. Raphael Episcopal Church, Security
Irene	Kornelly	Sangre de Cristo	St. Raphael Episcopal Church, Security
Jane	Koskela	Sangre de Cristo	St. Raphael Episcopal Church, Security
Jean	Tindill	Sangre de Cristo	St. Raphael Episcopal Church, Security
Susan	Anderton	Southwestern	All Saints in the Mountains Episcopal Mission, Crested Butte
Janet	Farmer	Southwestern	All Saints in the Mountains Episcopal Mission, Crested Butte
Janis	Jacobs	Southwestern	St. Augustines Episcopal Chapel, Creede
Gary	Bennett	Southwestern	St. John Episcopal Church, Ouray
Ron	Austin	Southwestern	St. Lukes Episcopal Church, Delta
Margaret	Musgnung	Southwestern	St. Lukes Episcopal Church, Delta

Mark	Mishou	Southwestern	St. Marks Episcopal Church, Durango
Emma	Timboe	Southwestern	St. Marks Episcopal Church, Durango
Richard	Berryman	Southwestern	St. Matthew Episcopal Church, Grand Junction
Richard	Emerson	Southwestern	St. Matthew Episcopal Church, Grand Junction
Barclay	Jameson	Southwestern	St. Matthew Episcopal Church, Grand Junction
Mike	Murray	Southwestern	St. Matthew Episcopal Church, Grand Junction
Chris	Parsons	Southwestern	St. Matthew Episcopal Church, Grand Junction
Rebecca	Dorian	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Sally	High	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Jim	Vierbicher	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Elizabeth	Jones	Southwestern	St. Paul Episcopal Church, Montrose
Janice	Riche	Southwestern	St. Paul Episcopal Church, Montrose
Michelle	Stone	Southwestern	St. Stephen the Martyr, Monte Vista
Erin	Smith	Southwestern	St. Thomas the Apostle, Alamosa
Rick	Beauheim	Southwestern	The Church of the Nativity, Grand Junction
deese	Dancy	Southwestern	The Church of the Nativity, Grand Junction
Robyn	Wischmann	Southwestern	The Church of the Nativity, Grand Junction
Marian	Howarth	Southwestern	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Lisa	Caile	Front Range	St. Brigit Episcopal Church, Frederick
Gregory	Robbins	High Plains	St. Bede Episcopal Chapel, Denver
Jay	Swope	High Plains	Standing Committee
Caroline	Hollowed	Northwestern	Standing Committee
George	Wing	Sangre de Cristo	Standing Committee
Allan	Conrad	Southwestern	Standing Committee

Clergy Delegates in Attendance

First Name	Last Name	Region	Representing
John	Wengrovius	Front Range	Calvary Episcopal Church, Golden
Kim	Seidman	Front Range	Church of the Holy Comforter, Broomfield
Mark	Norris	Front Range	Church of the Transfiguration, Evergreen
Gerardo	Brambila	Front Range	Our Merciful Savior Episcopal Church, Denver
Susan	Greenwood	Front Range	Our Merciful Savior Episcopal Church, Denver
Marcia	Stackhouse	Front Range	Our Merciful Savior Episcopal Church, Denver
Bob	Davidson	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Seth	Richmond	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Don	Burt	Front Range	St. Aidans Episcopal Church, Boulder
Kay	Cook	Front Range	St. Aidans Episcopal Church, Boulder
Mary Kate	Rejouis	Front Range	St. Aidans Episcopal Church, Boulder
Rex	Chambers	Front Range	St. Albans Episcopal Church, Windsor
Heather	Melton	Front Range	St. Ambrose Episcopal Church, Boulder
Peter	Munson	Front Range	St. Ambrose Episcopal Church, Boulder
Linda	Vosburgh	Front Range	St. Ambrose Episcopal Church, Boulder
Maureen	Beaty	Front Range	St. Brigit Episcopal Church, Frederick
Felicia	SmithGraybeal	Front Range	St. Brigit Episcopal Church, Frederick
Scott	Anderson	Front Range	St. James Episcopal Church, Wheat Ridge
Janice	Pearson	Front Range	St. John Chrysostom Episcopal Church, Golden
Timothy	Thaden	Front Range	St. John Chrysostom Episcopal Church, Golden
Ted	Howard	Front Range	St. Johns Episcopal Church, Boulder
Melanie	Christopher	Front Range	St. Joseph Episcopal Church, Lakewood
Michele	Quinn-Miscall	Front Range	St. Joseph Episcopal Church, Lakewood
Nina	Churchman	Front Range	St. Laurences Episcopal Church, Conifer
Mike	Demmon	Front Range	St. Luke Episcopal Church, Ft. Collins
Harold	Warren	Front Range	St. Luke Episcopal Church, Ft. Collins
Steve	Wengrovius	Front Range	St. Marthas Episcopal Church, Westminster
Rhoads	Hollowell	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Mike	Houlik	Front Range	St. Mary Magdalene Episcopal Church, Boulder

Sarah Freeman	Freeman	Front Range	St. Paul Episcopal Church, Central City
Bonnie Sarah	Spencer	Front Range	St. Pauls Episcopal Church, Ft. Collins
Allan	Cole	Front Range	St. Pauls Episcopal Church, Lakewood
Charlotte	Shepic	Front Range	St. Pauls Episcopal Church, Lakewood
George	Berlin	Front Range	St. Philip & St. James Episcopal Church, Denver
Max	Bailey	Front Range	St. Stephens Episcopal Church, Longmont
Jan	Dewlen	Front Range	St. Stephens Episcopal Church, Longmont
Philip	LaBelle	Front Range	The Church of Christ the King, Arvada
Todd	Sorensen	Front Range	The Episcopal Parish of St. Gregory, Littleton
Jack	Stapleton	Front Range	Trinity Episcopal Church, Greeley
Marc	Genty	Front Range	St. Luke's, Fort Collins; Common Cathedral
Thomas	Danitschek	High Plains	Christ Episcopal Church, Denver
Doug	Gray	High Plains	Christ Episcopal Church, Denver
Bobbie	Girardin	High Plains	Church of the Ascension, Denver
James	Harlan	High Plains	Church of the Ascension, Denver
Cassandra	Strotheide	High Plains	Church of the Ascension, Denver
Stace	Tafoya	High Plains	Epiphany Episcopal Church, Denver
Craig	MacColl	High Plains	Good Shepherd Episcopal Church, Centennial
Diana	Peters	High Plains	Intercession Episcopal Church, Thornton
Curtis	Wait	High Plains	Intercession Episcopal Church, Thornton
Dean	Smith	High Plains	Peace in Christ ELM, Elizabeth
George	Magnuson	High Plains	St. Andrews Episcopal Church, Denver
Elizabeth	Randall	High Plains	St. Andrews Episcopal Church, Denver
Debra	Angell	High Plains	St. Barnabas Episcopal Church, Denver
Paul	Garrett	High Plains	St. Barnabas Episcopal Church, Denver
Sally	Megeath	High Plains	St. Barnabas Episcopal Church, Denver
William	Kindel	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
SUSAN	DYER	High Plains	St. Elizabeths Episcopal Church, Brighton
James	Ragsdale	High Plains	St. Elizabeths Episcopal Church, Brighton
Christopher	Ditzenberger	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Karen	Henwood	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Marilyn	Schneider	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Rebecca	Crummey	High Plains	St. Johns Cathedral, Denver
Peter	Eaton	High Plains	St. Johns Cathedral, Denver
Bret	Hays	High Plains	St. Johns Cathedral, Denver

Doug	Dunn	High Plains	St. Lukes Episcopal Church, Denver
James	Gilchrist	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Vern	Myers	High Plains	St. Matthews Episcopal Church, Parker
Michael	Richardson	High Plains	St. Matthews Episcopal Church, Parker
Ralph	Walker	High Plains	St. Michael & All Angels Episcopal Church, Denver
Larry	Bradford	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Marionette	Bennett	High Plains	St. Stephens Episcopal Church, Aurora
Carol	Meredith	High Plains	St. Stephens Episcopal Church, Aurora
Abby	Marsh	High Plains	St. Thomas Episcopal Church, Denver
Catherine	Volland	High Plains	St. Thomas Episcopal Church, Denver
Ruth	Woodliff-Stanley	High Plains	St. Thomas Episcopal Church, Denver
Michael	Carney	High Plains	St. Timothys Episcopal Church, Centennial
Cammie	Houpt	High Plains	St. Timothys Episcopal Church, Centennial
Oja	Gafour	High Plains	Sudanese Community Church, Denver
Stephen	Wilson	High Plains	The Church of the Holy Redeemer, Denver
Edmond-Joseph	Rivet	Northwestern	All Saints Episcopal Church, Battlement Mesa
Bruce	McNab	Northwestern	Christ Episcopal Church, Aspen
Stephen (Steve)	Weston	Northwestern	Grace Episcopal Church, Buena Vista
Harrison	Heidel	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Alison	Lufkin	Northwestern	St. George Episcopal Church, Leadville
George	Lufkin	Northwestern	St. George Episcopal Church, Leadville
Scott	Hollenbeck	Northwestern	St. James Episcopal Church, Meeker
Christy	Shain-Hendricks	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Spencer	Carr	Northwestern	St. John the Baptist Episcopal Church, Granby
Scott	Turner	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Bain	White	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Margaret	Austin	Northwestern	St. Peter Episcopal Church, Basalt
Michael	Mortvedt	Northwestern	Trinity Episcopal Church, Kremmling
Garry	Horle	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Merle	Harrison	Sangre de Cristo	Christ Episcopal Church, Canon City
Mark D.	Meyer	Sangre de Cristo	Christ Episcopal Church, Canon City

Edwina	Burdekin	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Sally	Hubbell	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Paul	Lautenschlager	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
David	Thompson	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Karen	Burnham	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Andrew	McMullen	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Vaughan	McTernan	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Barbara	Dumke	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
Martin	Pearsall	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Stephen	Zimmerman	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Bernhard	Ebert	Sangre de Cristo	St. Andrew Episcopal Church, La Junta
Sally	Munroe	Sangre de Cristo	St. Andrews Episcopal Church, Manitou Springs
Lyn	Burns	Sangre de Cristo	St. Benedict Episcopal Church, La Veta
Kathryn	Boeschstein	Sangre de Cristo	St. Lukes Episcopal Church, Westcliffe
Scott	Campbell	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Eve	Grimes	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Delores	Shortridge	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
David	Koskela	Sangre de Cristo	St. Raphael Episcopal Church, Security
Twyla	Zittle	Sangre de Cristo	St. Raphael Episcopal Church, Security
Sally	Ziegler	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs
Jo Ann	Ford	Southwestern	St. John Episcopal Church, Ouray
Thomas	Seibert	Southwestern	St. Lukes Episcopal Church, Delta
Andrew	Cooley	Southwestern	St. Marks Episcopal Church, Durango
Hollis	Wright	Southwestern	St. Matthew Episcopal Church, Grand Junction
Douglas	Neel	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Denis	Ford	Southwestern	St. Paul Episcopal Church, Montrose

Robert	Seney	Southwestern	St. Pauls Church, Mancos
Robert	Pope	Southwestern	St. Stephen the Martyr, Monte Vista
Nature	Johnston	Southwestern	The Church of the Nativity, Grand Junction
Teri	Shecter	Southwestern	The Church of the Nativity, Grand Junction

Others in Attendance

First Name	Last Name	Region	Representing	Category
Jeanne	Gibbard	Front Range	Church of the Transfiguration, Evergreen	Alternate
Nicholas	Lee	Front Range	St. Aidans Episcopal Church, Boulder	Alternate
William	Sweeney	Front Range	St. Aidans Episcopal Church, Boulder	Alternate
Bob	Nyland	Front Range	St. James Episcopal Church, Wheat Ridge	Alternate
Ruth Anna	Gabbert	Front Range	St. John Chrysostom Episcopal Church, Golden	Alternate
Sarah	Hartzell	Front Range	St. Johns Episcopal Church, Boulder	Alternate
Stephen	Franklin	Front Range	St. Joseph Episcopal Church, Lakewood	Alternate
Shirley	Dandy	Front Range	St. Luke Episcopal Church, Ft. Collins	Alternate
Margaret	Good	Front Range	St. Philip & St. James Episcopal Church, Denver	Alternate
VInce	Heuring	Front Range	St. Stephens Episcopal Church, Longmont	Alternate
Jim	Anthony	High Plains	St. Andrews Episcopal Church, Denver	Alternate
Rob	Myers	High Plains	St. Matthews Episcopal Church, Parker	Alternate
Natalie	Young	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia	Alternate
Susan	Horne	High Plains	St. Stephens Episcopal Church, Aurora	Alternate
Dena	Byers	Northwestern	St. Timothy's Episcopal Church, Rangely	Alternate
Martha	O'Dell	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs	Alternate
Marilyn	Davey	Sangre de Cristo	Church of the Ascension, Salida	Alternate
Christine	Nestlerode	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs	Alternate
John	Hill	Sangre de Cristo	Grace and St. Stephens Episcopal Church, Colorado Springs	Alternate

Linda	McPeak	Sangre de Cristo	St. Lukes Episcopal Church, Westcliffe	Alternate
Carol Ann	Moore Ede	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo	Alternate
Shelly	Bennett	Southwestern	St. John Episcopal Church, Ouray	Alternate
Jim	Bundy	Southwestern	St. Marks Episcopal Church, Durango	Alternate
Chandler	Jackson	Southwestern	St. Marks Episcopal Church, Durango	Alternate
Richard	Archuleta	Diocesan Institution	32nd Avenue Jubilee Center, Denver	Diocesan Institution-Lay Delegate
John	Moore	Diocesan Institution	Canterbury Colorado, Boulder	Diocesan Institution-Lay Delegate
Terry	Koelling	Diocesan Institution	St. Benedict Health and Healing Ministry, Boulder	Diocesan Institution-Lay Delegate
Robert	Arnott	Diocesan Institution	St. Clares Ministries, Denver	Diocesan Institution-Lay Delegate
Jack	Finlaw	High Plains	St. Johns Cathedral, Denver	General Convention Deputy--Lay Delegate
Nancey	Bookstein	Front Range	Church of the Holy Comforter, Broomfield	Holy Orders
Seth	Raymond	Front Range	St. Aidans Episcopal Church, Boulder	Holy Orders
Patricia	Sexton	Front Range	St. Ambrose Episcopal Church, Boulder	Holy Orders
Linda	Brown	Front Range	St. John Chrysostom Episcopal Church, Golden	Holy Orders
James	Melton	Front Range	St. Johns Episcopal Church, Boulder	Holy Orders

Jessie	Cannady	High Plains		Holy Orders
Steve	Baird	Northwestern	Episcopal Church of the Transfiguration, Vail	Holy Orders
Elizabeth	Phillips			Holy Orders
Karen	Smith			Holy Orders
Scott	Asper	Diocesan Institution	Colorado Episcopal Foundation, Denver	Visitor
Vivian	Berrios Torres	Diocesan Institution	Colorado Episcopal Foundation, Denver	Visitor
Kanchan	Ghimire	Diocesan Institution	Colorado Episcopal Foundation, Denver	Visitor
Anita	Sanborn	Diocesan Institution	Colorado Episcopal Foundation, Denver	Visitor
Jesse	Brown	Front Range	St. John Chrysostom Episcopal Church, Golden	Visitor
Michael	Wise	Front Range	The Church of Christ the King, Arvada	Visitor
Joanne N.	Womack	High Plains	St. Johns Cathedral, Denver	Visitor
Earl	Lathrop	Sangre de Cristo	St. Benedict Episcopal Church, La Veta	Visitor
Larry	Stutler	Sangre de Cristo	St. Pauls Episcopal Church, Lamar	Visitor
Earl	Shortridge	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo	Visitor
Carl	Andrews		Office of the Bishop	Staff
Lou	Blanchard		Office of the Bishop	Staff
Helen	Breyfogle		Office of the Bishop	Staff
Paul	Casey		Office of the Bishop	Staff
Beth	Foreman		Office of the Bishop	Staff
Catie	Greene		Office of the Bishop	Staff
Pam	Greenfield		Office of the Bishop	Staff
Sarah	McAfee		Office of the Bishop	Staff
Nancy	McClung		Office of the Bishop	Staff
Bishop Robert	O'Neill		Office of the Bishop	Bishop
Meg	Stern		Office of the Bishop	Staff
Beckett	Stokes		Office of the Bishop	Staff
Kay	Ward		Office of the Bishop	Staff