



Journal for 127th Convention

The Episcopal Church in Colorado

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Proceedings of the 127th Annual Convention Episcopal Diocese of Colorado

**October 2-4, 2014
Two Rivers Conference Center
Grand Junction, Colorado**

Claiming the Kingdom

Opening Eucharist on Thursday, October 2, 2014

Clergy, lay delegates, alternates, and visitors gathered at St. Matthew's Episcopal Church in Grand Junction on October 2, 2014 at 7:00 pm for the opening Eucharist with the Right Rev. Robert J. O'Neill of the Diocese of Colorado as preacher and celebrant. A joyous Eucharistic celebration was followed by a reception hosted by St. Matthew's. The offering collected at the service was designated for the Colorado Haiti Project.

Public Hearings: Friday Morning, October 3, 2014

The 7:30 to 8:20 am time was set aside for the budget hearing and for a meeting of Partnership Vicars and Pastoral Leaders. At 8:30 am, the convention gathered for General Session #1.

Morning General Session #1: Friday, October 3, 2014

Bishop O'Neill opened the session with prayer. He welcomed and thanked the attendees for coming. He called the 127th Convention of the Episcopal Diocese of Colorado to order at 8:35 am. The Bishop encouraged people to attend the workshops, participate in the worship and find time here to be inspired, strengthened, and challenged. The Bishop summarized the upcoming business of the convention. He offered his welcoming remarks and expressed gratitude to all of those present: clergy, lay delegates, alternate delegates, and visitors who were in attendance.

Robert C. Fullerton was appointed and ratified as the Secretary of Convention and Larry R. Hitt II, Esq., was appointed and ratified as the Parliamentarian of Convention. The Bishop made the following appointments to the Committees of Convention:

Assistant Secretary of Convention: The Rev. Linda Brown, Deacon, Holy Comforter Episcopal Church.

Committee to Approve Minutes: The Rev. Ali Lufkin, the Rev. Will Fisher, and the Rev. Becky Jones.

Committee for Nominations and the Conduct of Elections: The Rev. Max Bailey of St. Stephen's Episcopal Church, Longmont, chair.

Committee for Legislation and Resolutions: The Rev. Andrew Cooley of Grace and St. Stephen's, Colorado Springs, chair, with Larry Hitt as a consultant.

The Secretary of Convention reported that a quorum was present in both the clergy and lay orders.

The Bishop requested that Chancellor Larry Hitt summarize the Rules of Convention which were provided on the Diocesan Web Site and presented the Rules for adoption. Larry Hitt summarized the Rules and pointed out specific details throughout. The Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the Agenda, which was included in the packet, be adopted. The motion was passed by voice vote.

The Secretary of Convention noted that the Committee to Review the minutes of the 126th Convention has reviewed and approved the minutes of last year's convention, which were posted on the Diocesan Convention website. He submitted the minutes and asked that the Chair receive them. The motion to accept those minutes was passed by a voice vote.

The Bishop declared that the 127th Convention of the Diocese of Colorado was organized for business.

The Bishop acknowledged Jay Swope, President of the Standing Committee.

The Bishop welcomed special guests to the convention: Bishop Jim Gonia (Evangelical Lutheran Church in America, Rocky Mountain Synod), Fran McKendree (singer/songwriter), the seven new Episcopal Service Corps interns, and two youth from the Colorado Youth Leadership Institute. He thanked the Rev. Hollis Wright and the congregation of St. Matthew's Episcopal Church for their hospitality. He thanked the Rev. Nancy Angle for organizing volunteers for the convention. The volunteers came from parishes throughout the state: St. Matthew's and Nativity in Grand Junction; All Saints, Battlement Mesa; St. John's, Granby; St. Brigit, Frederick; Holy Comforter, Broomfield; St. Thomas, Denver; Intercession, Thornton; and St. Timothy's, Centennial.

The Bishop drew people's attention to the St. John's Bible on display in front of the podium, which had been carried during the Eucharistic celebration at St. Matthew's the evening before. This bible is the first illuminated and hand-calligraphed bible prepared since the invention of the printing press.

At this time the Bishop introduced all of the new clergy who have come into the Diocese since the 126th Convention. The attention was given to the screens as he introduced each person:

The Rev. Melissa Adzima is a native of Pennsylvania. She received a B.A. in Spanish from Gannon University and a M.Div. from Virginia Theological Seminary. After serving a church in Erie, PA for three years, she and her husband, Alan, moved to Longmont for a job opportunity for him. She recently began serving as the Curate at St. Andrew's, Denver. She

has loved exploring all that Colorado has to offer, especially hiking, climbing, and wildlife spotting.

The Rev. Margaret (Timmy) Case moved to Denver from the Diocese of the Rio Grande in New Mexico, where she lived for over 30 years. Deciding it was the perfect time for a big life change, she chose to move to Denver. She now assists at St. John's Cathedral.

The Rev. Mike Fay served in Vietnam in 1969, went to medical school and spent the rest of his career as an orthopedic surgeon, retiring in 1990. In the late 1990s he felt a call to "give something back" and was ordained as a priest on April 1, 2000. He became the priest of a small parish and remained bi-vocational. In November 2013, he answered a call from Ascension in Salida to be a Priest-in-Charge.

The Rev. Will Fisher is a native of Buffalo, NY, and comes to us from serving four years as associate at St. Thomas in Mamaroneck, NY. An alumnus of General Theological Seminary, he currently serves as Vicar of St. Peter's in the Valley, Basalt. Accompanying Will across the country are his wife, Leana, his daughter, Charlotte, and their two miniature schnauzers.

The Rev. Janet Fullmer is returning to Colorado to serve as Vicar at St. Philip in the Field, in Sedalia. Following ordination, she served as Curate at Church of the Ascension, Denver, and then Rector of St. Paul's. She and her husband Ron are looking forward to Kairos, hikes in the mountains, the Broncos in the Super Bowl, and the Rockies in the World Series.

The Rev. Christopher Johnson is returning from serving as a Program Officer on the Presiding Bishop's staff in New York from 2008-2012. His ministry was primarily focused on Jubilee Ministry support and development as well as helping to frame our church's response to poverty alleviation after the 2008 Summit on Domestic Poverty. Both areas of focus remain foundational to his understanding of ministry today as Rector of St. Raphael's congregation in Security.

The Rev. Mary Hendricks was ordained as a priest in 2006 following a lengthy career in education. She served as a resident Chaplain at The University Hospital in Little Rock, Arkansas before accepting a call to serve as Rector of St. Alban's Episcopal Church in McCook, Nebraska. Mary currently serves as Vicar to the congregations of Holy Cross/St. Andrew's, a Lutheran (ELCA) - Episcopal Church in La Junta and St. Paul's Episcopal Church in Lamar.

The Rev. Sarah Lapenta-H, born in Detroit, MI, served the past three years as the Associate Rector at St. John's Norwood in Chevy Chase, MD. Sarah also worked as an on-call, hospital Chaplain for Johns Hopkins. Prior to her service in the D.C. metro area, Sarah served at St. John's ProCathedral in Los Angeles, CA. Sarah is honored to answer a call to serve as Rector of St. Mary Magdalene's in Boulder, CO.

The Rev. Nancy Malloy was ordained in the Diocese of Colorado in 2000. She served as Chaplain to the University of Colorado, Boulder, and St. Charles in Fort Morgan for 7 years. She moved to Athens, GA in 2008 and served as Associate Rector, and for the last five years served in Lake Geneva, Wisconsin, Diocese of Milwaukee. In November of last year, she accepted a call to St. Laurence in Conifer, CO.

The Rev. Ray McKechnie is an ordained pastor in the Evangelical Lutheran Church in America serving as the Associate Pastor of St. Matthew's Episcopal Church in Grand Junction, through an arrangement with American Lutheran Church (also in Grand Junction). Born and raised in Alaska, Ray is thrilled to call Colorado home. He delights in serving God's people and seeing them grow in their relationship with God, sprinkling salt and shining light.

The Rev. Michael McManus was born and reared in West Palm Beach, FL. For the last five years, Michael served as Priest-in-Charge at St. George's Episcopal Church in Riviera Beach, Florida. Michael and Cathleen are enthusiastically answering a call to serve as Rector and wife at the Church of the Transfiguration in Evergreen, CO.

The Rev. Susie Merrin moved from St. Patrick's, Bigfork, in the Diocese of Montana to attend Regis University, Denver. She is in the final stages of completing a MA in Counseling. She has served at Intercession, Thornton, for the past two years as parish administrator, and assisted in Christian formation and pastoral care. In August 2014, Susie was called to serve St. Andrew's Episcopal Church, Manitou Springs, as Rector, and says she is delighted to be part of the ministry at St. Andrew's and is looking forward to becoming active in the local community.

The Rev. Benjamin J. Newland graduated from Gonzaga University and the Church Divinity School of the Pacific, and began his ordained ministry at Grace & Holy Trinity Cathedral in Kansas City, Missouri. His call led him through the Dioceses of Connecticut and Olympia before he followed his lovely and talented spouse, Jieun Kim Newland, to Fort Collins, CO. Ben is currently the Assisting Priest for Family Ministry at St. John's in Boulder and Chaplain to the 2-135th Aviation Regiment of the Colorado Army National Guard.

The Rev. Judy Sato recently moved to Colorado from San Jose, California where she worked as Assisting Priest at St. Stephen's in-the-Field Episcopal Church in the Diocese of El Camino Real. She is not a stranger to Colorado, having received her Bachelor of Science degree from Colorado State University (Animal Behavior). She accepted the position of Assisting Rector at St. Michael the Archangel Episcopal Church in Colorado Springs, which began last December.

Ordained to the Transitional Diaconate

The Bishop introduced the one person ordained as Transitional Deacon in 2014.

The Rev. Josh Shipman was ordained on June 14, 2014. Josh Shipman comes from St. Thomas, Denver and is a seminarian at the Seminary of the Southwest in Austin, TX. He is also part of the Diocese of Texas' spiritual director training program.

Ordained to the Priesthood

The Bishop introduced those who were ordained to the Priesthood in 2014.

The Rev. Elizabeth Costello serves as Curate at St. John's Cathedral. Previously, Elizabeth served as a Director of Christian Formation at Holy Comforter Episcopal Church in Burlington, NC, and Youth/Children's Worker at Saint Peter and Saint Paul Church in Buckinghamshire, UK.

The Reverend Stephen Spicer is currently serving as Curate to Trinity Episcopal Church in Houston Texas. He is happily married to Amy, his wife of 15 years, and has four children from the ages of three to thirteen.

Candidates to the Diaconate

The Bishop recognized the following:

Nancey Johnson Bookstein is Associate Professor and Director of Physical Therapy Admissions at the University of Colorado School of Medicine where she teaches anatomy. She is a past President of the Board of Directors for St Benedict Health and Healing Ministry in Boulder County and continues to serve as their physical therapist.

David O'Rourke is sponsored by Holy Comforter in Broomfield. He works as a Software Engineer and lives with his wife Becky and children Tommy and Elizabeth in Thornton. He is active in prison ministry and is a volunteer with New Beginnings Church, a Jubilee Ministry that meets inside the Denver Women's Correctional Facility.

Pam Stewart is from St. Andrew's, Denver. She works as a physician's assistant in the area of women's health and has served in that capacity on numerous trips to Haiti.

Candidates to the Priesthood

Alwen Bledsoe was born and raised in beautiful Colorado and now lives here with her husband Chris and daughter Jady. She received her seminary training at Iliff School of Theology in Denver, and graduated in 2011 with an M.Div. with a concentration in Anglican Studies. She is currently the full-time Youth and Family Minister at Good Shepherd Episcopal Church in Centennial.

Mary Rosendale is a postulant for the priesthood from St. Matthew's Episcopal Church in Grand Junction CO. She is an M.Div. student of the class of 2016 at Virginia Theological Seminary.

Jennifer Shadle-Peters is a postulant for the priesthood from the Church of the Ascension and Holy Trinity in Pueblo. She has just begun her study for a Master of Divinity degree at the Seminary of the Southwest in Austin, Texas, where she is attending classes and reading just about every waking hour -- and loving it!

Postulants for Diaconate

Jessie Cannady is from Holy Redeemer, Denver. She serves as an activity assistant for Alzheimer's residents in a nursing home and works in a tutoring program for at-risk youths.

Postulants for Priesthood

David Blankenship is a postulant for the priesthood from Christ Church, Denver, who moved to Colorado to pursue a graduate degree in counseling. He has since gotten the opportunity to see the Anglican Church in Kenya, Peru, Mexico, and England and has a passion to see contemporary culture re-introduced to Christ through the Episcopal Church.

Luke Challis is a Colorado native. He has been put forward by Saint John's Cathedral, and is a postulant currently enrolled in Yale Divinity School seeking an M.Div. at Berkeley Divinity School's Anglican Studies program. Luke is married to Katherine who works in New Haven at a local homeless women's shelter.

Helen Durany grew up in Littleton, moved away for a few years, and came back in 2000. She began attending St. Timothy's in Centennial shortly after returning to Colorado and worked at the Office of the Bishop from January 2008 until May 2014. She is currently attending Yale Divinity School.

Candidate for ordination to the Priesthood

William Stanton is a candidate for ordination from Intercession Episcopal Church and is beginning his second year at Iliff School of Theology in Denver.

Opening Worship and Keynote Address #1

The Bishop introduced Mr. Fran McKendree, singer, songwriter and retreat leader, who would lead our singing during convention worship. He started attending the Episcopal Church in New York City, went to Cursillo, and discovered doors opening for using his amazing musical talents. He now serves as retreat leader and teacher.

Worship opened with songs, readings from the Psalms, and a reading from the Gospel of Matthew. The Bishop provided a reflection on discovering God and relationships to each other and creation. He pointed out how Abraham and Sarah served as examples of listening to God and discovering divine blessings. Moses had to turn aside from the burning bush to discover being in the presence of the living God; he had no choice but to listen and discover. The Israelites made their discovery in the wilderness; living in exile, they were God's people. Relationship to God is a continuous process of discovery and transformation. The 12 disciples were always in state of disorder; the two on the road to Emmaus had to have their eyes opened to discover the deep truth; the followers at Pentecost; Paul stricken on the road and discovering the deep love of God. The reality of discovering the Kingdom of God requires one to be open; it may not be seen, but it is there. One must be willing to dig deeper. The gift is waiting; there is something infinitely more to be found. One must be willing to crack it open. For Jesus, the Kingdom of God is reality – here, at hand, within us, among us; it is at the very core and so essential and must be sought by those willing to follow him. It is the discovery and gift of a lifetime. The Church is shifting from an “ecclesio focus” to “missio focus.” What would happen if clergy and lay would be willing to shift our primary focus from church as an institution to prayerful discovery—unearthing, digging up what God is doing already? Challenging our assumptions is always the point of Jesus – going deeper, getting serious. The Bishop pointed out an increase in the proposed

budget for spiritual formation – lifelong spiritual practice, prayer, and formation. People at convention will hear about new configurations of our ministries and practice in the Diocese; for example, growth and reaching out to youth and young adults at Cathedral Ridge. This ministry is not about the Episcopal Church – it's Kingdom work with youth and young adults. Working with nonprofits is fertile soil, reaching beyond ourselves. The world is starving to see a more transcendent existence founded in divine love.

Time of quiet and reflection, prayer: What do you need to let go of to make way for the new?

Roundtable conversation: What do I need to let go of to make way for the new, for what is emerging?

The roundtable conversation was followed by readings and a song.

Introduction of Flood Relief video

The Bishop reminded people of the flooding that took place last year in Colorado and the support the state has received in the wake of the floods. Over \$250K has come from Episcopal Relief & Development, a jewel in our common life. He introduced Hill Grimmitt, the Disaster Recovery Coordinator.

Hill Grimmitt spoke about the coordination taking place in Boulder, Weld and Larimer counties. Bringing about the Kingdom has been expressed in the recovery that is taking place. It has been a huge gift for the Diocese to have interaction with those so affected by the floods. Over \$70,000 in relief support has come directly from the diocese in Colorado. Recovery work is now happening regularly. Hill stated he is willing to work with the congregations to do outreach to communities – responding to and helping to prepare for disaster. He introduced a video on the recovery efforts.

Jay Swope, Chair of the Standing Committee, invited people to take a morning break and to attend the first seminar sessions of the convention at 11:00 am, followed by lunch at 12:20 pm. General Session #2 will promptly begin at 1:30 pm.

Afternoon General Session #2

The Bishop called to order the 127th Convention of the Episcopal Diocese of Colorado at 1:32 PM. He introduced the current members of the Standing Committee by asking people to direct their attention to the video screens.

The Rev. George Berlin, Rector of St. Philip and St. James
Clergy Representative, Front Range Region

Bob Morse, Parishioner of St. John's Church in Boulder
Lay Representative, Front Range Region

The Rev. Leigh Waggoner, Rector of St. Barnabas of the Valley, Cortez
Clergy Representative, Southwest Region

Allan Conrad, parishioner from St. Matthew's Church in Grand Junction

Lay Representative, Southwest Region
 The Rev. De Freeman, Rector of Chapel of Our Savior in Colorado Springs, Clergy
 Representative, Sangre de Cristo Region
 George Wing, parishioner of Chapel of Our Saviour, Colorado
 Springs, Lay Representative, Sangre de Cristo Region
 The Rev. Lyn Burns, Rector, St. Charles the Martyr Church in
 Fort Morgan, Clergy Representative, High Plains Region
 Jay Swope, parishioner, St. John's Cathedral, Denver
 Lay Representative, High Plains Region and President of the Standing Committee
 The Rev. Scott Turner, Rector of St. Paul's in Steamboat Springs
 Clergy Representative, Northwest Region
 Carol Hollowed, parishioner of St. James Church in Meeker,
 Lay Representative, Northwest Region
 The Rev. Twyla Zittle, ex officio, President,
 The Episcopal Church Women of Colorado
 Chuck Thompson, ex officio, Diocesan Treasurer
 Eric Hansen, ex officio, Assistant Treasurer

The Bishop again directed the attention of the people to the video screens as he introduced and expressed his appreciation for the Staff of the Office of the Bishop:

Meg Stern, Executive Assistant to the Bishop
 The Rev. Canon Carl Andrews, Canon to the Ordinary and Crisis Action & Disaster
 Preparation Director
 Dianne Draper, Executive Assistant to the Canon of the Ordinary
 The Rev. Canon Lou Blanchard, Canon Missioner
 Nancy McClung, Congregational Development and Deployment
 Administrator, Diocesan Convention Coordinator
 The Rev. Rebecca Jones, Interim Director of Communications and
 Editor of the Colorado Episcopalian, Diocesan Jubilee Officer
 Roz Greene, Communications Assistant
 Steven Rickard, Development Coordinator
 Pam Greenfield, Controller
 Kay Ward, Accounting Assistant, Archivist
 Tammy Ryan, Director of Operations for Cathedral Ridge
 The Rev. Rebecca Crummey, Director of Colorado Episcopal Service Corps
 Katrina Mattern, Program Coordinator, Colorado Episcopal Service Corps
 Hill Grimmatt, Disaster Recovery Coordinator
 Christina Kay, Flood Recovery Case Manager

The Bishop expressed his appreciation to the retiring members and the appointments of new members to the following commission and committees:

Commission on Ministry

Thank you to the Retiring Members:

The Rev. Marionette Bennett
 Bob Fullerton

The Rev. Merle Harrison

The new appointments to the Commission on Ministry are:

The Rev. Cammie Houpt

The Rev. Rich Munsell

Diaconal Council

Thank you to the Retiring Members:

The Rev. Maureen Beaty (chair)

The new appointment to the Diaconal Council is:

The Rev. James Visgar

At this time, the Bishop recognized Mr. Guy Arnold, chair of the Trusts and Endowments Committee to make a short announcement. Mr. Arnold directed people to look at the brochure in their packets on Trust and Endowments. He said about \$200,000 is available for clergy and laity each year with a focus on health and assistance. Applications should be submitted through the Office of the Bishop.

Keynote Address #2 and Worship

The Bishop invited The Rev. Elizabeth Marie Melchionna to introduce the next major speaker to the convention, Bishop Jim Gonia.

Bishop Gonia's presentation was preceded by song, prayer, and a scripture reading.

Bishop Jim Gonia spoke about life together in the Kingdom and was grateful for the invitation to come. He offered greetings from the Presiding Bishop ELCA and from brothers and sisters in the Rocky Mountain Synod, which covers 4 Episcopal dioceses. The ELCA is in communion with 6 other church bodies, and the closest relationship is with the Episcopal Church: similar liturgies, peace and justice action, military chaplaincy, etc. Bishop Gonia spoke about the importance of incorporating Divine reality into our everyday lives. The Lutheran and Episcopal churches are really made for one another: congregations work hand in hand, they explore partnering opportunities, and participate together in Church Development Institute (CDI) training. Paul's Letter to the Ephesians reminds us that the Divine language is about we, not self: it's about oneness, unity, calling to live God-given vocations. God-reality is pure gift and not dependent on you or me: all are called. Claiming the Kingdom calls upon our gifts and eager participation. All that we need is already given to us: claiming our gifts and connecting them to others. Giftedness is discovered and expressed 1) in our own unique identity, 2) by paying close attention to those you have in your congregation (celebrate those already among us, don't bemoan those who are not), and 3) by those in your community context (urban, rural, resort, etc.). How can our gifts be called to come alongside what God has already placed in the Kingdom? We are invited to prayer and table discussion to consider, ponder and reflect upon this question:

What new possibilities do we see now that we didn't see when we arrived this morning?

Table discussion was followed by prayer and singing.

Introduction of Cathedral Ridge Video

The Bishop recognized the Rev. Ruth Woodliff-Stanley, President of the Board of Directors for Cathedral Ridge. The ministry of Cathedral Ridge is emerging since its acquisition by the diocese. Over 7,000 have been served. The property is in need of improvements and TLC. A site evaluation has been done and plans have been created to serve an ever-growing ministry. Over 600 youth were served this past summer. Six full-time positions at the facility are desired. Attendees at convention were invited to think about stories to be written as they watched the video. The Bishop invited the Rev. Ken Malcolm to introduce Ella Gruel (St. Peter's, Basalt) and Tate Fox (St. Gabriel's, Cherry Hills Village) from the first class of the Colorado Youth Leadership Institute to greet the convention. The Colorado Youth Leadership Institute began this year as a 3-year program. Youth who go through the program take new skills, new tools, and new confidence back to their churches and communities and apply them. This is not a program to create leaders – these youths are already leaders. The focus this year is on servant leadership: leading by walking with the people you're leading, and learning how to be a model of servant leadership. The Bishop thanked Ella and Tate for coming to convention. He emphasized to the convention that young people deeply care about their world and long to be part of a community of faith that is engaged in the world. We are invited to enter in and support these young people. The Bishop asked, "Are we all in?"

The Bishop invited the Rev. Brooks Keith to speak to the convention about Generation to Generation. The Rev. Brooks Keith encouraged the convention to go "all in" -- youth, adults and children – and participate in the \$5 million capital campaign to help renovate and grow Cathedral Ridge. He referred people to a brochure and letter from the Bishop on the tables explaining the vision. Packets are available to take to each congregation. He asked for convention attendees to pray for the campaign, take home the materials, give feedback, and invite members of the team to visit. He introduced members of the fundraising steering committee (lay and clergy) and the Kellogg Organization that was hired to assist with the campaign. Peter Kellogg spoke of leadership and philanthropy, and how God has opened the door for this opportunity.

Jay Swope announced a brief break and invited delegates to visit the resource studios and vendor booths. The final general session for today will resume at 4:00 pm.

Afternoon General Session #3

The Bishop called to order the 127th Convention of the Episcopal Diocese of Colorado at 4:10 pm. Jay Swope introduced Larry Hitt, Chair of General Convention Deputation.

Report on General Convention Resolutions

Larry Hitt gave a Report on Resolutions of the 77th General Convention. He informed the convention about two items: 1) 45 resolutions were introduced and they have been placed on the diocesan website; 2) Resolution A059, a revision to the *Book of Common Prayer* passed

this past General Convention which must be read to this convention before the next General Convention in 2015. This resolution will be read again at the 78th General Convention before final passage.

Bob Fullerton, Secretary, read in full Resolution A059, proposed changes to the *Book of Common Prayer*.

Report of Conduct of Nominations & Elections

Standing Committee Regional Representatives

Jay Swope recognized the Rev. Max Bailey, chair of the Committee of Nominations and Conduct of Elections to report on the nominees for regional representatives to the Standing Committee.

The Nominees for Regional Representatives to the Standing Committee are:

Jim Wolfe, to be elected as lay representative, High Plains Region, to a term expiring
in 2017
Scott Turner, to be re-elected as clergy representative,
Northwest Region, to a term expiring in 2017
Harry Tournay, to be elected as lay representative,
Sangre de Cristo Region, to a term expiring in 2017

Jay Swope asked for all those in favor of the nominees for regional representatives to the Standing Committee say aye, opposed no. The nominees were elected by voice vote.

The Bishop thanked retiring members of the Standing Committee:

George Wing, Secretary
Jay Swope, President

He also thanked the Rev. Elizabeth Randall who served for 3 years as Chaplain to the Standing Committee. The Bishop explained that the first half day when the Standing Committee meets they always spend time in prayer and reflection.

The Rev. Max Bailey continued with his report on elections of the Disciplinary Board:
The nominees for a full term on the Disciplinary Board to expire December 31, 2017, are:

Jeanne Berryman (re-elect)
The Rev. Stephen Wilson (re-elect)

Jay Swope entertained a motion to elect the nominees to the Disciplinary Board by acclamation. A motion was given and seconded. He called for a voice vote and the motion was carried.

Introduction of the Chair of Legislation and Resolutions Committee

First Introduction of Proposed Resolution

Jay Swope recognized the Rev. Andrew Cooley, Chair of the Legislation and Resolutions Committee with the report on the proposed resolution.

The Rev. Andrew Cooley, Interim Rector, now serving Grace and St. Stephen's Episcopal Church in Colorado Springs, said the committee on resolutions has met and considered Proposed Resolution # 1: The Charter of Compassion Resolution and recommends adoption as proposed.

Jay Swope stated Proposed Resolution #1 has been moved by committee, and therefore it does not require a second.

The Rev. Cooley continued: The title of this resolution is "The Episcopal Diocese of Colorado Supports and Affirms the Charter for Compassion, and Commends the Charter to Its Ministries and Congregations for Study and Deliberation." He invited the chair to recognize the Rev. Paul Garrett, St. Barnabas, Denver, one of the proposers to speak first to the resolution.

Jay Swope stated that the Proposed Resolution #1 is before the convention.

The Rev. Paul Garrett spoke in favor of the resolution: the world is in desperate need for compassion in respond to violence and suffering. The prodigal son and Good Samaritan are models of compassion. The resolution calls for compassion to emerge in a non-sectarian fashion and to actualize the Golden Rule in every action of our life.

The Chair recognized Lelanda Lee, St. Stephen's Longmont, lay deputy to General Convention. Lelanda Lee spoke in favor of the resolution because it calls us to be sacramental and to live into our baptismal covenant. The resolution is in line with the fourth Anglican Mark of Mission.

Jay Swope asked if there was anyone who would like to speak further on the resolution. Hearing no response, he asked if there was any further discussion. No one offered to speak, and Mr. Swope asked for a voice vote on the resolution. The motion was passed by voice vote.

Rev. Cooley noted that this was the conclusion of his formal report.

Jay Swope turned the chair back to the Bishop.

The Bishop spoke of the creation of a Faith Formation Team. A number of people indicated interest in being part of the team at last convention. The team met in March and put together a working definition and recommendations how to support that work in the Office of Bishop. The recommendations included creating three full-time positions.

Recognition for Service

The Bishop told the convention about special people and their service: Don and Sally Hicks and Bishop Jerry and Ann Winterrowd.

The Bishop announced that Don and Sally Hicks had left a legacy of \$1.1 million given in thanksgiving for the service of Bishop Jerry and Anne Winterrowd, with the funds to be used specifically for Spiritual Formation in the Diocese of Colorado. The Hicks Trust has been established for the purpose of promoting substantive, transformative spiritual formation in the Diocese of Colorado.

The Bishop presented plaques to:

Warren Hicks

by the Bishop and Diocese of Colorado
in recognition of Don and Sally Hicks' Spirit of Generosity
commemorating the ministries of Bishop Jerry and Ann Winterrowd

3 October 2014

"There are varieties of gifts but one Spirit..."
—1 Corinthians 12:4

And to:

Whitney Hicks Heim

by the Bishop and Diocese of Colorado
in recognition of Don and Sally Hicks' Spirit of Generosity
commemorating the ministries of Bishop Jerry and Ann Winterrowd

3 October 2014

"There are varieties of gifts but one Spirit..."
—1 Corinthians 12:4

And to:

Bishop Jerry and Ann Winterrowd

by the Bishop and Diocese of Colorado
in recognition of and in thanksgiving for
the impact your ministries have had on the Hicks family

3 October 2014

"There are varieties of gifts but one Spirit..."
—1 Corinthians 12:4

The Bishop expressed his thanksgiving and offered prayers for Bishop Winterrowd and his wife, Ann, and for the service of Don and Sally Hicks.

Bishop's Cross presentation

The Bishop invited Jay Swope to the lectern and presented him with the Bishop's Cross for his service to the diocese. The Bishop recognized the many ways in which Jay Swope has served at the Cathedral and for the diocese (especially for his five years as President of the Standing Committee) and thanked him for all he has done.

Offering from Last Evenings Eucharist

Over \$3,000 had been given at the Convention's Opening Eucharist and the Bishop recognized the generosity of attendees. The funds will be given to the Colorado Haiti Project.

Introduction of Colorado Haiti Project video

The Bishop introduced Sharon Caulfield, Vice Chancellor and President of the Board of Directors for the Colorado Haiti Project (CHP). This is the CHP's 25th anniversary year. She noted that the Colorado Haiti Project was formed after visits from clergy to Haiti, and she thanked all those who have supported the work. The work is transformational in Haiti and here in the Diocese of Colorado. She pointed out the difference between CHP and other NGO's – sustainability, building relationships and partnerships. She introduced David Hintch, the new Executive Director of the CHP. She invited people to join her in January for their next trip to Haiti. Sharon Caulfield introduced the Colorado Haiti Project video.

The Bishop commended Colorado Haiti Project for the work that they do.

Announcements

Jay Swope gave a couple of announcements about the events on Saturday. The Spirit of the Valley 5K Race at St. Matthew's will begin at 8:30 am, and breakfast will be served after the race. Bus transportation will be available for race participants and spectators from Two Rivers Parking Lot. They will begin picking people up at 7:30 am. Buses will return folks to the Convention Center beginning around 9:30. He asked that people allow themselves plenty of time to arrive back at Two Rivers by 10:45 am. He said there are many events happening downtown on Saturday morning and reminded all present about the new map and directions for getting to the parking lots set aside for convention attendees. He also encouraged people to carpool. The next seminar session would begin at 10:45 am, with General Session #4 beginning at 12:15 pm. Box lunches would be available. He also asked people to be aware of their hotel check-out times and make arrangements accordingly.

Jay informed the convention of the passing of Barbara Frey, wife of former bishop William Frey and that sympathy cards would be available for signature during the reception that follows.

The Bishop invited people to attend the reception featuring wine and food following adjournment.

There was a closing song.

The convention adjourned for the evening at 5:10 pm.

SATURDAY MORNING, OCTOBER 4, 2014

Convention attendees participated in the Spirit of the Valley 5K Walk/Run/Roll and breakfast at St. Matthew's Episcopal Church. The race began at 8:40 am and had over 100 participants of all ages from the convention, congregation and community.

The Second Seminar Session was scheduled from 10:45am – 12:00 noon. This was followed by a Box Lunch Break with the General Session # 4 commencing at 12:15 pm.

AFTERNOON GENERAL SESSION #4

Fran McKendree led singing of “Amazing Grace” with Bishop O’Neill playing the piano, Scott Joplin style.

The Bishop called the convention to order at 12:35 pm. Bishop recognized the Rev. Peter Munson who spoke about his dream from God to walk across the country, speak the Gospel and raise funds for those in need. He is starting small and walking intentionally to his church, St. Ambrose in Boulder, and looking for other parishes and people to support him in this walking ministry.

Colorado Episcopal Service Corps

The Bishop introduced the Rev. Rebecca Crummey who spoke to the convention about the Colorado Episcopal Service Corps (ESC) being in its second year. She noted the Corps has grown and now has two houses in Colorado: one in Denver and the other with St. Paul's Church in Steamboat Springs. St. Paul's raised funds to support a house for three years. Three interns serve at various ministries in the Denver area and are living in community at St. Columba House. Four are living in Centennial House in Steamboat Springs – the first year for this house. She shared what she had learned in the first year, how it has been good to live and grow with this program, and how transformative the experience has been for the interns and for those who helped with the program. The Rev. Catie Green has joined her as a partner with the Corps. She showed a video of the interns who had served this past year and what they planned to do next year. Rebecca introduced the seven interns, each spoke about why he/she is in the ESC. Rebecca identified a number of ways in which parishes and parishioners can be involved with ESC, including preaching, adult education and youth groups.

The Bishop introduced Larry Hitt for remarks from the General Convention Deputies.

Larry reported that he and the Rev. Kim Seidman are co-chairs for the deputation. The General Convention will be June 25 - July 3, 2015 in Salt Lake City. He introduced the deputies:

The Rev. Bethany Myers

The Rev. Kim Seidman
The Rev. Chris Johnson
The Rev. Lyn Burns
Lelanda Lee
Larry Hitt
Zoe Cole
George Wing

Clergy Alternates

The Rev. Scott Turner
The Rev. Ken Malcolm
The Rev. Paul Garrett
The Rev. Michael Briggs

Lay Alternates

Jack Finlaw
Christine Burke
Chuck Theobald
Erica Hein

The Rev. Kim Seidman reported that Presiding Bishop Katherine Schori will be retiring, and a joint nominating committee has been identified. A survey will be released on the qualities and characteristics sought for a Presiding Bishop. Nominations will be accepted by September 30, 2014 for bishops, no older than 62, to serve a full 9-year term. Bishops are being contacted to submit applications and five will be presented in May 2015. It is expected that the crosier for the new Presiding Bishop will be passed about this time next year.

Larry Hitt said a task force had been formed at the last General Convention to explore dimensions of marriage, including pastoral needs of same-sex marriages (in states that permit it) and of adults in long-term relationships, and to develop tools for theological reflection including a study guide called “Dearly Beloved” on the General Convention website.

The task force for re-imagining the Episcopal Church is developing a plan for restructuring the church at all levels. The task force conducted surveys and collected information. The website <http://reimagnetec.org/> has a report on the website with an invitation for feedback. Its final report is due in November. The heart of the reimagining is what can be let go, what can be discovered, and what could be new. Prayers are needed as the church reimagines its new structure.

Larry Hitt advised people to contact the Rev. Lyn Burns about requests for the delegation to visit congregations.

Report on Diocesan 2013 Financial Statements and Proposed 2015 Budget

Jay Swope recognized Charles Thompson, the Treasurer of the Diocese, who presented the Treasurer’s Report.

Audited Financial Reports of 2013

Charles Thompson noted that the diocese is financially healthy. It ended the year 2013 with a small amount in excess. He expects to end the year 2014 with about \$50K of revenues in excess of expenses. He added that the percentage of giving has been increasing. The trends are positive with 62 parishes now giving at the 10% level; the average giving to the diocese for all parishes in the diocese has increased to 8.7%. Expenses are up for 2014, and he expects a 4.2% increase for 2015. He noted that two expense categories are increasing: Faith Formation (2.5 times increase) and Diocesan Outreach (additional \$10K for Episcopal Service Corps, Sudanese ministry and Jubilee Ministries). Charles Thompson recognized Pam Greenfield, Controller, for her 20 years of service to the Diocese of Colorado.

Jay Swope asked for a motion to receive the Audited Financial Reports of 2013 which were posted on the Diocesan website. A motion was received and seconded. There was no discussion, and the convention voted to accept the audited financial statements.

2015 Budget Presentation

Jay Swope again recognized Charles Thompson, Treasurer for the Diocese, who presented the proposed 2015 Budget. A hearing on the proposed 2015 budget had been held the previous day.

Jay Swope asked for a motion to adopt the proposed budget for 2014. A motion was made and seconded. There was one comment from the floor.

The Rev. Diana Peters suggested there is a great unmet need in the Diocese. She noted the excess funds from 2013 and 2014, and asked for funding for Hispanic ministry. She said the need is great and there are no funds to support it. She asked it be considered for next year's budget.

The convention voted to accept the 2014 budget.

Recognition of Canons Andrews and Blanchard

The Bishop recognized the work of the Rev. Canon Carl Andrews for his support of the Bishop's Office and how he makes everything work well. He also recognized the work of the Rev. Canon Lou Blanchard and her work with congregations and CDI.

Courtesy Resolutions

The Bishop recognized the Rev. Andrew Cooley for a report on Courtesy Resolutions which reads as follows:

Be it resolved that this 127th Convention of the Diocese of Colorado:

- Extends its greetings to the Archbishop of Canterbury, the Most Reverend Justin Welby.
- Extends its greetings to our Presiding Bishop, the Most Reverend Katharine Jefferts Schori.

- Expresses its profound gratitude to Bishop O'Neill, for his faithful service to us and the wider church, and pledge our continued support and prayers for him as he enters his 12th year of service; and sends its greetings and warm wishes to his wife, Ginger.
- Sends its greetings and warm wishes to retired Bishops: the Rt. Rev. Jerry Winterrowd and his wife Ann, and The Rt. Rev. William Frey with deepest condolences regarding his wife Barbara's recent passing.
- Gratefully acknowledges the communication from Adrian Miller, the Executive Director of the Colorado Council of Churches who writes: "I bring you greetings as you gather for your 2014 Diocesan Convention in Grand Junction, Colorado. The CCC's mission is "Walking Together in Faith, Working Together for Justice," and we are proud that the Episcopal Diocese of Colorado is one of our covenanting denominations. In addition, some churches within the diocese have become covenanting congregations. Jesus Christ called us to be one, and our social justice work is stronger because you are a part of us. The Episcopal Diocese of Colorado is blessed with powerful people of faith, and we are eager to hear more about what you have in store for the rest of this calendar year and 2015. Have a blessed annual gathering, and thanks for all that you do to enrich Colorado's sacred community.
- Gives thanks for the Mission Partnership it shares with the Rocky Mountain Synod of the Evangelical Lutheran Church in America and for Bishop James Gonía who has so generously shared his time, vision and wisdom at this convention.
- Expresses its gratitude to the Bishop's staff for their devotion, faithfulness and generosity of spirit in supporting the ministry of this diocese.
- Expresses its profound gratitude and good wishes to those clergy who have retired in the last year: The Rev. Sally Munroe, The Rev. Larry Bradford, The Rev. Judy Schneider, The Rev. Ephraim Radner, The Rev. Andy Kline, The Rev. Diana Peters, The Rev. Winnie Mitchell, The Rev. Bobbie Girardin, The Rev. Sarah Freeman, The Rev. Marcia Stackhouse, The Rev. Tom Long; and extends its gratitude to The Rev. Ed and Sarah Morgan and The Rev. Canon Bert and Joanne Womack for their work and leadership bringing the retired clergy and spouses together on a regular basis.
- Expresses its greetings and prayers to our Postulants and Candidates for Ordination: Helen Durany, David O'Rourke, Alwen Bledsoe, Luke Challis, Nancey Bookstein, Pam Stewart, Mary Rosendale, Jennifer Shadle-Peters, David Blankenship, William Stanton and Jessie Cannady.
- Expresses its congratulations and prayers to those ordained in the previous year: to the Priesthood - The Rev. Elizabeth Costello, The Rev. Steven Spicer; and to the Transitional Diaconate – The Rev. Josh Shipman.
- Welcomes with joy and gratitude those clergy who have moved to this diocese: The Rev. Nancy Malloy, The Rev. Mary Hendricks, The Rev. Will Fisher, The Rev. Judi Sato, The Rev. Timmy Case, The Rev. Michael McManus, The Rev. Janet Fullmer, The Rev. Sarah Lapenta-H, The Rev. Jim Visger, The Rev. Ben Newland, The Rev. Melissa Adzima, and The Rev. Andrew McMullen; and also the many lay members who have joined this diocese.
- Welcomes and offers its blessings and gratitude to the Colorado Episcopal Service Corps: Megan Cox, John Putnam, Kristen Henry, Anne Holleman, Michael Mazzarella, Chris Barton and Weslie Detwiler.

- Holds in its prayers and expresses deepest appreciation to the families of those clergy and lay leaders who have died this last year and offers profound gratitude for their ministries; Remembering especially The Rev. John Pahl, The Rev. Bob Welch, The Rev. Scott Frantz, The Rev. Art Latta, The Rev. Sally Hicks, The Rev. David Bergesen, Bev Wolfrum, the Rev. Robert Hewitt, and Barbara Frey.
- Gives thanks for the generosity of The Right Reverend Jerry Winterrowd, retired Bishop of Colorado, and his wife Anne Winterrowd;
- Gives thanks to The Rev. Warren Hicks and Whitney Hicks Heim for their spirit of generosity commemorating the ministries of Bishop Jerry and Ann Winterrowd.
- Joins Bishop O'Neill in honoring Jay Swope, the recipient of the Bishop's Cross, and gives thanks for his service to this diocese.
- Expresses its gratitude to those who helped with the planning and implementation of the Convention; especially Jay Swope, Standing Committee Liaison & Convention Co-chair; Bob Fullerton, Convention Secretary and the Rev. Linda Brown, Assistant Secretary; Chancellor Larry Hitt, Parliamentarian; our guest speaker, The Rt. Rev. Jim Gonia, Bishop of the Rocky Mountain Synod ELCA; Our Worship Leader and preacher Fran McKendree, and musician Sally Neel; The Rev. Hollis Wright and all who made possible the Opening Eucharist and the Saturday morning 5K; the various Seminar Presenters; Ella Gruel & Tate Fox, Colorado Youth Leadership Institute participants; the various committee chairs and members of Convention; the Bishop's staff, including the Rev. Colonel Canon Carl Andrews, Adam Pierson, AV coordinator; Nancy Angle, volunteer coordinator, Meg Stern, Roz Greene, Pam Greenfield, Dianne Draper, The Rev. Rebecca Jones; the Rev. Cammie Houpt; and all the wonderful volunteers; including those from St. Matthew's & Nativity in Grand Junction; All Saints, Battlement Mesa; St. John's, Granby; St. Brigit, Frederick; Holy Comforter, Broomfield; St. Thomas, Denver; Intercession, Thornton; St. Timothy's, Centennial and the other members of Convention Planning Team; and the Two Rivers Convention Center, especially Jamie Daugherty, and Sheryl Thompson; the Visitors Convention Bureau, especially Kristin Lynch; Snob Productions, especially Jeremy Utter, and extends its most profound gratitude to Nancy McClung, Most Excellent Convention Coordinator.
- Joins together in giving thanks to God and to all who, in serving God, make it possible to claim the kingdom.

The Bishop ordered the adoption of the courtesy resolutions.

Further Acknowledgements and closing remarks

The Bishop would like to thank again Bishop Jim Gonia. He also thanked the Rev. Hollis Wright and the parishioners of St. Matthew's. He also thanked the Rev. Lucas Grubbs for organizing the convention's worship and Sally Neel for her musical abilities.

He especially thanked Fran McKendree for his wonderful gift of music.

Commissioning of those appointed or elected at this Convention

The Bishop invited those elected to diocesan offices or appointed to Committees and Commissions to please stand for their commissioning. He led the commissioning as follows:

Bishop: You have been called to a special ministry in this diocese. Will you as long as you are engaged in this work, perform it with diligence? If so, signify by saying “I will.”

Members: ***I will.***

Bishop: Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese? If so, signify by saying “I will.”

Members: ***I will.***

Bishop: Regard, O God, our prayers, and confirm with your heavenly benediction on your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

Bishop: In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

Closing Prayers and Benediction / Adjournment

The Bishop invited all who are able to rise for closing prayer.

Jay Swope gave the closing prayer.

There was a closing song, and the Bishop gave a blessing for the convention attendees.

The Bishop invited a motion to adjourn this convention and a second. All voted in favor of adjournment.

The Diocesan Convention of 2014 was adjourned at 1:40 pm.

Respectfully submitted,

The Rev. Linda Brown
Assistant Secretary to Diocesan Convention

Robert C. Fullerton
Secretary to Diocesan Convention

127th Annual Convention of the Episcopal Diocese of Colorado

October 2-4, 2014

Rules of Convention

1. The Convention shall convene at 8:30 a.m. on Friday, October 3, 2014.
2. Subject to the Constitution and Canons of the Episcopal Diocese of Colorado, presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat and voice; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; Lay Regional Missioners and nonvoting visitors who have been granted seat and voice. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.
3. Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.
4. When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.
5. No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.
6. Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.
7. The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.
8. When a count is called for, the Chair may designate the use of red and green cards for counting purposes.
9. Voting by written ballot, voice, the use of red/green cards or otherwise, is subject to the Constitution and Canons of the Episcopal Diocese of Colorado and limited to deacons, priests, and bishops canonically resident in the diocese; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; Lay Regional Missioners and Members of the clergy of the Evangelical Lutheran Church in America who serve a congregation of the Diocese of Colorado.

10. The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.

All submissions must meet the following criteria:

- a. 600 hard copies (minimum 12pt) for general distribution
 - b. A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
 - c. 20 Large Print copies (minimum 18pt).
11. There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, September 26, 2014. All submissions shall conform to the *Guidelines for Submissions to Convention* published by the Secretary of Convention.
 12. Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.
 13. A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.
 14. When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.
 15. A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.
 16. The Chair of Convention may call for prayer at any time during deliberations.
 17. Any of the above rules may be suspended by a two-thirds (2/3) vote.



Schedule/Agenda

127th Annual Convention Episcopal Diocese of Colorado

October 2-4, 2014 Two Rivers Convention Center,
Grand Junction

Friday, October 3, 2014

7:00am	Check-in Opens, pick up packets	Atrium
7:00am	Breakfast	Gunnison/Colorado
7:30am	Budget Hearing	Whitewater
	Resolution Hearing	Kannah
	Partnership Vicars & Pastoral Leaders	Adobe/Escalante
8:30am	General Session #1	Gunnison /Colorado
10:30am	Mid-Morning Break	
11:00am	Seminar Session #1	
	From Generation to Generation	Whitewater
	Asset Based Community Development	Kannah
	Personal Faith Formation-Mission Relationships	Adobe/Escalante
	Faith Listening	Plateau/Dominguez
	Glacial Transformation	Grand Room (Hampton)
	Essential Role of Spiritual Direction	Mesa Room (Fairfield)
	Beyond Servant Leadership	Main Street Rm (SpringHill)
12:20pm	Lunch	Gunnison/Colorado
	Meet with General Convention Deputies	Whitewater
1:30pm	General Session #2	Gunnison/Colorado
3:30pm	Afternoon Break	
4:00pm	General Session #3	Gunnison/Colorado
5:00pm	Reception	Colorado/Concourse

Saturday, October 4, 2014

7:30-8:00	Buses to St. Matthew's from Hampton/Fairfield/SpringHill	
10:45	Seminar Session #2	
	From Generation to Generation	Whitewater
	Community Bible Experience	Kannah
	Formation of More Generous People	Adobe/Escalante
	Faith Formation in "Post" Information Age	Plateau/Dominguez
	Opportunities & Challenges-Evening Worship	Grand Room (Hampton)
	Recognizing God's Voice	Mesa Room (Fairfield)
	Renewal Works	Main Street Rm (SpringHill)
12:15	General Session #4	Gunnison/Colorado



THE GENERAL CONVENTION OF THE EPISCOPAL CHURCH
815 SECOND AVENUE, NEW YORK, NY 10017

RESOLUTIONS REFERRED TO DIOCESES
FROM THE 77TH GENERAL CONVENTION
January 1, 2013

PROPOSED REVISION TO BOOK OF COMMON PRAYER

*The following resolution shall be read by the Secretary of the Diocesan Convention
preceding the final vote at the 78th General Convention in 2015, such reading to be certified
by the Diocesan Convention with the Secretary of the General Convention.*

A059: Revise BCP for Revised Common Lectionary

Resolved, That the Standard Book of Common Prayer shall be revised as follows:

p.271: Palm Sunday, Liturgy of the Palms

Year A: Matthew 21:1-11

Year B: ~~Mark 11:1-11a~~ *Mark 11:1-11, or John 12:12-16*

Year C: ~~Luke 19:29-40~~ *Luke 19:28-40*

p. 272: Palm Sunday, At the Eucharist

Old Testament: ~~Isaiah 45:21-25, or Isaiah 52:13-53:12~~ *Isaiah 50:4-9a*

Psalms: ~~22:1-21, or 22:1-11~~ *31:9-16*

Epistle: Philippians 2:5-11

p. 273: Palm Sunday, At the Eucharist

Year A: ~~Matthew 26:36-27:54(55-66) or 27:1-54(55-66)~~ *Matthew 26:14-27:66, or 27:11-54*

Year B: ~~Mark 14:32-15:39(40-47)~~ *Mark 14:1-15:47, or 15:1-39 (40-47)*

Year C: ~~Luke 22:39-23:49(50-56)~~ *Luke 22:14-23:56, or 23:1-49 (50-56)*

p. 274: Maundy Thursday

Old Testament: ~~Exodus 12:1-14a~~ *Exodus 12:1-4(5-10)11-14*

Psalms: ~~78:14-20, 23-25~~ *116:1,10-17 (omit Hallelujah in verse 17)*

Epistle: 1 Corinthians 11:23-26 (~~27-32~~)

Gospel: ~~John 13:1-15, or Luke 22:14-30~~ *John 13:1-17, 31b-35*

p. 276: Good Friday

Old Testament: Isaiah 52:13–53:12, ~~or Genesis 22:1–18, or Wisdom 2:1, 12–24~~

Psalms: ~~22:1–11(12–21), or 40:1–14, or 69:1–23~~

Epistle: ~~Hebrews 10:1–25~~ Hebrews 10:16–25, or 4:14–16; 5:7–9

p. 277: Good Friday

John ~~18:1–19:37, or 19:1–37~~

John 18:1–19:42

p. 283: Holy Saturday

Old Testament: Job 14:1–14, *or Lamentations 3:1–9, 19–24*

Psalms: ~~130, or 31:1–5~~ 31:1–4, 15–16

Epistle: I Peter 4:1–8

Gospel: Matthew 27:57–66, or John 19:38–42

pp. 288–295: The Great Vigil of Easter:

p. 288: The story of Creation

~~Genesis 1:1–2:2~~

Genesis 1:1–2:4a

Psalms ~~33:1–11, or Psalm 36:5–10~~ 36:1–9, 23–26

p. 288: The Flood

Genesis 7:1–5, 11–18; 8:6–18; 9:8–13

Psalms 46

p. 289: Abraham's sacrifice of Isaac

Genesis 22:1–18

~~Psalm 33:12–22, or~~

Psalms 16

p. 289: Israel's deliverance at the Red Sea

~~Exodus 14:10–15:1~~

Exodus 14:10–31; 15:20–21

Canticle 8, The Song of Moses

p. 290: God's Presence in a renewed Israel

~~Isaiah 4:2-6~~

Baruch 3:9-15, 32-4:4, or Proverbs 8:1-8, 19-21; 9:4b-6

~~Psalm 122~~

Psalm 19

p. 290: Salvation offered freely to all

Isaiah 55:1-11

Canticle 9, The First Song of Isaiah, ~~or Psalm 42:1-7~~

p. 290: A new heart and a new spirit

Ezekiel 36:24-28

~~Psalm 42:1-7, or Canticle 9, The First Song of Isaiah~~

Psalms 42 and 43

p. 291: The valley of dry bones

Ezekiel 37:1-14

~~Psalm 30, or~~

Psalm 143

p. 291: The gathering of God's people

~~Zephaniah 3:12-20~~

Zephaniah 3:14-20

Psalm 98, ~~or Psalm 126~~

p. 295: At the Eucharist

Gospel: *Year A* Matthew 28:1-10

Year B: Mark 16:1-8

Year C: Luke 24:1-12

8/5 Revised Resolution for Presentation at the 2014 Diocesan Convention:

The Episcopal Diocese of Colorado Supports and Affirms the Charter for Compassion
And Commends the Charter to Its Ministries and Congregations for
Like Study and Deliberation

Resolved that the Episcopal Diocese of Colorado affirms the *Charter for Compassion* and its encouragement of respectful and compassionate conversation while honoring full expression of differences, and encourages its study and a prayerful response by sending the *Charter for Compassion* to all diocesan ministries and congregations as well as submitting it to the Province VI Synod in March 2015 and to the General Convention in June/July 2015; and be it further

Resolved that the Diocese of Colorado asserts the importance of joining with other partners to further the understanding of the principles of compassion and how we might live more intentionally, putting compassion at the center of our daily lives and relationships within the Episcopal Church and beyond, in ecumenical and interreligious contexts, within our cities and towns, and in the world; and be it further

Resolved that the Diocese of Colorado encourages other dioceses to study the *Charter for Compassion* and to participate in its call to action, with an intention to submit a similar resolution to the next General Convention.

Rationale:

The Golden Rule, which is at the center of the Charter for Compassion, is foundational to our beliefs and actions as given by Jesus: “So in everything, do to others what you would have them do to you.” (Matthew 7:12). This resolution reflects a mindfulness that Christ’s ministry and sacrifice are the Christian model and commission for extending compassion to all, and that each and every ministry of the Episcopal Church – in Church, Province, Diocese, and Parish – calls us, as members of Christ’s Body, to compassionate action to alleviate suffering.

In response to injustice and conflict, which dehumanize and denigrate groups of people based on their political, religious, cultural, racial, gender, and other characteristics, the *Charter for Compassion* has inspired a worldwide movement to elevate compassion as a personal value, social imperative, and formula for positive action.

Over 240 cities around the world, several countries, and over 800 organizations have or are in the process of affirming the *Charter for Compassion* as congruent with their values and intentions. The Presbyterian Church USA (PC[USA]); the West Michigan Conference of the United Methodist Church; The Unitarian Universalist Association (UUA); The Episcopal Diocese of Texas; and over 200 churches, and spiritual and interfaith organizations have affirmed the *Charter for Compassion* and become Charter partners. In Colorado, the town of Basalt, and in Denver, St. Barnabas Episcopal Church, St. Thomas Episcopal Church, the Abrahamic Initiative, Capitol Hill United

Ministries, Women's Homeless Initiative, and the Lodo and Overland Park neighborhoods, have affirmed the *Charter for Compassion*, becoming Charter partners.

The Episcopal Diocese of Colorado has a long history of compassionate mission and respect for the dignity of every human being, a history that we are now called upon to demonstrate more deeply to a troubled world. This resolution calls us as a diocese to live out more intentionally our Scriptural teachings and baptismal vows, sharing compassion through our Christian values and actions.

Respectfully submitted by:

Rev. Ruth Woodliff-Stanley, (Rector), St Thomas, Denver,
Rev. Bob Davidson, Convener; Episcopal Peace Fellowship, Colorado Chapter,
Rev. Elizabeth P. Randall, (Rector), St. Andrew's, Denver,
Rev. M. Paul Garrett, (Rector), St. Barnabas, Denver,
Rev. Michele Quinn-Miscall, (Rector), St. Joseph, Lakewood,
Rev. Dr. F. W. Rick Meyers, (Rector): Christ's Church, Castle Rock
Lelanda Lee: General Convention lay deputy 1; 32nd Ave. Jubilee Center delegate,
Denver (member, St. Stephen's, Longmont)
Rev. Bruce H. Swinehart, (Priest-in-Charge): St. James, Wheat Ridge
EPF Colorado Steering Committee members: Joe Hajny & Marsha McCleary, (St.
Joseph, Lakewood); Patrick Hamblin, Lynn W. Huber, & Christina Manweller, (St.
Andrew's, Denver), Mary Ellen Garrett, (St. Barnabas, Denver);

And 31 additional Co-Sponsors:

Kaye Ball: Intercession, Thornton
Helen Barron, Eloise May, Jane Schmitz, & Jack Unruh: St. Barnabas, Denver
Martha Bollenbacher, Al Grinestaff, Steve Grupe, Rev. Frank Huber (retired), Ann Jesse,
Rev. Henry Jesse (retired), Cynthia Katsarelis, Sue Kilgore, John Lind, Betty Luce, Lucy
McGuffey, Sue Torfin, & Leanne Walther: St. Andrew's, Denver
Miriam Cake: St. Paul's, Lakewood
Maggie Cox, Kathleen Ferguson: St. John's, Boulder
Michael Earnest & Vicki Earnest: St. Thomas, Denver
Gwyn Green, Joe Marrs, Elizabeth Pottorff, & Stephanie Vick: St. Joseph, Lakewood
David Hardwick, Rev. Lada Hardwick, (retired): St. Mary Magdalene, Boulder
Bill Horger: St. Laurence, Conifer
Elsa King: St. Ambrose, Boulder

ADDENDUM:

Full Text of The Charter for Compassion

The principle of compassion lies at the heart of all religious, ethical and spiritual traditions, calling us always to treat all others as we wish to be treated ourselves. Compassion impels us to work tirelessly to alleviate the suffering of our fellow creatures, to dethrone ourselves from the centre of our world and put another there, and to honour the inviolable sanctity of every single human being, treating everybody, without exception, with absolute justice, equity and respect.

It is also necessary in both public and private life to refrain consistently and empathically from inflicting pain. To act or speak violently out of spite, chauvinism, or self-interest, to impoverish, exploit or deny basic rights to anybody, and to incite hatred by denigrating others—even our enemies—is a denial of our common humanity. We acknowledge that we have failed to live compassionately and that some have even increased the sum of human misery in the name of religion.

We therefore call upon all men and women to restore compassion to the centre of morality and religion ~ to return to the ancient principle that any interpretation of scripture that breeds violence, hatred or disdain is illegitimate ~ to ensure that youth are given accurate and respectful information about other traditions, religions and cultures ~ to encourage a positive appreciation of cultural and religious diversity ~ to cultivate an informed empathy with the suffering of all human beings—even those regarded as enemies.

We urgently need to make compassion a clear, luminous and dynamic force in our polarized world. Rooted in a principled determination to transcend selfishness, compassion can break down political, dogmatic, ideological and religious boundaries. Born of our deep interdependence, compassion is essential to human relationships and to a fulfilled humanity. It is the path to enlightenment, and indispensable to the creation of a just economy and a peaceful global community.

www.charterforcompassion.org <<http://www.charterforcompassion.org/>>

The Episcopal Diocese of Colorado

The Office of the Bishop Proposed Operating Budget for 2015

BUDGET SUMMARY	2013 Actual	2014 Approved Budget	2015 Proposed Budget
Revenue			
Congregational Pledges	\$ 1,697,191	\$ 1,752,450	\$ 1,840,531
Investment Income	5,910	200	1,000
Grants from Colorado Episcopal Foundation and Trusts	232,364	229,731	230,426
Cathedral Ridge Capital Campaign Reimbursement	88,977	231,143	123,397
Cathedral Ridge Finance Department Reimbursement		18,337	18,000
Cathedral Ridge Faith Formation Reimbursement			140,961
Miscellaneous	11,802	10,500	8,000
Total Revenue	2,036,245	2,242,361	2,362,315
Expense			
<u>Canonical Ministries</u>			
Office of the Bishop	378,380	392,649	387,314
Financial Management	255,708	261,047	269,598
Diocesan Convention	44,265	38,282	40,738
Total Canonical Ministries	678,353	691,978	697,650
<u>Diocesan Life</u>			
Office of the Canon to the Ordinary	265,870	313,571	302,502
Communications	236,561	270,893	259,189
Commission on Ministry	8,551	7,950	9,800
Total Diocesan Life	510,981	592,414	571,491
<u>Diocesan Mission</u>			
Faith Formation	132,925	134,058	352,402
Diocesan Outreach	318,550	325,576	354,579
Development Department	88,977	231,143	123,397
Congregational Development	256,766	273,667	266,719
Total Diocesan Mission	797,219	964,444	1,097,096
<u>Property Management</u>	(1,695)	(3,520)	(4,120)
Total Expense	1,984,858	2,245,316	2,362,117
Net Operating Surplus (Deficiency)	\$ 51,387	\$ (2,954)	\$ 198

Highlights:

The Office of the Bishop continues to work to build up the Body of Christ by serving, supporting, and expanding God's mission for the Episcopal Church in Colorado in the areas of building up collegiality among the leadership, congregational growth, leadership development, life long Christian formation, outreach locally and globally, and funding the mission.

Diocesan Canon and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge, and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries. Based on the 2014 pledge forms, 62 congregations have reached or exceeded the 10% goal. It is essential to the mission of the Church in Colorado that all congregations reach this canonical requirement.

The proposed budget for 2015 incorporates the following major assumptions:

All staff to receive a 2.5% cost of living increase with the exception of Bishop, Canon to the Ordinary, Canon Missioner
An increase of 6% is projected for health insurance benefits

The Office of the Bishop - Proposed Operating Budget for 2015

Revenue	2013 Actual	2014 Approved Budget	2015 Proposed Budget
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Congregational Pledges	<u>\$ 1,697,191</u>	<u>\$ 1,752,450</u>	<u>\$ 1,840,531</u>
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Diocesan Canons and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.

Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.

Investment Income

Interest Income	<u>\$ 5,910</u>	<u>\$ 200</u>	<u>\$ 1,000</u>
Total Investment Income	<u>\$ 5,910</u>	<u>\$ 200</u>	<u>\$ 1,000</u>

Grants

Colorado Episcopal Foundation	\$ 94,576	\$ 90,000	\$ 90,000
Houghton/JW Douglas Trust	13,927	14,731	15,426
Cumie Trust	8,000	8,000	8,000
Bonnell Trust	10,861	12,000	12,000
Oakes Home Trust	105,000	105,000	105,000
Total Grants	<u>\$ 232,364</u>	<u>\$ 229,731</u>	<u>\$ 230,426</u>

The grant of \$90,000 from the Foundation for 2015 was approved by the Trustees of the Foundation at their meeting in May, 2013. There is an additional grant to the Bishop's Directionary Fund, which is based on 10% of the income received by the Foundation from the Colorado Trust. Such Fund is not reflected in the Diocesan operating budget.

The Oakes Home Trust makes pass-through grants to support diocesan ministries serving the health needs of the poor and needy including the St. Francis Center, the 32nd Avenue Jubilee Center, and the St. Benedictine Health & Healing Ministry. (See Diocesan Outreach for these expenses.)

Cathedral Ridge Reimbursement	<u>\$ 88,977</u>	<u>\$ 249,480</u>	<u>\$ 282,358</u>
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Capital Campaign for Cathedral Ridge, Finance Department assistance, and Faith Formation are programs supporting Cathedral Ridge to be reimbursed by Cathedral Ridge.

Miscellaneous Income	<u>\$ 11,802</u>	<u>\$ 10,500</u>	<u>\$ 8,000</u>
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Miscellaneous Income includes prior year congregational support received after the year-end close and other miscellaneous revenues.

The Office of the Bishop - Proposed Operating Budget for 2015

Expense	2013 Actual	2014 Approved Budget	2015 Proposed Budget
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Canonical Ministries

The Office of the Bishop

Staff and Related Costs	\$ 288,727	\$ 303,799	\$ 295,064
Travel and Other Expense	37,401	32,250	34,650
Clergy Conference & New Clergy Orientation	17,359	21,300	21,300
Standing Committee/Other Committee Costs	19,389	19,800	20,800
Accruals-Lambeth, General Convention	15,504	15,500	15,500

Total The Office of the Bishop	\$ 378,380	\$ 392,649	\$ 387,314
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The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of The Episcopal Church (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.

The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meal expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.

Financial Management

Staff and Related Costs	\$ 112,717	\$ 122,247	\$ 124,398
Facilities Management	82,490	79,100	78,500
Insurance, Property Taxes, & Audit	51,036	49,500	52,500
Accounting Software	1,966	2,000	8,000
Other Expense	7,499	8,200	6,200

Total Finance Office and Facilities Management	\$ 255,708	\$ 261,047	\$ 269,598
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The Finance Department is staffed by the Controller and a part time accounting assistant, who also serves as Diocesan Archivist, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for property, casualty and liability insurance; coordinates real estate matters including exempt property applications and reports.

In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.

Diocesan Convention	\$ 44,265	\$ 38,282	\$ 40,738
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The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.

The Office of the Bishop - Proposed Operating Budget for 2015

Expense (Continued)	2013 Actual	2014 Approved Budget	2015 Proposed Budget
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Diocesan Life

Office of the Canon to the Ordinary

Staff and Related Costs	\$ 168,445	\$ 198,771	\$ 201,052
Legal	75,026	100,000	90,000
Retiree Benefits	14,980	7,900	6,350
Other Expense	7,418	6,900	5,100

Total Office of the Canon to the Ordinary	\$ 265,870	\$ 313,571	\$ 302,502
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The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.

Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.

The Canon is aided in these responsibilities by an Executive Assistant.

Communications

Staff and Related Costs	\$ 169,723	\$ 164,193	\$ 168,589
Episcopalian	22,934	20,600	23,200
Information Systems	38,452	80,800	44,100
Communication New Initiatives			20,000
Other Expense	5,451	5,300	3,300

Total Communications	\$ 236,561	\$ 270,893	\$ 259,189
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This department has a full time Director of Communications and a full time administrative assistant. Responsibilities include The Episcopalian, development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community. Information Services, while supporting software and hardware maintenance for the entire staff, is managed by the Communications staff. It is planned for several new communications initiative in 2015.

Commission on Ministry	\$ 8,551	\$ 7,950	\$ 9,800
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The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.

The COM consists of a chairperson at least three lay people and at least three clergy all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.

The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.

The Office of the Bishop - Proposed Operating Budget for 2015

Expense (Continued)	2013 Actual	2014 Approved Budget	2015 Proposed Budget
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Diocesan Mission

Faith Formation

Staff and Related Costs	\$ 91,846	\$ 99,458	\$ 290,402
Children, Youth, Young Adult Ministry	33,225	29,300	50,000
Other Expense	7,854	5,300	12,000

Total Christian Formation	\$ 132,925	\$ 134,058	\$ 352,402
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The Faith Formation Department reflects the Bishop's commitment to the Church's Mission more clearly than any other. In 2015 it is proposed to add a director of Faith Formation and two assistants to plan, execute, and oversee all Faith Formation programs including Cathedral Ridge.

Diocesan Outreach

The National Church Pledge	\$ 169,425	\$ 174,845	\$ 183,653
Province VI Pledge	10,800	12,000	12,000
Oakes Home Trust Distribution	105,000	105,000	105,000
Houghton/Douglas Trust Distribution	13,927	14,731	15,426
Jubilee Ministries	2,805	4,500	10,000
Sudanese Community	4,233	-	5,000
Colorado Episcopal Service Corp	-	1,000	10,000
Anglican Studies	10,861	12,000	12,000
Ecumenical Programs	1,500	1,500	1,500

Total Diocesan Outreach	\$ 318,551	\$ 325,576	\$ 354,579
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Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income.

Anglican Studies: This program is sponsored by the Diocese at the Iliff School of Theology.

Funded Program Expenses: The amounts and programs may vary but the funds are a pass-through from restricted Trust and Endowment Accounts to the beneficiaries and any variation does not affect the diocesan bottom line.

Unfunded Program Expenses: Additional amounts are budgeted in 2015 for Jubilee Ministries, Sudanese Community, and Colorado Episcopal Service Corp to reflect the important role these programs represent in the life of the Diocese.

Ecumenical Programs: Represents Diocesan support of Christian initiatives through the Colorado Council of Churches.

The Office of the Bishop - Proposed Operating Budget for 2015

Expense (Continued)	2013 Actual	2014 Approved Budget	2015 Proposed Budget
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Diocesan Mission (Continued)

Development Department			
Staff and Related Costs	\$ 49,696	\$ 176,143	\$ 58,397
Consultant Fees and Expenses	26,050	40,000	60,000
Office Expenses	4,416	4,000	2,000
Travel & Professional Expense	8,815	11,000	3,000
Total Development Department	\$ 88,977	\$ 231,143	\$ 123,397

In 2015 the efforts will be directed solely to the Capital Campaign of Cathedral Ridge; Therefore, all costs will be reimbursed.

Congregational Development			
Staff and Related Costs	\$ 233,554	\$ 246,917	\$ 239,469
Church Development Institute	34,305	30,000	30,000
Church Development Institute Revenue	(34,345)	(30,000)	(30,000)
Travel	8,339	11,000	11,000
Deployment	1,244	3,700	2,700
Regional Missioner Meetings	2,156	2,000	3,000
Other Expense	11,513	10,050	10,550
Total Congregational Development	\$ 256,766	\$ 273,667	\$ 266,719

The department works to plant and grow healthy churches by offering growth and development resources to healthy congregations, by managing and coordinating clergy transition and search, by providing consultant resources for imperiled congregations, and by developing strategic models and support for planting new and emerging congregations and ministries

Property Management			
Rental Income	\$ (12,720)	\$ (12,720)	\$ (12,720)
Property Insurance, Taxes, Maintenance	11,025	9,200	8,600
Total Property Management	\$ (1,695)	\$ (3,520)	\$ (4,120)

Property Management: Represents projected income and expense of mission properties owned or supported by the Diocese.

First Name	Last Name	Congregation
Helen	AcholAbyei	Sudanese Community Church, Denver
Greg	Robbins	St. Bede Episcopal Chapel, Denver
Erin	Smith	St. Thomas the Apostle, Alamosa
Missi	Stone	St. Stephen the Martyr, Monte Vista
Allan	Conrad	Standing Committee-Lay Delegate
Eric	Hansen	Standing Committee-Lay Delegate
Carol	Hollowed	Standing Committee-Lay Delegate
Bob	Morse	Standing Committee-Lay Delegate
Jay	Swope	Standing Committee-Lay Delegate
Charles	Thompson	Standing Committee-Lay Delegate
George	Wing	Standing Committee-Lay Delegate
Bill	Ashworth	St. Benedict Health and Healing Ministry, Boulder
Carol	Gerard	St. John the Baptist Episcopal Church, Breckenridge
Janeev	Huxley	Episcopal Service Corps
Lelanda	Lee	32nd Avenue Jubilee Center, Denver
Lindy	Noecker	Canterbury Colorado, Boulder
Andi	Spoor	St. Clare's Ministries, Denver
Erica	Hein	General Convention-Lay Delegate
Larry	Hitt	General Convention-Lay Delegate
Nancy	Abbott	Trinity Episcopal Church, Kremmling
David	Abbott	St. John's Cathedral, Denver
Travis	Ables	The Episcopal Church of St. Peter & St. Mary, Denver
Charlotte	Alexandre	Intercession Episcopal Church, Thornton
Michelle	Alford	St. Barnabas Episcopal Church, Glenwood Springs
Louie	Allenbach	St. Peter's of the Valley Episcopal Church, Basalt
Troy	Ard	Church of the Ascension & Holy Trinity, Pueblo
Darren	Armstrong	The Church of the Holy Redeemer, Denver
Kathi	Atkins	St. Thomas Episcopal Church, Denver
Michelle	Auerbach	St. John's Episcopal Church, Boulder
Suzanne	Bady	St. Luke's Episcopal Church, Denver
Barbara	Baker	St. Benedict Episcopal Church, La Veta
Melissa	Ball	Christ's Episcopal Church, Castle Rock
Kaye	Ball	Intercession Episcopal Church, Thornton
Debbie	Barents	Christ Episcopal Church, Denver
Becky	Beall-Moore	Good Shepherd Episcopal Church, Centennial
Rick	Beauheim	The Church of the Nativity, Grand Junction
Kathy	Bellamy	Episcopal Church of the Transfiguration, Vail
Janice	Bellows	Calvary Episcopal Church, Golden
Jerry	Bellows	Calvary Episcopal Church, Golden
Eileen	Bisgard	St. Brigit Episcopal Church, Frederick
Russ	Blackman	St. Martin-in-the-Fields Episcopal Church, Aurora
Virginia	Blackstock	St. Luke's Episcopal Church, Delta
Warren	Blanc	St. Barnabas Episcopal Church, Denver
Bob	Blatherwick	St. Luke's Episcopal Church, Denver
Marsha	Botts	St. Stephen's Episcopal Church, Aurora
Ashley	Bracken Jr.	St. John's Cathedral, Denver
Tom	Branch	St. Philip & St. James Episcopal Church, Denver
Sharon	Brocius	The Church of the Nativity, Grand Junction

Steve	Bross	St. Brigit Episcopal Church, Frederick
Jesse	Brown	Church of the Holy Comforter, Broomfield
David	Buckley	Grace and St. Stephen's Episcopal Church, Colorado Springs
Gretchen	Burdekin	Epiphany Episcopal Church, Denver
Barbara	Bureau	St. Stephen's Episcopal Church, Aurora
Chris	Buri	St. Andrew's Episcopal Church, Denver
Christine	Burke	St. Barnabas Episcopal Church, Glenwood Springs
Bethe	Burkholder	St. John Chrysostom Episcopal Church, Golden
Carole	Byrom	St. John Episcopal Church, Ouray
Jim	Calvin	St. John the Baptist Episcopal Church, Breckenridge
Darin	Carei	St. Matthew Episcopal Church, Grand Junction
Tammy	Carei	St. Matthew Episcopal Church, Grand Junction
Michael	Carney	St. Timothy's Episcopal Church, Centennial
Mary	Cartwright	St. Ambrose Episcopal Church, Boulder
Margo	Casey	St. Brigit Episcopal Church, Frederick
Rex	Chambers	St. Alban's Episcopal Church, Windsor
Susan	Chenier	St. John's Cathedral, Denver
Margarita	Cornejo	Our Merciful Savior Episcopal Church, Denver
Quirino	Cornejo	Our Merciful Savior Episcopal Church, Denver
Jessica	Cox	St. Mark's Episcopal Church, Durango
Chris	Craft	St. Mark's Episcopal Church, Craig
Dixie	Creason	St. Matthew's Episcopal Church, Parker
Nancee	Deason	All Saints' Episcopal Church, Loveland
Bob	DeLong	The Church of Christ the King, Arvada
Suni	Devitt	St. John's Cathedral, Denver
April	Dodson	St. John Episcopal Church, Ouray
Joan	Dombrowski	St. Mark's Episcopal Church, Durango
Jim	Dorian	St. Patrick Episcopal Church, Pagosa Springs
Jim	DuMond	Christ Episcopal Church, Canon City
Cheryl	Eck	St. Ambrose Episcopal Church, Boulder
Kandace	Einbeck	St. Aidan's Episcopal Church, Boulder
George	Evans	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
JoAnn	Evans	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Conor	Farley	St. Barnabas Episcopal Church, Denver
Samar	Fay	Church of the Ascension, Salida
Ren	Feldman	St. John's Episcopal Church, Boulder
Murray	Flagg	St. Joseph Episcopal Church, Lakewood
Eleanor	Foley	St. Benedict Episcopal Church, La Veta
Brett	Ford	Church of the Ascension & Holy Trinity, Pueblo
JoAnne	Foster	St. John's Episcopal Church, Boulder
Brooke	Fox	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Stephen	Franklin	St. Joseph Episcopal Church, Lakewood
Bryan	Fredrickson	Christ Episcopal Church, Canon City
Fraser	Freeman	St. Peter's of the Valley Episcopal Church, Basalt
Dirk	Freeman	St. Paul's Episcopal Church, Lakewood
Nancy	French	St. John the Baptist Episcopal Church, Breckenridge

Karen	Fritts	The Episcopal Parish of St. Gregory, Littleton
Sara	Gadeken	Church of the Transfiguration, Evergreen
Susan	Gambrill	St. Matthew's Episcopal Church, Parker
Rene	Gash	St. Luke's Episcopal Church, Denver
Lori	Geres	Church of the Holy Comforter, Broomfield
Cary	Goodman	The Church of the Holy Redeemer, Denver
Jo Anne	Grace	St. Paul Episcopal Church, Steamboat Springs
Jennifer	Grenon	Christ Episcopal Church, Denver
Ed	Groenert	St. Matthew Episcopal Church, Grand Junction
Mike	Gross	St. Barnabas Episcopal Church, Glenwood Springs
Laurie	Gudim	St. Paul's Episcopal Church, Ft. Collins
Jim	Haeffner	Episcopal Church of the Transfiguration, Vail
Carol	Hall	St. Mary Magdalene Episcopal Church, Boulder
Gay	Hampton	St. Stephen's Episcopal Church, Longmont
Tim	Harris	St. James' Episcopal Church, Meeker
Audrie	Haskell	Christ Episcopal Church, Canon City
Janice	Head	The Church of the Nativity, Grand Junction
Harriett	Heil	St. Stephen's Episcopal Church, Aurora
Rick	Herdrich	Christ's Episcopal Church, Castle Rock
Suzanne	Hoffman	Episcopal Church of the Transfiguration, Vail
Mike	Hohl	St. Luke Episcopal Church, Ft. Collins
Ann	Holmes	St. Paul Episcopal Church, Steamboat Springs
Eph	Holmes	St. Paul Episcopal Church, Steamboat Springs
Carole	Horger	St. Laurence's Episcopal Church, Conifer
Kim	Houtchens	Trinity Episcopal Church, Greeley
Carla	Howard	St. Peter the Apostle Episcopal Church, Pueblo
Marian	Howarth	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Randy	Hubbard	Good Shepherd Episcopal Church, Centennial
Joe	Hughes	St. Thomas Episcopal Church, Denver
Nancy	Hunter	St. Matthew Episcopal Church, Grand Junction
Patty	Husman	Christ Episcopal Church, Denver
Pat	Jackson	St. Timothy's Episcopal Church, Centennial
Mickey	Jackson	St. Timothy's Episcopal Church, Centennial
Jan	Jacobs	St. Augustine's Episcopal Chapel, Creede
Barbara	Jennings	The Church of Christ the King, Arvada
Penny	Johnson	Chapel of Our Saviour Episcopal Church, Colorado Springs
Jan	Johnson	St. Peter's of the Valley Episcopal Church, Basalt
Bruce	Johnson	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Nancy	Jones	Church of St. Michael The Archangel, Colorado Springs
Dean	Jones	St. James Episcopal Church, Wheat Ridge
Jo	Jordet	St. Charles the Martyr Episcopal Church, Ft. Morgan
Sandi	Jordet	St. Charles the Martyr Episcopal Church, Ft. Morgan
Ron	Jyleen	St. Patrick Episcopal Church, Pagosa Springs
Luzon	Kahler	Church of the Ascension, Denver
John	Kearley	Church of the Ascension, Salida
Sue	Kilgore	St. Andrew's Episcopal Church, Denver
Katie	King	Church of the Holy Comforter, Broomfield
Scott	Kingsbury	The Episcopal Parish of St. Gregory, Littleton
Chad	Kinney	Church of the Ascension & Holy Trinity, Pueblo

Caroline	Kinser	St. Mark's Episcopal Church, Durango
Irene	Kornelly	St. Raphael Episcopal Church, Colorado Springs
Margaret	Kremers	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Tory	Kuepper	St. Thomas Episcopal Church, Denver
Larry	Kueter	St. John's Cathedral, Denver
Lynnette	Kupferer	St. John Chrysostom Episcopal Church, Golden
Rick	Larson	St. Andrew's Episcopal Church, Denver
Nicholas	Lee	St. Aidan's Episcopal Church, Boulder
Teri	Lefever	St. Stephen's Episcopal Church, Longmont
Lynne	Lemmer	St. Stephen's Episcopal Church, Longmont
Kathy	Lemon	St. Luke's Episcopal Church, Delta
Betsy	Leonard	All Saints Episcopal Church, Battlement Mesa
Beth	Lincoln	St. Laurence's Episcopal Church, Conifer
Dan	Lincoln	St. Laurence's Episcopal Church, Conifer
Kama	Linscome	The Church of Christ the King, Arvada
Matthew	Long	St. Martha's Episcopal Church, Westminster
Avis	Loshbaugh	St. James' Episcopal Church, Meeker
Joan	Lucia-Treese	Chapel of Our Saviour Episcopal Church, Colorado Springs
Tyler	Mahan	St. John's Cathedral, Denver
Bernie	Maly	St. Joseph Episcopal Church, Lakewood
Teri	Mansfield	St. Mark's Episcopal Church, Craig
Dee	Marsh	St. Paul's Episcopal Church, Lakewood
Steve	Marsh	St. Paul's Episcopal Church, Lakewood
Dick	Maxfield	Trinity Episcopal Church, Greeley
Rob	McCandless	Chapel of Our Saviour Episcopal Church, Colorado Springs
Terry	McFee	The Episcopal Church of St. John the Baptist, Granby
Tom	McGrew	St. Raphael Episcopal Church, Colorado Springs
Alan	McPeak	St. Luke's Episcopal Church, Westcliffe
Linda	McPeak	St. Luke's Episcopal Church, Westcliffe
Joe	Megeath	St. Barnabas Episcopal Church, Denver
Rita	Meyers	Christ's Episcopal Church, Castle Rock
Sharon	Monroe	St. Andrew's Episcopal Church, Cripple Creek
George	Monsson	St. Charles the Martyr Episcopal Church, Ft. Morgan
Annette	Morris	Church of the Ascension & Holy Trinity, Pueblo
Glenda	Morrissey	Church of St. Michael The Archangel, Colorado Springs
Sue	Morse	St. John's Episcopal Church, Boulder
Dennis	Mulcare	St. Mary Magdalene Episcopal Church, Boulder
Pat	Muller	St. Philip & St. James Episcopal Church, Denver
Karen	Muntzert	St. Andrew's Episcopal Church, Cripple Creek
Cindy	Murray	St. Matthew Episcopal Church, Grand Junction
Frank	Mussato	St. Timothy's Episcopal Church, Centennial
Elisabeth	Mussato	St. Timothy's Episcopal Church, Centennial
Kate	Myers	Chapel of Our Saviour Episcopal Church, Colorado Springs
Rob	Myers	St. Matthew's Episcopal Church, Parker
Stu	Naegele	St. John's Episcopal Church, Boulder
Chris	Nazar	Church of the Ascension, Denver
Jeneen	Nelson	St. Andrew Episcopal Church, La Junta
Christine	Nelson	St. Thomas Episcopal Church, Denver

Tucker	Nunn	St. Ambrose Episcopal Church, Boulder
Daniel	Ohamaka	The Church of Christ the King, Arvada
Niles	Oien	St. Mary Magdalene Episcopal Church, Boulder
Bill	Oliver	Church of St. Michael The Archangel, Colorado Springs
J.R.	Orona	St. Paul's Church, Mancos
Tracy	Orona	St. Paul's Church, Mancos
Stephanie	Park	Church of the Transfiguration, Evergreen
Rick	Parker	All Saints' Episcopal Church, Loveland
Al	Peltzer	Prince of Peace Episcopal Church, Sterling
Anna	Pendleton	St. John's Cathedral, Denver
Paisley	Pettine	St. Luke Episcopal Church, Ft. Collins
Jeff	Pexton	Trinity Episcopal Church, Kremmling
Stan	Pierce	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Gary	Piper	The Episcopal Church of St. John the Baptist, Granby
Bob	Poley	St. Mary Magdalene Episcopal Church, Boulder
Paul	Rimsky	All Saints' Episcopal Church, Loveland
Teresa	Rimsky	All Saints' Episcopal Church, Loveland
Donna	Rosa	St. Matthias Episcopal Church, Monument
Jim	Rosa	St. Matthias Episcopal Church, Monument
Suzi	Rowe	Church of St. Michael The Archangel, Colorado Springs
Susan	Ruffe	Church of the Good Samaritan, Gunnison
Carol	Ruland	Trinity Episcopal Church, Greeley
Deborah	Sampson	Good Shepherd Episcopal Church, Centennial
Denise	Sanders	Grace and St. Stephen's Episcopal Church, Colorado Springs
Danielle	Sena	Grace and St. Stephen's Episcopal Church, Colorado Springs
Sue	Sexton	Intercession Episcopal Church, Thornton
Sally	Sheneberger	St. Barnabas Episcopal Church, Denver
Dawn	Shepler-Hamilton	The Church of the Holy Redeemer, Denver
EJ	Sherry	Church of the Ascension, Salida
John	Shunk	Calvary Episcopal Church, Golden
Kay	Sibold	St. John Episcopal Church, Ouray
Michele	Simmons	The Episcopal Church of St. John the Baptist, Granby
Ronda	Simmons	St. Luke Episcopal Church, Ft. Collins
AliceMarie	Slaven-Emond	St. Luke's Episcopal Church, Delta
Don	Smith	Christ Episcopal Church, Aspen
Walt	Smith	Church of the Ascension, Denver
Nancy	Smith	St. Paul's Episcopal Church, Lakewood
Ken	Soda	St. Luke's Episcopal Church, Denver
Jaci	Spuhler	St. John Episcopal Church, New Castle
Charlie	Stainsby	St. James Episcopal Church, Wheat Ridge
Elsa	Stanley	St. George Episcopal Church, Leadville
Milly	Stevens	The Episcopal Parish of St. Gregory, Littleton
Hazel	Stevens Price	Church of the Ascension, Denver
Tom	Stoever	St. John's Cathedral, Denver
Matt	Stone	St. Stephen's Episcopal Church, Longmont
Larry	Stutler	St. Pauls Episcopal Church, Lamar
Karin	Sugarman	St. Timothy's Episcopal Church, Centennial
Dick	Swain	Calvary Episcopal Church, Golden
Rebecca	Swain	Calvary Episcopal Church, Golden

Bill	Sweet	Parish Church of St. Bartholomew the Apostle, Estes Park
Sarah	Tafoya	Epiphany Episcopal Church, Denver
Kathy	Thaden	St. John Chrysostom Episcopal Church, Golden
Chuck	Theobald	Grace and St. Stephen's Episcopal Church, Colorado Springs
Guy	Theriot	Chapel of Our Saviour Episcopal Church, Colorado Springs
Bev	Thomas	The Episcopal Church of St. Peter & St. Mary, Denver
Jean	Tindill	St. Raphael Episcopal Church, Colorado Springs
Shirley	Tipton	Christ Episcopal Church, Aspen
Susan	Trickett	St. Andrew's Episcopal Church, Denver
Robert	Trumbull	Parish Church of St. Bartholomew the Apostle, Estes Park
Julie	Valdez	St. Peter the Apostle Episcopal Church, Pueblo
Brad	Van Brauman	St. John's Episcopal Church, Boulder
Nicole	Vieira	St. Luke Episcopal Church, Ft. Collins
Leslie	Vinson	St. Matthew's Episcopal Church, Parker
Merry Rue	Visger	St. Paul's Episcopal Church, Ft. Collins
Jan	Waldroop	St. Philip & St. James Episcopal Church, Denver
John	Watson	St. Ambrose Episcopal Church, Boulder
David	Watts	Grace and St. Stephen's Episcopal Church, Colorado Springs
Pat	Weldon	Intercession Episcopal Church, Thornton
Mike	Werner	St. Paul's Episcopal Church, Ft. Collins
Karl	Wesselhoeft	Christ Episcopal Church, Denver
Quinn	Wilhelm	Christ Episcopal Church, Denver
Michael	Willborn	Parish Church of St. Bartholomew the Apostle, Estes Park
Mike	Williams	Episcopal Church of the Transfiguration, Vail
Barb	Williams	St. Aidan's Episcopal Church, Boulder
Dowell	Williams	St. Aidan's Episcopal Church, Boulder
Janice	Windsor	St. Alban's Episcopal Church, Windsor
John	Windsor	St. Alban's Episcopal Church, Windsor
Eric	Wirtz	St. Joseph Episcopal Church, Lakewood
Jim	Wolfe	Good Shepherd Episcopal Church, Centennial
Debbie	Womak	Church of St. Michael The Archangel, Colorado Springs
Donna	Wood	Trinity Episcopal Church, Greeley
Chris	Woodruff	Trinity Episcopal Church, Greeley
Kathy	Woodward	St. Patrick Episcopal Church, Pagosa Springs
Roger	Young	St. Paul Episcopal Church, Steamboat Springs
Michael	Young	St. Philip-in-the-Field Episcopal Church, Sedalia
Natalie	Young	St. Philip-in-the-Field Episcopal Church, Sedalia
Francis	Zankowski	Grace and St. Stephen's Episcopal Church, Colorado Springs
Eric	Zelt	Christ's Episcopal Church, Castle Rock
John	Zemites	St. Philip-in-the-Field Episcopal Church, Sedalia

First Name	Last Name	Congregation
Lupton	Abshire	St. Luke Episcopal Church, Ft. Collins
Melissa	Adzima	St. Andrew's Episcopal Church, Denver
Deb	Angell	St. Barnabas Episcopal Church, Denver
Nancy	Angle	All Saints Episcopal Church, Battlement Mesa
Max	Bailey	St. Stephen's Episcopal Church, Longmont
Steve	Baird	Episcopal Church of the Transfiguration, Vail
Marionette	Bennet	St. Stephen's Episcopal Church, Aurora
George	Berlin	St. Philip & St. James Episcopal Church, Denver
Sandy	Blake	St. Elizabeth's Episcopal Church, Brighton
Gerardo	Brambila	Our Merciful Savior Episcopal Church, Denver
Jonathan	Brice	Christ Episcopal Church, Aspen
Michael	Briggs	The Episcopal Church of St. John the Baptist, Granby
Rebecca	Brown	The Church of Christ the King, Arvada
Lyn	Burns	St. Charles the Martyr Episcopal Church, Ft. Morgan
Nina	Churchman	All Saints' Episcopal Church, Loveland
Andrew	Cooley	Grace and St. Stephen's Episcopal Church, Colorado Springs
Liz	Costello	St. John's Cathedral, Denver
Rebecca	Crummey	The Episcopal Church of St. Peter & St. Mary, Denver
Jan	Dewlen	St. John's Episcopal Church, Boulder
		St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Chris	Ditzenberger	
Doug	Dunn	St. Luke's Episcopal Church, Denver
Peter	Eaton	St. John's Cathedral, Denver
Mike	Fay	Church of the Ascension, Salida
Will	Fisher	St. Peter's of the Valley Episcopal Church, Basalt
Peter	Floyd	Church of St. Michael The Archangel, Colorado Springs
Trent	Fraser	St. Michael & All Angels Episcopal Church, Denver
De	Freeman	Chapel of Our Saviour Episcopal Church, Colorado Springs
Janet	Fullmer	St. Philip-in-the-Field Episcopal Church, Sedalia
Oja	Gafour	Sudanese Community Church, Denver
John	Gardner	Church of the Ascension & Holy Trinity, Pueblo
Wib	Garfield	St. Andrew's Episcopal Church, Denver
Paul	Garrett	St. Barnabas Episcopal Church, Denver
Jim	Gilchrist	St. Martin-in-the-Fields Episcopal Church, Aurora
Catie	Greene	St. Paul Episcopal Church, Steamboat Springs
Lucas	Grubbs	Church of the Ascension, Denver
Jadon	Hartsuff	St. John's Cathedral, Denver
Harrison	Heidel	St. Barnabas Episcopal Church, Glenwood Springs
Mary	Hendricks	St. Andrew Episcopal Church, La Junta
Robert	Hendrickson	St. John's Cathedral, Denver
Scott	Hollenbeck	St. James' Episcopal Church, Meeker
Cammie	Houpt	St. Timothy's Episcopal Church, Centennial
Alex	Howard	St. Benedict Episcopal Church, La Veta
Ted	Howard	St. John's Episcopal Church, Boulder
Chris	Johnson	St. Raphael Episcopal Church, Colorado Springs
Nature	Johnston	The Church of the Nativity, Grand Junction
Brooks	Keith	Episcopal Church of the Transfiguration, Vail
Bill	Kindel	Trinity Episcopal Church, Greeley

Charles	LaFond	St. John's Cathedral, Denver
Karen	LaJoy Smith	St. John the Baptist Episcopal Church, Breckenridge
Sarah	Lapenta-H	St. Mary Magdalene Episcopal Church, Boulder
George	Lufkin	St. George Episcopal Church, Leadville
Ali	Lufkin	St. George Episcopal Church, Leadville
Nancy	Malloy	St. Laurence's Episcopal Church, Conifer
Terry	McGugan	Christ Episcopal Church, Denver
Ray	McKechnie	St. Matthew Episcopal Church, Grand Junction
Michael	McManus	Church of the Transfiguration, Evergreen
Andrew	McMullen	St. Matthias Episcopal Church, Monument
Vaughan	McTernan	Chapel of Our Saviour Episcopal Church, Colorado Springs
Sally	Megeath	St. Thomas Episcopal Church, Denver
Elizabeth		
Marie	Melchionna	St. John's Cathedral, Denver
Susie	Merrin	St. Andrew's Episcopal Church, Manitou Springs
Mark	Meyer	Christ Episcopal Church, Canon City
Rick	Meyers	Christ's Episcopal Church, Castle Rock
Peter	Munson	St. Ambrose Episcopal Church, Boulder
Bethany	Myers	Chapel of Our Saviour Episcopal Church, Colorado Springs
Nicholas	Myers	Grace and St. Stephen's Episcopal Church, Colorado Springs
Doug	Neel	St. Patrick Episcopal Church, Pagosa Springs
Ben	Newland	St. John's Episcopal Church, Boulder
Tim	Phenna	Calvary Episcopal Church, Golden
Elizabeth	Randall	St. Andrew's Episcopal Church, Denver
Michael	Richardson	St. Matthew's Episcopal Church, Parker
Seth	Richmond	Parish Church of St. Bartholomew the Apostle, Estes Park
E.J.	Rivet	All Saints Episcopal Church, Battlement Mesa
Judi	Sato	Church of St. Michael The Archangel, Colorado Springs
Tom	Seibert	St. Luke's Episcopal Church, Delta
Kim	Seidman	Church of the Holy Comforter, Broomfield
Christy	Shain-Hendricks	St. John the Baptist Episcopal Church, Breckenridge
Teri	Shecter	The Church of the Nativity, Grand Junction
Dean	Smith	Peace in Christ ELM, Elizabeth
Felicia	SmithGraybeal	St. Brigit Episcopal Church, Frederick
Todd	Sorensen	The Episcopal Parish of St. Gregory, Littleton
Susan	Springer	St. John's Episcopal Church, Boulder
Jack	Stapleton	Trinity Episcopal Church, Greeley
Bruce	Swinehart	St. James Episcopal Church, Wheat Ridge
Stace	Tafoya	Epiphany Episcopal Church, Denver
Tim	Thaden	St. John Chrysostom Episcopal Church, Golden
Bethany	Thomas	Calvary Episcopal Church, Golden
Scott	Turner	St. Paul Episcopal Church, Steamboat Springs
David	Vickers	St. John Episcopal Church, Ouray
Jim	Visger	St. Paul's Episcopal Church, Ft. Collins
Linda	Vosburgh	St. Ambrose Episcopal Church, Boulder
Leigh	Waggoner	The Episcopal Parish of St. Barnabas of the Valley, Cortez
William	Waltz	Church of the Good Samaritan, Gunnison
John	Wengrovius	Calvary Episcopal Church, Golden
Steve	Wengrovius	St. Martha's Episcopal Church, Westminster

Bain	White	St. Mark's Episcopal Church, Craig
Stephen	Wilson	The Church of the Holy Redeemer, Denver
Ruth	Woodliff-Stanley	St. Thomas Episcopal Church, Denver
Hollis	Wright	St. Matthew Episcopal Church, Grand Junction
Twyla	Zittle	St. Raphael Episcopal Church, Colorado Springs
Carl	Andrews	Office of the Bishop
Lou	Blanchard	Office of the Bishop
Sally	Bowersox	St. Ambrose Episcopal Church, Boulder
Linda	Brown	Church of the Holy Comforter, Broomfield
Ken	Butcher	Church of the Ascension & Holy Trinity, Pueblo
Scott	Campbell	Non Parochial Clergy
Michelle	Danson	Non Parochial Clergy
Yesu	Duraikannu	Non Parochial Clergy
Susan	Greenwood	Non Parochial Clergy
Becky	Jones	Office of the Bishop
Cope	Mitchell	Non Parochial Clergy
Robert	O'Neill	Office of the Bishop
Diana	Peters	Non Parochial Clergy