



**125th Convention of The Episcopal Diocese of
Colorado**

Oct. 4 – 6, 2012

Convention Journal

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Proceedings of the 125th Annual Convention Episcopal Diocese of Colorado

October 4-6, 2012
Crowne Plaza Hotel and Convention Center
2886 South Circle Drive
Colorado Springs, Colorado 80906

Inspired, Awakened, Amazing!

Opening Eucharist on Thursday, October 4, 2012

Clergy, lay delegates and alternates and visitors gathered at Grace and St. Stephen's Episcopal Church in Colorado Springs on October 4, 2012 at 7:00 PM for the opening Eucharist and address by the Right Rev. Robert J. O'Neill of the Diocese of Colorado as Preacher and Celebrant. A joyous Eucharistic celebration was followed by a reception hosted by Grace and St. Stephen's. The offering collected at the service was designated for our guest, Bishop Andudu of the Diocese of Kadugli and the Nuba Mountains in the Sudan.

Public Hearings: Friday Morning, October 5, 2012

The 7:30 to 8:15 AM time was set aside to meet the Deputies to General Convention during a buffet breakfast. At 8:30 AM, we gathered for the morning worship.

Morning General Session # 1: Friday, October 5, 2012

The Rev. Doug Neel opened the session with prayer. Bishop O'Neill called the 125th Convention of the Episcopal Diocese of Colorado to order at 8:30 AM on Friday, October 5, 2012 at The Crowne Plaza Hotel and Convention Center in Colorado Springs, Colorado. The Bishop offered his welcoming remarks and expressed gratitude to all of those present: clergy, lay delegates, alternate delegates and visitors who were in attendance.

The Rev. Catherine Volland, Assistant Rector at St. Thomas Church, Denver, was appointed and ratified as the Secretary of Convention and Larry Hitt was appointed and ratified as the Parliamentarian of Convention. The Bishop made the following appointments to the Committees of Convention: Assistant Secretary of Convention: The Rev. Abby Marsh, Deacon at St. Thomas Church, Denver, Recording Scribe of the Convention: Phyllis Kester, parishioner of Grace and St. Stephen's, Colorado Springs.

Committee to Approve Minutes: The Rev. Marc Genty, Deacon, St. Luke's Church, Fort Collins and Beckett Stokes, Director of Communications in the Office of the Bishop.

Committee to Review the Bishop's Address and Remarks: The Rev. Max Bailey of St. Stephen's Church, Longmont and the Rev. Lyn Burns of St. Charles the Martyr, Fort Morgan.

Committee for Nominations and the Conduct of Elections: The Rev. De Freeman of Chapel of Our Saviour, Colorado Springs.

Committee for Resolutions: Clelia de Moraes, parishioner of Grace and St. Stephen's Church in Colorado Springs; the Rev. Spencer Carr, Assisting at St. Mary Magdalene, Boulder; the Rev. Garry Horle, retired; the Rev. Todd Sorenson, The Episcopal Church of St. Gregory, Littleton; were appointed to the committee with Larry Hitt as a consultant and Clelia de Moraes as the Chair.

Committee for Legislation: The Rev. Andrew Cooley, Interim of St. Luke's Fort Collins; the Rev. Linda Vosburgh, Deacon at St. Ambrose Church in Boulder, Erica Hein, parishioner from Church of the Intercession in Thornton, and Jacquie Scott, parishioner from St. Laurence in Conifer appointed to this committee with Larry Hitt as a consultant. The Rev. Andrew Cooley is the Chair.

The Secretary of Convention reported that a quorum is present in both the clergy and lay orders. The Bishop requested that Chancellor Larry Hitt, Esq. summarize the Rules of Convention which were provided on the Diocesan Web Site and presented the Rules for adoption. Larry Hitt summarized the Rules and pointed out specific details throughout. After this summarization, the Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the Agenda, which was included in the packet, be adopted. The motion was passed by voice vote.

The Secretary of Convention noted that the Committee to Review the minutes of the 124th Convention have reviewed and approved the minutes of last year's convention, which were posted on the Diocesan Web Site. She submitted the minutes and asked that the Chair receive them. The motion to accept those minutes was passed by a voice vote.

The Bishop declared that the 125th Convention of the Diocese of Colorado was organized for business. At this time the Bishop introduced the current members of the Standing Committee by asking people to direct their attention to the video screens. He further introduced those members of the Standing Committee who were appointed after the 124th Convention.

The Rev. George Berlin, Rector of St. Philip and St. James
Clergy Representative, Front Range Region
Lelanda Lee, Parishioner of St. Stephen's Church in Longmont
Lay Representative, Front Range Region

The Rev. Leigh Waggoner, Rector of St. Barnabas of the Valley, Cortez
Clergy Representative, Southwest Region
Allan Conrad, parishioner from St. Matthew's Church in Grand Junction
Lay Representative, Southwest Region

The Rev. Scott Campbell, Rector of St. Matthias Church in Monument
Clergy Representative, Sangre de Cristo Region
George Wing, parishioner of Chapel of Our Saviour, Colorado
Springs, Lay Representative, Sangre de Cristo Region

The Rev. Lyn Burns, Priest-in-Charge, St. Charles the Martyr Church in Fort Morgan, Clergy Representative, High Plains Region
Jay Swope, parishioner, St. John's Cathedral, Denver
Lay Representative, High Plains Region and President of the Standing Committee

The Rev. Scott Turner, Rector of St. Paul's Steamboat Springs
Clergy Representative, Northwest Region
Carol Hollowed, parishioner of St. James Church in Meeker,
Lay Representative, Northwest Region

Robin Summers, ex officio, President,
The Episcopal Church Women of Colorado
Robert Poley, ex officio, Diocesan Treasurer
Chuck Thompson, ex officio, Assistant Treasurer

The Bishop again directed the attention of the people to the video screens as he introduced and expressed his appreciation for the Staff of the Office of the Bishop.

Meg Stern, Executive Assistant to the Bishop
The Rev. Canon Carl Andrews, Canon to the Ordinary
Helen Durany, Executive Assistant to the Canon of the Ordinary
The Rev. Canon Lou Blanchard, Canon Missioner
Nancy McClung, Congregational Development and Deployment
Administrator, Diocesan Convention Coordinator
Beckett Stokes, Director of Communications and
Editor of the Colorado Episcopalian
Sarah McAfee, Communications Assistant and Convention Registrar
Pam Greenfield, Controller
The Rev. Catie Greene, Faith Formation Coordinator
The Rev. Fred Poteet, Project Director for Cathedral Ridge
The Rev. Rebecca Jones, Diocesan Jubilee Officer

The Bishop expressed his appreciation to the retiring members and the appointments of new members to the following Commission and Committees:

Commission on Ministry

Thank you to the Retiring Members:
The Rev. Andrew Cooley
Jane Daniels

The new appointments to the Commission on Ministry are:
The Rev. Nick Myers
The Rev. Bonnie Spencer
Jesse Brown
Bob Fullerton, reappointed to fulfill term

Board of Examining Chaplains

Thank you to the Retiring Members:
Margie Arms

There were no new appointments to the Board of Examining Chaplains.

Diaconal Council

Thank you to the Retiring Members:
The Rev. Marionette Bennett
The Rev. Elizabeth (Wib) Garfield
The Rev. Marc Genty

The new appointments to the Diaconal Council are:

The Rev. Steve Baird
The Rev. Sally Megeath
The Rev. Jan Pearson

Trust and Endowments Committee

Thank you to the Retiring Members:
Charlotte Cox
June Hahl
Bob Leaman

The new appointments to the Trust and Endowments Committee are:

The Rev. Steve Baird
Guy Arnold
David Click
Allan Conrad.

Following all of these acknowledgements, the Bishop invited everyone to join him into the opening worship and meditation of the morning. Mr. Tim Dunbar introduced the Rev. Shane Hipps prior to the opening worship. The opening prayers were offered by the Rev. Kim Seidman of Holy Comforter Broomfield with seminarian, JK Melton reading from Acts 10-11 of which Hipps offered his reflective thoughts about “A Bold Vision”

Clergy New to the Diocese

The Bishop offered some thoughts surrounding the mission of the church and how that ministry is lived out in the Diocese. In so doing, he introduced all of the new clergy that have come into the Diocese since the 124th Convention. The attention was given to the screens as he introduced each person.

The Rev. Lucas Grubbs began serving as rector of Church of the Ascension, Denver, in July after serving as Canon Pastor of St. Michael's Cathedral, Boise. Lucas and his wife Meredith met while studying at Yale Divinity School and they love travel, music, cooking, brewing beer and the adventures of parish life.

The Rev. Austin Leininger and his family moved to Fort Collins this past summer from Berkeley California. Austin celebrated his sixth ordination anniversary this summer and is serving as licensed supply clergy in the diocese while he completes his doctoral studies in Ethics and Social Theory.

The Rev. Ken Malcolm comes to St. Mark's Durango as rector from Austin Texas where he served on the staff at St. David's and as an assisting faculty member at the Seminary of the Southwest. Previously, he served as the Program Director of the Diocese of Virginia working primarily in the areas of Christian Formation and Conference Center Programming

The Rev. Gary J. Parker comes from the Diocese of Long Island and is interim rector at St. Michael the Archangel in Colorado Springs.

The Rev. Wayne Pouppirt is an ELCA Lutheran Pastor serving as interim rector of St. Andrew Episcopal and Pastor of Holy Cross Lutheran in La Junta, and he is serving as vicar of St. Paul's in Lamar. Wayne is enjoying his sojourn in the Diocese of Colorado and working to create a Partnership for Mission in the Lower Arkansas Valley.

The Rev. Susan Springer began serving in September as the new rector of St John's in Boulder. She comes to us from the Diocese of Utah and brings with her two dogs and a lot of bicycles, golf clubs, and hiking gear.

Ordained to the Vocational Diaconate

The Bishop then introduced those were ordained to the Vocational Diaconate since the 124th Convention in November 2011 and again asked for people to direct their attention to the screens.

The Rev. Linda Brown was ordained as a vocational deacon in November 2011 at St. John Chrysostom Episcopal Church, Golden, and her home parish. Her diaconal ministry includes serving at Holy Comforter Episcopal Church in Broomfield, the 32nd Avenue Jubilee Center, St. Clare's Ministries, the Public Policy Advisory Group, and the Board of Examining Chaplains.

Ordained to the Transitional Diaconate

The Bishop further introduced those ordained as Transitional Deacons in June 2012.

The Rev. Sam Owen whose life has changed completely in the last four months. After graduating from Yale Divinity School he was ordained to the transitional diaconate, then married Jenny, a fellow seminarian, and then began his professional ministry as the vicar of the Haitian Congregation of the Good Samaritan in the Bronx, NY. Weekly preaching has improved his Creole immensely.

The Rev. Seth Raymond was ordained to the transitional diaconate in April 2012. He serves as Priest Associate at Christ Church in Whitefish Bay, Wisconsin.

Ordained to the Priesthood

The Bishop introduced those who were ordained to the Priesthood in June 2012.

The Rev. Dana Solomon was ordained to the priesthood in June 2012. Dana is a board certified chaplain serving those at the end of life in Louisville and assisting at St. Stephen's in Longmont.

The Rev. Bain White was ordained to the priesthood in June 2012 and currently serves as the Mission Partnership Vicar in St. Mark's Episcopal Church and Lutheran Church of Grace in Craig, as well as in St. Paul's Episcopal Church in Steamboat Springs. St. Mark's Episcopal Church and Lutheran Church of Grace is a blended parish that incorporates the traditions of both the Episcopal Church and the Evangelical Lutheran Church in America into their liturgy and worship.

Postulants for Holy Orders

The Bishop recognized the following Postulants for Holy Orders.

Nancey Bookstein is a postulant for the diaconate sponsored by Holy Comforter, Broomfield. She is an Associate Professor at the University of Colorado - School of Medicine and a physical therapist for St Benedict Health and Healing Ministry.

Jessie Cannady is a postulant for the diaconate from Holy Redeemer, Denver. She serves as an activity assistant for Alzheimer's residents in a nursing home and works in a tutoring program for at-risk youths.

Chris Lesley is a postulant for the priesthood. He was born and raised in Lafayette, Indiana. He moved to Grand Junction, Colorado, in 1990, was baptized in 2002, married and confirmed in 2003 at St. Matthew's, and made a postulant in 2012.

JK Melton is a postulant for the priesthood from St. John's, Boulder, and a senior at General Theological Seminary. He spent 6 weeks as a short-term missionary in Tanzania this summer and is particularly interested in youth ministry, evangelism to young adults, and mission.

Beth Phillips is a postulant for the priesthood from St. Peter's of the Valley, Basalt. She is in her final year at the Berkeley Divinity School at Yale and interns at Trinity Wall Street in NYC. This past summer, she spent a month in Zimbabwe making a documentary. She is passionate about social justice ministries, mission and formation.

Josh Shipman is a postulant for the priesthood from St. Thomas, Denver, and in his first year at the Episcopal Seminary of the Southwest in Austin, Texas. He is also part of the Formation in Direction (FIND) program that trains spiritual directors.

Karen LaJoy Smith is a postulant for the priesthood from St. Peter's, Basalt. She is in her fourth and final year as a M. Div. student at the Iliff School of Theology and is currently involved in a year-long internship at St. John the Baptist in Breckenridge, Colorado, under the supervision and mentorship of the Rev. Christy Shain-Hendricks.

Steve Spicer is a postulant for the priesthood from St. Charles the Martyr, Fort Morgan and is attending his middler year at the University of the South – Sewanee.

William Stanton is a postulant for the priesthood sponsored by Intercession Episcopal Church in Thornton, Colorado. He started at Iliff School of Theology this fall.

Bishop Andudu Adam Elnail

Bishop O'Neill introduced and welcomed our guest, Bishop Andudu Adam Elnail who comes to us from the Diocese of Kadugli and the Nuba Mountains region of Sudan. The two bishops exchanged gifts. Bishop O'Neill reminded the gathering that the offering from the Eucharist as well as any other donations made during the Convention would be offered to Bishop Andudu to assist those in his diocese. At the close of Convention on Saturday October 6, a total of \$5,696.00 was received.

Following this wonderful exchange, a video from Episcopal Service Corps was shown.

The Bishop ceded the chair to Jay Swope, President of the Standing Committee regarding further convention business and announcements. He noted that it was time for the morning recess. The morning Seminar Session commenced at 11 AM. During the lunch recess a legislation hearing took place in the Gold Camp Room and the Wardens gathered in the Pikes Peak 1 Room. The afternoon General Session # 2 began at 1:30 PM

Afternoon General Session # 2

The Bishop called to order the 125th Convention of the Episcopal Diocese of Colorado at 1:40 PM. The Bishop made the announcement that Peace in Christ Church in Elizabeth has grown from a mission into a parish. He read Canon 14, Section 1 which pertains to this change in status.

Every mission that applies for parish status must be financially self-sustaining and be able to demonstrate (i) the ability to provide and maintain permanent facilities for worship, (ii) the ability to support a rector at the minimum level set forth in the diocesan clergy compensation guidelines, and (iii) a record of giving financial support to the diocese and region that meets the requirements set forth in these canons.

The Rev. Dean Smith and others from the parish were recognized and Smith spoke to the recognition of which a standing ovation followed.

The next worship and plenary session followed. Worship was led by the Rev. Elizabeth Randall of St. Andrew's Church in Denver with Josh Shipman reading from Acts 15. The Rev. Shane Hipps offered his second reflection based on "More Gardeners".

Report of the Resolutions Committee

The Bishop introduced Clelia de Moraes as chair of the Resolutions Committee and expressed his appreciation for the work that was accomplished in setting guidelines for submitting resolutions and the criteria in which resolutions would be considered. Those serving on the committee were: the Rev. Spencer Carr, the Rev. Garry Horle, and the Rev. Todd Sorenson. Clelia spoke about the tasks of the committee and what was expected from them in reviewing possible resolutions. There were no resolutions submitted for this Convention.

Report of the General Convention Deputation

The Bishop invited the Deputies to General Convention to come forward and present their report of the events that took place in Indianapolis this past summer. The Deputation was represented by Lelanda Lee, the Rev. Brooks Keith, the Rev. Ruth Woodliff-Stanley, the Rev. Max Bailey, Larry Hitt, Jack Finlaw, the Rev. Christy Shain-Hendricks, Erica Hein, Janet Farmer, Zoe Cole and the Rev. Andrew Cooley. They covered a range of topics concerning the Triennial Budget, the 815 Center staff, the Executive Council, the Office of the Presiding Bishop along with the Five Marks of Mission. They also presented thoughts around the structure, the new status of the church, and the cost that would impact everyone.

Introduction of the Jubilee Ministries video

The Bishop recognized and expressed his gratitude to the Rev. Rebecca (Becky) Jones, as the Diocesan Jubilee Officer and her hard and important work with the Jubilee Ministries throughout the Diocese. He invited the gathering to watch the video that captured much of the vibrant and ongoing ministries.

The Bishop ceded the chair to Jay Swope, who announced that it was time (3:20) for the afternoon break and that the business of convention would resume at 3:45 PM.

Afternoon General Session # 3

The Bishop called to order the 125th Convention of the Episcopal Diocese of Colorado at 3:50 PM. The Bishop acknowledged the work of military chaplains including the Rev. Colonel Carl Andrews and invited United States Army Chaplain, Captain Mike Demmon to share his greetings to the Convention. Captain Demmon shared thoughts about his work, the challenges and asked for our prayers for him and his family as he leaves Ft. Stewart Georgia for the Middle East. He is currently serving with the 3rd Infantry in the Army.

First Introduction of Proposed Legislation

The Bishop ceded the Chair to Jay Swope. Swope recognized the Rev. Andrew Cooley, the Chair of the Legislation Committee. The Convention would consider four pieces of proposed legislation.

Legislation #3 was the first piece to be considered:

Canon 1: Lay Representation at the Diocesan Convention.

Cooley read the canon as it currently stands.

BE IT RESOLVED that Canon 1, section 1 (a) of the Canons for Government of the Episcopal Church in the Diocese of Colorado be amended to read:

Each eligible parish and mission of this diocese shall be entitled to lay representation by the diocesan convention, according to the number of its ~~adult baptized members~~ *Average Sunday Attendance* as set forth in the previous year’s parochial report, as follows:

- ~~1 to 100 members~~ ————— ~~2 Delegates~~
- ~~101 to 200 members~~ — ~~3 Delegates~~
- ~~201 to 300 members~~ — ~~4 Delegates~~
- ~~301 to 500 members~~ — ~~5 Delegates~~
- ~~501 to 700 members~~ — ~~6 Delegates~~
- ~~701 to 1000 members~~ — ~~7 Delegates~~
- ~~1001 members and above~~ — ~~8 Delegates~~

<i>Average Sunday Attendance</i>	<i>No. of Lay Delegates</i>
1-25	2
26-99	3
100-199	4
200-299	5
300-449	6
450-599	7
601 +	8

Cooley defined the purpose of the offered legislation and recommended adoption of the new formula to replace the former one. This piece of legislation went to a task force appointed from the 124th Convention. The task force consisted of Jay Swope, the Rev. John Wengrovius, Carol Hollowed, the Rev. Drew Van Culin and the Rev. Andrew Cooley.

The following discussion evolved:

The Rev. John Wengrovius, Calvary Golden, explained the purpose and the objectivity in bringing the delegates to Convention.

The Very Rev. Peter Eaton, Dean of St. John’s Cathedral, is in favor of the new resolution in considering the Average Sunday Attendance (ASA) as a measuring tool.

No one spoke against this.

The Rev. Allan Cole, St. Paul’s Lakewood asked if attendance at Saturday Evening services be part of the count of Average Sunday Attendance.

The Rev. Drew Van Culin, Sub Dean of the Cathedral, noted that a definition of “ASA” would be provided. He also made a friendly amendment that the 601 + should be 600 +. The amendment was accepted.

The Rev. George Berlin, Rector, St. Philip and St. James, Denver asked if a service other than a Eucharist on Saturday Night be considered. Cooley spoke to the clarification of the primary service.

Swope asked if there was any further discussion, none being the case, he asked if the Convention was ready to vote and that the vote would be by orders. The vote was yes in both the Clergy Order and the Lay Order and the proposal was accepted.

The Rev. Andrew Cooley then spoke to Legislation # 4.

Canon 1, Section 2: Lay Representation at Diocesan Convention

Andrew Cooley read the Canon as follows:

BE IT RESOLVED that Canon 1 Section 2 be changed as follows:

Canon 1:

Section 2: Lay delegates shall be appointed, no later than ~~ninety (90)~~ **forty-five (45)** days prior to the Diocesan Convention for which they are appointed, by the vestry of each parish of the bishop's committee of each mission. The delegation from each parish shall include at least one (1) vestry member, and the delegation from each mission shall include at least one (1) member of the bishop's committee. Each parish and mission of this diocese may appoint alternates to the Diocesan Convention, with the understanding the alternates shall not have seat, voice or vote unless and until they are called upon to serve as delegates.

The Rev. Andrew Cooley further introduced Canon Carl Andrews from the Office of the Bishop to provide the background for this proposal and suggested that the designation and registration of delegates could be at the same time.

Canon 3, Section 3: Conduct of Business

Andrew read the Canon as follows:

BE IT RESOLVED that Canon 3 Section 3 be changed as follows:

Canon 3:

Section 3: Proposed legislation and any debatable resolution to be considered by the Diocesan Convention shall be submitted in writing, together with a brief analysis of the proposer's intent and any fiscal impact, to the Secretary of Diocesan Convention at least sixty (60) days in advance of the convening thereof, or in the case of a special Diocesan Convention, at least twenty-five (25) days in advance of the convening thereof, and shall be signed by its proposer. Any debatable resolution shall be signed by a discernment group of at least twelve (12) people chosen by the proposer from at least three (3) congregations in this diocese, who shall certify that they have discussed the resolution with the proposer and support its consideration by the Diocesan Convention. The Manager shall ~~prepare copies of such proposals and distribute them by mail~~ **publish such proposals** at least (30) days in advance of the Diocesan Convention.

With regard to the second part of this proposal Andrews suggested that the documents could be electronically published.

There was no further discussion. Jay Swope then asked for a vote. The vote was yes in both the Clergy Order and the Lay Order and the proposal was accepted. Following this order of business, Jay Swope ceded the chair to the Bishop.

Report of the Committee on Nominations and Elections

Standing Committee Regional Representatives

The Bishop recognized the Rev. De Freeman, the chair of the Committee of Nominations and Conduct of Elections to report on the nominees to the Standing Committee.

The Nominees for Regional Representatives to the Standing Committee are:

The Rev. Lyn Burns, re-elected as clergy representative,
High Plains Region, to a term expiring 2015

The Rev. George Berlin, re-elected as clergy representative,
Front Range Region, to a term expiring 2015

Allan Conrad, re-elected as lay representative
Southwest Region, to a term expiring 2015

The Rev. Leigh Waggoner, elected as clergy representative
Southwest Region to fill a vacancy with term expiring 2015

The Bishop asked for a voice vote of the regional representative nominees for the Standing Committee by saying aye, opposed no. The nominees were elected.

Treasurer Election

The Rev. De Freeman reported that Charles Thompson was the single nominee for Diocesan Treasurer. The Bishop noted that Charles Thompson has been the only one nominated to the post of Diocesan Treasurer and since no other nominations were submitted prior to the deadline, he entertained a motion to elect him by acclamation. The motion was so moved, seconded and “aye” acknowledged.

Following the election of the Treasurer, the Bishop ceded the chair to Jay Swope.

Disciplinary Board

The Rev. De Freeman announced there were two vacancies that needed to be filled for the Disciplinary Board with terms ending December 31, 2014. The nominees were: the Rev. Stephen Wilson and Jeanne Berryman. He also noted that the nominees for a full term on the Disciplinary Board to expire December 31, 2015 were the Rev. Scott Hollenbeck and Andrew Folkerth.

Jay Swope noted that the Rev. Stephen Wilson and Jeanne Berryman have been nominated to fill vacant positions on the Disciplinary Board and the Rev. Scott Hollenbeck and Andrew Folkerth have been nominated to be elected to full terms. Since no other nominations were submitted prior to the deadline, he would entertain a motion to elect these people to the Disciplinary Board by acclamation. The motion was so moved, second and “aye” acknowledged.

Following this confirmation of the nominees, Jay ceded the chair to the Bishop where by he recognized and acknowledged the retiring member of the Board: Zoe Cole.

At this time the Bishop expressed his gratitude and deep appreciation to Bob Poley who has served as the Diocesan Treasurer. He presented Bob with a gift for the Poley Hoot N' Howl Farm.

Update on Cathedral Ridge

The Bishop spoke about Cathedral Ridge and its continued need for support from the diocese. He invited people to become a Friend of Cathedral Ridge and to pick up the new brochures that would have more information. A video showing the Retreat Center's progress was shown.

Presentation of the Bishop's Cross

Bishop O'Neill shared some background regarding the significance of the Bishop's Cross then presented the cross to Lelanda Lee. He further shared her interests and accomplishments as follows:

Lelanda Lee has served The Episcopal Church on all levels with enthusiasm, competence and compassion for many years. She brings rich personal experience and a passion for doing God's work in this world to the many, many things that she does. A person of seemingly limitless energy, Lelanda willingly takes on not only leadership roles, but the hands-on, nitty-gritty work of writing minutes, generating material, and doing whatever is needed to move projects forward. Lelanda's work for the Church is guided by her lifelong commitment to advocating for equal rights for all people, as evidenced by her involvement in and leadership of anti-racism training efforts and ecumenical relationships for The Episcopal Church.

Lelanda's list of leadership positions and involvement in The Episcopal Church is long and impressive. She has served as a lay deputy to the last two General Conventions, as a member of the Diocesan Standing Committee, and a representative from Province VI to the Executive Council. She serves as The Executive Council's ecumenical partner to the Church Council of the Evangelical Lutheran Church in America, and has served as the Presiding Bishop's representative to the Lutheran Church in mission funding conversations. She is also a trainer for The Episcopal Church's Anti-Racism program, and helped to develop its curriculum. Recently Lelanda was appointed to be chair of the Joint Standing Committee on Advocacy and Networking for Mission, which works on social justice and public policy issues.

Lelanda is an EfM (Education for Ministry) graduate and mentor and a certified Anti-Racism Trainer. Lelanda has previously been employed as a part-time youth minister and program administrator for the Colorado Episcopal Foundation, focusing on stewardship, planned giving, and leadership development.

Lelanda spent her professional career in commercial banker, as a trust officer and commercial lender.

And, if all that is not enough, she's a mother, a grandmother, a blogger, and a poet!

The Bishop ceded the chair to Jay Swope for announcements, including announcements of a budget hearing at 7:30 the following morning in the Gold Camp Room & the Partnership Vicars and

Pastoral Leaders meeting in the Freemont room with a seminar session beginning at 8:45, a morning break at 9:45 and General Session #4 will begin at 10:15.
At this point in time, the Bishop extended an invitation to the Bishop's Reception.

SATURDAY MORNING, OCTOBER 6, 2012

Public Hearings: Saturday Morning, October 6, 2012

The 7:30 to 8:30 AM time was set aside for two events: the Proposed 2013 Budget Hearing in the Gold Camp Room and a Partnership Vicars and Pastoral Leaders meeting in the Fremont Room. A buffet breakfast was served until 8:30 AM. The Second Seminar Session was scheduled from 8:45 – 9:45. This was followed by a Morning Break with the General Session # 4 commencing at 10:15 AM.

Morning General Session # 4

The Bishop called to order the 125th Convention of the Episcopal Diocese of Colorado at 10:20 AM and was followed by morning worship and plenary session. The Rev. Michael Carney from St. Timothy's Littleton offered the devotions and seminarian, Nancey Bookstein offered the reading from the book of Acts, 4: 5 – 13. The Bishop then offered his reflections.

The Bishop recognized the Rev. Felicia SmithGraybeal who was awarded a grant for the Episcopal Church Women's United Thank Offering (UTO). He then expressed his delight and overwhelming gratitude for the generous contribution made to Bishop Andudu. At this time, he also acknowledged the Rev Doug Neel and the musicians who were present for all of the worship sessions during this Convention.

Review of the Bishop's Address

The Bishop ceded the chair to Jay Swope who recognized the Rev. Max Bailey and the Rev. Lyn Burns for their report from the Committee to Review the Bishop's Address to the 125th Convention. The report was given by the Rev. Max Bailey and the following resolutions were submitted:

Whereas we give thanks for Bishop O'Neill's ministry, leadership and wisdom among us in this tenth year of his consecration as Bishop of Colorado, we also give thanks for the inspirational music and worship and take to heart the deepened teaching and experience he and others shared with us over the course of this 125th Convention; and

Whereas we give thanks for the Holy Spirit present among us; as evidenced in the growing number of congregations, increased generosity in the Diocese, the extraordinary work being done by the 28 Jubilee Ministries and other good works throughout the Diocese including the youth and young adult ministry of Cathedral Ridge; and

Whereas knowing that God is not measured by the outcomes but by the love that comes out of us

Be it resolved that we will practice faithful stewardship by renewing our commitment to meet the required ten percent Diocesan contribution to support the wider church throughout Colorado; and

Be it further resolved that we embrace the work of personal spiritual formation with renewed energy, creativity and imagination in order to witness to the world the transforming love that is Jesus in our lives; and

Be it further resolved that we will expand our practice and experience of prayer, increase our knowledge and understanding of scripture and create safe, honest communities where the nature of divine love may be realized in the lifelong practice of learning life itself; and

Be it further resolved that we will take seriously the call to evangelize, with and among youth and young adults and to that end will invest in the heart of the next generation by learning more about Cathedral Ridge and by financially supporting its creative and formational ministries; and

Now therefore be it resolved that we commit to carry back to our congregations and communities the good news that the Kingdom of God is a reality that exists already within us and that this divine love has the capacity to heal, to renew, to restore, to make whole and to give life to all.

Swope asked if there for a motion to accept these resolutions. The motion was seconded, and acknowledgement to adopt them was by ayes.

Second Introduction of Proposed Legislation

The Bishop ceded the chair to Jay Swope who recognized the Rev. Andrew Cooley for his second report on the proposed legislation.

The Rev. Andrew Cooley then spoke to Legislation # 1

Canon 6: The Standing Committee of This Diocese

Andrew read the Canon as follows:

BE IT RESOLVED that Canon 6 Section 2 be changed as follows:

Canon 6

Section 2: The Bishop of this Diocese shall appoint ~~a one (1) member of the clergy to be the~~ Regional Missioner for each region. ~~Nothing shall prevent the appointment of a member of the clergy to serve as Regional Missioner for more than one (1) region.~~ Each Regional Missioner shall serve at the pleasure of the Diocesan Bishop; provided that in the event a Regional Missioner resigns or ceases to serve when there is no Diocesan Bishop, the Ecclesiastical Authority may appoint a temporary Missioner for that region, to serve until such time as there is a Diocesan Bishop.

Jay Swope recognized the Rev. Canon Lou Blanchard, Canon Missioner of the Diocese to speak to the Proposed Legislation and explain its purpose. The following discussion evolved:

The Rev. Steve Wilson, Holy Redeemer, Denver, asked for further consideration of a possible Suffragan Bishop who would be present to a daily pastoral ministry. He was concerned about the cost of time away from the parish by a rector and thought this would be helpful. He was not asking to vote against it, just offering a consideration.

George Wing, Chapel of Our Saviour, Colorado Springs, parishioner, spoke in favor of considering a lay missioner. The Sangre de Cristo Region has been without a missioner for two years

and a lay person stepped into this role as an interim. He also pointed out the shared authority between the laity and clergy and also acknowledged that this might not work in all regions.

The Rev. Lyn Burns, Priest-in-Charge, St. Charles the Martyr, Fort Morgan suggested that this might be a time to look a new model and a different way of doing things and see what makes sense in a current situation. She supported the legislation.

Swope asked if there was any further discussion of which there was not. Then he asked if it was time to vote. The vote was by Clergy and Lay Orders and both accepted the proposed changes by “aye” vote.

The Rev. Andrew Cooley then spoke to Legislation # 2 which is a proposed Constitutional Change.

Cooley read the Constitutional Change as follows:

Article III: Diocesan Convention

Section 2: The following shall be ex-officio members of the Diocesan Convention and shall have seat, voice and vote therein: The Bishop (and the Bishop Coadjutor and the Suffragan Bishop if there be such), all clergy canonically resident and in this Diocese and not under discipline, lay members of the Diocesan Standing Committee, ~~and~~ lay Deputies to the General Convention, and *lay regional missionaries, lay canons of the Office of the Bishop, lay chair of Commission On Ministry, and lay chair of Board of Examining Chaplains, if there be any.*

Swope recognized Canon Carl Andrews of the Office of the Bishop and invited him to speak to the proposed legislation. There was no further discussion and the legislation was offered for a vote by orders. Both the Clergy and Lay Orders voted to adopt the legislation by “aye” vote.

Report on Diocesan Financial Statements and Proposed 2013 Budget

First Report on Diocesan Financial Statements and Proposed 2013 Budget

Jay Swope then recognized Bob Poley, the treasurer of the Diocese, who presented the Financial Reports of 2011. A motion was asked to receive them, seconded, and was accepted by voice vote.

The Chair again recognized Bob Poley who presented the 2013 budget. Some of the highlights were to restore the reserves and continue to staff Cathedral Ridge. Jay recognized the Rev. Michele Quinn-Miscall from St. Joseph’s Lakewood. She proposed that the surplus that the net operating surplus of \$1,278 from the proposed 2013 budget be applied to Children’s Ministries. The motion was moved, seconded and accepted by voice vote. There was a motion to adopt the proposed amended budget, it was seconded and adopted by voice vote. Andrew then thanked each member of the Committee on Legislation for their hard work. He noted that the Rev. Linda Vosburgh was unable to be present at the Convention. Bob Poley thanked the Diocese for the opportunity to serve as the Diocesan Treasurer. Jay ceded the chair to the Bishop.

Recognition of the Regional Missioners

The Bishop recognized and expressed his gratitude to the work of the Regional Missioners and asked that they stand to be acknowledged

Ruth Woodliff-Stanley – High Plains Region

Tim Thaden – Front Range Region

Christy Shain-Hendricks – Northwestern Region

Doug Neel – Southwest Region

Ann Fleming – Sangre de Cristo Region

The Bishop then recognized those who have been appointed to serve on church wide committees, commissions, agencies and boards in the larger church and congratulated them for these appointments.

Board of the Archives of the Episcopal Church

Lawrence Hitt II, Esq.

Lay, Member

Colorado, VI, 2018

Executive Council Joint Standing Committee on Advocacy and Networking for Mission

Ms. Lelanda Lee

Lay, Chair

Colorado, VI, 2015

Standing Commission on Ecumenical and Interreligious Relations

The Very Rev. Peter Eaton

Priest, Member

Colorado, VI, 2015

Standing Commission on the Structure of the Church

Jack Finlaw, Esq.

Lay, Member

Colorado, VI, 2018

Standing Commission on Small Congregations

George Wing, Esq.

Lay, Member

Colorado, VI, 2015

Thank you to the Convention Team

The Bishop expressed his appreciation and gratitude to all who worked in putting this convention together.

Thank you to:

The Rev. Catherine Volland, Secretary and the Rev. Abby Marsh, Assistant Secretary and Phyllis Kester as the recording secretary of this convention and for all their work,

The Audio Visual Team: the Rev. Catie Greene, Coordinator and Adam Pierson, Tech Advisor and the Crowne Plaza Convention Staff, especially Toby Sanden, Kyle and John of the Five Star Audio Visual.

Meg Stern for managing the exhibitor booths, coordinating the volunteers, stage management and the Bishop's protector.

Sara McAfee who superbly oversaw the registration process,

Beckett Stokes, who maintained the Convention web page and provided all the communications,

Pam Greenfield, who manages all the financial aspects of the Convention,

The Rev. Doug Neel and his team who organized the worship times during the Convention, the Rev. Steve Zimmerman, who coordinated the Convention Eucharist at Grace and St. Stephen's Church in Colorado Springs,

Roz Greene, from St. John's Cathedral, who helped coordinate the seminar room setups and made sure everything, ran smoothly,

Helen Barron, from St. Barnabas, Denver, for her leadership in the coordination of the training seminars, the other members of the planning team including Marti Lindberg and David Watts, Nancy McClung, the Convention Coordinator, and finally, to the Rev. Colonel Canon Carl Andrews and the Rev. Canon Lou Blanchard for keeping the entire Office of the Bishop upbeat and sane as they prepared for this Convention.

Video – Drennan O'Melia Youth Center

At this time, the Bishop asked that attention be directed to the screens to view a video about the Drennan O'Melia Youth Center at St. Timothy's in Littleton.

Courtesy Resolutions

The Bishop recognized Clelia de Moraes for her report. She presented the following Courtesy Resolutions.

Whereas we are gathered as the body of Christ, it is appropriate to send our greetings and appreciation to all those who continue or common life in ministry.

Be it resolved that this 125th Convention of the Diocese of Colorado:

Extends its greetings to the Archbishop of Canterbury, the Most Reverend Dr. Rowan Williams; its gratitude for his years of faithful service to the Anglican Communion; and its best wishes as he takes on responsibilities as the Master of Magdalene Church at the University of Cambridge.

Extends its greetings to our Presiding Bishop, the Most Reverend Katharine Jefferts Schori.

Expresses our sincere appreciation to Bishop O'Neill and his wife, Ginger, for their faithful service to us and the wider church, and pledge our continued prayers to them as they enter their 10th year of service.

Sends our greetings and warm wishes to retired Bishop Jerry Winterrowd and his wife, Ann, and also to retired Bishop William Frey and his wife, Barbara.

Expresses our gratitude to the Bishop's staff for their devotion in ministry.

Expresses our gratitude to those who helped with the planning and implementation of the Convention with special thanks to the Rev. Stephen Zimmerman and the staff and parish of Grace and St. Stephen's for hosting us; Catherine Volland, Convention Secretary, and Abby Marsh, Assistant Secretary to the Convention; Parliamentarian Chancellor, Larry Hitt; the Convention Planning Team, especially Nancy McClung, Convention Coordinator; the seminar presenters and keynote speaker, Shane Hipps and the Crowne Plaza Convention and Hotel Staff.

Extends our prayers and best wishes to the Rev. Ralph Walker and his wife, Claudia, after serving 37 years as rector of St. Michael's and All Angels' in Denver

Expresses our gratitude to Ed and Sarah Morgan and Bert and Joanne Womack for their work and leadership bringing the retired clergy and spouses together on a regular basis.

Extends heartfelt birthday greetings to Leah Mae Williams, a devoted Diocesan servant who has served five bishops as an employee and volunteer and who celebrated her 95th birthday last month. We give thanks for her competent and devoted service and ministry.

Sends our greetings and welcome to Ann Fleming, Sangre de Cristo Missioner.

Expresses its gratitude for the presence of Bishop Andudu Adam Elnail from the Diocese of Kadugli and the Nuba Mountains, who represents dioceses caught in the on-going crisis in Sudan; and United States Army Chaplain, Captain Mike Demmon, as he prepares to depart to areas of the world in crisis.

Sends our greetings and prayers to our Postulants and Candidates for ordination, welcomes clergy and lay members who have joined this Diocese, and expresses gratitude to clergy and lay leaders who have retired in the past year. Our prayers and deepest appreciation go to those clergy and lay leaders who have died in the last year and their families and congregations.

And whereas we experience our lives together in Christian Ministry in this Diocese as a great joy and privilege: Be it resolved that we join together in giving thanks to God and to all, who, in serving Him, make this work possible.

Commissioning of those appointed or elected to this Convention

The following litany was offered by the Bishop in recognition of those who are newly appointed to commissions or elected to offices at this Convention.

Bishop: And now, as we begin our closing prayers, I ask those who have been elected to Diocesan Offices or those who have been appointed to Committees or Commissions to please stand, if you are able.

Bishop: You have been called to a special ministry in this diocese. Will you as long as you are engaged in this work, perform it with diligence? If so, signify by saying "I will".

Members: I will.

Bishop: Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese? If so, signify by saying "I will".

Members: I will.

Bishop: Let us pray: Regard, O God our prayers, and confirm with your heavenly benediction on your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

Bishop: In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

The Bishop invited the Rev. Doug Neel to give the closing prayers and the Bishop gave his blessing.

A final motion to adjourn the convention was placed on the floor; it was seconded and so ordered. The Diocesan Convention of 2012 stands adjourned at 12:08 pm.

Respectfully submitted,

The Rev. Abby Marsh
Assistant Secretary to Diocesan Convention

The Rev. M. Catherine Volland
Secretary to Diocesan Convention

The Opening Address and Closing Meditation

given by The Right Reverend Robert O'Neill
at the 125th Annual Convention of The Diocese of Colorado
on October 4 - 6, 2012 in Colorado Springs, Colorado

The Opening Address

“Now after John was arrested, Jesus came to Galilee, proclaiming the good news of God, and saying ‘The time is fulfilled, and the kingdom of God has come near; repent, and believe in the good news.’”

—Mark 1:14--15

If you were to step back on some high ground, so to speak, and take a wide view of life in The Diocese of Colorado, you would clearly see some wonderfully good news.

Did you know, for example, that over the past eight years the number of growing congregations in this diocese has increased in an almost unbroken line? Did you know too that at the same time, the number of congregations whose membership would be classified as “stable” (as opposed to “declining”) has also increased? It’s a fact. Today nearly eighty-five percent of the congregations in Colorado are standing clearly on solid footing and are showing signs of vitality and growth. This is a positive trajectory, and it is clearly good news.

Did you know, too, that over the past ten years roughly ten new congregations have been established in Colorado? Although it pales in comparison to the planting of Churches that took place in Colorado during the last half of the nineteenth century, it reflects the same evangelical spirit that has so marked our history in these western territories. Over the same time, four of these “new starts” have been unable to sustain themselves, and they have sadly closed their doors (a statistical fact that is consistent with the planting of new congregations). At the same time, several other established congregations have decided to close their doors as well—due either to changing demographics, shifting economies, aging populations, or in some cases internal conflict. Even so, six new congregations remain with their doors open and their communities gathering regularly for prayer and worship and witness to their communities. Given the radically widening gap between American Christianity in general and the surrounding culture we live in, I can only say that this too is good news—a sign of commitment, a sign of faithful persistence, a sign of faithful witness to the gospel, indeed a gift.

Did you know also that the generosity of individuals across this diocese has increased over the past ten years on both a local and diocesan level? In spite of a tough economy that has reached deeply into many communities across Colorado, individual support of congregations has grown, and the commitment of congregations across Colorado to support our common life and ministry across the diocese has also grown—an increase in financial support of nearly twenty-five percent to both The Office of the Bishop and the five regions of the diocese. It reflects our collective recognition of our need for each other, our awareness that our missional identity is always connected to something far greater than any of us individually, and that in the end there is only one life, one ministry, in which

all of us share—the life and ministry of Jesus of Nazareth, crucified, died and risen. I think this too is remarkable.

Did you know that in Colorado we now have twenty-eight Jubilee Ministries—all of various shapes, sizes and configurations, but all of them providing either food, or clothing, or shelter, or medical care, or counseling and support to those in need? Of the 110 dioceses in The Episcopal Church, Colorado has the second greatest number of Jubilee Ministries, second only to Connecticut. Even more importantly, as someone from New York observed recently, when it comes to the essence of what Jubilee Ministry is all about, Colorado is “the hallmark diocese of The Episcopal Church.” That, I have to tell you, was music to my ears. Knowing particularly the “dailyness” of life and the tenacity and persistence that a life of faithful discipleship requires, I would say that the reach of the faithful across Colorado into the communities we all inhabit and beyond, is remarkable—an inspiration, a sign of grace, an act of love.

Proclamation. Discipleship. Servanthood. There they are. The marks of mission.

As we begin this 125th Annual Convention of The Episcopal Diocese of Colorado, I would like to say quite simply thank you. Trends and numbers do not tell the whole story, nor indeed do they tell the real story. Life in the kingdom of God is not measured by outcomes but by the love that comes out of us. But even so, it is evident that the cumulative prayer, the countless acts of compassion, the ordinary and unrecognized works of devotion, that take place daily across this diocese are, by the grace of God, bearing the fruit of God’s spirit.

Look, this is your work. Or more accurately, this is God’s grace, working in you. I am more than grateful, and I thank you for your faithfulness.

Tonight, as we begin this 125th Annual Convention of The Diocese of Colorado, I would like to lift up three areas of need within our common life and ministry that I believe require our attention and collective commitment.

First, at the risk of stating the obvious, this holy work that God has so graciously entrusted into our collective care cannot continue to grow without our renewed and collective commitment to a practice of faithful Christian stewardship both on a local and diocesan level. It is a fact that for the past twenty years, contributions of individuals to their congregations has grown significantly. It is a fact, too, that for the past eight years contributions of congregations to support the mission of this Church across Colorado through the Regions of the diocese and the Office of the Bishop have also grown. Many congregations, even during tough economic times, have met or have taken significant steps to meet the mandatory ten percent gift of plate and pledge required by our canons to support the ministry of the wider Church throughout Colorado. For your generosity and commitment, I am grateful. But we’re not there yet. We have moved from an average congregational contribution of about six percent of plate and pledge five years ago to approximately eight percent today. My commitment to you is not only that we will continue to be very good stewards of your gifts to the Church across Colorado, but that I will work diligently to develop those alternative streams of funding that will multiply your gifts and support our common ministry—be it grants, or special gifts, or capital funds. I ask you, in turn, to renew your commitment to making this canonically required ten percent baseline of support a reality. The funding is essential to our continued growth in mission in Colorado, but even more importantly the practice is essential to our spiritual health. Can you imagine the sense of freedom, the energy, the grace, that will be released among us as we embrace

this practice of generosity as a tangible sign that we understand our collective need for one another and that we are all in this together?

Second, we cannot continue to grow missionally unless we embrace the work of spiritual formation with renewed energy, creativity, and imagination. Let's face it. The world around us, the culture around us, has changed. We can no longer assume that those we are called to evangelize and invite into a life of discipleship have even the most rudimentary religious vocabulary or knowledge of faith—any faith for that matter. Nor do we ourselves have anything of substance to offer our world unless we too are willing to go deeply, indeed courageously, into our own spiritual life. It's a fact. The strength of our witness in this world is directly proportionate to the depth of our knowledge, our understanding, our practice, and our differentiated and integrated experience of the love that is Jesus in our lives. This is the transformative work, the metanoia, of which Jesus speaks in this evening's gospel, and this is our life's work, all of us together, in our relationship to Jesus. There is already great formational work taking place across the diocese. It is not that we are not doing it, but rather that as the culture we inhabit shifts around us we need to change our assumptions about how we are formed in community and in faith. I am not proposing a program, merely a trajectory. It is about raising the bar. We all stand in need of increasing our knowledge and understanding of scripture. Whether we know it or not, we all long to expand our practice and experience of prayer. We need and we must create safe, honest, communities in which we can look fearlessly and honestly at ourselves and reflect thoughtfully on all the sharp, jagged edges of this incarnational life and claim within it the truly amazing and perfect grace that moves within and among us. We need to do the hard work of integrating the reality of divine love—the kingdom of which Jesus so consistently speaks—with the complex and challenging issues of the world in which we live. We must do this work ourselves, and we must invite others of all ages to embrace this work with us, creatively, imaginatively, consistently—a lifelong practice of learning life itself.

Third, we must take seriously the call to evangelize, with and among youth and young adults. Last year, this convention heard from a young adult who spoke about his experience with Episcopal Service Corps—a program in which young adults live in community for a year, committing themselves to a practice of prayer, simplicity, and community service, using that post-college year to grow in faith and to discern what God might be calling them to do in life. The response from various corners of the diocese has been wonderful. Over the past year, a group of both clergy and lay leaders who have been inspired by this vision have gathered. Plans have begun to take shape, and provided that the necessary funding can be secured, we hope to open the first such young adult community next summer. Two years ago, as well, with the generous support of the Colorado Episcopal Foundation and Saint John's Cathedral, we were able to purchase the Center at Cathedral Ridge—156 acres of beautiful woodland, surrounded by the Pike National Forest, located just outside Woodland Park. Working with a grassroots, collaborative, parish-based model, the Center at Cathedral Ridge is already hosting children, youth, and young adults in a variety of creative, formational ministries—all of this in addition to the fifty-four retreat and conference groups that are being served on site this year. As one youth leader put it, the collaborative partnerships that are taking place at Cathedral Ridge are “creating more possibilities for greater, more imaginative, youth ministry in the diocese than ever before.” This summer Cathedral Ridge hosted some three hundred children, youth and young adults. Next summer we expect that number to double.

Look, there are young people—some of them are our children, some of them have never darkened the doors of our churches, some of them are comfortable and middle-class and look very much like

many of us, some do not much resemble us, some are supported and well cared for, some come from very challenging circumstances. They are not just of a different generation, but of a different culture, with a different worldview, who possess a different kind of energy and a passion that we need to receive in order to call us out of our own indifference and listlessness—those who are not willing to settle for the inertia of the familiar either in the world or in the Church; those who will keep us honest about ourselves, will set us an example to follow, will call us to live fully into our true identity, and even set us free. This is important work, and now we need to come together to make a difference together. It will change our lives. I would ask you to take time to learn more about the Center at Cathedral Ridge, to become an advocate for this investment in the heart of the next generation, and when called upon, to be willing to contribute financially to support this important work in the days ahead.

Now, listen again to Jesus' words from Mark. They have something to say about why all of this matters. The good news, according to Jesus, is this: "The kingdom of God is here."

This kingdom is the core of Jesus' life and teaching. Jesus speaks of it more frequently than anything else. This kingdom, he says, is the thing that we are to seek first. It is a treasure that is worthy of all that we have. It is a pearl of unsurpassed value. It is a seed that bears abundant fruit and gives life to all. This kingdom, Jesus tells his disciples, is not an abstract concept but a reality that is already within them. This kingdom, he teaches them, is the heart of prayer. For this kingdom, Jesus tells Pilate, he was born. For sake of this kingdom, Jesus says as he puts his life on the line, he came into the world.

For this kingdom too, we have come into the world.

For this kingdom is the reality of life itself—the reality that divine love is sovereign, the reality that absolute love reigns absolutely, here, now, closer than thinking, than breathing, than consciousness itself.

This is the good news that our world longs to know—that love will not be restricted by the limits of our imaginations; that love will not be bound by the constrictions of our hearts; that love reaches beyond the confines of our opinions and prejudices and ambitions and fears, extending even into the darkest crevices of our hearts and those corners of this world we consider most untouchable; that this love, whose grace is amazing, has the capacity to heal, to renew, to restore, to make whole and give life to all because this love is, as Paul puts it, "above all and through all and in all."

Here and now.

—Amen.

* * * * *

The Closing Meditation

“Now when they saw the boldness of Peter and John and realized that they were uneducated and ordinary men, they were amazed and recognized them as companions of Jesus.”

—Acts 4:13

As this 125th convention of The Diocese of Colorado draws to a close, I want to share with you an insight that came to me this past year. I have shared it in other places over the past few months, so it may not be new to you, but it speaks clearly and powerfully to our identity as those who follow Jesus and indeed inhabit the kingdom of God.

Within the worldview of the New Testament, amazement appears to be the way in which human beings typically respond to the divine presence. To put it a little differently, amazement is almost always the reaction of those who are all too human to those occasions when they catch a glimpse of divine life fully manifest in one particular human, Jesus.

If you study it, the Greek text will vary slightly and so too will the corresponding English translation. People, we are told, are either amazed or astounded or astonished or they marvel or they wonder. It doesn't matter precisely which words are used. It all moves to the same point. With very few exceptions, amazement is consistently the way in which people react to Jesus when they recognize the unfathomable love that is God made fully human in him.

You know the stories. The people in the temple are amazed at the teaching of Jesus when he is but a child. The disciples are amazed that even the wind and the sea obey Jesus. When Jesus literally turns the coin on his inquisitors—asking them whose image and likeness it bears and then telling them, with no small amount of irony, to render to Caesar what is Caesar's and to God what is God's—they are not only silenced, they are simultaneously amazed. The crowds are amazed when Jesus casts out demons. They are amazed when he gives voice to the mute, when the lame are made to walk, when the blind receive their sight, and on it goes— some seventy-five occasions between the opening chapters of Matthew and the final sentences in the Acts of the Apostles.

In some cases, this amazement turns to anger and hostility (as is often the case with religious leaders, for example). In other cases, this amazement or marveling or wonder or astonishment produces praise (as with the children recognizing Jesus for who he is in the Temple). Whatever the filter, it doesn't matter. This amazement seems to be a kind of embedded, visceral knowing-it-without-knowing-it-but-still-somehow-getting-it that is at one and the same time intriguing and disturbing, inviting and challenging, inspiring and confusing. Like looking in a mirror, it simply seems to be what we very human beings do when we are brought face to face, eyeball to eyeball, heart to heart with the one whose being is so fully human that he is fully divine, Jesus.

It is amazing.

But hold on. It doesn't stop there. In fact, the good news cannot stop there. As is almost always the case with Jesus, there's a twist. Follow the thread of this narrative all the way along—through the end of the gospels and into the Acts of the Apostles—and something else happens. A kind of quantum shift takes place.

If I read it correctly, it seems to be a consequence of all the various encounters that the disciples have with the risen Jesus who literally breathes his spirit into that confused and disconsolate group, causes hearts to burn, minds to open, eyes to see and take in a more transcendent vision of themselves. If I understand the story, it seems also to be the consequence of the disciples doing absolutely nothing just as Jesus has told them to do nothing—you know, the apparently unproductive task of staying right where they are, in the city, in the days following the crucifixion and resurrection. There too something mysterious and miraculous happens within them and among them. It is impossible to pinpoint exactly how this shift takes place, but somehow in and through and because of and in spite of the chaotic and confusing and disorienting experience of Pentecost, this phenomenon of amazement actually relocates itself. No longer is amazement merely a response that people have to Jesus. It becomes instead the response that others have to the disciples themselves. “Now when they saw the boldness of Peter and John,” Luke tells us, “and realized that they were uneducated and ordinary men, they were amazed...”

There it is, three words, “they were amazed”—so simple, so overlooked, and with so much to tell us not about Jesus but about ourselves—that we are to be the ones who amaze; that we ourselves are to be the ones who awaken a sleeping world to a world, indeed to a kingdom, that is absolutely amazing.

That's the story. Those who have followed Jesus, those who have opened their hearts and minds and souls to Jesus, those who have been willing to move in a new way wherever this Jesus leads them, those who like Peter have been willing to “set out to the deep” and in so doing have been drawn into an ever deepening relationship to Jesus, find their ordinary lives turned so inside out and upside down, their hearts so cracked open, their uneducated minds so awakened, their being so expanded, that they in turn begin to live out of this same depth of divine life and being, so much so that others (including even the high priest, the rulers, and the elders of the people) are amazed by them—amazed by Peter and John. People recognize them, Luke tells us, for who they really are, “companions of Jesus.”

Soon this convention will adjourn and this one body will disperse in different directions. I trust that this time together has been in some small way a source of insight and inspiration that will strengthen you as you return home to think and rethink, imagine and reimagine what it means to be centers of mission among the communities we serve.

Remember, the real challenge that is always before God's people is not so much about doing things differently—new programs, objectives, tactics, strategies, techniques, and the like—but more importantly, our life is always about learning to live more deeply.

I wonder.

What might we need to be, and what might we need most to be about, and what might we need even to become more fully in this day and in this time, not merely to be known as followers of Jesus, but far more importantly, to be recognized as Jesus' companions so that we too might amaze the world?

—Amen.

Rules of Convention

125th Annual Convention of the Episcopal Diocese of Colorado

October 4-6, 2012

1. The Convention shall convene at 8:30 a.m. on Friday, October 5, 2012.
2. Presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat and voice; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and nonvoting visitors who have been granted seat and voice. A lay regional missionary shall be granted seat and voice at this convention. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.
3. Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.
4. When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.
5. No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.
6. Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.
7. The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.
8. When a count is called for, the Chair may designate the use of red and green cards for counting purposes.
9. Voting by written ballot, voice, the use of red/green cards or otherwise, is limited to deacons, priests, and bishops canonically resident in the diocese; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special

congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and Members of the clergy of the Evangelical Lutheran Church in America who serve a congregation of the Diocese of Colorado.

10. The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.
11. All submissions must meet the following criteria:
 - a. 600 hard copies (minimum 12pt) for general distribution
 - b. A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
 - c. 20 Large Print copies (minimum 18pt).
12. There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, September 28, 2012. All submissions shall conform to the Guidelines for Submissions to Convention published by the Secretary of Convention.
13. Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.
14. A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.
15. When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.
16. A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.
17. The Chair of Convention may call for prayer at any time during deliberations.
18. Any of the above rules may be suspended by a two-thirds (2/3) vote.

Schedule of Events

125th Diocesan Convention

Friday, October 5, 2012

7:00am-8:30am	Continental Breakfast -Ballroom Concourse Check-in Opens, pick up packets Ballroom Concourse
8:30am-10:30am	General Session #1 - Colorado Grand Ballroom
10:30am	Mid-Morning Break -Ballroom Concourse beverages available
11:00am-12:00pm	Seminar Session #1: Awakening & Nurturing Leadership - Pikes Peak 3 & 4 Work Matters: Work as Worship till Kingdom Comes - Centennial Nurturing Organic Stewardship – Gold Camp Engaging Young Adults in Intentional Community – Pikes Peak 1 Online Learning Opportunities - Pikes Peak 2 Health Care in the Episcopal Church-Fremont El Hogar-Transformation through Relationship - El Paso Daughters of the King Prayer Chapel - Divide
12:10pm-1:20pm	Lunch - Ballroom Concourse, Garden - Foothills Hall Hearing on legislation - Gold Camp Room Wardens' Gathering – Pikes Peak #1
1:30pm-3:10pm	General Session #2 - Colorado Grand Ballroom
3:10pm	Afternoon Break - Ballroom Concourse beverages available
3:30pm-4:50pm	General Session # 3 - Colorado Grand Ballroom
4:50pm-6:30pm	Bishop's Reception

Saturday, October 6, 2012

7:00am	Continental Breakfast – Ballroom Concourse
7:30am	Budget hearing - Gold Camp Room Partnership Vicars & Pastoral Leaders - Fremont
8:45am-9:45am	Seminar Session #2 How to Find Your Purpose - Pikes Peak 3 & 4 Lifelong Learning - Centennial The Center at Cathedral Ridge – Gold Camp Altars to Go: Tools for the Road – Pikes Peak 1 Five Marks Seminar - Pikes Peak 2 Collaborative Ministries for Mission Trips - Fremont A Faith-Seeking Experience - Catechumenate-El Paso Daughters of the King Prayer Chapel - Divide
9:45am	Mid-Morning Break – Ballroom Concourse (beverages available)
10:15am-11:55am	General Session #4 – Colorado Grand Ballroom
12:00pm	Convention conclusion - Box Lunch (provided)

Proposed Legislation #1

Canon 6: The Standing Committee of This diocese

BE IT RESOLVED that Canon 6, section 2 be changed as follows:

Section 2 The bishop of this diocese shall appoint ~~a one (1) member of the clergy to be the~~ Regional Missioner for each region. ~~Nothing shall prevent the appointment of a member of the clergy to serve as Regional missioner for more than one (1) region.~~ Each Regional Missioner shall serve at the pleasure of the diocesan bishop; provided that in the event a Regional Missioner resigns or ceases to serve when there is no diocesan bishop, the Ecclesiastical Authority may appoint a temporary Missioner for that region, to serve until such time as there is a diocesan bishop.

Rationale:

As we live into the mission of the church, people gifted for the needs of the time may be of different orders: lay, deacon, priest, or bishop all born out of our common baptismal life. The needs and opportunities of a region may be best met by appointing someone who is not a “member of the clergy”, such has just been done for the Sangre de Cristo Region. The deletion of the second sentence both removes the reference to “member of the clergy” and deletes an unnecessary observation.

Financial Implications:

None

Submitted by:

The Reverend Canon Lou Blanchard

Proposed Legislation #2

Proposed Constitution Change:

Article III: Diocesan Convention

Section 2. The following shall be ex-officio members of the Diocesan Convention and shall have seat, voice, and vote therein: The Bishop (and the Bishop Coadjutor and the Suffragan Bishop if there be such), all clergy canonically resident in this Diocese and not under discipline, lay members of the Diocesan Standing Committee, ~~and~~ lay Deputies to the General Convention, and *lay regional missionaries, lay canons in the Office of the Bishop, lay chair of Commission On Ministry, and lay chair of Board of Examining Chaplains, if there be any.*

Rationale:

As we continue to live into the mission of the church, people gifted for the needs of the time may be of different orders: lay, deacon, priest, or bishop all born out of our common baptismal life. The needs and opportunities of the diocese may be best met by appointing someone who is not a “member of the clergy”.

The addition of the last line assures that voice and vote are given to all possible positions that could be serving the diocese of Colorado.

Submitted by:

The Rev. Canon Carl Andrews

Proposed Legislation # 3

Canon 1: Lay Representation at the Diocesan Convention

BE IT RESOLVED that Canon 1, Section 1 (a) of the Canons for Government of the Episcopal Church in the Diocese of Colorado be amended to read:

Each eligible parish and mission of this diocese shall be entitled to lay representation by the diocesan convention, according to the number of its ~~adult baptized members~~ *Average Sunday Attendance* as set forth in the previous year's parochial report, as follows:

1 to 100 members	2 Delegates
101 to 200 members	3 Delegates
201 to 300 members	4 Delegates
301 to 500 members	5 Delegates
501 to 700 members	6 Delegates
701 to 1000 members	7 Delegates
1001 members and above	8 Delegates

<i>Average Sunday Attendance</i>	<i>No. of Lay Delegates</i>
1-25	2
26-99	3
100-199	4
200-299	5
300-449	6
450-599	7
601+	8

Rationale:

Average Sunday Attendance (ASA) has become the more widely accepted standard for measuring the size of congregations and is being used in the diocese for congregational development and for compensation guidelines. ASA numbers are a better marker for current trends, better reflect transient populations and emergent congregations and are less subject to becoming inflated without intentional tracking. Because official membership qualifications in the Episcopal Church are minimal, it is difficult to determine with accuracy membership numbers. For consistency, using the clearly and simply determined ASA of a congregation to determine the number of lay delegates to diocesan Convention makes sense.

Financial Implications:

This particular formula provides for roughly the same total number of lay representatives to the convention as would the adult baptized member formula we propose replacing. Because of the fixed costs of putting on a convention, a smaller total attendance would likely cause the individual registration cost to increase even as some congregations might see lower costs if fewer representatives were sent.

Submitted by:

Ad hoc study committee: John Wengrovius, Andrew Cooley, Allan Conrad, Jay Swope, Drew Van Cullen, Carol Hollowed

Proposed Legislation # 4

BE IT RESOLVED that Canon 1 section 2 be changed as follows:

Canon 1:

Section 2: Lay delegates shall be appointed, no later than ~~ninety (90)~~ **forty-five (45)** days prior to the Diocesan Convention for which they are appointed, by the vestry of each parish or the bishop's committee of each mission. The delegation from each parish shall include at least one (1) vestry member, and the delegation from each mission shall include at least one (1) member of the bishop's committee. Each parish and mission of this diocese may appoint alternates to the diocesan convention, with the understanding the alternates shall not have seat, voice or vote unless and until they are called upon to serve as delegates.

BE IT RESOLVED that canon 3 section 3 be changed as follows:

Canon 3:

Section 3: Proposed legislation and any debatable resolution to be considered by the Diocesan Convention shall be submitted in writing, together with a brief analysis of the proposer's intent and any fiscal impact, to the secretary of the diocesan convention at least sixty (60) days in advance of the convening thereof or, in the case of a special Diocesan Convention, at least twenty-five (25) days in advance of the convening thereof, and shall be signed by its proposer. Any debatable resolution shall also be signed by a discernment group of at least twelve (12) people chosen by the proposer from at least three (3) congregations in this diocese, who shall certify that they have discussed the resolution with the proposer and support its consideration by the Diocesan Convention. The Secretary shall ~~prepare copies of such proposals and distribute them by mail~~ **publish such proposals** at least thirty (30) days in advance of the Diocesan Convention.

Rationale:

To streamline the processes of designating & registering delegates for convention, we propose that lay delegates need to be designated only 45 days prior to convention, which will take place concurrently with the registration process so as to reduce the confusion around preparing for convention. In the past these two processes have taken place separately making it cumbersome for folks to prepare for convention. This still gives ample time for the Office of the Bishop and Secretary to Convention to acknowledge and respond to the designations and distribute required materials to all delegates at least 30 days in advance of the Diocesan Convention, as required in Canon 3 section 3.

Financial implications:

None

Submitted by:

The Reverend Canon Carl Andrews

Proposed 2013 Operating Budget

The Episcopal Diocese of Colorado

The Office of the Bishop Proposed Operating Budget for 2013

BUDGET SUMMARY	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
Revenue			
Congregational Pledges	\$ 1,543,175	\$ 1,617,320	\$ 1,575,746
Investment Income	51,544	2,000	2,000
Grants from Colorado Episcopal Foundation and Trusts	279,285	273,700	253,927
Miscellaneous	17,477	20,000	17,500
Total Revenue	1,891,481	1,913,020	1,849,173
Expense			
<u>Canonical Ministries</u>			
Office of the Bishop	367,707	366,857	353,597
Financial Management	236,507	272,482	257,959
Diocesan Convention	15,691	17,500	25,000
Total Canonical Ministries	619,905	656,839	636,556
<u>Diocesan Life</u>			
Office of the Canon to the Ordinary	332,694	307,430	276,983
Communications	229,144	232,863	228,951
Commission on Ministry	11,548	13,500	7,550
Total Diocesan Life	573,387	553,793	513,484
<u>Diocesan Mission</u>			
Christian Formation	123,615	127,928	130,880
Diocesan Outreach	296,472	302,932	303,624
Congregational Development	240,709	265,511	265,072
Total Diocesan Mission	660,795	696,371	699,575
Property Management	1,174	1,780	(1,720)
Total Expense	1,855,261	1,908,783	1,847,895
Net Operating Surplus (Deficiency)	\$ 36,220	\$ 4,237	\$ 1,278

Highlights:

The Office of the Bishop continues to work to build up the Body of Christ by serving, supporting, and expanding God's mission for the Episcopal Church in Colorado in the areas of building up collegiality among the leadership, congregational growth, leadership development, life long Christian formation, outreach locally and globally, and funding the mission.

The Canonical requirement for all congregations is to give 10% to the Office of the Bishop and 5% to the Regions. Based on the 2012 pledges forms, 54 congregations have reached the 10% goal. It is essential to the mission of the in Colorado that all congregations reach this canonical requirement.

The Diocesan restructuring for mission is reflected in the staffing of the Office of the Bishop as well as in the Budget of the past five years. This budget reflects the same trajectory taking into account the financial realities of today's economy as well as the impact of the litigation expenses.

The proposed budget for 2013 incorporates the following major assumptions:
 All staff, **except** the Bishop and Canon to the Ordinary, to receive a merit increase
 An increase of 6% is projected for health insurance benefits
 This is a bare bones budget with no new programs or initiatives have been included in this budget
 No new programs or initiatives have been included in the base budget

The Office of the Bishop - Proposed Operating Budget for 2013

Revenue	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
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Congregational Pledges	<u>\$ 1,543,175</u>	<u>\$ 1,617,320</u>	<u>\$ 1,575,746</u>
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Diocesan Canons and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.

Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.

Investment Income			
Interest Income	\$ 1,544	\$ 2,000	\$ 2,000
Investment Income	50,000	-	-
Total Investment Income	<u>\$ 51,544</u>	<u>\$ 2,000</u>	<u>\$ 2,000</u>

Grants			
Colorado Episcopal Foundation	\$ 160,000	\$ 160,000	\$ 115,000
Houghton/JW Douglas Trust	14,285	13,700	13,927
Currie Trust	-	-	8,000
Bonnell Trust	-	-	12,000
Oakes Home Trust	105,000	100,000	105,000
Total Grants	<u>\$ 279,285</u>	<u>\$ 273,700</u>	<u>\$ 253,927</u>

The grant from the Foundation for 2013, which is subject to the approval of the Trustees of the Foundation, is based on 20% of the grant income estimated to be received by the Foundation from the Colorado Trust for 2013.

The Oakes Home Trust makes pass-through grants to support diocesan ministries serving the health needs of the poor and needy including the St. Francis Center, the 32nd Avenue Jubilee Center, and the St. Benedictine Health & Healing Ministry. (See Diocesan Outreach for these expenses.)

Miscellaneous Income	<u>\$ 17,477</u>	<u>\$ 20,000</u>	<u>\$ 17,500</u>
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Miscellaneous Income includes prior year congregational support received after the year-end close, in-kind contributed services and other miscellaneous revenues.

The Office of the Bishop - Proposed Operating Budget for 2013

Expense	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
Canonical Ministries			
The Office of the Bishop			
Staff and Related Costs	\$ 285,538	\$ 294,457	\$ 288,397
Travel and Other Expense	37,241	32,150	28,900
Standing Committee/Other Committee Costs	19,440	24,750	20,800
Accruals-Lambeth, General Convention	25,488	15,500	15,500
Total The Office of the Bishop	\$ 367,707	\$ 366,857	\$ 353,597

The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of The Episcopal Church (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.

The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meal expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.

Financial Management			
Staff and Related Costs	\$ 104,097	\$ 113,788	\$ 117,009
Facilities Management	81,537	89,250	83,250
Insurance, Property Taxes, & Audit	41,987	59,044	47,500
Other Expense	8,886	10,400	10,200
Total Finance Office and Facilities Management	\$ 236,507	\$ 272,482	\$ 257,959

The Finance Department is staffed by the Controller and a part time accounting assistant, who also serves as Diocesan Archivist, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs: all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for: property, casualty and liability insurance; coordinates real estate matters including exempt property applications and reports.

In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.

Diocesan Convention	\$ 15,691	\$ 17,500	\$ 25,000
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The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.

The Office of the Bishop - Proposed Operating Budget for 2013

Expense (Continued)	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
Diocesan Life			
Office of the Canon to the Ordinary			
Staff and Related Costs	\$ 163,577	\$ 181,170	\$ 183,723
Legal	89,267	75,000	80,000
Retiree Benefits	59,491	28,460	7,460
Clergy Retreats and Conferences	2,181	14,000	4,000
Other Expense	18,178	8,800	1,800
Total Office of the Canon to the Ordinary	\$ 332,694	\$ 307,430	\$ 276,983

The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.

Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.

The Canon is aided in these responsibilities by an Executive Assistant.

Communications			
Staff and Related Costs	\$ 167,685	\$ 170,963	\$ 176,851
Episcopalian	20,575	23,100	15,800
Information Systems	37,274	34,500	31,000
Other Expense	3,610	4,300	5,300
Total Communications	\$ 229,144	\$ 232,863	\$ 228,951

This department has a full time Director of Communications and a full time administrative assistant. Responsibilities include The Episcopalian, development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community. Information Services, while supporting software and hardware maintenance for the entire staff, is managed by the Communications staff.

Commission on Ministry	\$ 11,548	\$ 13,500	\$ 7,550
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The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.

The COM consists of a chairperson and twelve members, 3 priests, 3 deacons and 6 lay, all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.

The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.

The Office of the Bishop - Proposed Operating Budget for 2013

Expense (Continued)	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
Diocesan Mission			
Christian Formation			
Staff and Related Costs	\$ 98,211	\$ 86,728	\$ 90,930
Youth Ministry	24,550	33,000	33,000
Safe Church Expense	846	2,700	2,700
Other Expense	9	5,500	4,250
Total Christian Formation	\$ 123,616	\$ 127,928	\$ 130,880

The Faith Formation Department reflects the Bishop's commitment to the Church's Mission more clearly than any other.

The department is staffed by a Faith Formation Coordinator who is in charge of the Quest and Genesis retreats in addition to Safeguarding God's Children and other programs.

Diocesan Outreach			
The National Church Pledge	\$ 151,754	\$ 160,532	\$ 156,197
Province VI Pledge	10,800	11,000	11,000
Oakes Home Trust Distribution	105,000	100,000	105,000
Houghton/Douglas Trust Distribution	14,285	13,700	13,927
Other Jubilee Ministries	1,843	4,000	4,000
Anglican Studies	11,290	12,000	12,000
Ecumenical Programs	1,500	1,700	1,500
Total Diocesan Outreach	\$ 296,472	\$ 302,932	\$ 303,624

Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income.

Anglican Studies: This program is sponsored by the Diocese at the Iliff School of Theology.

Funded Program Expenses: The amounts and programs may vary but the funds are a pass-through from restricted Trust and Endowment Accounts to the beneficiaries and any variation does not affect the diocesan bottom line.

Unfunded Program Expenses: Diocesan support of Jubilee Ministries is a request by the Chairperson of the Jubilee Ministry Commission.

Ecumenical Programs: Represents Diocesan support of Christian initiatives through the Colorado Council of Churches.

The Office of the Bishop - Proposed Operating Budget for 2013

Expense (Continued)	2011 Actual Results	2012 Approved Budget	2013 Proposed Budget
Diocesan Mission (Continued)			
Congregational Development			
Staff and Related Costs	\$ 220,105	\$ 233,061	\$ 239,372
Church Development Institute	15,164	27,000	28,000
Church Development Institute Revenue	(12,843)	(25,000)	(28,000)
Percept Subscription/Mission Insight (1/2)	2,310	2,500	-
Mission Strategy Committee Expense	1,233	2,500	-
Travel	9,216	12,000	11,000
Deployment	2,896	3,700	3,700
Regional Missioner Meetings	1,375	2,000	2,000
Other Expense	1,253	7,750	9,000
Total Congregational Development	\$ 240,709	\$ 265,511	\$ 265,072

The department works to plant and grow healthy churches by offering growth and development resources to healthy congregations, by managing and coordinating clergy transition and search, by providing consultant resources for imperiled congregations, and by developing strategic models and support for planting new and emerging congregations and ministries

The major goals for 2013 include:

- * Expand the number of congregations involved in "size" conferences
- * Support emerging efforts for new congregations, fresh expressions of church and innovative ministries
- * Continue to develop and support sustainable models for vibrant small church ministry
- * Continue to expand CDI and Leadership Workshops
- * Manage and continue to improve transition and search processes for clergy and congregations

Property Management			
Rental Income	\$ (12,720)	\$ (12,720)	\$ (12,720)
Property Insurance, Taxes, Maintenance	13,894	14,500	11,000
Broomfield Mortgage Interest	-	-	-
Total Property Management	\$ 1,174	\$ 1,780	\$ (1,720)

Property Management: Represents projected income and expense of mission properties owned or supported by the Diocese.

Lay Delegates Attending

(By Congregation and City)

First Name	Last Name	Congregation Name	City
Barbara	Jennings	The Church of Christ the King	Arvada
Kama	Linscome	The Church of Christ the King	Arvada
George	Baker	Christ Episcopal Church	Aspen
Bob	Blaich	Christ Episcopal Church	Aspen
Catharyn	Baird	St. Martin in the Fields Episcopal Church	Aurora
Robert	Williams	St. Martin in the Fields Episcopal Church	Aurora
James	Burton	St. Stephen's Episcopal Church	Aurora
Lu	Burton	St. Stephen's Episcopal Church	Aurora
Ann	Dolbier	St. Stephen's Episcopal Church	Aurora
Kate	Allenbach	St. Peter's of the Valley Episcopal Church	Basalt
Louie	Allenbach	St. Peter's of the Valley Episcopal Church	Basalt
Jan	Johnson	St. Peter's of the Valley Episcopal Church	Basalt
Doug	Saxton	All Saints Episcopal Church	Battlement Mesa
Kandace	Einbeck	St. Aidan's Episcopal Church	Boulder
Heidi	Huff	St. Aidan's Episcopal Church	Boulder
Chris	Meloche	St. Aidan's Episcopal Church	Boulder
Barb	Williams	St. Aidan's Episcopal Church	Boulder
Mary	Cartwright	St. Ambrose Episcopal Church	Boulder
Cheryl	Eck	St. Ambrose Episcopal Church	Boulder
Janet	Koelling	St. Ambrose Episcopal Church	Boulder
Tucker	Nunn	St. Ambrose Episcopal Church	Boulder
Bill	Ashworth	St. John's Episcopal Church	Boulder
Kathy	Ashworth	St. John's Episcopal Church	Boulder
Adam	Kimberly	St. John's Episcopal Church	Boulder
Bob	Morse	St. John's Episcopal Church	Boulder
Charlie	Skala	St. John's Episcopal Church	Boulder
Michael	Weatherwax	St. John's Episcopal Church	Boulder
Bob	Poley	St. Mary Magdalene Episcopal Church	Boulder
Sarah	Wheeler	St. Mary Magdalene Episcopal Church	Boulder
Amy	Evans	St. John the Baptist Episcopal Church	Breckenridge
Jim	Spencer	St. John the Baptist Episcopal Church	Breckenridge
Ann	Amoroso	St. Elizabeth's Episcopal Church	Brighton
Sue	Carter	Church of the Holy Comforter	Broomfield
Lawrence	Culbertson	Church of the Holy Comforter	Broomfield
Mary	McIntire	Church of the Holy Comforter	Broomfield

Jo-Anne	Morritt	Church of the Holy Comforter	Broomfield
David	O'Rourke	Church of the Holy Comforter	Broomfield
Rachel	Alexander	Christ Episcopal Church	Canon City
Donna	Cooper	Christ Episcopal Church	Canon City
Christopher	Rock	Christ Episcopal Church	Canon City
pb	Walsh	Christ Episcopal Church	Canon City
Rita	Meyers	Christ's Episcopal Church	Castle Rock
Damien	Nelson	Christ's Episcopal Church	Castle Rock
Stevie	Nelson	Christ's Episcopal Church	Castle Rock
Rod	Walker	Christ's Episcopal Church	Castle Rock
Heather	Land	Good Shepherd Episcopal Church	Centennial
Mike	Marfia	Good Shepherd Episcopal Church	Centennial
Deborah	Sampson	Good Shepherd Episcopal Church	Centennial
Robert	Sampson	Good Shepherd Episcopal Church	Centennial
Beverly	Wolfe	Good Shepherd Episcopal Church	Centennial
Jim	Wolfe	Good Shepherd Episcopal Church	Centennial
Dennis	Haugh	St. Timothy's Episcopal Church	Centennial
Marian	Haugh	St. Timothy's Episcopal Church	Centennial
Mickey	Jackson	St. Timothy's Episcopal Church	Centennial
Pat	Jackson	St. Timothy's Episcopal Church	Centennial
Shawn	Murphy	St. Timothy's Episcopal Church	Centennial
Lyndle	Freeman	St. Paul Episcopal Church	Central City
Tom	Lien	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
Roger	Rhodes	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
Sharon	Stewart	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
June	Travis	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
Lan	Green	Chapel of Our Saviour Episcopal Church	Colorado Springs
George	Hammond	Chapel of Our Saviour Episcopal Church	Colorado Springs
Jan	Jaquith	Chapel of Our Saviour Episcopal Church	Colorado Springs
Patti	Marrison	Chapel of Our Saviour Episcopal Church	Colorado Springs
Frear	Simons	Chapel of Our Saviour Episcopal Church	Colorado Springs
Joan	Treese	Chapel of Our Saviour Episcopal Church	Colorado Springs
Lee	Kulbitski	Church of St. Michael The Archangel	Colorado Springs
Dean	Logemann	Church of St. Michael The Archangel	Colorado Springs
Charles	Marino	Church of St. Michael The Archangel	Colorado Springs
Glenda	Morrissey	Church of St. Michael The Archangel	Colorado Springs
Richard	Page	Church of St. Michael The Archangel	Colorado Springs
Clelia	DeMoraes	Grace and St. Stephen's Episcopal Church	Colorado Springs

Cindy	Page	Grace and St. Stephen's Episcopal Church	Colorado Springs
Denise	Sanders	Grace and St. Stephen's Episcopal Church	Colorado Springs
Chuck	Theobald	Grace and St. Stephen's Episcopal Church	Colorado Springs
David	Watts	Grace and St. Stephen's Episcopal Church	Colorado Springs
Fran	Zankowski	Grace and St. Stephen's Episcopal Church	Colorado Springs
Sarah	Anderson	St. Raphael Episcopal Church	Colorado Springs
Sharon	Johnson	St. Raphael Episcopal Church	Colorado Springs
Irene	Kornelly	St. Raphael Episcopal Church	Colorado Springs
Jean	Tindall	St. Raphael Episcopal Church	Colorado Springs
Elizabeth	Lincoln	St. Laurence's Episcopal Church	Conifer
Jacque	Scott	St. Laurence's Episcopal Church	Conifer
Kaye	Willcockson	St. Laurence's Episcopal Church	Conifer
Pat	Pierce	The Episcopal Parish of St. Barnabas of the Valley	Cortez
Stan	Pierce	The Episcopal Parish of St. Barnabas of the Valley	Cortez
Christine	White	St. Mark's Episcopal Church	Craig
Jan	Jacobs	St. Augustine's Episcopal Chapel	Creede
Janet	Farmer	All Saints in the Mountains Episcopal Mission	Crested Butte
Mona	Gravestock	St. Andrew's Episcopal Church	Cripple Creek
Karen	Muntzert	St. Andrew's Episcopal Church	Cripple Creek
Margaret	Musgnung	St. Luke's Episcopal Church	Delta
Nyla	Storch	St. Luke's Episcopal Church	Delta
Fran	Berry	Christ Episcopal Church	Denver
David	Blankenship	Christ Episcopal Church	Denver
Jay	Brenneman	Christ Episcopal Church	Denver
Harvey	Field	Christ Episcopal Church	Denver
Margie	Johnson	Christ Episcopal Church	Denver
Dave	Montgomery	Christ Episcopal Church	Denver
Kerry	Girardin	Church of the Ascension	Denver
Lucille	Reilly	Church of the Ascension	Denver
Charles	Snyder	Church of the Ascension	Denver
Hazel	Stevens Price	Church of the Ascension	Denver
Kris	Stoever	Colorado Episcopal Foundation	Denver
Christy	Royster	Epiphany Episcopal Church	Denver
Drew	Royster	Epiphany Episcopal Church	Denver
Marilyn	Smith	Episcopal Church of St. Peter & St. Mary	Denver

Richard	Tubbs	Episcopal Church of St. Peter & St. Mary	Denver
Rebeka	Reeves-Toney	Our Merciful Savior Episcopal Church	Denver
Jerry	Toney	Our Merciful Savior Episcopal Church	Denver
Laurie	Zant	Our Merciful Savior Episcopal Church	Denver
Chris	Buri	St. Andrew's Episcopal Church	Denver
Tim	Krueger	St. Andrew's Episcopal Church	Denver
Rich	Rinehart	St. Andrew's Episcopal Church	Denver
Pam	Stewart	St. Andrew's Episcopal Church	Denver
Conor	Farley	St. Barnabas Episcopal Church	Denver
Kevin	Lindahl	St. Barnabas Episcopal Church	Denver
Joe	Megeath	St. Barnabas Episcopal Church	Denver
Jim	Schefe	St. Barnabas Episcopal Church	Denver
Jody	Will	St. Barnabas Episcopal Church	Denver
Andrew	Britton	St. John's Cathedral	Denver
Jack	Denman	Saint John's Cathedral	Denver
Rae	Denman	Saint John's Cathedral	Denver
Tamra	D'Estree	Saint John's Cathedral	Denver
Tim	Dunbar	Saint John's Cathedral	Denver
Meg	Parish	Saint John's Cathedral	Denver
Frank	Scott	Saint John's Cathedral	Denver
Tom	Stoever	Saint John's Cathedral	Denver
Suzanne	Bady	St. Luke's Episcopal Church	Denver
Bob	Blatherwick	St. Luke's Episcopal Church	Denver
Ann	Christy	St. Luke's Episcopal Church	Denver
Zoe	Cole	St. Luke's Episcopal Church	Denver
Rene	Gash	St. Luke's Episcopal Church	Denver
Robert	Avery	St. Michael & All Angels' Episcopal Church	Denver
James	Beck	St. Michael & All Angels' Episcopal Church	Denver
Kathleen	McGraw	St. Michael & All Angels' Episcopal Church	Denver
Barbara	Reed	St. Michael & All Angels' Episcopal Church	Denver
Michael	Ruby	St. Michael & All Angels' Episcopal Church	Denver
Kathi	Atkins	St. Thomas Episcopal Church	Denver
Vicki	Earnest	St. Thomas Episcopal Church	Denver
Julie	Overland	St. Thomas Episcopal Church	Denver
Karl	Reuter	St. Thomas Episcopal Church	Denver
Linda	Amerault	The Church of the Holy Redeemer	Denver
Pennie	Goodman	The Church of the Holy Redeemer	Denver

June	Hahl	St. Mark's Episcopal Church	Durango
Mark	Mishou	St. Mark's Episcopal Church	Durango
Karen	Cochran	Peace in Christ ELM	Elizabeth
Beth	Shelly	Peace in Christ ELM	Elizabeth
Merle	Moore	Parish Church of St. Bartholomew the Apostle	Estes Park
Mary	Oldberg	Parish Church of St. Bartholomew the Apostle	Estes Park
Mike	Willborn	Parish Church of St. Bartholomew the Apostle	Estes Park
Martha	de Ulibarri	Church of the Transfiguration	Evergreen
Sara	Gadeken	Church of the Transfiguration	Evergreen
Floy	Senior	Church of the Transfiguration	Evergreen
Eileen	Bisgard	St. Brigit Episcopal Church	Frederick
Jonathan	Lipp	St. Luke's Episcopal Church	Ft. Collins
Jack	Moore	St. Luke's Episcopal Church	Ft. Collins
Bev	Newton	St. Luke's Episcopal Church	Ft. Collins
Annette	Overton	St. Luke's Episcopal Church	Ft. Collins
John	Walker	St. Luke's Episcopal Church	Ft. Collins
Jeff	Bullington	St. Paul's Episcopal Church	Ft. Collins
Charlotte	Leighton	St. Paul's Episcopal Church	Ft. Collins
Becky	Sheller	St. Paul's Episcopal Church	Ft. Collins
Mike	Werner	St. Paul's Episcopal Church	Ft. Collins
Nancy	Severin	St. Charles the Martyr Episcopal Church	Ft. Morgan
Ethel	Jones	St. Barnabas Episcopal Church	Glenwood Springs
Jon	Lindenberg	St. Barnabas Episcopal Church	Glenwood Springs
Martha	Lindenberg	St. Barnabas Episcopal Church	Glenwood Springs
Ruth Anna	Gabbert	St. John Chrysostom Episcopal Church	Golden
Lynnette	Kupferer	St. John Chrysostom Episcopal Church	Golden
John	Wickersheim	St. John Chrysostom Episcopal Church	Golden
Brad	Orr	The Episcopal Church of St. John the Baptist	Granby
Michele	Simmons	The Episcopal Church of St. John the Baptist	Granby
Walter	Wilson	The Episcopal Church of St. John the Baptist	Granby
Richard	Berryman	St. Matthew Episcopal Church	Grand Junction
Ed	Groenert	St. Matthew Episcopal Church	Grand Junction
Nancy	Groenert	St. Matthew Episcopal Church	Grand Junction
Barclay	Jameson	St. Matthew Episcopal Church	Grand Junction
Cindy	Murray	St. Matthew Episcopal Church	Grand Junction
Rick	Beauheim	The Church of the Nativity	Grand Junction
deese	Dancy	The Church of the Nativity	Grand Junction

Jan	Branham	Trinity Episcopal Church	Greeley
Carol	Ruland	Trinity Episcopal Church	Greeley
Donna	Wood	Trinity Episcopal Church	Greeley
Sue	Ruffe	Church of the Good Samaritan	Gunnison
Eleanor	Foley	St. Benedict Episcopal Church	La Veta
Kathy	Frick	St. Joseph Episcopal Church	Lakewood
Tom	Frick	St. Joseph Episcopal Church	Lakewood
Bernie	Maly	St. Joseph Episcopal Church	Lakewood
Joy	Maly	St. Joseph Episcopal Church	Lakewood
Cathryn	Bashore	St. Paul's Episcopal Church	Lakewood
Arydth	Fournier	St. Paul's Episcopal Church	Lakewood
Minnie	Lundberg	St. Paul's Episcopal Church	Lakewood
Jamie	Macartney	St. Paul's Episcopal Church	Lakewood
Susan	Macartney	St. Paul's Episcopal Church	Lakewood
Shari	Oxley	St. Paul's Episcopal Church	Lamar
Lynette	Coffey	St. George Episcopal Church	Leadville
Tim	O'Keefe	St. George Episcopal Church	Leadville
Bonnie	Frank	The Episcopal Parish of St. Gregory	Littleton
Harvey	Frank	The Episcopal Parish of St. Gregory	Littleton
Deborah	Kelly	The Episcopal Parish of St. Gregory	Littleton
Bunnie	Martino	The Episcopal Parish of St. Gregory	Littleton
James	Martino	The Episcopal Parish of St. Gregory	Littleton
Gretchen	Heuring	St. Stephen's Episcopal Church	Longmont
Vince	Heuring	St. Stephen's Episcopal Church	Longmont
Teri	Lefever	St. Stephen's Episcopal Church	Longmont
Lynne	Lemmer	St. Stephen's Episcopal Church	Longmont
Merla	Page	St. Stephen's Episcopal Church	Longmont
Eric	Schaetzel	St. Stephen's Episcopal Church	Longmont
Janis	Davis-Lopez	All Saints' Episcopal Church	Loveland
Mary	Nusser	All Saints' Episcopal Church	Loveland
Richard	Parker	All Saints' Episcopal Church	Loveland
Donna	Slack	All Saints' Episcopal Church	Loveland
David	Wilson	All Saints' Episcopal Church	Loveland
Lisa	Bausch	St. Andrew's Episcopal Church	Manitou Springs
Alan	Rex	St. Andrew's Episcopal Church	Manitou Springs
Avis	Loshbaugh	St. James' Episcopal Church	Meeker
Missi	Stone	St. Stephen the Martyr	Monte Vista
Dick	Gray	St. Paul Episcopal Church	Montrose
Howard	Peterson	St. Paul Episcopal Church	Montrose
Barbara	Lord	St. Matthias Episcopal Church	Monument
Ron	Lord	St. Matthias Episcopal Church	Monument

Rich	Munsell	St. Matthias Episcopal Church	Monument
Dorothy Ann	Cusack	St. John Episcopal Church	New Castle
Carolynne	Kelly	St. John Episcopal Church	Ouray
Tom	Kelly	St. John Episcopal Church	Ouray
Thomas	Cruse	St. Patrick Episcopal Church	Pagosa Springs
Becky	Dorian	St. Patrick Episcopal Church	Pagosa Springs
Jim	Dorian	St. Patrick Episcopal Church	Pagosa Springs
Ron	Jyleen	St. Patrick Episcopal Church	Pagosa Springs
Rob	Myers	St. Matthew's Episcopal Church	Parker
Bobbi	Scheinin	St. Matthew's Episcopal Church	Parker
Elizabeth	Ulmer	St. Matthew's Episcopal Church	Parker
Bev	Weathers	St. Matthew's Episcopal Church	Parker
Naomi	Allen	Church of the Ascension & Holy Trinity	Pueblo
Mary Jane	Curry	Church of the Ascension & Holy Trinity	Pueblo
Jennifer	Shadle-Peters	Church of the Ascension & Holy Trinity	Pueblo
Harry	Tournay	Church of the Ascension & Holy Trinity	Pueblo
Rhonda	Uber	Church of the Ascension & Holy Trinity	Pueblo
Tom	Cornelius	St. Peter the Apostle Episcopal Church	Pueblo
Brenda	Hitchcock	St. Peter the Apostle Episcopal Church	Pueblo
Julie	Valdez	St. Peter the Apostle Episcopal Church	Pueblo
Ann	Fortune	Church of the Ascension	Salida
John	Kearley	Church of the Ascension	Salida
Carol	Smead	Church of the Ascension	Salida
Karen	Howard	St. Philip-in-the-Field Episcopal Church	Sedalia
Michael	Young	St. Philip-in-the-Field Episcopal Church	Sedalia
Frank	Walter	St. Francis of Assisi	South Fork
Jo Anne	Grace	St. Paul Episcopal Church	Steamboat Springs
Henry	Howard	St. Paul Episcopal Church	Steamboat Springs
Julie	Howard	St. Paul Episcopal Church	Steamboat Springs
Elsie	Wodnik	St. Paul Episcopal Church	Steamboat Springs
Rick	Wodnik	St. Paul Episcopal Church	Steamboat Springs
Christy	Fitzpatrick	Prince of Peace Episcopal Church	Sterling
Al	Peltzer	Prince of Peace Episcopal Church	Sterling
Cathy	Bain	Intercession Episcopal Church	Thornton
Mona	Burkett	Intercession Episcopal Church	Thornton
Erica	Hein	Intercession Episcopal Church	Thornton
Doug	Dusenberry	Episcopal Church of the Transfiguration	Vail
Jim	Haeffner	Episcopal Church of the Transfiguration	Vail
Jennifer	Hill	Episcopal Church of the Transfiguration	Vail
Bobby	Zachariah	Episcopal Church of the Transfiguration	Vail

Rudy	Gonzales	St. Martha's Episcopal Church	Westminster
Stephen	Anthony	St. James Episcopal Church	Wheat Ridge
Dean	Jones	St. James Episcopal Church	Wheat Ridge
Lee	Mizer	St. Alban's Episcopal Church	Windsor
James	Rae	St. Alban's Episcopal Church	Windsor
Heidi	Sorzano	St. Alban's Episcopal Church	Windsor
Nancy	Congiardo	St. David of the Hills Episcopal Church	Woodland Park
Karen	Lege	St. David of the Hills Episcopal Church	Woodland Park

Other Lay Delegates

First Name	Last Name	Congregation or Organization	City	Role
Carolyn	Foster	Canterbury Colorado	Boulder	Diocesan Institution
Earl	Thompson	St. Clare's Supper	Denver	Diocesan Institution
Rusty	Pickard	St. Francis Center	Denver	Diocesan Institution
Jesse	Brown	The 32nd Avenue Jubilee Center	Denver	Diocesan Institution
Jack	Finlaw	St. John's Cathedral	Denver	General Convention Deputy
Ann	Fleming	Office of the Bishop	Denver	Lay Delegate
Patricia	Brown	St. Thomas the Apostle	Alamosa	Special Congregation
Gregory	Robbins	St. Bede Episcopal Chapel	Denver	Special Congregation
Helen	Achol Abyei	Sudanese Community Church	Denver	Special Congregation
George	Wing	Chapel of Our Saviour Episcopal Church	Colorado Springs	Standing Committee
Jay	Swope	St. John's Cathedral	Denver	Standing Committee
Allan	Conrad	St. Matthew Episcopal Church	Grand Junction	Standing Committee
Lelanda	Lee	St. Stephen's Episcopal Church	Longmont	Standing Committee
Carol	Hollowed	St. James' Episcopal Church	Meeker	Standing Committee

Parochial Clergy

(By Congregation and City)

First Name	Last Name	Congregation	City
Rebecca	Brown	The Church of Christ the King	Arvada
Jonathan	Brice	Christ Episcopal Church	Aspen
Jim	Gilchrist	St. Martin in the Fields Episcopal Church	Aurora
Marionette	Bennett	St. Stephen's Episcopal Church	Aurora
Carol	Meredith	St. Stephen's Episcopal Church	Aurora
Margaret	Austin	St. Peter's of the Valley Episcopal Church	Basalt
E.J.	Rivet	All Saints Episcopal Church	Battlement Mesa
Don	Burt	St. Aidan's Episcopal Church	Boulder
Mary Kate	Réjouis	St. Aidan's Episcopal Church	Boulder
Peter	Munson	St. Ambrose Episcopal Church	Boulder
Linda	Vosburgh	St. Ambrose Episcopal Church	Boulder
Theodore	Howard	St. John's Episcopal Church	Boulder
Susan	Springer	St. John's Episcopal Church	Boulder
Michael	Houlik	St. Mary Magdalene Episcopal Church	Boulder
Christy	Shain-Hendricks	St. John the Baptist Episcopal Church	Breckenridge
Sandy	Blake	St. Elizabeth's Episcopal Church	Brighton
Linda	Brown	Church of the Holy Comforter	Broomfield
Kim	Seidman	Church of the Holy Comforter	Broomfield
Merle	Harrison	Christ Episcopal Church	Canon City
Mark	Meyer	Christ Episcopal Church	Canon City
Rick	Meyers	Christ's Episcopal Church	Castle Rock
Craig	MacColl	Good Shepherd Episcopal Church	Centennial
Michael	Carney	St. Timothy's Episcopal Church	Centennial
Cammie	Houpt	St. Timothy's Episcopal Church	Centennial
Sarah	Freeman	St. Paul Episcopal Church	Central City
Chris	Ditzenberger	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
Karen	Henwood	St. Gabriel the Archangel Episcopal Church	Cherry Hills Village
De	Freeman	Chapel of Our Saviour Episcopal Church	Colorado Springs
Bethany	Myers	Chapel of Our Saviour Episcopal Church	Colorado Springs
Sally	Hubbell	Church of St. Michael The	Colorado Springs

		Archangel	
Gary	Parker	Church of St. Michael The Archangel	Colorado Springs
Nick	Myers	Grace and St. Stephen's Episcopal Church	Colorado Springs
Marty	Pearsall	Grace and St. Stephen's Episcopal Church	Colorado Springs
Linda	Seracuse	Grace and St. Stephen's Episcopal Church	Colorado Springs
Steve	Zimmerman	Grace and St. Stephen's Episcopal Church	Colorado Springs
Twyla	Zittle	St. Raphael Episcopal Church	Colorado Springs
Nina	Churchman	St. Laurence's Episcopal Church	Conifer
Leigh	Waggoner	The Episcopal Parish of St. Barnabas of the Valley	Cortez
Bain	White	St. Mark's Episcopal Church	Craig
Robert	Pope	Mission Partnership Vicar	Creede, South Fork, and Monte Vista
Tom	Seibert	St. Luke's Episcopal Church	Delta
Don	Seils	Christ Episcopal Church	Denver
Bobbie	Girardin	Church of the Ascension	Denver
Lucas	Grubbs	Church of the Ascension	Denver
Cass	Strotheide	Church of the Ascension	Denver
Stace	Tafoya	Epiphany Episcopal Church	Denver
Gerardo	Brambila	Our Merciful Savior Episcopal Church	Denver
Marcia	Stackhouse	Our Merciful Savior Episcopal Church	Denver
Elizabeth	Garfield	St. Andrew's Episcopal Church	Denver
George	Magnuson	St. Andrew's Episcopal Church	Denver
Elizabeth	Randall	St. Andrew's Episcopal Church	Denver
Debra	Angell	St. Barnabas Episcopal Church	Denver
Paul	Garrett	St. Barnabas Episcopal Church	Denver
Sally	Megeath	St. Barnabas Episcopal Church	Denver
Peter	Eaton	St. John's Cathedral	Denver
Blake	Sawicky	St. John's Cathedral	Denver
Drew	Van Culin	St. John's Cathedral	Denver
Douglas	Dunn	St. Luke's Episcopal Church	Denver
George	Berlin	St. Philip & St. James Episcopal Church	Denver
Abigail	Marsh	St. Thomas Episcopal Church	Denver
Catherine	Volland	St. Thomas Episcopal Church	Denver
Ruth	Woodliff-	St. Thomas Episcopal Church	Denver

	Stanley		
Oja	Gafour	Sudanese Community Church	Denver
Steve	Wilson	The Church of the Holy Redeemer	Denver
Ken	Malcolm	St. Mark's Episcopal Church	Durango
Dean	Smith	Peace in Christ ELM Parish Church of St. Bartholomew the Apostle	Elizabeth
Seth	Richmond	Church of the Transfiguration	Estes Park
Mark	Norris	Church of the Transfiguration	Evergreen
Felicia	SmithGraybeal	St. Brigit Episcopal Church	Frederick
Andrew	Cooley	St. Luke's Episcopal Church	Ft. Collins
Bonnie Sarah	Spencer	St. Paul's Episcopal Church	Ft. Collins
Lyn	Burns	St. Charles the Martyr Episcopal Church	Ft. Morgan
Harrison	Heidel	St. Barnabas Episcopal Church	Glenwood Springs
Tim	Phenna	Calvary Episcopal Church	Golden
Bethany	Thomas	Calvary Episcopal Church	Golden
John	Wengrovius	Calvary Episcopal Church	Golden
Jan	Pearson	St. John Chrysostom Episcopal Church	Golden
Tim	Thaden	St. John Chrysostom Episcopal Church	Golden
Diane	Bielski	The Episcopal Church of St. John the Baptist	Granby
Judy	Schneider	St. Matthew Episcopal Church	Grand Junction
Hollis	Wright	St. Matthew Episcopal Church	Grand Junction
Nature	Johnston	The Church of the Nativity	Grand Junction
Jack	Stapleton	Trinity Episcopal Church	Greeley
Bill	Waltz	Church of the Good Samaritan	Gunnison
Alex	Howard	St. Benedict Episcopal Church	La Veta
Michele	Quinn-Miscall	St. Joseph Episcopal Church	Lakewood
Allan	Cole	St. Paul's Episcopal Church	Lakewood
Charlotte	Shepic	St. Paul's Episcopal Church	Lakewood
Caryl	Miller	St. Paul's Episcopal Church	Lamar
Alison	Lufkin	St. George Episcopal Church	Leadville
George	Lufkin	St. George Episcopal Church	Leadville
Todd	Sorensen	The Episcopal Parish of St. Gregory	Littleton
Max	Bailey	St. Stephen's Episcopal Church	Longmont
Travis	Smith	All Saints Episcopal Church	Loveland
Robert	Seney	St. Paul's Church	Mancos
Sally	Munroe	St. Andrew's Episcopal Church	Manitou Springs
Scott	Hollenbeck	St. James' Episcopal Church	Meeker

Scott	Campbell	St. Matthias Episcopal Church	Monument
Michael	O'Donnell	St. Matthias Episcopal Church	Monument
Robert	Larson	St. John Episcopal Church	Ouray
David	Vickers	St. John Episcopal Church	Ouray
Douglas	Neel	St. Patrick Episcopal Church	Pagosa Springs
Michael	Richardson	St. Matthew's Episcopal Church	Parker
Karen	Burnham	Church of the Ascension & Holy Trinity	Pueblo
Vaughan	McTernan	Church of the Ascension & Holy Trinity	Pueblo
Winnie	Mitchell	St. Peter the Apostle Episcopal Church	Pueblo
Larry	Bradford	St. Philip-in-the-Field Episcopal Church	Sedalia
Scott	Turner	St. Paul Episcopal Church	Steamboat Springs
Diana	Peters	Intercession Episcopal Church	Thornton
Brooks	Keith	Episcopal Church of the Transfiguration	Vail
Stephen	Wengrovius	St. Martha's Episcopal Church	Westminster
Bob	Davidson	St. James Episcopal Church	Wheat Ridge
Rex	Chambers	St. Alban's Episcopal Church	Windsor

Non Parochial Clergy Attending

First Name	Last Name	Position	City
Terry	Bowers		Denver
Gary	Goldacker		Denver
Wayne	Pouppirt		La Junta
Sally	Bowersox		Boulder
Rebecca	Crummey		Denver
Michelle	Danson		Denver
Mike	Demmon		Denver
Sandy	Grundy		Denver
Chris	Johnson		Denver
Bill	Kindel		Denver
Hal	Lycett		Denver
Bruce	Swinehart		Denver
David	Thompson		Denver
Carl	Andrews	Canon to the Ordinary	Denver
Louise	Blanchard	Canon Missioner	Denver
Catie	Greene	Faith Formation Coordinator	Denver
Becky	Jones	Jubilee Ministry Officer	Denver
Robert	O'Neill	Bishop	Denver
Kathy	Boeschenstein		Westcliffe

Others Attending

First Name	Last Name	Congregation or Organization	City	Role
Gail	Wise	The Church of Christ the King	Arvada	Alternate
Michael	Wise	The Church of Christ the King	Arvada	Alternate
Nicholas	Lee	St. Aidan's Episcopal Church	Boulder	Alternate
Bob	Fullerton	St. Timothy's Episcopal Church	Centennial	Alternate
Kate	Myers	Chapel of Our Saviour Episcopal Church	Colorado Springs	Alternate
Marti	Lindberg	Grace and St. Stephen's Episcopal Church	Colorado Springs	Alternate
Anna	Hosang	The Church of the Holy Redeemer	Denver	Alternate
Laurie	Gudim	St. Paul's Episcopal Church	Ft. Collins	Alternate
Julie	Garnett	St. Joseph Episcopal Church	Lakewood	Alternate
Pidge	Gray	St. Paul Episcopal Church	Montrose	Alternate
Sallye	Howard	St. John's Episcopal Church	Boulder	Clergy Spouse
Lynne	Andrews	St. Timothy's Episcopal Church	Centennial	Clergy Spouse
Libby	Demmon	Diocese of Colorado	Denver	Clergy Spouse
Catherine	Anderson	St. Paul's Episcopal Church	Ft. Collins	Clergy Spouse
Sally	Neel	St. Patrick Episcopal Church	Pagosa Springs	Clergy Spouse
Karen	Lajoy Smith	St. Peter's of the Valley Episcopal Church	Basalt	Holy Orders
Beth	Phillips	St. Peter's of the Valley Episcopal Church	Basalt	Holy Orders
JK	Melton	St. John's Episcopal Church	Boulder	Holy Orders
Nancey	Bookstein	Church of the Holy Comforter	Broomfield	Holy Orders
Josh	Shipman	St. Thomas Episcopal Church	Denver	Holy Orders
Christopher	Lesley	St. Matthew Episcopal Church	Grand Junction	Holy Orders

William	Stanton	Intercession Episcopal Church	Thornton	Holy Orders
Ann	Fleming	Office of the Bishop	Denver	Lay Delegate
Elnail	Andudu	Bishop of Kadugli, Sudan	Denver	Presenter
Margie	Jones	St. Thomas the Apostle	Alamosa	Visitor
Jan	Blaich	Christ Episcopal Church	Aspen	visitor
Sally	Marfia	Good Shepherd Episcopal Church	Centennial	Visitor
Scott	Asper	Colorado Episcopal Foundation	Denver	Visitor
Anita	Sanborn	Colorado Episcopal Foundation	Denver	Visitor
Helen	Durany	Office of the Bishop	Denver	Visitor
Larry	Hitt	Office of the Bishop	Denver	Visitor
Liz	Kinchen	Presenter	Denver	Visitor
Sarah	McAfee	Office of the Bishop	Denver	Visitor
Nancy	McClung	Office of the Bishop	Denver	Visitor
Michele	Pierson	Genesis Coordinator	Denver	Visitor
Fred	Poteet	Cathedral Ridge	Denver	Visitor
Meg	Stern	Office of the Bishop	Denver	visitor
Beckett	Stokes	Office of the Bishop	Denver	Visitor
Toni Marie	Sutliff	Presenter	Denver	Visitor
Chuck	Thompson	St. John's Cathedral	Denver	Visitor
Rosean	Amaral	St. Paul's Episcopal Church	Ft. Collins	Visitor
Jackie	Petrino	St. Paul's Episcopal Church	Ft. Collins	Visitor
Marilyn	Orr	The Episcopal Church of St. John the Baptist	Granby	Visitor
Katherine	Cruse	St. Patrick Episcopal Church	Pagosa Springs	Visitor

Diocesan Institutions

Camp Ilium

Canterbury Colorado

Colorado Episcopal Foundation

Episcopal Camp and Conference Ministries of Colorado, DBA Cathedral Ridge

St. Benedict Health & Healing Ministry

St. Clare's Ministries

St. Francis Center

32nd Ave. Jubilee Center

Special Congregations and Ministries

St. Brigit, Frederick

St. Bede Chapel, Denver

Sudanese Community Church, Denver

St. Thomas the Apostle, Alamosa

St. Stephen the Martyr, Monte Vista

St. Francis, South Fork