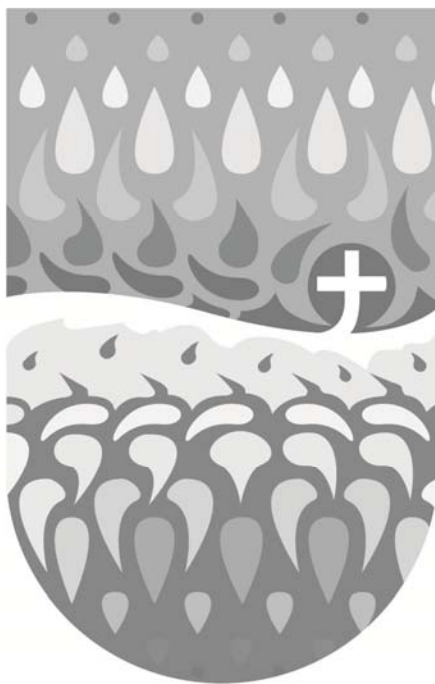


**Journal of the 124th Annual Convention
The Episcopal Diocese of Colorado**



episcopal diocese of colorado
Convention
GRAND JUNCTION 2011

***October 6-8, 2011
Two Rivers Convention Center
Grand Junction, Colorado***

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**Proceedings of the 124th Annual Convention
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Opening Eucharist on Thursday, October 6, 2011

Clergy, lay delegates and alternates and visitors gathered at St. Matthew's Episcopal Church in Grand Junction on October 6, 2011 at 7:00 PM for the opening Eucharist and address by the Right Rev. Robert J. O'Neill of the Diocese of Colorado as Preacher and Celebrant. A joyous Eucharistic celebration was followed by a reception hosted by St. Matthew's following the service. The offering collected at the service was designated for the Episcopal Relief and Development (ERD).

Public Hearings: Friday Morning, October 7, 2011

The 7:30 to 8:15 AM time was set aside to meet the Deputies to General Convention Deputies during a buffet breakfast.

At 8:30 AM we gathered for the morning worship.

Morning General Session: Friday, October 7, 2011

Bishop O'Neill called the 124th Convention of the Episcopal Diocese of Colorado to order at 8:45 AM on Friday, October 7, 2011 at Two Rivers Convention Center in Grand Junction, Colorado. The Bishop offered his welcoming remarks and express gratitude to all of the delegates: clergy, lay delegates, alternate delegates and visitors who were in attendance.

The Rev. Catherine Volland was appointed and ratified as the Secretary of Convention and Larry Hitt was appointed and ratified as the Parliamentarian of Convention.

The Bishop made the following appointments to the Committees of Convention:

Assistant Secretary of Convention: The Rev. Abby Marsh,
Deacon at St. Thomas Church, Denver

Recording Scribe of the Convention: Peggy Pretti,
parishioner of St. Matthew's Grand Junction

Committee to Approve Minutes: The Rev. Scott Turner, St. Paul Church
Steamboat Springs and Beckett Stokes, Director of Communications in the
Office of the Bishop

Committee to Review the Bishop's Address and Remarks: The Rev. Canon Christy
Shain-Hendricks, Rector of St. John the Baptist in Breckenridge and the
Rev. Michael Carney, Rector of St. Timothy's in Littleton.

Committee for Nominations and the Conduct of Elections: Allan Conrad,
parishioner of St. Matthew's Grand Junction

Committee for Resolutions: Clelia de Moraes parishioner of Grace and St.
Stephen's Church in Colorado Springs

Committee for Legislation: Gregory Robbins, parishioner of St. John's
Cathedral, to fill in the vacancy of the Rev. Andrew McMullen

The Secretary of Convention reported that a quorum is present in both the clergy and lay orders. The Secretary of Convention also noted that there were no congregations in arrears to the Church Pension Fund; consequently according to the Canons of the Church, all congregations have seat, voice and vote.

The Bishop requested that Chancellor Larry Hitt, Esq. summarize the Rules of Convention which were provided on the Diocesan Web Site and presented the Rules for adoption. Larry Hitt summarized the Rules and noted any changes in the Rules, after which the Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the Agenda, which was included in the packet, be adopted. The motion was passed by voice vote.

The Secretary of Convention noted that the Committee to Review the minutes of the 123rd Convention have reviewed and approved the minutes of last year's convention, which were posted on the Diocesan Web Site. She submitted the minutes and asked that the Chair receive them. The motion to accept those minutes was passed by a voice vote.

The Bishop declared that the 124th Convention of the Diocese of Colorado was organized for business. At this time the Bishop introduced the current members of the Standing Committee by asking people to direct their attention to the video screens.

The Bishop extended his welcome to everyone who was attending the convention. He further introduced those members of the Standing Committee who were appointed after the 123rd Convention.

The Rev. Gerardo Brambila, Vicar of Our Merciful Savior
Clergy Representative, Front Range Region

Lelanda Lee, Parishioner of St. Stephen's Church in Longmont
Lay Representative, Front Range Region

The Rev. Doug Neel, Rector of St. Patrick's Church in Pagosa Springs
Clergy Representative of Southwest Region

Allan Conrad, parishioner from St. Matthew's Church in Grand Junction
Lay Representative, Southwest Region

The Rev. Scott Campbell, Rector of St. Matthias Church in Monument
Clergy Representative, Sangre de Cristo Region

George Wing, parishioner of Chapel of Our Saviour, Colorado
Springs, Lay Representative, Sangre de Cristo Region

The Rev. Lyn Burns, Priest-in-Charge, St. Charles the Martyr Church in

Fort Morgan, Clergy Representative, High Plains Region
Jay Swope, parishioner, St. John's Cathedral, Denver
Lay Representative, High Plains Region
The Rev. E. J. Rivet, Vicar, All Saints in Battlement Mesa,
Clergy Representative, Northwest Region
Carol Hollowed, parishioner of St. James Church in Meeker,
Lay Representative, Northwest Region
Robin Summers, ex officio, President of the Episcopal Church
Women of Colorado
Robert Poley, ex officio, Diocesan Treasurer
Chuck Thompson, ex officio, Assistant Treasurer

At this time, the Bishop thanked Erin Smith who has just completed her term as President of the Episcopal Church Women of Colorado.

The Bishop again directed the attention of the people to the video screens as he introduced and expressed his appreciation for the Staff of the Office of the Bishop.

Meg Stern, Executive Assistant to the Bishop
The Rev. Canon Carl Andrews, Canon to the Ordinary
Helen Durany, Executive Assistant to the Canon of the Ordinary
The Rev. Canon Lou Blanchard, Canon Missioner
Nancy McClung, Congregational Development and Deployment
Administrator, Diocesan Convention Coordinator
Beckett Stokes, Director of Communications and Editor of the
Colorado Episcopalian
Sarah McAfee, Communications Assistant and Convention Registrar
Pam Greenfield, Controller
The Rev. Catie Greene, Faith Formation Coordinator
The Rev. Fred Poteet, Project Director for Cathedral Ridge

The Bishop expressed his appreciation to the retiring members and the appointments of new members to the following Commission and Committees:

Commission on Ministry

Thank you to the Retiring Members:

Becky Beall-Moore, Chair
The Rev. Jan Dewlen
Whitney Hill
David Wilson

The new appointments to the Commission on Ministry are:

The Rev. Hollis Wright, Chair
The Rev. Kim Seidman
Rick Parker

Board of Examining Chaplains

Thank you to the Retiring Members:
The Rev. Judy Schneider
The Rev. Dana Solomon

The new appointment to the Board of Examining Chaplains is:

The Rev. Vaughn McTernan

Ecclesiastical Trial Court retirees

The Bishop reminded the people that at the last General Convention of the Episcopal Church, there was a vote to change the disciplinary canons of the church and our Diocesan Convention of 2010 adopted the new canon to implement those changes. As a result, the Diocesan Ecclesiastical Trial Court was replaced in July 2011 by the new Disciplinary Board which was elected at last year's convention. The Bishop then expressed his appreciation to those who served on the Ecclesiastical Trial Court:

The Rev. Todd Sorenson
Alternates: The Rev. Sally Munroe
The Rev. Marilyn Schneider
Mr. Greg Diamond
Alternate: Dianne Barrett

At this time, the Bishop acknowledged with great appreciation, the work of Becky Beall-Moore, the retiring chair of the Commission on Ministry.

Following all of these acknowledgements, the Bishop invited everyone to join him in the opening worship and meditation of the morning. The Bishop offered a reflection, followed by a thought provoking dialogue given by Sam Owen and The Rev. Kim Seidman. The Bishop then introduced and welcomed Michael Durall who gave a presentation on *Radical Generosity*.

Clergy New to the Diocese

The Bishop offered some thoughts surrounding the mission of the church and that ministry is lived out. In so doing, he introduced all of the new clergy that have come into the Diocese since the 123rd Convention. The attention was given to the screens as he introduced each person.

Susan Blue: moved to Durango last year, and occasionally assists at St. Mark's. She comes to us from the Washington, DC area and served most recently at St. Margaret's in Washington, DC.

Jonathan Brice: is serving as rector-elect of Christ Church in Aspen. He comes to Colorado from the Diocese of Chelmsford in England where he has served as the vicar of a large urban parish and as a school chaplain.

Rebecca Brown: serves as priest-in-charge of Christ the King in Arvada. She was ordained in the Diocese of Pittsburgh and she has served at churches in Pittsburgh and in Massachusetts.

David Crippen: is a retired priest who lives in Florence and worships at Christ Episcopal Church in Cañon City. He has served a variety of parishes in Tennessee, Georgia and Alabama and founded the Hosanna Community for the physically challenged.

Patricia "Trish" Cunningham: serves at St. John's Boulder as the interim rector. She previously served several parishes in the Diocese of Connecticut.

Denson (De) Freeman: serves as rector of Chapel of Our Saviour in Colorado Springs. Previously he served as vicar of Church of the Epiphany in Crestview, Florida.

Rona Harding: is the interim rector at St. Mark's, Durango. She is resident in the Diocese of Washington where she has served parishes both as rector and interim rector.

Mark Huggenvik is a Lutheran pastor who serves the Episcopal Church of the Transfiguration in Vail as a half time associate pastor. He retired from full-time ministry in 2007 after serving Lutheran congregations in Arizona and California for over 35 years.

Cope Mitchell: has just finished 8 years as a Mobilized Reserve Army Chaplain at Ft. Carson. This summer he did supply work at St. Paul's in Montrose.

Winifred Mitchell: is the rector of St. Peter the Apostle in Pueblo. She was ordained in 2007 in the Diocese of Minnesota, after her first career as an anthropologist. She is originally from Colorado and is glad to be home.

Nicholas Myers: serves as priest associate at Grace and Saint Stephen's in Colorado Springs. He graduated from Yale Divinity School and served at Christ Church, Alexandria, VA.

Fred Poteet: serves as the project director at Cathedral Ridge. He comes to us from the diocese of Virginia, where he has served as an interim rector.

Blake Sawicky: is serving as curate at St. John's Cathedral in Denver. He recently graduated from Berkeley Divinity School at Yale.

Travis Smith: serves as the priest-in-charge at All Saints in Loveland. He has served parishes in Seattle and in Raleigh, North Carolina.

David Vickers: recently moved to Ouray from the Diocese of Eastern Michigan to join in the life and ministry of St. John's where he will be their rector.

Leigh Waggoner: serves as rector of St. Barnabas in Cortez. She comes to Colorado from the diocese of Eau Claire where she served at St. John's Episcopal Church in Sparta.

James Williams is a retired priest and his wife, Lorine Williams is a retired deacon. They are former Missionaries of the National Episcopal Church to South Africa and their goal is to be "The Faces of Mission" for the Diocese of Colorado.

Ordained to the Vocational Diaconate

The Bishop then introduced those were ordained to the Vocational Diaconate since the 123rd Convention in November 2010 and again asked for people to direct their attention to the screens.

Steve Baird: Steve serves as a deacon at the Episcopal Church of the Transfiguration in the Vail Valley. He has a passion for short-term mission trips, feeding ministries, youth ministry, hospital ministry and all things Scottish.

Bethany Myers: Bethany and her husband, the Rev. Nicholas Myers, recently moved from the Washington, DC area to Colorado Springs where she works as a social worker.

Ordained to the Transitional Diaconate

The Bishop further introduced Patricia Sexton, who was ordained to the Transitional Diaconate in June of 2011 and has now accepted a call to the Diocese of Upper South Carolina. She originally came from St. Ambrose in Boulder, attended Virginia Theological Seminary and assisted with the services at Common Cathedral this past summer.

Current Postulants and Candidates for Holy Orders

The Bishop further introduced all those who are either postulants or candidates in the Holy Orders Process and directed the attention to the screens.

Postulants for the Diaconate

Nancey Bookstein: is a Postulant to the Diaconate sponsored by Holy Comforter, Broomfield. She is an Associate Professor at the University of Colorado - School of Medicine and a physical therapist for, and the past President of the Board of Directors of St Benedict Health and Healing Ministry.

Jessie Cannady: is a postulant for the diaconate from the Church Of The Holy Redeemer in Denver. She works with Alzheimer's residents at a nursing home as an Activity Assistant and with juvenile offenders in a tutoring program to help them pass the General Education Development (GED) test.

Candidate for the Diaconate

Linda Brown: is a candidate for the Vocational Diaconate from St. John Chrysostom in Golden. She is retired after a 29-year career in engineering and environmental consulting, and is a recent graduate of The Iliff School of Theology and a Benedictine oblate novice.

Postulants for the Priesthood

J. K. Melton: is a postulant for the priesthood from St. John's, Boulder. He is studying at General Theological Seminary.

Sam Owen: is also from St. John's in Boulder and is a postulant in his final year at Berkeley Divinity School at Yale.

Elizabeth (Beth) Phillips: a former attorney comes from St. Peter's of the Valley in Basalt. She is a postulant for the priesthood in her second year at the Berkeley Divinity School at Yale University and presently studying at Westcott House at Cambridge University in England.

Seth Raymond: is a postulant for the priesthood and a student completing his last year at Duke Divinity School where he is pursuing a Masters of Divinity and Certificate in Anglican Studies. He was raised at St. Martin-in-the-Fields in Aurora and is sponsored for ordination by St. Aidan's Episcopal Church in Boulder.

Karen LaJoy Smith: is a postulant for the priesthood from St. Peter's of the Valley in Basalt and a senior at Iliff School of Theology. She continues to maintain a career as a psychotherapist in private practice in Basalt.

Steve Spicer: is a postulant for the priesthood from St. Charles the Martyr in Fort Morgan. Steve is a junior in the MDiv program and he is attending the University of the South in Sewanee, Tennessee.

St. Brigit's Mission in Frederick

The Bishop commented on the words and images of the *Radical Generosity* presentation and shared the mission status request St. Brigit's made at the August 2011 Standing Committee. That request was approved and the newest mission in the Diocese of Colorado was recognized. The delegation was invited to stand and a video was shown with regards to their ministry and outreach.

The Bishop ceded the chair to Jay Swope, President of the Standing Committee regarding further convention business. He noted that it was time for the morning recess. The morning Seminar Session would commence at 11 AM with a buffet lunch being served in the Atrium at 12:30 PM. Provision was made for those who requested gluten free meals. He mentioned that during the lunch recess a legislation hearing would take place in the Whitewater Room and the Wardens were gathering in the Dominguez Room. The afternoon General Session would begin at 1:45 PM

Afternoon General Session # 1

The Bishop called to order the 124th Convention of the Episcopal Diocese of Colorado at 1:55 PM. As people reconvened, Charles Masters played a Native American flute by which the next worship and plenary session followed. The Bishop offered his meditation. This was followed by a reflective dialogue given by the Revs. Nicholas and Bethany Myers. The Bishop then introduced the Rev. Marc Genty, a deacon from St. Luke's Fort Collins to presented his reflection *Engaging the Suffering of the World*.

The Bishop then paid tribute to a convention guest, the former Canon for Faith Formation Neil Riley, who was welcomed by a standing ovation. Neil had moved to San

Diego to be with his son Daniel, who was seriously wounded in combat on the previous December 16th. Neil thanked all the people of the diocese for their prayers and support during this difficult time, and reported Daniel is making progress.

Introduction of the Resolutions Committee

The Bishop introduced Clelia de Moraes as chair of the Resolution Committee and expressed his appreciation for the work that was accomplished in setting guidelines for submitting resolutions and the criteria in which resolutions would be considered. Those serving on the committee were: the Rev. Spencer Carr, the Rev. Jan Dewlen, the Rev. Garry Horle, and the Rev. Todd Sorenson.

Episcopal Relief and Development (ERD) Nets 4 Life Bike Ride

The Bishop reminded us that our business is not to do business but to cooperate in God's mission. He further suggested that we imagine our church as it engages with the suffering of the world. At this point, he directed our attention to the screens to watch the ERD Nets for Life video. Following this, the Bishop introduced the Rev. Max Bailey of St. Stephen's Longmont and the Rev. Dana Solomon, who was not in attendance. Max shared about the Nets 4 Life Bike Ride and the amount of money they collected this past August. Over \$10,000 was collected and along with this he announced that offering taken at the Opening Eucharist amounted to \$3,747.86. The Rev. Michael Carney of St. Timothy's Littleton noted that ERD accepted online donations and noted that 7 million nets have been donated.

The Bishop ceded the chair to Jay Swope, who announced that it was time (3:15) for the afternoon break and that the business of convention would resume at 3:45 PM.

Afternoon General Session # 2

The Bishop called to order the 124th Convention of the Episcopal Diocese of Colorado at 3:45 PM. The Bishop reflected on how we engage in suffering of the world and commented on the work that is done locally through the Jubilee Ministries. He recognized and thanked the Rev. Becky Jones, the Diocesan Jubilee Minister, who showed a video of the important work of the Jubilee Ministries throughout the Diocese.

Standing Committee Regional Representatives

The Bishop recognized Allan Conrad, the chair of the Committee of Nominations and Conduct for elections to report on the nominees to the Standing Committee.

The Nominees for Regional Representatives to the Standing Committee are:

The Rev. Lyn Burns, clergy representative,
High Plains Region, to the one year remaining on the term of the
Rev. James Harlan,
The Rev. George Berlin, clergy representative,
Front Range Region, to the one year remaining on the term of the
Rev. Heather Melton

The Rev. Scott Turner, clergy representative,
Northwest Region, to a three-year term
George Wing, lay representative,
Sangre de Cristo Region, to a three-year term
Jay Swope, lay representative,
High Plains Region, to a three-year term

The Bishop asked for a voice vote of the regional representative nominees for the Standing Committee. The nominees were elected.

First Introduction of Proposed Legislation

The Bishop ceded the Chair to Jay Swope. He recognized Gregory Robbins, the Chair of the Legislation Committee, who presented the slate of Proposed Legislations for this Convention. After an orientation into the process, Jay Swope introduced Becky Beall-Moore who was granted voice and seat so as to speak in favor of the Proposed Legislation # 1 with regard to the Canon 8: Section 1: The Commission on Ministry. The section is to read as follows:

Section 1: The Commission on Ministry shall be appointed by the Ecclesiastical Authority of this diocese and shall consist of a chairperson, at least ~~five (5)~~ three (3) lay persons, and at least ~~five (5)~~ three (3) clergy. The Commission on Ministry shall perform the duties and responsibilities provided for it by the Constitution and Canons for the Government of the Episcopal Church.

Jay asked if anyone wanted to speak against the legislation and to do so by moving to the microphones, introduce themselves by name and congregation. There was no further discussion and a voice vote for either aye or nay was requested. Both orders accepted the changes.

Gregory Robbins introduced the Proposed Legislation # 2 with regard to Canon 1: Lay Representation at Diocesan Convention. Because the Rev. John Wengrovius, the proposer of the legislation, was in Italy, Greg proposed a friendly amendment to look at the current break down of the ASA (Average Sunday Attendance) and consider more consistent guidelines.

On the screen, the substitute resolution was proposed.

Canon 1: Lay Representation at the Diocesan Convention

BE IT RESOLVED that Canon 1, section 1 (a) of the Canons for Government of the Episcopal Church in the Diocese of Colorado be amended to read:

Each eligible parish and mission of this diocese shall be entitled to lay representation by the diocesan convention, according to the number of its ~~adult baptized members~~ Average Sunday Attendance as set forth in the previous year's parochial report, as follows:

~~1 to 100 members~~ ————— ~~2 Delegates~~
~~101 to 200 members~~ ————— ~~3 Delegates~~

201 to 300 members	4 Delegates
301 to 500 members	5 Delegates
501 to 700 members	6 Delegates
701 to 1000 members	7 Delegates
1001 members and above	8 Delegates

Size of Congregation	ASA	Number of Lay Delegates
Family	1-75	2
Pastoral	76-140	3
Transitional	141-225	4
Program	226-400	5
Resource	401+	6

The following conversation ensued.

The Rev. Andrew Cooley, Interim, St. Luke's Fort Collins

Author of the substitute resolution – which requested a standardized measure to recalculate the Average Sunday Attendance (ASA). It would capture those who attend and provide a better measurement of lay delegates and be in line with proposed changes.

The Rev. Todd Sorenson, St. Gregory's Littleton

For: approved of the new proposed concept but did not state any specifics.

Donna Slack, – All Saints, Loveland

Against – ASA not a fair measure

The Rev. Hollis Wright, St. Matthews, Grand Junction

For – actual membership is doable with a better attendance being the reward

The Rev. Don Burt, St. Aiden's Boulder

Does the amendment # shake out?

The Rev. Andrew Cooley, Interim, St. Luke's Fort Collins

Clarify – not sure

The Rev. Bill Waltz, Crested Butte

Against: proposed should be tabled until the next convention and allow figures to be studied. Larry Hitt mentioned that a motion would need to be offered for clarification

The Very Rev. Peter Eaton, Dean St. John's Cathedral – need a point of clarification and is in favor of a motion

Rob Myers, St. Matthew's Parker

For: ASA is a good measure and would increase lay participation

Bill Moore Ede (sp), St. Peters, Pueblo

Against: ASA is a good measure but objected to the formula that would diminish number of lay delegates.

The Very Rev. Peter Eaton, Dean St. John's Cathedral

A motion was made to refer this to a task force appointed by the Bishop and to report at the 2012 convention. The motion was seconded.

Robert Poley, St. Mary Madeline, Boulder

Opposed to referral and resulting delay. The resolution should stand and could be reversed if desired next year.

The Rev. Max Bailey, St. Stephen's Longmont

Needed further clarification: Are convention workshops open to both delegates and non-delegates?

Zoe Cole, St. Luke's Denver

For: refer to committee as we need more information

Voice vote was in favor of referral

Gregory Robbins introduced Proposed Legislation # 3 with regard to Canon 13: Missions.

The Rev. Scott Turner, St. Paul's Steamboat spoke to the legislation with regard to verification of the language that a parish or the diocese could start a mission.

The Rev. Steve Zimmerman asked a clarification question as to whether the authority of a parochial mission is under the Bishop or of the parish that started it with the Bishop's consent.

The proposed final changes are noted as follows:

Canon 13

Section 1. ~~There shall be two types of missions in this diocese: (i) diocesan missions and (ii) parochial missions.~~ Mission congregations shall be formed from special congregations as either a diocesan mission or a parochial mission. Mission congregations may receive financial aid to sustain their ministry. Mission congregations may be on a growth track to become self sustaining and attain parish status or may be in a location where there is a desire to retain an Episcopal presence for ministry. No mission shall be organized as a separate business entity under state laws and no mission shall hold title to any real or personal property.

Section 6. Any parish may apply ~~to organize a parochial mission or~~ to transfer a diocesan mission to parochial mission status. The Ecclesiastical Authority may consent to such ~~organization or~~ transfer after consultation with the Canon Missioner and the Diocesan Standing Committee. The vestry of the parish wishing to ~~organize a parochial mission or~~ transfer a diocesan mission to its jurisdiction shall include in its application an agreement to underwrite any and all of the mission's financial obligations. The vicar of such parochial mission shall be the representative of the rector of the responsible parish.

These changes were accepted by voice vote.

Report on Cathedral Ridge

Jay Swope ceded the chair to the Bishop in which he recognized the Rev. Garry Horle who presented a report on Cathedral Ridge. The following announcements were made prior to the convention recessing for the day at 4:45 pm.

- There would be a brief meeting of the St. Ives Guild in the Dominguez Room at 6 pm.
- Saturday morning there will be a continental breakfast at 7:00 AM, a budget hearing at 7:30 am in the Dominguez room and the General Session will be begin at 8:30 am.

The Bishop then extended an invitation the Bishop's Reception which was held in the lobby / atrium area of the Convention Center and closed with a prayer.

The Convention is now in recess until Saturday, October 8, 2011 commencing with a public hearing and a buffet breakfast at 7:30 AM in which the proposed 2012 Budget was discussed.

Public Hearings: Saturday Morning, October 8, 2011

The 7:30 to 8:30 AM time was set aside for the proposed 2012 Budget Hearing in the Dominguez Room during a buffet breakfast.

Morning General Session # 1

The Bishop called to order the 124th Convention of the Episcopal Diocese of Colorado at 8:40 am. Joe Domko and Michele Cuticchia offered a reflective dialogue followed by the Bishop introducing Charlie Knuth who shared his reflection on *Fully Committed to Evangelizing Youth and Adults*. He is currently a parishioner from All Saints Episcopal Church in Salt Lake City. Following this reflection, The Bishop spoke about a wonderful ministry resource that we have in this Diocese that encourages evangelism of our youth and young adults in living out the visions of mission, establish radical generosity, and engage in suffering of the world. That resource is Cathedral Ridge and he asked that our attentions be directed to the screens to see what is possible.

The Convention recessed at 10:10 and the balance of Saturday morning was devoted to the scheduled Seminar Sessions which began at 10:30. The Convention was due to reconvene at Noon.

Afternoon General Session # 1

First Report on Diocesan Financial Statements and Proposed 2012 Budget

The Bishop called to order the 124th Convention of the Episcopal Diocese of Colorado at 12:10 PM. The Bishop ceded the chair to Jay Swope. The Chair then recognized Bob Poley, the treasurer of the Diocese, who presented the Financial Reports of 2010, A motion was asked to receive them, seconded, and was accepted by unanimous voice vote. The Chair again recognized Bob Poley who presented the 2012 budget. There was a motion to adopt the proposed budget, it was seconded and adopted by voice vote.

Courtesy Resolutions

Jay Swope ceded the Chair to the Bishop in which he recognized Clelia de Moraes for her report. She presented the following courtesy resolutions.

Whereas we are gathered as the body of Christ, it is appropriate to send out greetings and appreciation to all those who continue or common life in ministry.

Be it resolved that this 124th Convention of the Diocese of Colorado:

- Extends its greetings to the Archbishop of Canterbury, the Most Reverend Dr. Rowan Williams, and to our Presiding Bishop, the Most Reverend Katharine Jefferts Schori.
- Expresses our sincere appreciation to Bishop O'Neill and his wife, Ginger, for their faithful service to us and the wider church, and pledge our continued prayers to them as they enter their 9th year of service.
- Sends our greetings and warm wishes to retired Bishop Jerry Winterrowd and his wife, Ann, and also to retired Bishop William Frey and his wife, Barbara.
- Expresses our gratitude to the Bishop's staff for their devotion in ministry.
- Expresses our gratitude to those who helped with the planning and implementation of the Convention, with special thanks to the Reverend Hollis Wright and the staff and parish of St. Matthew's for hosting us; Catherine Volland, Convention Secretary and Abby Marsh, Assistant Secretary to the Convention; Parliamentarian, Chancellor Larry Hitt; the Convention Planning Team, especially Nancy McClung, Convention Coordinator; the Seminar Presenters and Plenary Speakers, Mike Durall, Marc Genty and Charlie Knuth; and the Two Rivers Convention Staff.
- Welcomes the Reverend Fred Poteet, Director of the Center at Cathedral Ridge.
- Sends our greetings and deep appreciation for the ministry of Neil Riley among us and our prayers to Neil and his family.
- Sends our greetings and prayers to our Postulants and Candidates for Ordination, welcomes clergy and lay members who have joined this Diocese, and expresses gratitude to clergy and lay leaders who have retired in this past year. Our prayers and deepest appreciation go to those clergy and lay leaders who have died this last year and to their families and congregations.
- And whereas, we experience our lives together in Christian ministry in this Diocese is a great joy and privilege. Be it resolved: that we join together in giving thanks to God and to all who, in serving him, make this work possible.

Review of the Bishop's Address

The Chair recognized the Rev. Canon Christy Shain-Hendricks and the Rev. Michael Carney Committee to Review the Bishop's Address to the 124th Convention of the Episcopal Diocese of Colorado. Their report is as follows:

Whereas we give thanks for Bishop O'Neill's ministry, leadership and wisdom among us in this ninth year of his consecration as Bishop of Colorado, we take to heart the deepened teaching and experience he and others shared with us over the course of this 124th Convention; and

Whereas we give thanks for the presence of the Holy Spirit in our times of gathering and worship; quiet, music, learning and fellowship; in our times of business and logistics; and in the ever present invitation to renounce the trappings and tyranny of our “stuff” and turn headlong into the Love that gave itself away for our sakes; and

Whereas we see ourselves as people of God, purposed by God to be a community that embodies this Love, called and challenged to practice “Proclamation, Discipleship, and Servanthood” through seeing the work of God among us at the grass roots level, living in radical generosity and simplicity, engaging in solidarity with the suffering of the world, and joining young adults in searching for an authentic and transcendent vision of God in the world; and

And whereas we join with Bishop O’Neill in opening ourselves to prayerful imaginings of these movements of the Spirit, that we may be transformed more deeply into our core missional identity...giving ourselves away for the sake of God’s love;

Now therefore be it resolved that as we have shared this transforming experience at the 124th Diocesan Convention, we commit to carry back to our congregations and communities this invitation to reflect on our common life and ministry, to imagine the possibilities of God’s grace and longing, and

Be it resolved that we choose to act in partnership with God and each other as we surrender our deepest selves to this work of following Jesus into God’s vision for our future; and

Be it further resolved that, as we trust in the “life-giving, life-changing possibilities of love” we can dare to move in a new way, embodying our deepest missional identity as God’s people in the world.

A motion was stated to move that these resolutions be accepted in response to the Bishop’s address. The motion was accepted unanimously and so ordered. Jay Swope returned the chair to the bishop.

Acknowledgement and appreciation by the Bishop

The Bishop expressed his own thoughts of gratitude and appreciation for those who have served the Diocese in so many ways during the past year. He thanked all attendees and the plenary speakers, Michael Durall, the Rev. Marc Genty, and Charlie Knuth. He particularly noted those who were involved in the planning of the 124th Convention.

- Nancy McClung for overseeing and coordinating the Convention planning details with assistance from the staff of the office of the Bishop
- The Rev. Barbara Dumke, Good Shepherd, Briargate for her leadership in coordinating the training seminars and to Drew Royster who assisted in coordinating the rooms and facilities..
- The entire Two Rivers Convention Staff for their hospitality and assistance

- The Rev. Catie Greene and David of Snob Productions for all of the Audio and Visual presentations
- The Rev. Catherine Volland, the Rev. Abby Marsh who stepped in to tend to the Secretary and Assistant Secretary duties and Peggy Pretti who was the recording scribe.
- Larry Hitt, the Diocesan Chancellor, for his roll in planning of the convention in accordance with Roberts Rules, the Canons, and other important guidance.
- Meg Stern for managing all of the exhibitor booths and as the Stage Manager.
- Sarah McAfee for overseeing the registration process and Beckett Stokes the Convention web page and all other communications.
- The Rev. Doug Neel and his entire team for organizing the worship times during the Convention and to the Rev. Hollis Wright who organized and coordinated the Convention Eucharist.

The following litany was offered by the Bishop in recognition of those who are newly appointed to commissions or elected to offices at this Convention.

Bishop: And now, as we begin our closing prayers, I ask those who have been elected to Diocesan Offices or those who have been appointed to Diocesan Committees, to please stand.

Bishop: You have been called to a special ministry in this diocese. To the newly appointed as well as current members, will you as long as you are engaged in this work, perform it with diligence?

Members: ***I will.***

Bishop: Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese?

Members: ***I will.***

Bishop: Regard, O Lord, our supplications, and conform with your heavenly benediction your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

Bishop: In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

The Bishop asked that the Rev. Doug Neel give the final blessing.

A final motion to adjourn the convention was placed on the floor; it was seconded and so ordered. The Diocesan Convention of 2011 stands adjourned at 12:30 pm.

Respectfully submitted,
The Rev. Abby Marsh
Assistant Secretary to Diocesan Convention

The Rev. Catherine Volland
Secretary to Diocesan Convention

The Opening Address and Convention Meditations

given by The Right Reverend Robert O'Neill
during The 124th Annual Convention of The Episcopal Diocese of Colorado
Grand Junction, Colorado, October 6-8, 2011

Opening Address

I am sure that some of you here are familiar with the first law of Newtonian mechanics, also known as the principle of inertia. Even if you don't know the law, it would be reasonable to say that you are already intimately acquainted with the principle. Put simply, the law of inertia states that an object in motion remains in motion unless acted upon by an external force. Place a ball on the floor, for example, and it will stay right there, in that state of equilibrium, until some external force sets it in motion. Roll the ball down the aisle and it will continue in that state of motion until it is deflected by somebody's foot, or until friction slows it to a standstill, or until it runs into an unmovable object like a wall.

Inertia—the tendency of an object to stay right on course unless it is acted upon by some external force.

If inertia is a principle of physics, it can also be understood to be a law of human nature. We too tend to keep on moving in the way that we keep on moving unless we ourselves are acted upon by some force that compels us to change course. It is a law of nature. But if you believe as I do that God is always doing something new among God's people, then you can see that inertia can be a particular problem for the Church.

We began altering our own course here in Colorado a few years back when we began moving our diocesan convention outside the confines of Denver. Our first stop in 2005 was right here in Grand Junction. We have had intermediate stops in Loveland and Pueblo. We have touched the ground in Denver and at Saint John's Cathedral and again at Grace and Saint Stephen's Church in Colorado Springs, and now it is my great pleasure to welcome you all back here to Grand Junction even as I extend our collective thanks to the good folks at Saint Matthew's for their hospitality tonight and to folks from many churches on the western slope who are offering their time and care to make possible this annual gathering of our diocesan community.

God is always doing something new within us and among us—cracking open our hearts, removing the proverbial scales from our eyes, awakening our consciousness, and inspiring us to reorder our lives and to move and to be in new ways in relationship to one another and to this world so that we might become those who fully embody the love that is Jesus. This is my prayer for our time together over the next few days—that we would open ourselves to the movement of that same spirit, give grace room to move deeply within us and among us, and allow the spirit of God to inspire our imaginations so that we might move in whatever fresh and new and life-giving ways love desires.

The movement of the holy spirit is evident in so many ways in our diocesan community—as the psalmist would say, in ways that cannot be numbered, as a gift that is beyond articulation. If you have hung around the Church for any length of time you know what I mean—the countless gestures and exchanges of care and love in our communities; the unseen transaction of grace in the sacramental nature of our life together; the generous and often sacrificial offering of self by clergy and lay leaders in the service of God's kingdom; the mystery and the miracle of healing and

insight, of wisdom and inspiration, of renewal and deep transformation that is the reality of the spiritual life. This work of the spirit does not fit in an annual report. As Paul would say, our life is “hidden with Christ in God.”¹ But this grace is nonetheless real. It needs to be named and it needs to be claimed among us, and if we are willing to pay attention, to open our eyes and to open our minds, this grace is leading us now, inspiring us right here, to move, even now, in new ways.

Last February we held a day-long roundtable discussion with a small group of diocesan leaders in order to take stock of our common life and the work we are doing. I began the day, as you might expect, by reviewing the missional context, the missional identity, in which our common life is grounded. By now the key markers of that missional identity should be familiar—that our life is one of knowing and proclaiming the good news of God’s love; that our life is to make and to be made into thoughtful, mature, courageous, well-integrated disciples of Jesus; that our life reveals the divine love made flesh in Jesus only as we ourselves live out of a posture of servanthood, giving ourselves away, in relationship to all other people. You should know the words by now—proclamation, discipleship, servanthood—every one of them inseparably linked to the other, every one essential. They define the shape of our common life as we immerse ourselves in the redeeming life of God in Christ in this world.

At one point during this roundtable discussion, the conversation took a bit of a turn. Someone asked a very direct question. “What does it really mean to be mission-minded, mission-shaped, and mission-focused?” they said. There was a pause, and then this individual continued. “We really need to take time to dig into that.” With that the discussion took off. There was conversation. There were magic markers. There was more newsprint than is environmentally responsible. There were words and diagrams, broad concepts and a real puzzling over translating those ideas into practical realities. But the engagement with and the ownership of our missional identity as the Body of Christ in this place and in this time was evident. It seemed to me to be a gift, a breath of fresh air if you will, what I can only describe as the movement of the spirit.

This engagement of our missional identity—really digging into it, really unpacking it, actively wrestling with it, puzzling over it on every level of our life together from the local to the global—is what we need to do with care and intention during the next season of our life together in The Diocese of Colorado. We have made a good beginning and going further, I believe, is our clear calling in the days ahead.

Richard Rohr has written that if we get the who right, the rest will follow, and he’s right.²

The Standing Committee of the diocese has now taken up that same conversation, working with the Executive Staff in the Office of the Bishop and recognizing the many convergences among many conversations with Regional Missioners, the Commission on Ministry, the Mission Strategy Committee, and others. At their Spring retreat, the Standing Committee took time to pray about and to consider the key strategic issues to which we should direct our collective resources for the next five to ten years—our purpose: “to serve, support and expand the mission of The Episcopal Church in Colorado;” the vision: “to plant and to cultivate dynamic, imaginative, and transformational Christian communities across Colorado.” As a result, the Standing Committee has now identified four areas of strategic focus:

1. *Living Missionally at a Grassroots Level*—that is, continuing to expand our collective engagement with our missional identity on every level;
2. *Establishing Radical Generosity as a Core Pattern of Life*—specifically, considering how we can shift our mindset away from an inordinate preoccupation with

¹ Colossians 3:3

² Richard Rohr, *Things Hidden: Scripture as Spirituality* (Cincinnati: St. Anthony Messenger Press, 2008).

institutional maintenance and preservation to one of self-offering and self-emptying, which is the mind of Christ, in the service of God's kingdom;

3. *Engaging Substantively with the Suffering of the World*—that is, bringing greater depth and substance to our witness to the gospel by moving beyond the practice of charity at arms length and living into the transformational embrace of suffering which is what true love demands; and,
4. *Committing Fully to Evangelizing with Young Adults*—namely, proclaiming the good news (Love is here. It is who you are!) to a culture and a generation that is in fact searching for a transcendent vision and that does in fact long to know the love that is life.

Over the next day and a half of this convention, you will be invited to pray with and to engage in conversation about each of these four strategic areas of focus. You will be invited to pray with passages of scripture that anchor each of these areas. You will hear some dialogues that are intended to stimulate our thinking and our imaginations about the range of divine possibilities that are before us. You will listen to plenary speakers whose own ministries and personal experiences bring shape and texture and substance to these strategic areas. Above all, you will be asked to imagine—imagine what God might do among us and through us, and where we might be taken, if we are willing to think and to move and to live in some new ways.

The principle of inertia states that we tend to keep on moving in the way that we keep on moving unless we are acted upon by an external force. In the spiritual life, that force that acts upon us and alters our course may appear to us to be external events, but it is always, at one and the same time, the reality of the Holy Spirit living and breathing and moving within us.

So this is my invitation, indeed our collective challenge, as we begin this 124th Annual Convention of The Diocese of Colorado—to set aside time to consider our common life and ministry and to imagine. That's it. To imagine the divine possibilities that are before us, the new possibilities that God is calling us to live into so that love can be known and experienced in all of its fullness.

Can you imagine?

I am not asking you to engage in an exercise of fantasy, or daydreaming, or wishful thinking, or God forbid, of redoubling our efforts to recreate some idealized concept of an idealized past. The imagining of which I speak is more disciplined than that. It has a long history in Christian spiritual practice. It is the discipline of prayerfully entering into what one of our colleagues has termed “imaginal” space—prayerfully lifting up the images of scripture, savoring them if you will, looking at the dynamics, the tensions the trajectory, the movement of the spirit in those images; holding them up alongside the images of our own lives, the things that burden us, that weigh us down, that hold our hearts hostage; asking God to give us through those images, a new vision of God's making that will inspire us, give us energy, even set us free.³

Can you imagine what grace is doing among us?

It begins now. Right here. So listen again to this reading from Matthew's gospel. Just listen and pray.

³ For a discussion of “imagination” in Christian spiritual practice, see Cynthia Bourgeault, *The Wisdom Jesus: Transforming Heart and Mind* (Boston: Shambhala Publications, Inc., 2008).

Meditation 1: Living Missionally at a Grassroots Level

“As he walked by the Sea of Galilee, he saw two brothers, Simon, who is called Peter, and Andrew his brother, casting a net into the sea—for they were fishermen. And he said to them, ‘Follow me, and I will make you fish for people.’ Immediately they left their nets and followed him.”

—Matthew 4:18-20

Do you hear the absolute simplicity in this story?

Two people doing what they normally do. Just two individuals who suddenly realize that they are standing in the presence of love. Take in the image. That love speaks to them. They recognize this love because they already know it. It is their heart’s desire—not an emptiness that is in need of filling, but a fullness already planted deeply within them that longs to be in relationship.⁴ It is absolutely, utterly, compelling. It is irresistible. They drop the things that hold them captive—the nets that consume their time and attention—and they dare to move in a new way, trusting in the life-giving, life-changing, possibilities of love.

This is our story. This is who you are. This is who we are created to be.

In this wonderful and sacred mystery we call the Church, we do need to learn to move in new ways. We live in a culture that is increasingly distanced and disconnected not from faith itself but from the forms and expressions of the faith that we have inherited and that we inhabit. We need now to live, so to speak, in a “dual economy” Church—on the one hand, tending to and nurturing and strengthening and building up the conventional expressions of our faith that have been so life-giving and so life-saving to so many of us, and, on the other hand, making room, creating space, taking risks, inviting and allowing for new expressions of the faith that dare to bear witness to the gospel in new and surprising ways.

Can you imagine the possibilities that might unfold before us if we learned to drop the things that hold us captive and dared to move wherever Jesus might lead the way—and all of it for the sake of that kingdom in which absolute, unconditional, and infinite love reigns?

⁴ This is Sebastian Moore’s definition of “desire,” found in his book *Jesus: The Liberator of Desire* (New York: Crossroad Publishing Company, 1989).

Meditation 2: Establishing Radical Generosity as a Core Pattern of Life

“Then Jesus called the twelve together...and he sent them out to proclaim the kingdom of God and to heal. He said to them, ‘Take nothing for your journey, no staff, nor bag, nor bread, nor money—not even an extra tunic.’”

—Luke 9:1-6

The biblical witness is very clear—following Jesus inevitably involves loss, real loss, relinquishment, a letting go, a willingness to surrender whatever it is that we are clinging to and offering ourselves in love with no strings attached. We call this the way of the cross.

The biblical witness is equally clear that following in this way also involves gain, real gain, substantial benefit, indeed true freedom, because this way is the way into life. We call this resurrection.

The cross and the resurrection—not cause and effect, but one and the same thing.

So compelling was the voice of Jesus as he walked beside the Sea of Galilee that Simon and Andrew, James and John, simply had to stop what they were doing. They left their nets behind, dropped the work to which they were giving themselves, let it go immediately and definitively, and they moved radically in a new way—in the direction that love was leading them. Later they would hear Jesus describe the complete offering of self that this love would require—the whole of their being, heart, body, mind and soul; a willingness to die in a very real way in order to be reborn. He explained how no seed could possibly bear the fruit it was created to bear unless it would first fall to the ground—and so, he reminded them, it is with love. He told them after his resurrection that this offering of self would need to continue, that they would need to leave the place they were staying and go out in order to bear the fruit of God’s kingdom—to move out, first to Judea, then to Samaria (only a little way away), but ultimately much greater distances, to the very ends of the earth.

A fundamental lesson that the disciples would learn about their life with Jesus was this—that they would have to give themselves away, to offer whatever they had, not just once but many times over, not as a single grand and heroic gesture but repeatedly, time and again, as a way of life, as a core pattern of life.

It is what Rob Bell has called “dying to live.”⁵

Letting go of the known and familiar, stepping out into the unknown, giving ourselves away, and travelling lightly—particularly when we have not had the opportunity to read the final chapter of the book, is not an easy movement on the spiritual journey. It is not something that comes naturally to any of us, but it is an essential way of being if we wish to claim the name “disciple.” Even as he sends them out for the first time Jesus says this: “Take nothing for your journey, no staff, no bag, no bread, no money, nothing, not even an extra tunic.”

This is hard.

Jesus is remarkably specific here with his directions—no staff, no bag, no bread, no money, not even an extra tunic—image after image of relinquishment, layer after layer of the images of our security evaporating, until we can only imagine ourselves desolate, empty handed

⁵ Rob Bell, *Love Wins: A Book About Heaven, Hell, and the Fate of Every Person Who Ever Lived* (New York: Harper Collins, 2011)

in the presence of God and of one another. If that does not challenge us deeply, I don't know what will.

In our consumer culture with our relentless drive to consume and to possess—a drive that has made even our faith into a commodity to be marketed and consumed—we must come to grips with what Paul Sabatier calls our culture's "fatal error"—namely, the fatal belief that "the more one possesses, the more one enjoys."⁶ In such a culture, Jesus' clear direction to "take nothing for the journey" would seem to come from an entirely different planet. In the life of the Church, given our centuries long tendency to establish and to build and to possess and to preserve the structures of our institutional life, these words would seem to have fallen largely on deaf ears. This directive, I dare say, may well be the least tended to among all of Jesus' teaching.

So what are we to do? There is no escaping the self-emptying claim that love lays upon us as love sends us into the world. "Take nothing for your journey, no staff, nor bag, nor bread, nor money—not even an extra tunic."

These are the words that so inspired Francis of Assisi. "This is what I want," he realized as he heard these words read in church on the Feast of Saint Matthias. This, he recognized, was his heart's deepest desire, and he gave himself over, gave himself away, utterly, completely, freely in love. It is what G.K. Chesterton describes as Francis' positive passion—"as positive," he writes, "as a pleasure."⁷

Think of it—the joy of traveling lightly, the pleasure of giving our selves away, the ability to move nimbly, freely, wherever the spirit may lead. It is counter-cultural, to be sure, but this is the kingdom of God.

Love cannot be known unless it is expressed, and when love is expressed, love multiplies. When love is expressed completely, love multiplies completely. The cross and resurrection—one and the same. This is the core pattern of God's economy.

* * * * *

Listen again to the words of Luke, and to pray with them.

"Then Jesus called the twelve together...and he sent them out to proclaim the kingdom of God and to heal. He said to them, 'Take nothing for your journey, no staff, nor bag, nor bread, nor money—not even an extra tunic.'"

What do you imagine might happen if we took these words of Jesus to heart? How might our lives individually, and our life institutionally, be transformed and freed and renewed and energized? What divine possibilities can you imagine?

⁶ Paul Sabatier, *The Road to Assisi: The Essential Biography of St. Francis*, (Brewster: Paraclete Press, 2003).

⁷ G.K. Chesterton, *St. Francis of Assisi* (New York: Doubleday & Company, Inc., 1928).

Meditation 3: Engaging Substantively the Suffering of the World

“A leper came to Jesus begging him, and kneeling he said to him, ‘If you choose, you can make me clean.’ Moved with pity, Jesus stretched out his hand and touched him, and said to him, ‘I do choose. Be made clean!’”

—Mark 1:40-41

The gospels describe Jesus as one who lives with singular determination and focus, and anyone who has spent any length of time on the spiritual journey will also tell you, I suspect, that they have experienced the love of Jesus in their own life as having at times a certain relentless quality.

At a significant turning point in his gospel, Luke describes Jesus’ single-minded determination by using the phrase, “He set his face to Jerusalem.” It is a distinct expression describing Jesus’ resolve to embrace the way of the cross. But even earlier in the story, Jesus demonstrates that same insistence. We read in Mark that when Peter wants to bring Jesus back to Capernaum to heal more people and to do more good works, having already attracted quite a following there, that Jesus rebukes Peter. Jesus refuses Peter out of hand by saying, “let us go on to the neighboring towns, so that I may proclaim the message there also; for that is what I came out to do.”⁸

The image is quite clear. There is work to do, important work to do, God’s work to do. Jesus has an agenda, so on he goes, and if Peter wants to follow he has no choice but to follow.

At this point something disturbing happens. Jesus’s path is blocked. A leper steps onto the road and stands face to face with Jesus. The leper in effect throws down the gauntlet. “If you choose,” he says to Jesus, “you can make me clean.” He is absolutely right, of course. Truer words were never spoken, and both Jesus and the leper know it.

What happens next is not entirely clear. Mark tells us that Jesus was “moved with pity,” but the text is not in fact that definitive. The Greek word used by Mark to describe Jesus’ response to the leper’s challenge is ambiguous. The word is found only once in the New Testament—right here in this encounter. The more literal translation of the word would describe at best a feeling of being strongly “moved” within one’s bowels, a deeply visceral and deeply disturbing response to a given situation. But in common usage, the word could imply either compassion or irritation, either sympathy or vexation, either pity or anger.

So which is it?

We like to think of Jesus as one who is self-possessed, one who is always in control and constantly demonstrating a wonderful equanimity and compassion. That image pleases us. But if we recognize as we do that Jesus is fully human, then we must also allow for the possibility of anger. We could say in this instance that Jesus is angered by the suffering he sees standing before him, and we could say that Jesus is angered by the culture that magnifies and perpetuates the suffering of those who have the misfortune to have leprosy. The fear of contagion, the ostracism, the marginalization, the complete isolation, the dehumanization of lepers, was a glaring fact—real suffering to be sure, but suffering compounded by a culture that lived in fear of that suffering and avoided it. It is perfectly reasonable then to think that in this instance Jesus would have been

⁸ Mark 1:38

irritated, even deeply angered, by this collective diminishment of the image of God in this leprous individual in and by the culture around him.

There is also another possibility—the possibility that Jesus knew he had a very real choice to make and understood that he faced a dilemma.

Remember, Jesus has an agenda. He has just stated it clearly to Peter—to go on to the neighboring towns to proclaim the message there for that was what he was sent by God to do. There is work to do, good work, important work, God's work. But here, now, confronted on the road by this all too real personification of human suffering, Jesus finds his agenda threatened. He can avoid the embrace, give a wide birth to this leper, and continue unimpeded with his divine work. Or he can touch the leper, bring healing to this one person, and risk being ostracized himself at the very next village. It is quite the dilemma, and it is quite reasonable to think that Jesus was deeply disturbed, even angry.

“Your choice,” says the leper.

“I choose,” says Jesus, putting it all on the line for this one human being.

This is the nature of divine love made flesh.

Is this not our dilemma too? Do we, the Body of Christ, not find ourselves face to face with the reality of human suffering that looks us in the eye, tells us that we can make a difference, and begs us to make a choice? And is it not deeply disturbing—not just the fact of suffering itself, but the threat that suffering may pose to our own good intentions and the good work we believe God is already calling us to do?

* * * * *

Listen again to these words from Mark's gospel and to pray with them.

“A leper came to Jesus begging him, and kneeling he said to him, ‘If you choose, you can make me clean.’ Moved with pity, Jesus stretched out his hand and touched him, and said to him, ‘I do choose. Be made clean!’”

Take in the image. Jesus stretches out his hand. He allows himself to be completely inconvenienced. Jesus dares to touch the untouchable, and human life is made whole.

Can you imagine what we might reveal in our life in this Church if we were to risk doing the same?

Meditation 4: Committing Fully to Evangelizing with Young Adults

“Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity.”

—1 Timothy 4:12

As singular and iconic a figure as Paul is in the minds of Christians, he did not work alone to accomplish the missional work to which he was called.

The New Testament sources show clearly that Paul worked as part of a team. The Acts of the Apostles makes mention of Paul’s associates as do references to individuals that are scattered throughout his letters, and while the biblical references to Paul’s co-workers can by no means be considered a comprehensive roster, a reasonably conservative estimate would calculate that about forty people, men and women, comprised Paul’s inner circle in the work of bringing the gospel to the world.

Think of that—forty people among the entire population, among all the vast distances and great divides of the entire Roman Empire, who by their efforts on behalf of the kingdom changed the face of the world. That image gives substance to those words of Jesus that we ourselves need constantly to keep in mind—that as insignificant as we may think ourselves to be, we are in fact leaven, that we are indeed salt, that we are in reality light to the world.

As it is with us, it was quite clear to Paul and those around him, that he could not do everything himself. His letters show that he regularly assigned important tasks to others. He frequently delegated others to handle even the most sensitive matters when he was not able to be physically present himself, and among those delegates that he used regularly was a young man by the name of Timothy.

Read the letters of Paul and you will see that Timothy is frequently mentioned—in Romans and Corinthians, in Philippians and Thessalonians, in Colossians, and of course in those letters addressed to Timothy himself. Timothy is described as beloved and faithful, as genuine and worthy, as one who possesses unparalleled commitment, and as a brother in the work of the gospel. His role is characterized as one who serves God, one who exhorts others, one who reminds the churches of who they really are and what they are really to be about, and as such, Timothy is held up as one whose life is itself an example—like Paul’s life, something to be followed and imitated.

Here’s the catch. Timothy is young.

It was nearly two-thousand years ago, but even then it would seem that there was some developmental disconnect between those individuals and structures that were more established and those individuals of a different generation and culture who were themselves still in the process of “growing up” and becoming more identifiably established. Some things never change. Even as Paul sent Timothy to the Macedonian church, Paul must have anticipated some resistance from that community. He must have thought that those to whom Timothy was being sent might think that the importance or seriousness or gravity of their particular situation deserved a more seasoned and experienced presence than Timothy’s. Perhaps for that reason, Paul wrote Timothy a word of encouragement. “Let no one despise your youth,” he reminds him, “but set the believers an example in speech and conduct, in love, in faith, in purity.”

They are very gracious words indeed. Paul clearly recognizes an abundance of grace, a depth of insight, in Timothy. Paul clearly sees the authentic and genuine movement of the Holy

Spirit in Timothy's life, and thus he reminds Timothy simply to claim his God-given identity even as he is sent, in effect, to the Macedonian Church to remind them of the essence of their faith and to recall them to their core identity.

"Let no one despise your youth," Paul writes to Timothy, "but set the believers an example in speech and conduct, in love, in faith, in purity."

Gracious words indeed. Even so, it's what isn't said by Paul, that also captures my attention.

It's not about Timothy. It's about the established community to whom Timothy is sent. The Christian community in Macedonia has allowed itself to be carried along in a particular direction that, to put it mildly, has taken them away from the core of their faith. It may be in part the consequence of their own enthusiasm and passions. It may be in part because of the influence of the surrounding culture on them. It would be fair, I suppose, to say that it may have been in part because of their own lack of care and attention to their core identity. They are (if I am not pushing the interpretive envelope too far) a community in need of a fresh word, a community in need of an exhortation, a community in need of being reminded of just who they are and what they are really to be about. But how surprising it is that in this case that word is coming to them one who is outside their immediate sphere, from one for whom they may not naturally have the highest regard, from one who nonetheless possesses insight, vision, and inspiration, from one for whom they will need to make room among themselves in order to become more fully the faithful community that God is calling them to be.

We must take seriously the call to evangelize, to proclaim the good news of that love our world is starving to know. Get over the word. Get on with the work of the kingdom. This is our core identity. We must take seriously the call to evangelize particularly among and with young adults who equally long to know that love—not for the sake of our membership roles, and not for the sake of institutional preservation, but for the sake of our own renewal and transformation.

Is it possible that we might take a hint from Paul's words to Timothy? Can our imaginations be inspired by Paul's vision?

There are others, you know, not just of a different generation, but of a different culture, with a different worldview, who possess a different kind of energy and a passion that we need to receive in order to call us out of our own indifference and listlessness. There are those outside of our immediate circles, those of a different generation, culture and worldview, who are not willing to settle for the inertia of the familiar either in the world or in the establishment of the Church. There are those outside our communities of faith who can remind us of the life-giving depth and the transforming power of divine love; those who are willing to believe that even a few of us in the face of our world's vast population and great problems and distances and differences and divides can be leaven, must be salt, are, by the grace of God, the light of a darkened world. There are people, young people who live outside our limited circles, who will keep us honest about ourselves, will set us an example to follow, will call us to live fully into our true identity, and even set us free.

* * * * *

Listen again to the words of Paul to Timothy, and to pray with them.

"Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity."

What do you imagine would happen in our communities if we made room to receive the witness of the Timothy's of our world?

Rules of Convention

124th Diocesan Convention

The Convention shall convene at 8:30 a.m. on Friday, October 7, 2011.

Presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat and voice; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; and nonvoting visitors who have been granted seat and voice. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.

Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.

When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.

No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.

Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.

The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.

When a count is called for, the Chair may designate the use of red and green cards for counting purposes.

Voting by written ballot, voice, the use of red/green cards or otherwise, is limited to deacons, priests, and bishops canonically resident in the diocese; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; and Lay Deputies to General Convention.

The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.

All submissions must meet the following criteria:

- a. 600 hard copies (minimum 12pt) for general distribution
- b. A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
- c. 20 Large Print copies (minimum 18pt).

There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, September 30, 2010. All submissions shall conform to the *Guidelines for Submissions to Convention* published by the Secretary of Convention.

Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.

A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.

When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.

A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.

The Chair of Convention may call for prayer at any time during deliberations.

Any of the above rules may be suspended by a two-thirds (2/3) vote.

Convention Schedule

October 6-8, 2011 Two Rivers Convention Center, Grand Junction

Thursday, October 6, 2011

5:30pm-6:30p.m Early Check-in, pick up packets St. Matthew's – closes at 6:30pm
7:00pm **Convention Eucharist** (St. Matthew's) & Reception

Friday, October 7, 2011

7:00am Check-in Opens (Two Rivers Convention Center – Atrium)
7:00am Continental Breakfast (Two Rivers Convention Center – Atrium)
7:30am Conversation with General Convention Deputies (Whitewater Room)
8:30am **General Session #1**
10:30am Mid-Morning Break (beverages and snacks available)
11:00am **Seminar Session #1** – breakout rooms
12:30pm Lunch (Two Rivers Convention Center – Atrium)
 Hearing on legislation (Whitewater Room),
 Wardens' gathering (Dominique/Plateau)
1:45pm **General Session #2**
3:00pm Afternoon Break
3:30pm **General Session # 2** (conclusion)
4:45pm **Bishop's Reception**

Saturday, October 8, 2011

7:00am Continental Breakfast (Two Rivers Convention Center – Atrium)
7:30am Budget hearing (Whitewater Room)
8:30am **General Session #3**
10:00am Mid-Morning Break (beverages and snacks available)
10:30am **Seminar Session #2** – breakout rooms
12:00pm **General Session #4**
1:00pm Convention conclusion, Box Lunch (provided)

124th Diocese of Colorado Convention Proposed Legislation #1

Canon 8: The Commission on Ministry

Amend Existing Canon--Canon 8: Section 1.

Change composition of Commission on Ministry appointments to be a minimum of three lay persons and three clergy.

Old wording: “ . . . at least five (5) lay persons, and at least five (5) clergy.”

New wording: “ . . . at least three (3) lay persons, and at least three (3) clergy.”

Affect on missional life and Rationale for proposed change

The current composition of the Commission on Ministry in reality is six (6) lay persons and six (6) clergy plus a chairperson. (If a member or two resigns during the year, then the Commission still continues its work while maintaining the minimum five (5) each as required by canon.) Including the Canon to the Ordinary, the Executive Assistant to the Canon to the Ordinary and the Liaison from the Board of Examining Chaplains to the attendance makes for a large working meeting numbering sixteen (16) persons.

The work of the Commission on Ministry has changed significantly over the last few years from crafting many technical documents and programs to wrestling with systemic changes and how to address those changes in the work of the Commission. Trimming the number of members would allow for more involved conversations in this dimension of work. Also, with having less technical work to do, there is not as much need for so many members to accomplish assigned tasks.

Who Impacted and How

The chair of the Commission will be able to conduct meetings more efficiently with fewer members to coordinate. The actual membership will consist of eight (8) members rather than the new six (6) minimum required. This size is still sufficient to allow for diversity of members. Ultimately the people of the diocese of Colorado will benefit from an even more productive Commission on Ministry. Furthermore, qualified persons who might have served on the larger Commission would be available to serve on other commissions, committees, boards and other roles throughout the church.

Who Enacts Change

The chair of the Commission on Ministry and the Canon to the Ordinary will be responsible for submitting the appropriate number of persons to the Bishop for appointment each year.

Financial Impact

The Commission on Ministry expenses may have a small decrease due to fewer members requiring lunch and travel expenses to attend meetings.

Submitted by:

Rebecca Beall Moore, Colorado Commission on Ministry, chair

124th Diocesan Convention

Proposed Legislation #2

Canon 1: Lay Representation at the Diocesan Convention

WHEREAS there are wide differences between congregations in how strictly official membership numbers are determined;

WHEREAS larger congregations tend to have greater numbers of persons who meet minimal membership requirements but are marginally involved in the life of the congregation;

WHEREAS a more accurate reflection of congregational life is indicated by the Average Sunday Attendance (includes Saturday evening services);

THEREFORE BE IT RESOLVED that the number of lay delegates to diocesan Convention be determined by Average Sunday Attendance based on the following scale:

<u>Size of Congregation</u>	<u>ASA</u>	<u>No. of Lay Delegates</u>
Family	1-50	1
Pastoral	51-150	2
Transitional	151-225	3
Program	226-350	4
Resource	350+	5

Rationale:

Lay representation to Diocesan Convention has historically been determined by the previous year's official membership number. The proposed allocation of lay delegates reflects current research methods of determining the functional size of congregations. Congregational membership numbers are subject to subjective interpretation and becoming inflated over the course of time. Because official membership qualifications in the Episcopal Church are minimal, it is difficult to determine with accuracy membership numbers the larger congregations grow. For these and other reasons, using the clearly and simply determined ASA of a congregation to determine the number of lay delegates to diocesan Convention makes sense.

Financial Implications:

Already some congregations in the Diocese are not sending a full complement of lay delegates to Diocesan Convention due to economic pressures. This pressure will only increase in the years to come. The proposed canonical change would allow more congregations to afford full lay representation. This change would not prevent any number of alternatives or other interested persons from attending Diocesan Conventions. If the effect of this proposed change was to reduce the number of persons from throughout the Diocese attending Diocesan Convention, a larger number of cost effective venues for convention could be considered.

Submitted by:

John Wengrovius, Rector, Calvary Episcopal Church, Golden

124th Diocesan Convention

Proposed Legislation # 3

Canon 13: Missions

WHEREAS new congregations are now started as Special Congregations and then become Mission Congregations;

WHEREAS the difference between mission congregations and parish congregations is financial sustainability which is unclear in the canons;

WHEREAS some mission congregations will never become self sustaining with a full time priest, yet the need for an Episcopal presence in a particular location needs to be validated;

THEREFORE BE IT RESOLVED that Canon 13, section 1 and section 6 are changed as follows:
Section 1. (There shall be two types of missions in this diocese: (i) diocesan missions and (ii) parochial missions.) Mission congregations shall be formed from special congregations as either a diocesan mission or a parochial mission. Mission congregations may receive financial aid to sustain their ministry. Mission congregations may be on a growth track to become self sustaining and attain parish status or may be in a location where there is a desire to retain an Episcopal presence for ministry. No mission shall be organized as a separate business entity under state laws and no mission shall hold title to any real or personal property.
Section 6. Any parish may apply (to organize a parochial mission or) to transfer a diocesan mission to parochial status. The Ecclesiastical Authority may consent to such (organization or) transfer after consultation with the Canon Missioner and the Diocesan Standing Committee. The vestry of the parish wishing to (organize a parochial mission or) transfer a diocesan mission to its jurisdiction shall include in its application an agreement to underwrite any and all of the mission's financial obligations. The vicar of such parochial mission shall be the representative of the rector of the responsible parish.

Rationale:

Clarity and consistency in the canons is important in our common life as well as validating and honoring the need to have an Episcopal presence in various locations in our diocese.

Financial Implications:

None

Submitted by the Mission Strategy Committee:

Scott Turner

Catherine Volland

EJ Rivet

Rich Page

Anita Sanborn

Lou Blanchard

Chris Ditzenberger

Steve Wengrovius

Harry Brunett

Lyn Burns

Melanie Christopher

Barbara Dumke

Financial Statements for the Year Ending Dec. 31, 2010

BISHOP AND DIOCESE OF COLORADO

STATEMENT OF FINANCIAL POSITION

December 31, 2010

(With Summarized Comparative Totals for December 31, 2009)

ASSETS

	2010	2009
CURRENT ASSETS		
Cash and Cash Equivalents (Note 2)	\$ 597,077	\$ 1,091,198
Accounts Receivable	11,690	12,662
Pledges Receivable	234,846	186,808
Accrued Interest and Other Income Receivable	38,662	66,287
Notes Receivable - Current Portion (Note 4)	68,892	56,252
Deferred Charges	74,998	
Deposits and Prepaid Expense	17,968	16,342
Total Current Assets	<u>1,044,133</u>	<u>1,429,549</u>
PROPERTY AND EQUIPMENT (Note 5)	<u>206,561</u>	<u>196,693</u>
OTHER ASSETS		
Restricted Cash (Note 2)	280,550	243,776
Investments (Note 3)	5,159,767	4,819,071
Notes Receivable, Net of Current Portion (Note 4)	223,037	35,133
Congregational Assets (Note 5)	8,258,026	8,305,238
Property Improvement Notes Receivable (Note 6)	47,623	50,866
Total Other Assets	<u>13,969,003</u>	<u>13,454,084</u>
TOTAL ASSETS	<u><u>15,219,697</u></u>	<u><u>15,080,326</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts Payable and Accrued Liabilities	210,880	155,042
Notes Payable - Current Portion (Note 7)	43,309	30,740
Deferred Revenue	84,253	74,377
Total Current Liabilities	<u>338,442</u>	<u>260,159</u>
LONG-TERM LIABILITIES		
Notes Payable (Note 7)	1,580,585	1,573,243
Property Improvement Notes Payable (Note 6)	47,623	50,866
Unfunded Liability to Retirees	226,930	233,443
Total Long-Term Liabilities	<u>1,855,138</u>	<u>1,857,552</u>
TOTAL LIABILITIES	<u>2,193,580</u>	<u>2,117,711</u>
NET ASSETS		
Unrestricted	3,516,146	3,366,373
Unrestricted Designated (Note 8)	4,277,264	4,720,113
Temporarily Restricted (Note 9)	316,376	293,184
Permanently Restricted (Note 9)	4,916,331	4,582,945
Total Net Assets	<u>13,026,117</u>	<u>12,962,615</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 15,219,697</u></u>	<u><u>\$ 15,080,326</u></u>

BISHOP AND DIOCESE OF COLORADO					
STATEMENT OF ACTIVITIES					
For the Year Ended December 31, 2010					
(With Summarized Comparative Totals for the Year Ended December 31, 2009)					
				Memo Only	
		Temporarily	Permanently	2010	2009
	Unrestricted	Restricted	Restricted	Total	Total
REVENUES, GAINS AND OTHER SUPPORT					
Operating Revenue:					
Pledge Income	\$ 1,845,939	\$	\$	\$ 1,845,939	\$ 1,798,213
Interest and Investment Income (Note 3)	28,104	8,033	105,228	141,365	242,942
Other Income	35,244			35,244	146,143
Total Operating Revenue	1,909,287	8,033	105,228	2,022,548	2,187,298
Other Revenue:					
Convention/Conference Fees, Program and Misc. Income	312,976	65,897		378,873	551,611
Contributions from Colorado Episcopal Foundation	217,421			217,421	102,984
Other Contributions and Bequests	22,976	132,197		155,173	178,838
Distributions from Endowments and Trusts	269,987	192,739	(193,007)	269,719	1,234,561
Net Unrealized and Realized Gains(Losses) (Note 3)	(79,981)	2,498	442,739	365,256	869,523
Capital Contribution of Property	630,000			630,000	2,116,600
Pass Through Grants	183,300			183,300	46,630
Net Assets Released (Note 10)	399,746	(378,172)	(21,574)		
Total Other Revenue	1,956,425	15,159	228,158	2,199,742	5,100,747
Total Revenue, Gains and Other Support	3,865,712	23,192	333,386	4,222,290	7,288,045
EXPENSES AND LOSSES					
Operating Expense:					
National Church	158,904			158,904	156,277
Bishop's Office	363,561			363,561	374,890
Administration	243,778			243,778	175,369
Finance and Accounting	262,651			262,651	227,086
Regional Operating Expense	296,419			296,419	305,033
Retired Health and Pension Benefits (Note 12)	33,128			33,128	29,675
Communications	228,494			228,494	219,945
Diocesan Convention	136,347			136,347	93,858
Commission on Ministry/Clergy Support & Development	16,901			16,901	26,357
Faith Formation	304,609			304,609	327,728
Congregational Aid and Development	332,116			332,116	297,176
Other Diocesan and Regional Programs	368,639			368,639	379,782
Total Operating Expense	2,745,547			2,745,547	2,613,176
Other Expenses:					
Net Assets Released From Restrictions (Note 10)	399,746			399,746	472,981
Pass Through Grants and Donations	183,300			183,300	46,630
Board Designated Distributions (Note 11)	594,451			594,451	1,190,564
Litigation	-				1,048,673
Depreciation	235,745			235,745	235,875
Total Other Expenses	1,413,242			1,413,242	2,994,723
Total Expenses and Losses	4,158,789			4,158,789	5,607,899
CHANGE IN NET ASSETS	(293,077)	23,192	333,386	63,501	1,680,146
NET ASSETS, Beginning of Year	8,086,487	293,184	4,582,945	12,962,616	11,282,469
NET ASSETS, End of Year	\$ 7,793,410	\$ 316,376	\$ 4,916,331	\$ 13,026,117	\$ 12,962,615
	\$	\$	\$		

The Office of the Bishop Proposed Operating Budget for 2012

BUDGET SUMMARY			
	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
Revenues			
Congregational Pledges	\$ 1,496,476	\$ 1,601,560	\$ 1,617,320
Investment Income	72,165	53,000	2,000
Grants from Colorado Episcopal Foundation and Trusts	338,244	280,000	273,700
Miscellaneous	36,338	22,000	20,000
Total Revenues	1,943,222	1,956,560	1,913,020
Expenses			
<u>Canonical Ministries</u>			
Office of the Bishop	363,561	395,213	366,857
Financial Management	241,650	262,546	272,482
Diocesan Convention	35,137	17,500	17,500
Total Canonical Ministries	640,348	675,259	656,839
<u>Diocesan Life</u>			
Office of the Canon to the Ordinary	246,944	292,434	307,430
Communications	222,694	233,211	232,863
Commission on Ministry	11,701	13,400	13,500
Total Diocesan Life	481,338	539,045	553,793
<u>Diocesan Mission</u>			
Christian Formation	184,200	166,398	127,928
Diocesan Outreach	296,935	307,556	302,932
Congregational Development	241,397	264,288	265,511
Total Diocesan Mission	722,532	738,242	696,371
<u>Property Management</u>	19,167	19,380	1,780
Total Expenses	1,863,385	1,971,926	1,908,783
Net Operating Surplus (Deficiency)	\$ 79,837	\$ (15,366)	\$ 4,237

Highlights:

The Office of the Bishop continues to work to build up the Body of Christ by serving, supporting, and expanding God's mission for the Episcopal Church in Colorado in the areas of building up collegiality among the leadership, congregational growth, leadership development, life long Christian formation, outreach locally and globally, and funding the mission.

The Canonical requirement for all congregations to be giving 10% to the Office of the Bishop and 5% to the Regions is still a work in progress. Based on the 2011 pledges, 50 congregations have reached the 10% goal. It is essential to the mission of the church in Colorado that all congregations reach this mark as soon as possible. This is a bare bones budget. The challenges are on the revenue side of the budget.

The Diocesan restructuring for mission is reflected in the staffing of the Office of the Bishop as well as in the Budget of the past five years. This budget reflects the same trajectory taking into account the financial realities of today's economy as well as the impact of the litigation expenses.

The proposed budget for 2012 incorporates the following major assumptions:
 All staff receives a 2.5% increase EXCEPT the Bishop and Canon to the Ordinary will have no increase
 An increase of 8% is projected for insurance benefits
 No new programs or initiatives have been included in the base budget

The Office of the Bishop - Proposed Operating Budget for 2012

	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
Revenues			
Congregational Pledges	\$ 1,496,476	\$ 1,601,560	\$ 1,617,320
Diocesan Canons and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.			
Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.			
Investment Income			
Interest Income	\$ 2,165	\$ 3,000	\$ 2,000
Investment Income	70,000	50,000	-
Total Investment Income	\$ 72,165	\$ 53,000	\$ 2,000
In 2011 Investment Income was calculated in accordance with the Total Return Distribution Policy which provided for an annual distribution in 2011 of 5% of the 13 month rolling average asset value for each of the designated endowment funds.			
Grants			
Colorado Episcopal Foundation	\$ 217,422	\$ 160,000	\$ 160,000
Houghton/JW Douglas Trust	15,822	15,000	13,700
Oakes Home Trust	105,000	105,000	100,000
Total Grants	\$ 338,244	\$ 280,000	\$ 273,700
The grant from the Foundation for 2011, which is subject to the approval of the Trustees of the Foundation, is based on 20% of the grant income estimated to be received by the Foundation from the Colorado Trust for 2011.			
The Oakes Home Trust makes pass-through grants to support diocesan ministries serving the health needs of the poor and needy including the St. Francis Center, the 32nd Avenue Jubilee Center, and the St. Benedictine Health & Healing Ministry. (See Diocesan Outreach for these expenses.)			
Miscellaneous Income	\$ 36,338	\$ 22,000	\$ 20,000
Miscellaneous Income includes prior year congregational support received after the year-end close, in-kind contributed services and other miscellaneous revenues.			

The Office of the Bishop - Proposed Operating Budget for 2012

Expenses	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
Canonical Ministries			
The Office of the Bishop			
Staff and Related Costs	\$ 282,075	\$ 311,963	\$ 294,457
Travel and Other Expenses	32,195	31,650	32,650
Standing Committee/Other Committee Costs	23,802	26,100	24,250
Accruals-Lambeth, General Convention, Etc	25,488	25,500	15,500
Total The Office of the Bishop	\$ 363,561	\$ 395,213	\$ 366,857
<p>The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of the Episcopal Church in the United States (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.</p> <p>The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meals expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.</p>			
Financial Management			
Staff and Related Costs	\$ 101,984	\$ 112,694	\$ 113,788
Facilities Management	86,547	87,250	89,250
Insurance, Property Taxes, & Audit	43,150	52,152	59,044
Other Expenses	9,969	10,450	10,400
Total Finance Office and Facilities Management	\$ 241,650	\$ 262,546	\$ 272,482
<p>The Finance Department is staffed by the Controller and a part time accounting assistant, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs: all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for: property, casualty and liability insurance; coordinates all real estate matters including exempt property applications and reports.</p> <p>In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.</p>			
Diocesan Convention	\$ 35,137	\$ 17,500	\$ 17,500
<p>The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.</p>			

The Office of the Bishop - Proposed Operating Budget for 2012

Expenses (Continued)	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
<u>Diocesan Life</u>			
Office of the Canon to the Ordinary			
Staff and Related Costs	\$ 94,301	\$ 181,550	\$ 181,170
Legal	94,936	50,000	75,000
Retiree Benefits	33,128	27,984	28,460
Clergy Retreats and Conferences	13,766	14,000	14,000
Other Expenses	10,813	18,900	8,800
Total Office of the Canon to the Ordinary	\$ 246,944	\$ 292,434	\$ 307,430

The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.

Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.

The Canon is aided in these responsibilities by an Executive Assistant.

Communications

Staff and Related Costs	\$ 155,312	\$ 171,311	\$ 170,963
Episcopalian	20,688	25,600	23,100
Information Systems	40,009	31,500	34,500
Other Expenses	6,685	4,800	4,300
Total Communications	\$ 222,694	\$ 233,211	\$ 232,863

This department has a full time Director of Communications and a full time administrative assistant. Responsibilities include not only The Episcopalian, but also development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community. Information Services, while supporting software and hardware maintenance for the entire staff, is managed by the Communications staff.

Commission on Ministry

\$ 11,701	\$ 13,400	\$ 13,500
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The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.

The COM consists of a chairperson and twelve members, 3 priests, 3 deacons and 6 lay, all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.

The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.

The Office of the Bishop - Proposed Operating Budget for 2012

Expenses (Continued)	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
Diocesan Mission			
Christian Formation			
Staff and Related Costs	\$ 146,355	\$ 118,698	\$ 86,728
Youth Ministry	26,358	24,000	33,000
Safe Church Expenses	1,392	5,100	2,700
Other Expenses	10,095	18,600	5,500
Total Christian Formation	\$ 184,200	\$ 166,398	\$ 127,928
The Faith Formation Department reflects the Bishop's commitment to the Church's Mission more clearly than any other.			
The department is staffed by a Faith Formation Coordinator who is in charge of the Quest and Genesis retreats in addition to Safeguarding God's Children and other programs.			
Diocesan Outreach			
The National Church Pledge	\$ 148,104	\$ 158,856	\$ 160,532
Province VI Pledge	10,800	11,000	11,000
Oakes Home Trust Distribution	105,000	105,000	100,000
Houghton/Douglas Trust Distribution	15,822	15,000	13,700
Other Jubilee Ministries	3,142	4,000	4,000
Anglican Studies	12,567	12,000	12,000
Ecumenical Programs	1,500	1,700	1,700
Total Diocesan Outreach	\$ 296,935	\$ 307,556	\$ 302,932
Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income.			
Anglican Studies: This program is sponsored by the Diocese at the Iliff School of Theology.			
Funded Program Expenses: The amounts and programs may vary but the funds are a pass-through from restricted Trust and Endowment Accounts to the beneficiaries and any variation does not affect the diocesan bottom line.			
Unfunded Program Expenses: Diocesan support of Jubilee Ministries is a request by the Chairperson of the Jubilee Ministry Commission.			
Ecumenical Programs: Represents Diocesan support of Christian initiatives through the Colorado Council of Churches.			

The Office of the Bishop - Proposed Operating Budget for 2012

Expenses (Continued)	2010 Actual Results	2011 Approved Budget	2012 Proposed Budget
Diocesan Mission (Continued)			
Congregational Development			
Staff and Related Costs	\$ 214,874	\$ 229,438	\$ 233,061
Church Development Institute	15,792	43,000	27,000
Church Development Institute Revenue	(14,292)	(41,000)	(25,000)
Percept Subscription/Mission Insight (1/2)	2,549	2,500	2,500
Mission Strategy Committee Expense	2,464	2,500	2,500
Travel	8,439	12,000	12,000
Deployment	2,447	3,700	3,700
Regional Missioner Meetings	1,302	3,000	2,000
Other Expenses	7,821	9,150	7,750
Total Congregational Development	\$ 241,397	\$ 264,288	\$ 265,511
This department was created in 2005 as part of the Diocesan reorganization for the purpose of planting and growing churches into healthy, vital, and mission shaped congregations. The department is headed by the Canon Missioner, and supported by an administrative assistant and the five Regional Missioners who also serve their parishes as rector, vicar, or priest in charge.			
The Canon Missioner also oversees the work of the Mission Strategy Committee, the Congregational Development Consultants, and the Hispanic Commission. Core programs include the Church Development Institute which is an intensive leadership development course for clergy and lay teams to develop their own congregations, the Empowered Vestry Workshops offered each spring in each region for Vestry and Bishop's Committee members, and clergy networks and affinity groups for ministry support in key areas (resort ministry, priest in charge ministry, newly called rectors, ecumenical congregations, interim ministry, church planters, etc.)			
The Canon Missioner is also directly responsible for the clergy transitions in congregations which include working with congregational search committees, clergy deployment functions, and recruiting healthy mission shaped clergy for congregational and diocesan leadership.			
Property Management			
Rental Income	\$ (12,480)	\$ (12,720)	\$ (12,720)
Property Insurance, Taxes, Maintenance	18,066	17,100	14,500
Broomfield Mortgage Interest	13,580	15,000	-
Total Property Management	\$ 19,167	\$ 19,380	\$ 1,780
Property Management: Represents projected income and expense of mission properties owned or supported by the Diocese.			

Clergy Compensation Standard

Episcopal Diocese of Colorado									
Full-Time Clergy Compensation Standards 2012									
									<i>as of 8/31/2011</i>
Range	Position Description	Total Cash Compensation w/o Benefits		Health Monthly	Dental Monthly	Pension	Total Compensation		
		Minimum	Maximum				Minimum	Maximum	
1	Family Sized Congregation, ASA up to 75	55,000	70,000	2,206	155	18.0%	93,232	110,932	
2	Pastoral Sized Congregation, ASA 75-140	60,000	84,000	2,206	155	18.0%	99,132	127,452	
3	Transition Sized Congregation, ASA 140-225	70,000	100,000	2,206	155	18.0%	110,932	146,332	
4	Program Sized Congregation, ASA 225-400	85,000	125,000	2,206	155	18.0%	128,632	175,832	
5	Resource Sized Congregation, ASA >400	110,000	160,000	2,206	155	18.0%	158,132	217,132	
	ASA = Average Sunday Attendance								
1.	Top end of ranges may be exceeded; they are not caps. The bottom of each range is considered the minimum amounts by the Diocese of Colorado. Any parish/mission paying below the minimum amount will be expected to work with the Bishop to raise compensation to an acceptable amount within the range.								
2.	All clergy compensation will be reviewed annually for cost of living and merit increases by Vestries and Bishop's Committees.								
3.	Amounts are pension-based compensation which means all cash payments including stipend, housing, utilities, SECA reimbursement and allowances. For clergy for whom the church provides housing, the actual cash outlay for the congregation will be less than shown here. While the total cash compensation standard would be used in this calculator for pension expense calculation, the actual cash for salary required would be 77% of the standard amount. For example, if the salary standard is \$75,000 and a rectory is provided then the cash salary would be \$57,750. Please contact the Office of the Bishop for assistance in this housing calculation, if needed.								

124th Convention of the Episcopal Diocese of Colorado - Lay Delegates, High Plains

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Nancy	Severin	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Jacquie	Higinbotham	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Clay	Hinman	High Plains	Epiphany Episcopal Church, Denver
Malnor	Mayo	High Plains	The Church of the Holy Redeemer, Denver
Rita	Meyers	High Plains	Christ's Episcopal Church, Castle Rock
William	Mitchell	High Plains	St. John's Cathedral, Denver
Mary	Kelley	High Plains	St. John's Cathedral, Denver
Patricia	Jackson	High Plains	St. Timothy's Episcopal Church, Centennial
Marian	Haugh	High Plains	St. Timothy's Episcopal Church, Centennial
Dennis	Haugh	High Plains	St. Timothy's Episcopal Church, Centennial
Kay	Wallace	High Plains	Christ's Episcopal Church, Castle Rock
Bob	Fullerton	High Plains	St. Timothy's Episcopal Church, Centennial
Ann	Christy	High Plains	St. Luke's Episcopal Church, Denver
Rene	Gash	High Plains	St. Luke's Episcopal Church, Denver
Robert	Blatherwick	High Plains	St. Luke's Episcopal Church, Denver
Lilith Zoe	Cole	High Plains	St. Luke's Episcopal Church, Denver
Ramona	Edwards	High Plains	St. Stephen's Episcopal Church, Aurora
Dan	Horne	High Plains	St. Stephen's Episcopal Church, Aurora
Joseph	Edwards	High Plains	St. Stephen's Episcopal Church, Aurora
Jean	Burkhart	High Plains	St. Stephen's Episcopal Church, Aurora
Suzanne	Bady	High Plains	St. Luke's Episcopal Church, Denver
Shirley	Werden	High Plains	The Episcopal Church of St. Peter & St. Mary, Denver
Sue	Horne	High Plains	St. Stephen's Episcopal Church, Aurora
Natalie	Young	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Jay	Brenneman	High Plains	Christ Episcopal Church, Denver
Debbie	Jonas	High Plains	Christ Episcopal Church, Denver
Hugo	Bouse	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Karl	Wesselhoeft	High Plains	Christ Episcopal Church, Denver
David	Blankenship	High Plains	Christ Episcopal Church, Denver
Kenton	Epard	High Plains	Christ Episcopal Church, Denver
Sue	Torfin	High Plains	St. Andrew's Episcopal Church, Denver
Tyler	Ray	High Plains	Church of the Ascension, Denver
Kerry	Girardin	High Plains	Church of the Ascension, Denver
Mary Ruth	Schaumberg	High Plains	Church of the Ascension, Denver

Hazel	Stevens-Price	High Plains	Church of the Ascension, Denver
Rich	Rinehart	High Plains	St. Andrew's Episcopal Church, Denver
David	Ariss	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Bob	Leaman	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Bill	Stevens	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Kay	Ward	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Judie	James	High Plains	St. Andrew's Episcopal Church, Denver
Stevie	Nelson	High Plains	Christ's Episcopal Church, Castle Rock
Milly	Stevens	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Erica	Hein	High Plains	Intercession Episcopal Church, Thornton
Don	Norris	High Plains	Intercession Episcopal Church, Thornton
Kaye	Ball	High Plains	Intercession Episcopal Church, Thornton
Sandra	Bradshaw	High Plains	St. Thomas Episcopal Church, Denver
Mike	Earnest	High Plains	St. Thomas Episcopal Church, Denver
Karl	Reuter	High Plains	St. Thomas Episcopal Church, Denver
Judy	Wisehart	High Plains	St. Thomas Episcopal Church, Denver
Robert	Myers	High Plains	St. Matthew's Episcopal Church, Parker
Jody	Will	High Plains	St. Barnabas Episcopal Church, Denver
Jack	Unruh	High Plains	St. Barnabas Episcopal Church, Denver
Beverly	Wolfe	High Plains	Good Shepherd Episcopal Church, Centennial
Joe	Megeath	High Plains	St. Barnabas Episcopal Church, Denver
Jorge	Darr	High Plains	Epiphany Episcopal Church, Denver
Shawn	Murphy	High Plains	St. Timothy's Episcopal Church, Centennial
Gregory	Robbins	High Plains	St. Bede Episcopal Chapel, Denver
Debbie	Woods	High Plains	Christ Episcopal Church, Denver
Mike	Marfia	High Plains	Good Shepherd Episcopal Church, Centennial
Angela	Lieurance	High Plains	St. John's Cathedral, Denver
Kerry	Monreal	High Plains	St. Elizabeth's Episcopal Church, Brighton
Gloria (Pennie)	Goodman	High Plains	The Church of the Holy Redeemer, Denver
Roberta	Scheinin	High Plains	St. Matthew's Episcopal Church, Parker
Damien	Nelson	High Plains	Christ's Episcopal Church, Castle Rock
David	Abbott	High Plains	St. John's Cathedral, Denver
Deborah	Sampson	High Plains	Good Shepherd Episcopal Church, Centennial
Sue	Abbott	High Plains	St. John's Cathedral, Denver
Libby	Smith	High Plains	Christ's Episcopal Church, Castle Rock
Richard	Jackson	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan

Robert	Sampson	High Plains	Good Shepherd Episcopal Church, Centennial
Mary Jane	Koerner	High Plains	Good Shepherd Episcopal Church, Centennial
Pamela	Crouch	High Plains	The Episcopal Church of St. Peter & St. Mary, Denver
Jim	Wolfe	High Plains	Good Shepherd Episcopal Church, Centennial
Andrew	Devitt	High Plains	St. John's Cathedral, Denver
Tom	Lien	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Suni	Devitt	High Plains	St. John's Cathedral, Denver
Janice	Burley	High Plains	St. Andrew's Episcopal Church, Denver
Barbara	Hinman	High Plains	Epiphany Episcopal Church, Denver
Thomas	Stoever	High Plains	St. John's Cathedral, Denver
Sarah	Tafoya	High Plains	Epiphany Episcopal Church, Denver
Michael	Young	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Leonard	Mayo	High Plains	The Church of the Holy Redeemer, Denver
Mickey	Jackson	High Plains	St. Timothy's Episcopal Church, Centennial
Nan	Fullerton	High Plains	St. Timothy's Episcopal Church, Centennial
Tina	Bouse	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Kathi	Atkins	High Plains	St. Thomas Episcopal Church, Denver
Vicki	Earnest	High Plains	St. Thomas Episcopal Church, Denver
Cary	Goodman	High Plains	The Church of the Holy Redeemer, Denver

124th Convention of the Episcopal Diocese of Colorado - Lay Delegates, Front Range

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Mary	Oldberg	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Iris	Trumbull	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Robert	Trumbull	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Jacque	Scott	Front Range	St. Laurence's Episcopal Church, Conifer
Monique	Gilstrap	Front Range	St. Laurence's Episcopal Church, Conifer
Kandace	Einbeck	Front Range	St. Aidan's Episcopal Church, Boulder
Dowell	Williams	Front Range	St. Aidan's Episcopal Church, Boulder
Robert	Pomeroy	Front Range	St. Aidan's Episcopal Church, Boulder
Jennie	Carr	Front Range	St. Aidan's Episcopal Church, Boulder
Sarah	Wheeler	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Dennis	Kirchoff	Front Range	St. Mary Magdalene Episcopal Church, Boulder

Barbara	Rumsey	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Robert	Poley	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Susan	Wachter	Front Range	Calvary Episcopal Church, Golden
Kevin	Wachter	Front Range	Calvary Episcopal Church, Golden
Laura	Pierce	Front Range	Calvary Episcopal Church, Golden
David	Christenson	Front Range	Calvary Episcopal Church, Golden
John	Windsor	Front Range	St. Alban's Episcopal Church, Windsor
Jason	Crispin	Front Range	Church of the Holy Comforter, Broomfield
Jo-Anne	Morritt	Front Range	Church of the Holy Comforter, Broomfield
Rick	Parker	Front Range	All Saints' Episcopal Church, Loveland
Mary	Nusser	Front Range	All Saints' Episcopal Church, Loveland
Kasie	Sampish	Front Range	All Saints' Episcopal Church, Loveland
John	Sampish	Front Range	All Saints' Episcopal Church, Loveland
Frank	Hester	Front Range	St. Martha's Episcopal Church, Westminster
Brendan	Keenan	Front Range	St. Martha's Episcopal Church, Westminster
Norma Jean	Carroll	Front Range	St. James Episcopal Church, Wheat Ridge
Patty	Mygatt	Front Range	St. Luke Episcopal Church, Ft. Collins
Nancy	Davis	Front Range	St. Luke Episcopal Church, Ft. Collins
Ted	Davis	Front Range	St. Luke Episcopal Church, Ft. Collins
Peg	Ohlander	Front Range	St. Philip & St. James Episcopal Church, Denver
Ken	Ohlander	Front Range	St. Philip & St. James Episcopal Church, Denver
Norm	Chichester	Front Range	St. Paul's Episcopal Church, Lakewood
Rosalind	Patterson	Front Range	The Church of Christ the King, Arvada
Holly	Kuehn	Front Range	The Church of Christ the King, Arvada
Jeri	Burry	Front Range	The Church of Christ the King, Arvada
John	Humphrey	Front Range	Church of the Holy Comforter, Broomfield
Laurie	Goldstein	Front Range	Church of the Holy Comforter, Broomfield
Michael	Paugh	Front Range	The Church of Christ the King, Arvada
Rich	Bowen	Front Range	St. Paul's Episcopal Church, Lakewood
Holly	Chichester	Front Range	St. Paul's Episcopal Church, Lakewood
William	Simpson	Front Range	St. Paul's Episcopal Church, Lakewood
Anita	Basham	Front Range	St. Paul's Episcopal Church, Ft. Collins
Laurie	Gudim	Front Range	St. Paul's Episcopal Church, Ft. Collins
Charlie	Basham	Front Range	St. Paul's Episcopal Church, Ft. Collins
John	Wickersheim	Front Range	St. John Chrysostom Episcopal Church, Golden
Kathy	Thaden	Front Range	St. John Chrysostom Episcopal Church, Golden

Sarah	Hartzell	Front Range	St. John's Episcopal Church, Boulder
Kathy	Kreidler	Front Range	The Episcopal Parish of St. Gregory, Littleton
Maggie	Benton	Front Range	St. Stephen's Episcopal Church, Longmont
Rachel	Flutcher	Front Range	St. Brigit Episcopal Church, Frederick
Donna	Slack	Front Range	All Saints' Episcopal Church, Loveland
Ruth Anna	Gabbert	Front Range	St. John Chrysostom Episcopal Church, Golden
John	Moore	Front Range	St. Luke Episcopal Church, Ft. Collins
Elizabeth	Lincoln	Front Range	St. Laurence's Episcopal Church, Conifer
Gordon	Pierce	Front Range	Calvary Episcopal Church, Golden
Steven	Rogers	Front Range	St. Stephen's Episcopal Church, Longmont
Gretchen	Heuring	Front Range	St. Stephen's Episcopal Church, Longmont
Stephen	Franklin	Front Range	St. Joseph Episcopal Church, Lakewood
Pamela	Blome	Front Range	St. Joseph Episcopal Church, Lakewood
Sally	Stevens	Front Range	St. Joseph Episcopal Church, Lakewood
Beverly	Newton	Front Range	St. Luke Episcopal Church, Ft. Collins
Bill	Bigum	Front Range	St. Ambrose Episcopal Church, Boulder
Mary	Cartwright	Front Range	St. Ambrose Episcopal Church, Boulder
Tucker	Nunn	Front Range	St. Ambrose Episcopal Church, Boulder
Cheryl	Eck	Front Range	St. Ambrose Episcopal Church, Boulder
Donna	Wood	Front Range	Trinity Episcopal Church, Greeley
Dick	Maxfield	Front Range	Trinity Episcopal Church, Greeley
Linda	Haley	Front Range	Trinity Episcopal Church, Greeley
Bernie	Haley	Front Range	Trinity Episcopal Church, Greeley
Diane	Wells	Front Range	St. John's Episcopal Church, Boulder
Cathy	Ode	Front Range	St. John's Episcopal Church, Boulder
Joe	Domko	Front Range	St. John's Episcopal Church, Boulder
Joanie	Heard	Front Range	St. John's Episcopal Church, Boulder
James	Podolak	Front Range	St. John's Episcopal Church, Boulder
Adam	Kimberly	Front Range	St. John's Episcopal Church, Boulder
Cynthia	Roberts	Front Range	The Episcopal Parish of St. Gregory, Littleton
Harvey	Frank	Front Range	The Episcopal Parish of St. Gregory, Littleton
Bill	Kreidler	Front Range	The Episcopal Parish of St. Gregory, Littleton
Rob	Mygatt	Front Range	St. Luke Episcopal Church, Ft. Collins
Carol	Ziegenhagen	Front Range	St. Stephen's Episcopal Church, Longmont
Bonnie	Frank	Front Range	The Episcopal Parish of St. Gregory, Littleton
Stephen	Anthony	Front Range	St. James Episcopal Church, Wheat Ridge
Lynne	Lemmer	Front Range	St. Stephen's Episcopal Church, Longmont
Gail	Wise	Front Range	The Church of Christ the King, Arvada

Susan	Hillring	Front Range	St. Paul's Episcopal Church, Lakewood
Eric	Schaetzel	Front Range	St. Stephen's Episcopal Church, Longmont
Catherine	Anderson	Front Range	St. Paul's Episcopal Church, Ft. Collins
Michael	Wise	Front Range	The Church of Christ the King, Arvada
Pamela	Hajny	Front Range	St. Joseph Episcopal Church, Lakewood
Sallye	Howard	Front Range	St. John's Episcopal Church, Boulder
Pamela	Peterka	Front Range	St. Luke Episcopal Church, Ft. Collins
Vincent	Heuring	Front Range	St. Stephen's Episcopal Church, Longmont

124th Convention of the Episcopal Diocese of Colorado - Lay Delegates, Sangre de Cristo Region

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Julie	Valdez	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Bill	Moore Ede	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Ann	Foster	Sangre de Cristo	St. Andrew's Episcopal Church, Manitou Springs
Carol	Smead	Sangre de Cristo	Church of the Ascension, Salida
John	Kearley	Sangre de Cristo	Church of the Ascension, Salida
Ron	Lord	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Donna	Cooper	Sangre de Cristo	Christ Episcopal Church, Canon City
Joe	McCulley	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Lee	Kulbitski	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Steve	Merrill	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Bob	Finck	Sangre de Cristo	Church of the Ascension, Salida
Lenna	Finck	Sangre de Cristo	Church of the Ascension, Salida
Marilyn	Wright	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Chuck	Theobald	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Jan	Malvern	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
David	Watts	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Melinda	Lane	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Clelia	deMoraes	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Eleanor	Foley	Sangre de Cristo	St. Benedict Episcopal Church, La Veta
Barbara	Scott	Sangre de Cristo	St. Benedict Episcopal Church, La Veta
Irene	Kornelly	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs

Jean	Tindill	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs
Tom	Cornelius	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Debi	Blackwell	Sangre de Cristo	Christ Episcopal Church, Canon City
Yvonne	Rex	Sangre de Cristo	St. Andrew's Episcopal Church, Manitou Springs
Marcia	Ford	Sangre de Cristo	St. David of the Hills Episcopal Church, Woodland Park
Karen	Muntzert	Sangre de Cristo	St. Andrew's Episcopal Church, Cripple Creek
Carolyn	Rugloski	Sangre de Cristo	St. Andrew's Episcopal Church, Cripple Creek
Jeni	Thomas	Sangre de Cristo	St. Luke's Episcopal Church, Westcliffe
Deborah	Lowery	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Sam	Milbank	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
Harry	Tournay	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Dean	Logemann	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
George	Hammond	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Linda	McPeak	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Tom	VanBenschoten	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Olesya	Karpets	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Larry	Stutler	Sangre de Cristo	St. Pauls Episcopal Church, Lamar
Bill	Barns	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Sharon	Johnson	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs
Janie	Koskela	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs
Jennifer	Shadle-Peters	Sangre de Cristo	Church of the Ascension & Holy Trinity, Pueblo
Barbara	Lord	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Austin	Nestlerode	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
John	Davey	Sangre de Cristo	Church of the Ascension, Salida
Carol Ann	Moore Ede	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Joan	Lucia Treese	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Alan	McPeak	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs

124th Convention of the Episcopal Diocese of Colorado - Lay Delegates, Southwest Region

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Marian	Howarth	Southwestern	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Dotty	Wayt	Southwestern	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Carole	Byrom	Southwestern	St. John Episcopal Church, Ouray
Dick	Allison	Southwestern	St. John Episcopal Church, Ouray
Susan	Replogle	Southwestern	St. Luke's Episcopal Church, Delta
Pidge	Gray	Southwestern	St. Paul Episcopal Church, Montrose
Robyn	Wischmann	Southwestern	The Church of the Nativity, Grand Junction
MJ	Simmons	Southwestern	All Saints in the Mountains Episcopal Mission, Crested Butte
Nancy	Groenert	Southwestern	St. Matthew Episcopal Church, Grand Junction
Mike	Murray	Southwestern	St. Matthew Episcopal Church, Grand Junction
Richard	Berryman	Southwestern	St. Matthew Episcopal Church, Grand Junction
Barclay	Jameson	Southwestern	St. Matthew Episcopal Church, Grand Junction
Chandler	Jackson	Southwestern	St. Mark's Episcopal Church, Durango
Raymond	Petersen	Southwestern	St. Paul's Church, Mancos
Margaret	Musgnung	Southwestern	St. Luke's Episcopal Church, Delta
Janis	Jacobs	Southwestern	St. Augustine's Episcopal Chapel, Creede
Lynn	Soukup	Southwestern	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Jim	Vierbicher	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Janet	Farmer	Southwestern	All Saints in the Mountains Episcopal Mission, Crested Butte
Elizabeth	Shank	Southwestern	St. Stephen the Martyr, Monte Vista
Margaret	Jones	Southwestern	St. Thomas the Apostle, Alamosa
Susan	Ruffe	Southwestern	Church of the Good Samaritan, Gunnison
Lea	Leach	Southwestern	St. Mark's Episcopal Church, Durango
Jim	Bundy	Southwestern	St. Mark's Episcopal Church, Durango
Tom	Cruse	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Sally	High	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Rick	Beauheim	Southwestern	The Church of the Nativity, Grand Junction
Ed	Groenert	Southwestern	St. Matthew Episcopal Church, Grand Junction
Dick	Gray	Southwestern	St. Paul Episcopal Church, Montrose
Donna	Petersen	Southwestern	St. Paul's Church, Mancos

Jim	Dorian	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
Becky	Dorian	Southwestern	St. Patrick Episcopal Church, Pagosa Springs

124th Convention of the Episcopal Diocese of Colorado - Lay Delegates, Northwest Region

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Lynda	Tasillo	Northwestern	Episcopal Church of the Transfiguration, Vail
Barb	Hogoboom	Northwestern	Episcopal Church of the Transfiguration, Vail
Doug	Dusenberry	Northwestern	Episcopal Church of the Transfiguration, Vail
Rick	Wodnik	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Douglas	Saxton	Northwestern	All Saints Episcopal Church, Battlement Mesa
Marty	Pexton	Northwestern	Trinity Episcopal Church, Kremmling
Jeff	Pexton	Northwestern	Trinity Episcopal Church, Kremmling
Michele	Simmons	Northwestern	The Episcopal Church of St. John the Baptist, Granby
Kaye	Piper	Northwestern	The Episcopal Church of St. John the Baptist, Granby
Bradley	Orr	Northwestern	The Episcopal Church of St. John the Baptist, Granby
lynnette	coffey	Northwestern	St. George Episcopal Church, Leadville
Hannah	Lufkin	Northwestern	St. George Episcopal Church, Leadville
Pat	Hanks	Northwestern	St. James' Episcopal Church, Meeker
Candyce	Lowery	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Warren	Klug	Northwestern	Christ Episcopal Church, Aspen
Jessica	Salet	Northwestern	Christ Episcopal Church, Aspen
Neal	Batson	Northwestern	Christ Episcopal Church, Aspen
Victoria	Johnson	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Terry	Lott Richardson	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Lee Ann	Eustis	Northwestern	St. Peter's of the Valley Episcopal Church, Basalt
Fred	Wolf	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Teri	Mansfield	Northwestern	St. Mark's Episcopal Church, Craig
Jo Anne	Grace	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Jim	Haefner	Northwestern	Episcopal Church of the Transfiguration, Vail

Jan	Johnson	Northwestern	St. Peter's of the Valley Episcopal Church, Basalt
Gordon	Byers	Northwestern	St. Timothy's Episcopal Church, Rangely
Elsie	Wodnik	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Pat	Frank	Northwestern	St. Peter's of the Valley Episcopal Church, Basalt
Dena	Byers	Northwestern	St. Timothy's Episcopal Church, Rangely
Jacilyn	Spuhler	Northwestern	St. John Episcopal Church, New Castle
Gail	Ordun	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
John	Breckenridge	Northwestern	St. John Episcopal Church, New Castle
Jim	Calvin	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Amy	Evans	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Dawn	Hollenbeck	Northwestern	St. James' Episcopal Church, Meeker
Jane	Rivet	Northwestern	All Saints Episcopal Church, Battlement Mesa
Christine	Burke	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Paula	Davis	Northwestern	St. Timothy's Episcopal Church, Rangely
Jim	Spencer	Northwestern	St. John the Baptist Episcopal Church, Breckenridge

124th Convention of the Episcopal Diocese of Colorado - Clergy Attending

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation</i>
Bethany	Thomas	Front Range	Calvary Episcopal Church, Golden
Tim	Phenna	Front Range	Calvary Episcopal Church, Golden
Janice	Windsor	Front Range	St. Alban's Episcopal Church, Windsor
Travis	Smith	Front Range	All Saints' Episcopal Church, Loveland
Marcia K.	Stackhouse	Front Range	Our Merciful Savior Episcopal Church, Denver
Allan	Cole	Front Range	St. Paul's Episcopal Church, Lakewood
Bonnie Sarah	Spencer	Front Range	St. Paul's Episcopal Church, Ft. Collins
Scott	Anderson	Front Range	St. James Episcopal Church, Wheat Ridge
Timothy	Thaden	Front Range	St. John Chrysostom Episcopal Church, Golden
Jan	Dewlen	Front Range	St. Stephen's Episcopal Church, Longmont
Max	Bailey	Front Range	St. Stephen's Episcopal Church, Longmont
Rex	Chambers	Front Range	St. Alban's Episcopal Church, Windsor
Andrew	Cooley	Front Range	St. Luke Episcopal Church, Ft. Collins
Marc	Genty	Front Range	St. Luke Episcopal Church, Ft. Collins
Gerardo	Brambila	Front Range	Our Merciful Savior Episcopal Church, Denver
Don	Burt	Front Range	St. Aidan's Episcopal Church, Boulder
Todd	Sorensen	Front Range	The Episcopal Parish of St. Gregory, Littleton
Mary	Hardy	Front Range	St. Mary Magdalene Episcopal Church, Boulder
Rebecca	Brown	Front Range	The Church of Christ the King, Arvada
Seth	Richmond	Front Range	Parish Church of St. Bartholomew the Apostle, Estes Park
Charlotte	Shepic	Front Range	St. Paul's Episcopal Church, Lakewood
Linda	Vosburgh	Front Range	St. Ambrose Episcopal Church, Boulder
Kim	Seidman	Front Range	Church of the Holy Comforter, Broomfield
Jan	Pearson	Front Range	St. John Chrysostom Episcopal Church, Golden
Felicia	SmithGraybeal	Front Range	St. Brigit Episcopal Church, Frederick
Melanie	Christopher	Front Range	St. Joseph Episcopal Church, Lakewood
Ted	Howard	Front Range	St. John's Episcopal Church, Boulder
Maureen	Beaty	Front Range	St. Brigit Episcopal Church, Frederick
Michele	Quinn-Miscall	Front Range	St. Joseph Episcopal Church, Lakewood
Sarah	Freeman	Front Range	St. Paul Episcopal Church, Central City
David	Wood	Front Range	Trinity Episcopal Church, Greeley
George	Berlin	Front Range	St. Philip & St. James Episcopal Church, Denver
Mark	Norris	Front Range	Church of the Transfiguration, Evergreen

Stephen	Wengrovius	Front Range	St. Martha's Episcopal Church, Westminster
Patricia	Cunningham	Front Range	St. John's Episcopal Church, Boulder
Sarah	Berlin	Front Range	St. Philip & St. James Episcopal Church, Denver
Robert	Walker	Front Range	The Episcopal Parish of St. Gregory, Littleton
Stephen	Wilson	High Plains	The Church of the Holy Redeemer, Denver
Rick	Meyers	High Plains	Christ's Episcopal Church, Castle Rock
Michael	Carney	High Plains	St. Timothy's Episcopal Church, Centennial
Cammeron	Haupt	High Plains	St. Timothy's Episcopal Church, Centennial
Marionette	Bennett	High Plains	St. Stephen's Episcopal Church, Aurora
Lawrence	Bradford	High Plains	St. Philip-in-the-Field Episcopal Church, Sedalia
Blake	Sawicky	High Plains	St. John's Cathedral, Denver
Doug	Gray	High Plains	Christ Episcopal Church, Denver
Rebecca	Crummey	High Plains	St. John's Cathedral, Denver
Thomas	Van Culin	High Plains	St. John's Cathedral, Denver
George	Magnuson	High Plains	St. Andrew's Episcopal Church, Denver
Karen	Henwood	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Elizabeth	Randall	High Plains	St. Andrew's Episcopal Church, Denver
Christopher	Ditzenberger	High Plains	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Cass	Strotheid	High Plains	Church of the Ascension, Denver
Bobbie	Girardin	High Plains	Church of the Ascension, Denver
Sandy	Blake	High Plains	St. Elizabeth's Episcopal Church, Brighton
Abby	Marsh	High Plains	St. Thomas Episcopal Church, Denver
Catherine	Volland	High Plains	St. Thomas Episcopal Church, Denver
Ruth	Woodliff-Stanley	High Plains	St. Thomas Episcopal Church, Denver
Michael	Richardson	High Plains	St. Matthew's Episcopal Church, Parker
Sally	Megeath	High Plains	St. Barnabas Episcopal Church, Denver
Paul	Garrett	High Plains	St. Barnabas Episcopal Church, Denver
David	Thompson	High Plains	Prince of Peace Episcopal Church, Sterling
Dean	Smith	High Plains	Peace in Christ ELM, Elizabeth
Sandy	Boyd	High Plains	
Jim	Gilchrist	High Plains	St. Martin-in-the-Fields Episcopal Church, Aurora
Peter	Eaton	High Plains	St. John's Cathedral, Denver
Ayyoubawaga (OJA)	Gafour	High Plains	Sudanese Community Church, Denver
Carol	Meredith	High Plains	St. Stephen's Episcopal Church, Aurora
Lyn	Burns	High Plains	St. Charles the Martyr Episcopal Church, Ft. Morgan
Diana	Peters	High Plains	Intercession Episcopal Church, Thornton

Douglas	Dunn	High Plains	St. Luke's Episcopal Church, Denver
Craig	MacColl	High Plains	Good Shepherd Episcopal Church, Centennial
Stace	Tafoya	High Plains	Epiphany Episcopal Church, Denver
Robert	Davidson	High Plains	Church of the Ascension, Denver
Steve	Baird	Northwestern	Episcopal Church of the Transfiguration, Vail
Brooks	Keith	Northwestern	Episcopal Church of the Transfiguration, Vail
Nancy	Angle	Northwestern	All Saints Episcopal Church, Battlement Mesa
george	lufkin	Northwestern	St. George Episcopal Church, Leadville
Scott	Hollenbeck	Northwestern	St. James' Episcopal Church, Meeker
alison	lufkin	Northwestern	St. George Episcopal Church, Leadville
Margaret	Austin	Northwestern	St. Peter's of the Valley Episcopal Church, Basalt
Christy	Shain-Hendricks	Northwestern	St. John the Baptist Episcopal Church, Breckenridge
Scott	Turner	Northwestern	St. Paul Episcopal Church, Steamboat Springs
Michael	Mortvedt	Northwestern	Trinity Episcopal Church, Kremmling
Diane	Bielski	Northwestern	The Episcopal Church of St. John the Baptist, Granby
Edmond-Joseph	Rivet	Northwestern	All Saints Episcopal Church, Battlement Mesa
Harrison	Heidel	Northwestern	St. Barnabas Episcopal Church, Glenwood Springs
Sally	Munroe	Sangre de Cristo	St. Andrew's Episcopal Church, Manitou Springs
Winifred	Mitchell	Sangre de Cristo	St. Peter the Apostle Episcopal Church, Pueblo
Scott	Campbell	Sangre de Cristo	St. Matthias Episcopal Church, Monument
Merle	Harrison	Sangre de Cristo	Christ Episcopal Church, Canon City
Mark	Meyer	Sangre de Cristo	Christ Episcopal Church, Canon City
Sally	Hubbell	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Paul	Lautenschlager	Sangre de Cristo	Church of St. Michael The Archangel, Colorado Springs
Nicholas	Myers	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Barbara	Dumke	Sangre de Cristo	Church of the Good Shepherd, Colorado Springs
William	Howard	Sangre de Cristo	St. Benedict Episcopal Church, La Veta
Yesupatham	Duraikannu	Sangre de Cristo	Church of the Ascension, Salida
David	Koskela	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs
Steve	Zimmerman	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs

Linda	Seracuse	Sangre de Cristo	Grace and St. Stephen's Episcopal Church, Colorado Springs
Denson	Freeman	Sangre de Cristo	Chapel of Our Saviour Episcopal Church, Colorado Springs
Twyla	Zittle	Sangre de Cristo	St. Raphael Episcopal Church, Colorado Springs
Leigh	Waggoner	Southwestern	The Episcopal Parish of St. Barnabas of the Valley, Cortez
Nature	Johnston	Southwestern	The Church of the Nativity, Grand Junction
Teri	Shecter	Southwestern	The Church of the Nativity, Grand Junction
Hollis	Wright	Southwestern	St. Matthew Episcopal Church, Grand Junction
Judy	Schneider	Southwestern	St. Matthew Episcopal Church, Grand Junction
Robert	Pope	Southwestern	St. Augustine's Episcopal Chapel, Creede
Thomas	Seibert	Southwestern	St. Luke's Episcopal Church, Delta
David	Vickers	Southwestern	St. John Episcopal Church, Ouray
Ginny	Brown	Southwestern	St. Mark's Episcopal Church, Durango
Rona	Harding	Southwestern	St. Mark's Episcopal Church, Durango
Douglas	Neel	Southwestern	St. Patrick Episcopal Church, Pagosa Springs
William	Waltz	Southwestern	Church of the Good Samaritan, Gunnison
Merrie	Need	High Plains	Nonparochial
Carl	Andrews	Office of the Bishop Staff	Nonparochial
Lou	Blanchard	Office of the Bishop Staff	Nonparochial
Catie	Greene	Office of the Bishop Staff	Nonparochial
William	Kindel	High Plains	Nonparochial
William	Henwood	High Plains	Nonparochial
Garrison	Horle		Nonparochial
Michelle	Danson	Front Range	Nonparochial
Michael	Demmon		Nonparochial
Bill	Pounds	High Plains	Nonparochial
Rebecca	Jones	Diocesan Institution	Nonparochial
Bethany	Myers	Sangre de Cristo	Nonparochial
Bruce	Laird	Southwestern	Nonparochial
Ken	Butcher	Sangre de Cristo	Nonparochial
R. Cope	Mitchell		Nonparochial
Bret	Hays		Nonparochial
Sandy	Grundy	Front Range	Nonparochial

124th Convention of the Episcopal Diocese of Colorado - Others Attending

<i>First Name</i>	<i>Last Name</i>	<i>Region</i>	<i>Congregation / Organization</i>
Cameron	Trussell	Diocesan Institution	Canterbury Colorado, Boulder
Allan	Conrad	Southwest	Standing Committee, Lay Delegate
Mary	Poteet	Diocesan Institution	Episcopal Camp and Conference Ministries of Colorado
Tammy	Ryan	Diocesan Institution	Episcopal Camp and Conference Ministries of Colorado
Donna	Hood	Diocesan Institution	St. Clare's Ministries, Denver
Karen	DeSousa	Diocesan Institution	Canterbury Colorado, Boulder
Rebecca	Jones	Diocesan Institution	St. Francis Center, Denver
Susan	Gallanter	Diocesan Institution	Colorado Episcopal Foundation, Denver
Fred	Poteet	Diocesan Institution	Episcopal Camp and Conference Ministries of Colorado
Jesse	Brown	Diocesan Institution	32nd Avenue Jubilee Center, Denver
Lisa	Autry	Front Range	Visitor, St. Aidan's Episcopal Church, Boulder
Scott	Asper	Diocesan Institution	Colorado Episcopal Foundation, Denver
Anita	Sanborn	Diocesan Institution	Colorado Episcopal Foundation, Denver
Earl	Shortridge	Sangre de Cristo	Visitor, St. Paul's, Steamboat
Michele	Cuticchia	Office of the Bishop	Office of the Bishop Youth Ministry
Sally	Marfia	High Plains	Visitor, Good Shepherd, Centennial
Kipper	DeGavre		Colorado Episcopal Foundation, Denver
Sherry	Laird	Southwestern	
Peter	Sawtell		Presenter
Michael	Durall		Presenter
Helen	Durany		Office of the Bishop Staff
Pam	Greenfield		Office of the Bishop Staff
Meg	Stern		Office of the Bishop Staff
Beckett	Stokes		Office of the Bishop Staff
Nancy	McClung		Office of the Bishop Staff
Caroline	Hollowed	Northwestern	Standing Committee, Lay Delegate
Dixie	Hutchinson	Front Range	Visitor, St. John's, Boulder
Lyndle	Freeman	Front Range	Visitor, St. Paul's, Central City
Jonathan	Brice	Northwestern	Visitor, Christ Church, Aspen
Jennifer	Landis		
Ann	Dolbier	Diocesan Institution	
Sarah	McAfee		Office of the Bishop Staff
Gregory	Robbins	High Plains	Lay Delegate, St. Bede's Chapel
Charles	Martinez		
San	Daugherty		
Kate	Eaton		Visitor, Saint John's Cathedral, Denver
Katherine	Cruse	Southwestern	Visitor, St. Patrick's, Pagosa Springs

Barbara	Butcher	Sangre de Cristo	Visitor, Ascension & Holy Trinity, Pueblo
Carol	Horle		
Joan	Bookstein	Front Range	Visitor, Church of the Holy Comforter, Broomfield
Rebecca	Beall-Moore	High Plains	Visitor, Good Shepherd, Centennial
Vivian	Morales	Diocesan Institution	Colorado Episcopal Foundation, Denver
Julia	Munson	Front Range	Visitor, St. Ambrose, Boulder
Frances	Huessy		
Herby	Martin	Front Range	Visitor, St. John's, Boulder

Diocesan Institutions

Camp Illium

Canterbury Colorado

Colorado Episcopal Foundation

Episcopal Camp and Conference Ministries of Colorado, DBA Cathedral Ridge

St. Benedict Health & Healing Ministry

St. Clare's Ministries

St. Francis Center

32nd Ave. Jubilee Center

Special Congregations and Ministries

St. Brigit, Frederick

St. Bede Chapel, Denver

Sudanese Community Church, Denver

St. Thomas the Apostle, Alamosa

St. Stephen the Martyr, Monte Vista

St. Francis, South Fork