



# Journal for 128th Convention

The Episcopal Church in Colorado

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## **Proceedings of the 128<sup>th</sup> Annual Convention Episcopal Diocese of Colorado**

**October 1-3, 2015  
Hotel Elegante  
Colorado Springs, Colorado**

### **Proclaiming the Kingdom**

#### **Opening Eucharist on Thursday, October 1, 2015**

Clergy, lay delegates, alternates, and visitors gathered at Grace and St. Stephen's Episcopal Church in Colorado Springs on October 1, 2015 at 7:00 pm for the opening Eucharist with the Right Rev. Robert J. O'Neill of the Diocese of Colorado as preacher and celebrant.

In his address, Bishop O'Neill spoke of the all-important work to be held up before the attendees with the beginning of this 128<sup>th</sup> Convention of The Episcopal Church in Colorado. This work is "one of the essential marks of mission—to proclaim to those who do not know it the good news of the love that is Jesus in a world that is desperate to know that pure unbounded love." He spoke of evangelism as "one of the three essential and inseparable components of our missional identity as we have articulated it here in Colorado: Proclamation. Discipleship. Servanthood." Bishop O'Neill asked the attendees to consider what "it might take for all of us in The Episcopal Church in Colorado to become more committed to and intentional about the ministry of evangelism." He spoke of "a greater challenge that we all face in our collective work of evangelism. Simply this: proclaiming the good news of God's unconditional love requires substantive engagement with the world around us." The Bishop stated that such work requires our willingness to get out of our comfort zones and engage in the substantive needs of the world, i.e. becoming those lamps sitting on a lampstand giving out light, helping people to see and negotiate their way in the world.

A joyous Eucharistic celebration was followed by a reception hosted by Grace and St. Stephen's. The offering collected at the service was designated for the Colorado Haiti Project.

#### **Friday, October 2, 2015**

##### **Morning General Session #1**

The Rev. Melissa Adzima (St. Andrews, Denver) opened the session with prayer. Bishop O'Neill welcomed and thanked the attendees for coming. He thanked The Rev. Andrew Cooley and the parishioners of Grace and St. Stephens for their hospitality at last evening's Eucharist. The Bishop called the 128<sup>th</sup> Annual Convention of the Episcopal Diocese of Colorado to order at 8:35 am. He encouraged people to attend the workshops, participate in the worship and find time to be inspired, motivated and equipped. The Bishop summarized the upcoming business of the convention. He offered his welcoming remarks and expressed

gratitude to all of those present: clergy, lay delegates, alternate delegates, and visitors who were in attendance.

Robert C. Fullerton was appointed and ratified as the Secretary of Convention and Larry R. Hitt II, Esq., was appointed and ratified as the Parliamentarian of Convention. The Bishop made the following appointments to the Committees of Convention:

Assistant Secretary of Convention: The Rev. Linda Brown, Deacon, Holy Comforter Episcopal Church.

Committee to Approve Minutes: The Rev. Rebecca Brown, The Rev. Will Fisher, and The Rev. Becky Jones.

Committee for Nominations and the Conduct of Elections: The Rev. Max Bailey of St. Stephen's Episcopal Church, Longmont, chair.

Committee for Legislation and Resolutions: The Rev. Andrew Cooley of Grace and St. Stephen's, Colorado Springs, chair, with Larry Hitt as a consultant.

The Secretary of Convention reported that a quorum was present in both the clergy and lay orders.

The Bishop requested that Chancellor Larry Hitt summarize the Rules of Convention, which were provided on the Diocesan website, and present the Rules for adoption. Larry Hitt summarized the Rules and pointed out specific details throughout. The Bishop moved for the adoption of the Rules of Convention as presented by the Chancellor. The motion was passed by voice vote.

The Secretary of Convention moved that the agenda, which was included in the packet, be adopted. The motion was so ordered.

The Secretary of Convention noted that the Committee to Review the minutes of the 127<sup>th</sup> Annual Convention has reviewed and approved the minutes of last year's convention, which were posted on the Diocesan ~~Convention~~ website. He submitted the minutes and asked that the Chair receive them. The motion was so ordered.

The Bishop declared that the 128<sup>th</sup> Annual Convention of the Diocese of Colorado was organized for business. He introduced The Rev. Scott Turner, Rector of St. Paul's Church, Steamboat Springs and President of the Standing Committee.

### **Opening Worship and Keynote Address #1**

Worship opened with songs and readings from scripture. The Rev. Ken Malcolm introduced Greg Garrett, author of the book *My Church Is Not Dying*, and guest speaker for the 128<sup>th</sup> Annual Convention.

Greg Garrett emphasized that the church is not just the building, and that each of us must be released to love, serve and spread the good news beyond our walls. He invited us to live in the present, to be alert to a world where God is incarnate. The importance of proclamation through story telling, of describing how God gets involved in our lives, was described. Especially in times of chaos, it's important to listen. Greg said we should not ask God to bless our work, we should get into the doing of God's work here on earth. The work we do is critical in a broken world, a world full of violence and lonely people. After speaking, Garrett asked convention attendees to engage in table discussion focusing on how we can proclaim the kingdom to others.

At the conclusion of Greg's address and table conversation, the convention entered a time of songs and quiet reflection. The Bishop called attention to the Proclamation Pledge on the tables in front of each person and asked people to read and reflect upon them.

### **Introduction of The Rev. Canon Ken Malcolm and the Vision for Faith Formation in Diocese of Colorado**

The Bishop introduced The Rev. Canon Ken Malcolm who spoke about the Colorado Diocese's new Faith Formation vision and team. Ken described the effort this past year to imagine creative ways to build relationships and celebrate ministries and communities across the diocese. In January he began conversations with the Bishop about formation and life-long learning, and began assembling a team in the spring. They are Lara Beckwith, coordinator of youth ministry, and Joseph Wolyniak, coordinator of training resources, discipleship and theological education, and retreats. The team began looking at how to create formation opportunities, and what is available online. They wanted to create a platform to help everyone to learn, form, and be transformed in the ways of love and what God is doing. Ken conveyed his excitement in announcing a new faith formation website at <http://faith.episcopal.co/>. The website will contain information on faith formation, liturgical ideas, sermons, blogs, topics to explore, and news across the Anglican Communion. He described their first event, which had been a panel discussion held September 21 on Pope Francis's encyclical, *Laudato Si'*, at Iliff School of Theology. The event had 85 attendees, and a video will be made available for congregational teaching. Ken asked attendees to help populate the website by sending suggestions to the Faith Formation team. He plans to travel around the diocese to provide training opportunities in the various regions, as well as identify resources and needs to transform lives.

Ken spoke of the need for us all to know what stories we are proclaiming and what might be some fresh expressions of vibrant, creative, Christ-centered ministries that are happening in the Diocese of Colorado. He and Joseph Wolyniak have been visiting churches across the diocese and asked them to tell their stories so we all might be inspired and can celebrate together our vibrant growing church. Joseph headed up this project and has done amazing work. They created five videos of these stories and planned to share them during this convention. Ken's dream is to visit every worshipping community in the diocese and create videos that tell stories of transformation.

### **Introduction to St. Andrew's, Manitou Springs Video**

Ken introduced the first video and described it as a story about love, healing, and human dignity. It came from St. Andrew's Church in Manitou Springs, the Sangre de Cristo Region, The Reverend Susie Merrin, Rector.

## **Welcome & Introductions**

The Bishop welcomed special guests to the convention: Fr. Abiade Lozama visiting from Haiti, and the seven new Colorado Episcopal Service Corps interns.

He thanked Mary Beth Shively and Michelle Geurin for organizing all the volunteers for the convention from Chapel of Our Savior, Grace and St. Stephen's, and St. Michael's in Colorado Springs, as well as those from Holy Comforter (Broomfield), Intercession (Thornton), St. Ambrose and St. Mary Magdalene (Boulder), St. Andrew's (Manitou Springs), St. James (Meeker), and St. John's Cathedral.

## **New Clergy to the Diocese**

~~At this time~~ The Bishop asked The Rev. Canon Lou Blanchard to introduce all of the new clergy who have come into the Diocese since the 127<sup>th</sup> Annual Convention. Pictures of new clergy were shown on the screen as she introduced each person.

The Rev. Kim Gonia comes to the Diocese of Colorado from the Rocky Mountain Synod ELCA where she says most people are jealous of her new title of Priest-in-Charge. The people of Intercession have graciously invited her to be in ministry with them as together they wonder what God is calling them to do in this place and time. She has lived in Colorado since 1998 except for 3 years in Chicago, and has no plans to ever leave again!

The Rev. Reagan Humber graduated with an M.Div from the Church Divinity School of the Pacific in Berkeley, was nominated for holy orders by St. Gregory of Nyssa Episcopal Church in San Francisco, Calif., and was ordained as a transitional deacon in June 2015. He is expected to be ordained to the priesthood in December 2015 in the Diocese of California. In March 2015, House for All Sinners and Saints, an ELCA congregation, called Reagan as full-time Pastor.

The Rev. Dr. Lin Lilley was ordained in the Diocese of the Rio Grande in 2011 and then completed additional certification in transitional (interim) ministry. For the past 28 months she served as interim Priest-in-Charge and Campus Ministry Chaplain of St. Thomas of Canterbury in Albuquerque. Lin has served the Diocese of the Rio Grande in several positions including three years as chair of the Commission on Ministry. She is now serving as interim at St. Mark's, Durango.

The Rev. Andrew MacBeth is recently retired. He just celebrated his 40th anniversary of ordination and 46th year of marriage to his wife, Sybil. His ministry has mostly been in large parishes east of the Mississippi, so coming to St. John the Baptist in Summit County, Colo.,

from Memphis, Tennessee, has been a great new experience. He loves the opportunities for reflection and growth that are part of the interim process.

For The Rev. Chad McCabe it is a blessing for him and his family to be here serving in Colorado at Christ Church Denver. Prior to his current position as Curate at Christ Church he was serving as a transitional deacon at All Saints Church in Chevy Chase, Md., ~~which is located right~~ outside of Washington, D.C. He would like to thank Fr. Terry McGugan, the people of Christ Church, and all those in the Diocese of Colorado for embracing his family and supporting them as they serve here in Colorado.

The Rev. Dr. Patrick Malloy began as interim dean of St. John's Cathedral on June 1. Pat most recently was Professor of Liturgy at General Seminary in New York City. He also taught at St. John's University in Collegeville, Minn., the University of Santa Clara, California; and Duquesne University, where he was the director of the ecumenical graduate program in pastoral ministry. He began as a Roman Catholic and was ordained a deacon in that Church. In 1991, he joined the Episcopal Church and in 2001 was ordained to the priesthood.

The Rev. Brian Winter and his wife Cheri are very excited to be at Christ's Episcopal Church in Castle Rock. He just started yesterday, Oct. 1<sup>st</sup>. He has been serving as Rector at St. Chad's Episcopal Church in Albuquerque, N.M., for the last ten years. Before serving at St. Chad's, he was Associate Rector at Trinity on the Hill in Los Alamos, N.M.

The Bishop asked The Rev. Canon Carl Andrews to introduce the newly ordained as well as postulants and candidates.

### **Ordained to the Transitional Diaconate**

The Rev. Alwen Bledsoe comes from St. Barnabas, Denver and has an M.Div. from Iliff. Alwen is the Youth and Family Minister at Good Shepherd Episcopal Church in Centennial. She is married to Chris Bergeron and is mother to daughter Jadyn.

The Rev. Mary Rosendale comes from St. Matthew's, Grand Junction. She entered her 3<sup>rd</sup> year of an M.Div. program at Virginia Theological Seminary. She did her summer internship with retired bishop, The Rt. Rev. Barbara Harris.

The Rev. Jennifer Shadle ~~Peters~~ comes from Ascension and the Holy Trinity in Pueblo. She entered her 3<sup>rd</sup> year of an M.Div. program at The Seminary of the Southwest in Austin, Texas.

The Rev. William Stanton comes from Intercession, Thornton. He is in his 3<sup>rd</sup> year at Iliff pursuing an M.Div. and is doing his internship at St. Mary Magdalene in Boulder.

### **Ordained to the Vocational Diaconate**

The Rev. Nancey Johnson Bookstein is Associate Professor and Director of Physical Therapy Admissions at the University Of Colorado School Of Medicine where she teaches

anatomy. She is a past president of the Board of Directors for St Benedict Health and Healing Ministry in Boulder County and continues to serve as the ministry's physical therapist.

The Rev. David O'Rourke is sponsored by Holy Comforter in Broomfield. He works as a software engineer and lives with his wife, Becky, and children Tommy and Elizabeth in Thornton. He is active in prison ministry and is a volunteer with New Beginnings Church, a Jubilee Ministry that meets inside the Denver Women's Correctional Facility.

The Rev. Pam Stewart is from St. Andrew's, Denver. She works as a physician's assistant in the area of women's health and has served in that capacity on numerous trips to Haiti. She is now the Deacon at St. Peter and St. Mary in Denver.

### **Ordained to the Priesthood**

The Rev. Josh Shipman graduated with his M.Div. from the Seminary of the Southwest in Austin, Texas. Josh is now the Priest-in-Charge at St. Luke's Episcopal Church in Altoona, Penn.

The Rev. Becky Jones is currently serving as curate at St. Thomas Episcopal Church in Denver. Becky remains the Diocese's Jubilee Ministries Officer and is Interim Communications Director. If you've read the News in the Pews and seen the Episcopalian, that is Becky's work!

### **Candidate for Ordination to the Diaconate**

Jessie Cannady is from Holy Redeemer, Denver. She serves as an activity assistant for Alzheimer's residents in a nursing home and works in a tutoring program for at risk youths. She is now a Candidate for the Diaconate.

### **Candidates for Ordination to the Priesthood**

David Blankenship is a candidate for the priesthood from Christ Church, Denver, who moved to Colorado to pursue a graduate degree in counseling. He has since had the opportunity to see the Anglican Church in Kenya, Peru, Mexico, and England and has a passion to see contemporary culture re-introduced to Christ through the Episcopal Church. David is working towards an M.Div. at Fuller Theological Seminary.

Luke Challis is a Colorado native. He has been put forward by Saint John's Cathedral, and is a candidate currently enrolled in Yale Divinity School seeking an M.Div. at Berkeley Divinity School's Anglican Studies program. Luke is married to Katherine, who works in New Haven at a local homeless women's shelter.

Helen Marie Durany grew up in Littleton, moved away for a few years, and came back in 2000. She began attending St. Timothy's in Centennial shortly after returning to Colorado and worked at the Office of the Bishop from January 2008 until May 2014. She is currently in her 2<sup>nd</sup> year at Yale Divinity School.



## **Postulants for Ordination to the Diaconate**

Tim Dunbar is a member of St. John's Cathedral in Denver. Tim serves as Director of Finance and Administration for the Colorado Health Institute. He enjoys reading, writing, live music and biking to work. He and his wife, Jessica, have been married for ten years and have two children, Adilyn, age eight, and Eli, age five.

Gary Stoddard is a member of St. Michael's in Denver since 1959. He recently completed a six month practicum at Church of the Epiphany, Denver. He is doing Clinical Pastoral Education at Littleton Hospital. Gary is married with three grown children.

## **Postulants for Ordination to the Priesthood**

Amy Lythgoe is a member of St. Ambrose, Boulder where she is the part-time middle and high school Youth Minister. Amy also works part-time as a Chaplain at St. Anthony Hospital, Lakewood. She is the single mom of three daughters, Corinne, Celeste and Calista. She enjoys singing, spending time outdoors, laughing, and playing, working, and serving alongside teens and their families.

Terri Colburn is a 2007 graduate of Iliff School of Theology. She is currently employed as a staff chaplain at Lutheran Hospice with patients receiving home hospice care and the acute care inpatient unit. Terri is "owned by 3 dogs!"

The Rev. Scott Turner, President of the Standing Committee, announced a brief break and directed people to the various workshops that were offered beginning at 11 am. He announced that a buffet lunch would be available at 12:15 pm, and that the General Session would begin again at 1:30 pm.

## **Afternoon General Session #2**

The Bishop called to order the 128<sup>th</sup> Annual Convention of the Episcopal Diocese of Colorado at 1:32 PM.

### **Introduction to Trinity, Greeley Video**

The Rev. Scott Turner introduced the second video and described it as a story about servanthood, home and the call of the cross. It came from Trinity Church in Greeley, Front Range Region, The Rev. Jack Stapleton, Rector.

### **Worship and Keynote Address #2**

Greg Garrett opened the session describing how stories teach us what it means to be human. Stories shape us and can change people's lives. God also speaks to us through our stories. Greg emphasized how important it is to invite people into relationship through our stories. He said there are three archetypal stories: 1) about the lost and found, 2) the sacrificial hero or heroine, and 3) building community. From these archetypal stories come spiritual truths:

1) we are here to be found (e.g. prodigal son), 2) people are called to recognize spiritual truths larger than themselves (e.g. Martin Luther King, Moses, Mary, etc.) and 3) we are who we are because we live in community, that we matter to each other, and we become our very best selves when we find community (e.g., body of Christ). After speaking, Greg invited the convention attendees to spend time sharing their stories in small table groups. At the conclusion of Greg's address and table conversation, the convention entered a time of songs and quiet reflection.

### **Trip to Haiti and Introduction of Fr. Abiade Lozama**

The Bishop introduced The Rev. Canon Ken Malcolm who spoke about the trip by the Colorado youth from the Youth Leadership Institute (Cathedral Ridge) to Petit Trou de Nippes, Haiti. This trip was notable for the first-time introduction of the Colorado youth from the institute to the Haitian children. A short video of the trip was shown to convention attendees. Ken advised attendees to check out the blogs written by the Colorado youth about their experience in Haiti.

Next, Ken introduced Fr. Abiade Lozama, priest at St. Paul's Church in Petit Trou de Nippes. Fr. Abiade extended greetings to the convention from the Diocese of Haiti and thanked Bishop O'Neill for inviting him to come to Colorado for the convention. He spoke of the extraordinary experience having the Colorado youth and Fr. Ken come visit. For them it was a "great and big event." The youth of St. Paul's Church were very thankful to the Colorado parents and church leaders for sending their youth to his parish in Haiti. The Haitian children taught the youth Creole, and the Colorado youth taught them English. Because of their time together, they now have an English school for the Haitian children.

The Bishop reminded people that it was Dr. Ted Lewis who first invited him (the Bishop) to come to Petit Trou. At the time, the Bishop was going to Haiti to do confirmations and had to be coached by a seminary student in how to properly speak French. The seminarian was Fr. Abiade. The Bishop expressed his thanks to the Colorado Haiti Project for the ongoing and deep exchange that has taken place between the Diocese of Colorado and Petit Trou. The Bishop noted that the offering from the Eucharist last evening at Grace and St. Stephen's would be presented to the Colorado Haiti Project. He added that anonymous donors had issued a matching grant challenge to convention attendees to continue giving to the Colorado Haiti Project during convention. A "squabit" hat would be placed near the dais into which attendees could place their donations.

### **Additional Welcome and Introductions**

Bishop O'Neill introduced the current members of the Standing Committee by name and showed pictures of each on the video screens.

The Rev. George Berlin, Rector of St. Philip and St. James, Denver,  
Clergy Representative, Front Range Region

Bob Morse, Parishioner of St. John's Church, Boulder,  
Lay Representative, Front Range Region

The Rev. Leigh Waggoner, Rector of St. Barnabas of the Valley, Cortez,

Clergy Representative, Southwest Region  
 Allan Conrad, parishioner from St. Matthew's Church, Grand Junction,  
 Lay Representative, Southwest Region  
 The Rev. De Freeman, Rector of Chapel of Our Savior, Colorado Springs,  
 Clergy Representative, Sangre de Cristo Region  
 Harry Tournay, parishioner of Ascension, Pueblo,  
 Lay Representative, Sangre de Cristo Region  
 The Rev. Lyn Burns, Rector, St. Charles the Martyr Church, Fort Morgan,  
 Clergy Representative, High Plains Region  
 Jim Wolfe, parishioner, Good Shepherd, Centennial,  
 Lay Representative, High Plains Region  
 The Rev. Scott Turner, Rector of St. Paul's, Steamboat Springs,  
 President of Standing Committee and Clergy Representative, Northwest Region  
 Carol Hollowed, parishioner of St. James Church, Meeker,  
 Lay Representative, Northwest Region  
 The Rev. Twyla Zittle, ex officio, President,  
 The Episcopal Church Women of Colorado  
 Chuck Thompson, ex officio, Diocesan Treasurer  
 Eric Hansen, ex officio, Assistant Treasurer

The Bishop again directed the attention of the people to the video screens as he introduced and expressed his appreciation for the staff of the Office of the Bishop:

Meg Stern, Executive Assistant to the Bishop  
 The Rev. Canon Carl Andrews, Canon to the Ordinary and Crisis Action & Disaster  
 Preparation Director  
 Dianne Draper, Executive Assistant to the Canon of the Ordinary  
 The Rev. Canon Lou Blanchard, Canon Missioner  
 Nancy McClung, Congregational Development and Deployment Administrator, and  
 Diocesan Convention Coordinator  
 The Rev. Rebecca Jones, Interim Director of Communications and Editor of the Colorado  
 Episcopalian, Diocesan Jubilee Officer  
 Sarah McAfee, Receptionist and Database Administrator  
 Steven Rickard, Development Coordinator  
 Pam Greenfield, Controller  
 Kay Ward, Accounting Assistant, Archivist  
 The Rev. Canon Ken Malcolm, Canon for Leadership Development and Formation, and  
 Executive Director of the Center at Cathedral Ridge  
 Lara Beckwith, Executive Assistant to the Canon for Leadership Development and  
 Formation  
 Joseph Wolyniak, Theological Education and Discipleship  
 The Rev. Canon Rebecca Crummey, Director of Colorado Episcopal Service Corps  
 Hill Grimmett, Disaster Recovery Coordinator

The Bishop expressed his appreciation to the retiring members and the appointments of new members to the following commission and committees:

### ***Commission on Ministry***

Thank you to the Retiring Members:

The Rev. Hollis Wright (Chair)

The Rev. Nick Myers

The new appointments to the Commission on Ministry are:

The Rev. Lucas Grubbs

The Rev. Kim Seidman (Chair)

### ***Board of Examining Chaplains***

Thank you to retiring members:

The Rev. Linda Brown

Selena Billington

The new appointments are:

Jane Daniels

Dr. Greg Robbins

### ***Diaconal Council***

The Rev. Scott Turner expressed appreciation to the retiring members of the Diaconal Council:

The Rev. Steve Baird

The Rev. Sally Megeath

The Rev. Jan Pearson

### **Introduction to St. Peter's in the Valley, Basalt Video**

The Rev. Scott Turner introduced the third video and described it as a story about a spirit-filled community bound together in worship. It came from St. Peter's in the Valley Church in Basalt, Northwest Region, The Reverend Will Fisher, Vicar.

Scott then announced a brief break and directed people to the next set of workshops being offered at 3:45 pm. He announced that the General Session would begin at 4:40 pm.

### **Afternoon General Session #3**

The Bishop called to order the 128<sup>th</sup> Annual Convention of the Episcopal Diocese of Colorado at 4:43 PM. He announced to the attendees that he had received word that The Rev. Rol Hoverstock, former rector of St. John's, Boulder, had passed away the previous evening. The Bishop asked for prayers for the repose of his soul, for his family and for the parishioners of St. John's.

The Bishop introduced The Rev. Brooks Keith and The Rev. Ruth Woodliff-Stanley, who spoke to the convention about Cathedral Ridge and the Generation-to-Generation Capital Campaign.

The Rev. Ruth Woodliff-Stanley, who serves as Chair of the Board for the Center at Cathedral Ridge, spoke about the diverse groups of people who were at Cathedral Ridge just over the past Labor Day weekend. They included representatives from Black Lives Matter, Tibetan Cranial Society, and the Episcopal Service Corps. Such diversity of groups is an indicator of what is possible to come at Cathedral Ridge. The board is moving out of the “weeds of operations” to working on the vision of what Cathedral Ridge can become. Cathedral Ridge has grown another 10% over the past year. There has been a 50% increase in groups over the past two years. She asked for the convention’s support to build capacity for this facility to grow.

The Rev. Ken Malcolm, Executive Director of Cathedral Ridge, reinforced Ruth’s message about the amazing transformation that is happening at Cathedral Ridge with the kids, with CDI program attendees, with all of us, etc. He thanked everyone for coming to Cathedral Ridge and encouraged people to come see it and be part of it.

The Rev. Brooks Keith serves as Co-chair of the Steering Committee for the Generation-to-Generation Capital Campaign for Cathedral Ridge. The campaign goal is to complete the first phase (\$5M) of \$15 M campaign. So far, \$527K has been raised from 58 donors and 15 congregations. He explained that the campaign has been reconfigured so that the first \$2.0 to \$2.5 M will come from the congregations, then the balance of the “ask” will be with major donors. They plan to take the time needed to generate these funds.

### **Report of the Committee on Nominations & Elections** **Standing Committee Regional Representatives**

The Bishop recognized The Rev. Max Bailey, chair of the Committee of Nominations and Conduct of Elections to report on the nominees for regional representatives to the Standing Committee.

Max Bailey reported the nominees for Regional Representatives to the Standing Committee are:

The Rev. Mike McManus, rector of Church of the Transfiguration, Evergreen, to be elected as clergy representative, Front Range Region, to a term expiring 2018

The Rev. Terry McGugan, rector of Christ Church, Denver, to be elected as clergy representative, High Plains Region, to a term expiring 2018

Erin Smith, member of St. Thomas, Alamosa, to be elected as lay representative, Southwest Region, to a term expiring 2018

The Bishop asked for all those in favor of the nominees for regional representatives to the Standing Committee say aye; all opposed no. The nominees were elected by voice vote.

The Bishop thanked retiring members of the Standing Committee:

The Rev. George Berlin, Front Range Clergy  
The Rev. Lyn Burns, High Plains, Clergy  
Allan Conrad, Southwest Region, Lay

Max Bailey continued with his report on elections for treasurer and disciplinary board members as follows.

### **Treasurer Election**

He noted that Mr. Charles Thompson has been selected for re-election as the Diocesan Treasurer. The Bishop entertained a motion to re-elect Mr. Charles Thompson for the post of Diocesan Treasurer by acclamation. The motion was so moved and seconded. All delegates approved the motion by voice vote.

### **Disciplinary Board**

Max announced that the names of the following nominees are given to serve a full term on the Disciplinary Board, to expire December 31, 2017:

Rick Parker, All Saints, Loveland  
The Rev. Elizabeth Marie Melchionna, St. John's Cathedral, Denver

The Bishop noted that since no other nominations had been submitted prior to the deadline, he would entertain a motion to elect these people to the Disciplinary Board by acclamation. The motion was seconded and was passed by voice vote.

### **Report from 59<sup>th</sup> Annual Gathering of the UN's Commission on the Status of Women**

The Bishop gave an introduction for the next two speakers, Lelanda Lee and Helen Abyei. He noted that in July 2014, the United Nations Committee on Non-Governmental Organizations granted the Episcopal Church special consultative status with the United Nations Economic and Social Council. Because of this status, the church was able to send an official statement and an official delegation of 20 to the 59th annual gathering of the UN's Commission on the Status of Women in March of 2015. He said that Colorado was proud to field two of those gifted delegates -- Helen Abyei from the Sudanese Congregation worshipping at Saint John's Cathedral in Denver and Lelanda Lee from St. Stephen's in Longmont. The Bishop said that he joined Helen and Lelanda in encouraging convention attendees to be in conversation with them regarding how to support the advancement of equality for women and girls, who provide crucial leadership in families and communities throughout the world. This support to women and girls is essential for lifting people out of poverty and to build Community everywhere. The Bishop added that the work accomplished through Episcopal Relief & Development with women in developing countries has significant socio-economic impact.

Helen Abyei, who is South Sudanese and a naturalized American citizen, spoke first and expressed her gratitude to Bishop O'Neill, The Rev. Janet Fulmer, The Rev. Lyn Burns, and Anita Sanborn for providing her with the financial support she needed to attend the UN meeting. She said that women are united by similar issues and concerns, the same stories,

and similar desires for better life: education, healthcare, justice, equal rights, voices to be heard, etc. Mothers and children are victimized and stigmatized in an unending vicious cycle of violence, rape, and abuse. She asked, “When will abuse end?” Helen expressed what she has learned to South Sudan leaders and appealed to them in their peace talks to address these concerns. The issues and suffering of women are common throughout the world and must have urgent solutions. Women must be able to participate in peace making. She said that her eyes have been opened wide by this event in New York. She will pass this experience along to her sisters here.

Lelanda summarized the visit she and Helen had to the UN where issues discussed included gender equality and human trafficking. She noted that there is a wide gap in gender equality between males and females. There has been a collective failure between member states to address these issues. Statistics show high levels of abuse, lack of equal rights, and lack of equal pay. Problems continue in the stereotyping of women and feminization of poverty. Lelanda noted the urgency in raising the consciousness of faith communities and holding elected officials accountable. She noted that there are multiple root causes of gender inequality and how women are the first to be impacted with global climate change. Human trafficking is a global issue with 209 million victims worldwide and 55% of them are women and girls.

The Bishop concluded this presentation by encouraging convention attendees to invite Helen Abyei and Lelanda Lee to visit their congregations to share their stories.

Before concluding the General Session for the day, the Bishop made several announcements. He said that two meetings will be held Saturday morning from 7:30 to 8:30. The budget hearing will be held in the Gold Camp Room and the Partnership Vicars and Pastoral Leaders will meet in the Fremont Room. Seminar Session #3 will begin Saturday morning at 8:45. He reminded people that General Session #4 will begin at 10:30 am; and at the conclusion of convention, there will be box lunches available. He asked people to be aware of the hotel check-out time and to make arrangements accordingly.

The Bishop extended an invitation to convention attendees to come to the Bishop’s reception that evening. Convention was adjourned at 5:46 pm.

## **Saturday, October 3, 2015**

The budget hearing and the meeting of the Partnership Vicars and Pastoral Leaders took place from 7:30 to 8:30 am. The Third Seminar Session occurred from 8:45 – 10:00 am, followed by General Session # 4.

## **Morning General Session #4**

The Bishop called the 128<sup>th</sup> Annual Convention to order at 10:35 pm and opened the proceedings with prayer. He gave a few brief announcements and reminded people about the matching funds for the Colorado Haiti Project and to put their donations in the “squabbit” hat.

The Rev. Scott Turner, President of the Standing Committee, announced the availability of jump drives pertaining to the Year of Resilience information for congregations.

The Bishop also told the convention attendees that Bishop Andudu of the Kadugli Mountains, Sudan sent his thanks to the Episcopal Diocese of Colorado for support to him and his people. Bishop Andudu is now working on his master's degree through Eastern Mennonite University in Harrisonburg, VA., and his family has finally arrived in the US from Uganda. Bishop O'Neill asked that the attendees please keep Bishop Andudu and his people in our prayers.

### **Introduction to St. Barnabas in the Valley, Cortez, Video**

The Bishop introduced the next video – a story of food, and beauty, and neighbors from the Southwest Region, St. Barnabas in the Valley, Cortez, Leigh Waggoner, Rector.

### **Report from Deputation at General Convention**

The Bishop introduced Larry Hitt and The Rev. Kim Seidman, co-chairs for Colorado Deputation, to give their remarks about General Convention.

Larry Hitt introduced the members of the Colorado deputation to General Convention and had them stand. They are as follows:

The Rev. Bethany Myersd  
The Rev. Kim Seidman  
The Rev. Chris Johnson  
The Rev. Lyn Burns  
Lelanda Lee  
Larry Hitt  
Zoe Cole  
George Wing

#### Clergy Alternates

The Rev. Scott Turner  
The Rev. Ken Malcolm  
The Rev. Paul Garrett  
The Rev. Michael Briggs

#### Lay Alternates

Jack Finlaw  
Christine Burke  
Chuck Theobald  
Erica Hein

The Diocesan Convention attendees expressed their appreciation to the deputation through a round of applause. Larry briefly described the election of the new Presiding Bishop, Michael Curry, and the process for interviewing the candidates for Presiding Bishop. The new Presiding Bishop will be installed on November 1, 2015. General Convention approved



a \$3M budget for evangelism and funds to be allocated for anti-racism effort. The number of standing commissions was reduced from 14 to 2. There was a strong resolution passed for the church to look at seminaries and seminarians and the economics of seminary education.

The Rev. Kim Seidman stated that General Convention approved two resolutions pertaining to same sex marriage. She read the resolutions. One was the Declaration of Intent, which preserves language in the Canon that clergy may decline solemnization of same sex marriage. Three rites will be available November 1 that are gender neutral. She said that there will be very little change from what the Diocese of Colorado currently does. Guidelines are being updated and will be available to congregations. The next General Convention will be in 2018 in Austin, Texas. The Colorado deputation to General Convention will be elected at the Diocesan Convention in 2016. She encouraged attendees to the Diocesan Convention to consider running for the General Convention deputation next year.

### **Worship and Keynote Address #3**

Greg Garrett introduced this last session of reflection and worship by talking about change. Author Phyllis Tickle has written about the Great Emergence as a time of change that seems to occur in the church about every 500 years. The typical human response to change is to see it as a crisis, but change can be a marriage of danger and opportunity. Danger evokes the fight/flight response; whereas opportunity speaks to the possibility of change, growth and renewal. Sometimes we don't change until we see a crisis or threat. Greg drew from John 21, Peter's interaction with Jesus, as an example of how we are supposed to respond to the Jesus story. The Episcopal Church is not dying, but it is changing. We need to tell our own personal stories and make it known to others how God is moving in our lives. Greg asked, "What are the three favorite things about your church?" He gave examples of stories of how people are reaching out beyond the pews to connect with others (e.g. "Laundry Love", "Ashes to go"). What matters is how we are reaching into the world to connect with others. He asked the convention attendees to reflect on ways they connect with others during their small group table conversations. At the conclusion of Greg's address and table conversation, the convention entered a time of songs and quiet reflection.

At the conclusion of worship, The Rev. Scott Turner offered recognition of the Bishop O'Neill's 12<sup>th</sup> Anniversary of his consecration as Bishop of Colorado. The Bishop thanked the convention for this recognition and their applause.

The Bishop thanked Greg Garrett, the convention's keynote speaker, for his time and care in being with the convention. The Bishop also thanked the music team for their wonderful music.

### **Introduction to Intercession, Thornton Video**

The Bishop introduced the last video. The story is of a community that lives "One Bread and One Body" every day from the High Plains Region, Intercession Church in Thornton, the Rev. Kimberly Gonia, Priest-in-Charge.

## **Report on Diocesan 2014 Financial Statements and Proposed 2016 Budget**

The Bishop recognized Charles Thompson, the Treasurer of the Diocese, who presented the Treasurer's Report.

Charles Thompson reported good news on the finances of the Diocese. He said it is healthy, and real progress has been made in the past few years. Through pledging and control of expenses, the Diocese now has a positive operating fund balance. In 2014, the Diocese ended up with \$150K in excess. Annual pledging has increased to \$1.8M, which translates to an 8.8% average parish level of giving. The \$1.1 million Hicks charitable trust has been designated for faith formation, and the current convention has seen evidence of the efforts of this program. Copies of the 2014 audit are available by contacting Pam Greenfield, Controller, in the Diocesan Office. He said that a flat budget is being proposed for 2016. The use of trusts has increased and the Episcopal Service Corps budget has increased. Charles asked if there were any questions from the floor, and there were none.

The Bishop asked for a motion to receive the Audited Financial Reports of 2014 which were emailed to all delegates and posted on the Diocesan website. A motion was received and seconded. There was no discussion, and the convention voted to accept the audited financial statements.

The Bishop then asked for a motion to adopt the proposed budget for 2016. A motion was made and seconded. The convention voted to accept the 2016 budget.

## **Proclamation Pledge**

The Bishop recognized The Rev. E.J. Rivet from the floor. E.J. offered comments on the Proclamation Pledge and presented a challenge to the convention attendees to 1) sign the pledge and 2) to replicate it and give copies out to their respective congregations. The Bishop expressed his thanks for this suggestion and asked that we take the Proclamation Pledge seriously.

## **Courtesy Resolutions**

The Bishop recognized The Rev. Andrew Cooley for a report on Courtesy Resolutions which reads as follows:

Be it resolved that this 128<sup>th</sup> Convention of the Diocese of Colorado:

- Extends its greetings to the Archbishop of Canterbury, the Most Reverend Justin Welby;
- Extends its greetings to our Presiding Bishop, the Most Reverend Katharine Jefferts Schori. This convention expresses its deep gratitude for her faithful service, her prayerful presence, and her guidance this past three triennia;
- Extends its greetings to our Presiding Bishop Elect, The Right Reverend Michael Curry;
- Welcomes with great joy our special guest Fr. Abiade Lozama visiting from Haiti.

- Expresses its profound gratitude to Bishop O'Neill, for his faithful service to us and the wider church, and pledge our continued support and prayers for him as he enters his 13th year of service; and sends its greetings and warm wishes to his wife, Ginger;
- Sends its greetings and warm wishes to retired Bishops: the Rt. Rev. Jerry Winterrowd and his wife Ann, and The Rt. Rev. William Frey;
- Expresses our gratitude to Dr. Greg Garrett for sharing his time, wisdom and insight with this convention;
- Expresses its gratitude to the Bishop's staff for its devotion, faithfulness and generosity of spirit in supporting the ministry of this diocese;
- Expresses its profound gratitude and good wishes to those clergy who have retired in the last year: The Rev. Bill Henwood, The Rev. Karen Henwood, The Rev. Rick Meyers, The Rev. EJ Rivet;
- Expresses its greetings and prayers to our Postulants and Candidates for Ordination: Jessie Cannady, David Blankenship, Luke Challis, Helen Durany, Tim Dunbar, Gary Stoddard, Amy Lythgoe, Terri Colburn;
- Celebrates with and offers its prayers to those ordained in the previous year: to the Priesthood – The Rev. Josh Shipman, The Rev. Becky Jones; to the Transitional Diaconate – The Rev. Alwen Bledsoe, The Rev. Mary Rosendale, The Rev. Jennifer Shadle, The Rev. William Stanton, and to the Vocational Diaconate- The Rev. Nancey Bookstein, The Rev. David O'Rourke, and The Rev. Pam Stewart;
- Welcomes with joy and thanksgiving those clergy who are new to this diocese: The Rev. Kim Gonia, The Rev. Reagan Humber, The Rev. Dr. Lin Lilley, The Rev. Andrew MacBeth, The Rev. Chad McCabe, The Rev. Dr. Patrick Malloy, The Rev. Brian Winter; and joyfully welcomes all lay members who are new to our diocese;
- Welcomes and offers its blessings and gratitude to the Colorado Episcopal Service Corps Interns: David Burman, Courtney Kotowski, Alaska Lam, Andrew Watson, Brittany Casavant, Georgianna Hicks, Harlowe Wang;
- Holds in its prayers and expresses deepest appreciation to the families of those clergy and lay leaders who have died this last year and offers profound gratitude for their ministries; Remembering especially: The Rev. Robert Walker, The Rev. Howard "Buzz" Ebright, The Rev. Rol Hoverstock, The Rev. Bill Minnis, The Rev. Leon Wilkins;
- Expresses its deepest gratitude to those who faithfully, diligently and tirelessly helped with the planning and implementation of the Convention; especially The Rev. Scott Turner, Standing Committee Liaison & Convention Co-chair; Robert Fullerton, Convention Secretary and The Rev. Linda Brown, Assistant Secretary; Lord High Chancellor Larry Hitt, Parliamentarian; our guest speaker, Dr. Greg Garrett, Professor at Baylor University and author of "My Church is Not Dying"; Worship Leader De Freeman, and musicians Sally Hybl, Vincent Lemoine, Mary Anne Lemoine, Bonnie Linder, and Chapel of our Saviour Bell Choir; Adam Pierson- AV Coordinator Extraordinaire; The Rev. Andrew Cooley, Grace and St. Stephen's, and all who made possible the Opening Eucharist; the various seminar presenters; the various committee chairs and members of Convention; The Bishop's staff, including The Rev. Colonel Canon Carl Andrews, The Rev. Canon Lou Blanchard, Meg Stern, Sarah McAfee, The Rev. Canon Ken Malcolm, Joseph Wolyniak, Lara Beckwith, The Rev. Canon Rebecca Crummey, Pam Greenfield, Kay Ward, Dianne Draper, Br.

Steven Rickard, The Rev. Rebecca Jones; and all the wonderful volunteers; including those from: Chapel of Our Saviour, Grace and St. Stephen's, & St. Michael's from Colorado Springs; Holy Comforter, Broomfield; Intercession, Thornton; St. Ambrose, and St. Mary Magdalene from Boulder; St. Andrew's, Manitou Springs; St. James, Meeker; and St. John's Cathedral; and the other members of Convention Planning Team; the Hotel Elegante, especially Rick Rhody, Director of Conference Services; Volunteer Coordinators Mary Beth Shively and Michelle Geurin, Evan Mann from Other Wordly Productions and Eric Murphy from Five Star Audio-Visual, and its profound gratitude to Nancy McClung, Most Excellent Convention Coordinator;

- Joins together in giving thanks to God and to all who, in serving God, make it possible to Claim the Kingdom.

The Bishop ordered the adoption of the courtesy resolutions.

### **Further Acknowledgements and closing remarks**

The Bishop added his thanks to keynote speaker, Dr. Greg Garrett. He also thanked all those who have served the Diocese in the past year, particularly those who have worked on committees and whose terms of service were ending. He expressed his thanks to the efforts of the convention planning team, specifically:

- The Hotel Elegante staff, especially Rick Rhody; audio/visual assistance especially Adam Pierson; and Eric Murphy from Five-Star Audiovisual
- The Rev. Scott Turner, Standing Committee Liaison & Convention Co-chair
- Larry Hitt, the Diocesan Chancellor
- Robert Fullerton and The Rev. Linda Brown, as secretary and assistant secretary for all of their work.
- Meg Stern for managing the exhibitor booths, acting as stage manager, and coordinating the volunteers.
- The Rev. Andrew Cooley for overseeing the legislation and resolutions committee.
- Dianne Draper for her leadership in the coordination the workshops and seminars.
- Sarah McAfee who managed all aspects of the registration process.
- The Rev. Canon Ken Malcolm and Joseph Wolyniak; and Evan Mann from Other Wordly Productions for the production of the videos
- The Rev. Rebecca Jones for creating the seminar booklet and for her help with communications.
- Pam Greenfield who manages all the financial aspects of convention.
- The Rev. Andrew Cooley, Anna Johnson, and David Watts who coordinated the Convention Eucharist at Grace and St. Stephen's, The Rev. De Freeman who coordinated all the worship during this convention. The musicians, Bonnie Linder,

Vincent Lemoine, Mary Anne Lemoine, Sally Hybl, and the Chapel of Our Saviour Bells

- Nancy McClung the convention coordinator
- The Rev. Colonel Canon Carl Andrews for keeping the entire office of the Bishop up beat and sane as they prepared for this Convention, and to The Rev. Canon Lou Blanchard for her tireless work with congregational and leadership development for this entire diocese.

### **Commissioning of those appointed or elected at this Convention**

The Bishop invited those elected to diocesan offices or appointed to Committees and Commissions to please stand for their commissioning. He led the commissioning as follows:

*Bishop:* You have been called to a special ministry in this diocese. Will you as long as you are engaged in this work, perform it with diligence? If so, signify by saying “I will.”

*Members:* ***I will.***

*Bishop:* Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this diocese? If so, signify by saying “I will.”

*Members:* ***I will.***

*Bishop:* Regard, O God, our prayers, and confirm with your heavenly benediction on your servants whom we admit today into their variously elected or appointed offices; that with sincere devotion of mind and body they may offer you a service acceptable to your divine Majesty; through Jesus Christ our Lord. **Amen.**

*Bishop:* In the name of God and of this Diocese here duly assembled, I admit you to your elected or appointed office.

*Bishop:* Let us pray: O God, without whom our labor is lost: We beseech you to prosper all works of your church undertaken according to your holy will. Grant to us your workers a pure intention, a patient faith, sufficient success on earth, and the blessedness of serving you on earth and in heaven; through Jesus Christ our Lord. **Amen.**

### **Closing /Adjournment**

The Bishop gave his closing thanks and imparted a blessing on the convention attendees. He gave thanks for everyone’s support to the Colorado Haiti Project. [Note: almost \$7,900 was raised for the Colorado Haiti Project between the offering at Thursday evening Eucharist and the matching grant challenge/donations to the “squabbit” hat.]

The Bishop then invited a motion and a seconded one to adjourn this convention. They were so received and all voted in favor of adjournment.

The Diocesan Convention of 2015 was adjourned at 12:33 pm.

Respectfully submitted,

The Rev. Linda Brown  
Assistant Secretary to Diocesan Convention

Robert C. Fullerton  
Secretary to Diocesan Convention

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**An address given by The Right Reverend Robert O'Neill  
at the 128<sup>th</sup> Annual Convention of The Episcopal Church in Colorado  
on Thursday, 1 October 2015**

*"Is a lamp brought in to be put under the bushel basket, or under the bed...?"*

*—Mark 4:21*

Not too long ago I was walking through Denver International Airport with Herb O'Driscoll—a priest of the Anglican Church of Canada and one of the greatest preachers I have ever heard. It was Holy Week. We were returning from Grand Junction where Herb had preached at Saint Matthew's for the annual renewal of ordination vows. Out of the blue, Herb said, "You know, Rob, you and I are the last of a generation."

I don't know what precipitated it. There we were in the middle of the B Concourse on a moving walkway—me in a purple shirt, Herb in black, both of us wearing clerical collars, a bishop and a priest, the two of us surrounded by people of all sorts, all at various stages of a journey, all focused on the task of getting somewhere else—and Herb said, "You know, Rob, you and I are the last of a generation."

When I asked him what he meant, he said, "You and I are the last generation of whom it can be assumed that we have at least some religious vocabulary, or possess some rudimentary awareness of Judeo-Christian tradition, or have even some basic knowledge of the biblical story." (Please do not miss the image: a priest and a bishop in the middle of Holy Week surrounded by a preoccupied, distracted, and dislocated mass of people, all on a journey, all in transition, all looking to get somewhere else. Think about it. It works. This is who we are. This is the Church in the world.)

We must understand that the cultural and religious landscape around us has shifted significantly. We, the Church, must recognize that the inherited and unchallenged assumptions of our past—of who we are in relationship to the world, of what we think the Church should look like, or how we should operate, or of what we think constitutes ecclesiastical success—the inherited and unchallenged assumptions of our past simply will not serve us well in the work of the gospel today. As our keynote speaker, Greg Garrett, will point out, the shifting religious climate of our day is not a cause for despair but is instead an invitation—an invitation to take a big step back, to take a thoughtful and honest look at ourselves, and then to step in and step up our game.

From the beginning, Peter complained to Jesus that he and his companions had labored all night and had caught nothing, and what does Jesus say? "You have to set out into the deep water." There's a clue. God's vision for us is always greater than our vision for our selves, and the invitation before us, I believe, is to enter more deeply into a life and practice of prayer. To claim more fully the dynamic reality of the Holy Spirit living within us and moving among us. To be more intentional and disciplined about being formed more substantively in a living relationship with the living God. To take more risks as God's people by living more imaginatively and more creatively and more courageously as the body of Christ in the world. To understand



and to claim (as our new Presiding Bishop would say) that we are part of the “Jesus movement,” and then to take up – without hesitation, embarrassment, or fear – the work of evangelism.

There. I said it. *Evangelism*.

This is the all-important work that I want to hold up before us as we begin this 128<sup>th</sup> Convention of The Episcopal Church in Colorado. It is one of the essential marks of mission—to proclaim to those who do not know it the good news of the love that is Jesus in a world that is desperate to know that pure unbounded love. Evangelism is one of the three essential and inseparable components of our missional identity as we have articulated it here in Colorado. Proclamation. Discipleship. Servanthood. To proclaim to those who do not know it the good news of the love that is Jesus. To make and be made into disciples of Jesus. And like Jesus, to live freely and generously in a relationship of service to all people. There you are: Proclamation. Discipleship. Servanthood.

In 1973, the General Convention of The Episcopal Church adopted this definition of evangelism. It comes from Archbishop William Temple who wrote that, “[Evangelism] is the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Savior, and follow Him as Lord within the fellowship of His Church.” This is our life’s work, this work of evangelism. We commit ourselves to it at baptism when we say that we will “proclaim by word and example the Good News of God in Christ.” It is not an optional exercise. As N.T. Wright once put it, the good news of God’s kingdom “did not spread by magic.” As Andy Doyle, the Bishop of Texas, says, “the very work of the Church is to bring people to God.”

Evangelism is intensely personal and profoundly significant. It is deeply healing and transformational. Evangelism is a life-giving enterprise. I would not be here if Russell C. Cushman of Navasota, Texas, had not invited me into an ongoing conversation about Jesus and about how that relationship might change my life. For that I will always be grateful. Even more importantly, you wouldn’t be here either. None of us would be here tonight unless others who knew something of the love of Jesus had not taken the time to share that love with us and to invite us into an intentional, thoughtful, and ongoing relationship with the living God in Christ.

So what do you suppose it might take for all of us in The Episcopal Church in Colorado to become more committed to and intentional about the ministry of evangelism?

It may be as simple as just naming it, naming evangelism for what it is—an essential and life-giving work in our common life and ministry. During our regional convocations, I invited people to share “God moments” or “God sightings” with one another. There did not seem to be a lack of good news to share. People said that they found the exercise energizing and inspiring. Some said that they found the interaction to be refreshingly meaningful, that they were drawn into a deeper relationship. Some said that it challenged them to pay attention, to open their eyes and be more mindful of the grace in their lives. Still others said that just the sharing of an experience of grace made that grace real and present to them once again. It was an act of remembrance and they spoke of gratitude.

We do have stories of good news to proclaim, and during this convention you will hear and see stories of good news from across the diocese. You will be invited to share more of your

own stories, and you will be asked to prayerfully take “The Proclamation Pledge” (more about that tomorrow). It is all intended to strengthen and encourage us in the work of evangelism, and if the work of evangelism is an ecclesiastical muscle that we need to exercise and strengthen, then I say, as our friends at Nike would say, “Just do it!”

I recognize that within The Episcopal Church there has been historically a certain discomfort with the work of evangelism. Much of that, I believe, is directly related to a lack of our own spiritual formation—the feeling that we ourselves lack the knowledge and vocabulary necessary to be thoughtful and effective evangelists. If it is any consolation, let me encourage you to read The Acts of the Apostles. It is a perfectly reasonable reading of the history of the early Christian community to conclude that the disciples had absolutely no clue about where they were really going and even less understanding of what they were actually doing. But they did have love. They loved of Jesus. They knew the grace of the Holy Spirit, and throughout their gathering and prayer and discussion and debate and worry and anxiety and upheaval from within and without, they trusted. They trusted in the love of Jesus, and they were willing to learn and to be formed by Jesus in the way of love.

As I said in my address two years ago, I believe that Christian formation is the key. It is a simple equation: the more deeply we enter into our relationship with Jesus, the more fearlessly and spontaneously we move out into the world to proclaim the good news of God’s love. Tonight I am pleased to say that the Christian Formation and Leadership Development Team that was announced last year is now in place. During this convention you will have the opportunity to hear about their work. They are building the vision for our Center at Cathedral Ridge—a resource for us all; a place where over 80% of our congregations have gathered to pray, to learn, to listen, to collaborate, and to be formed in faith; a place where last summer nearly 600 young people from Cortez to La Junta and beyond the borders of Colorado gathered for the Explore Program, for Colorado Episcopal Service Corps, and the Colorado Youth Leadership Initiative—all of it to be more deeply formed in a living relationship with the living God. Our new Christian Formation and Leadership Development Team is building our capacity for connectivity and formation across the distances and divides of our state. They are tapping into the collective talent and wisdom that is already among us. Their goal is to create meaningful communities of learning and formation and practice that are accessible to anyone in any congregation or community across the diocese. Christian formation is an essential and life-long spiritual discipline and practice, and the equation is simple: our witness to the gospel, our ability to proclaim the good news of God’s kingdom among us, is directly proportionate to the depth of our own formation.

There is also a greater challenge that we all face in our collective work of evangelism. Simply this: Proclaiming the good news of God’s unconditional love requires substantive engagement with the world around us. Read the gospels. Jesus did not remain comfortably surrounded by his friends in the Galilean countryside. He “set his face” to Jerusalem. He set his heart of love into the heart of power. Read the Acts of the Apostles. The disciples discover that the more closely they follow Jesus, the more they attend to the Holy Spirit, the more they are taken out of themselves and out of their comfort zones. How about that? The followers of Jesus must move through their fears and beyond their prejudices and across divides and into relationships they never would previously have dared to imagine were theirs to have. Those of us who follow Jesus will always be taken out of our self-isolated and self-isolating little worlds into the expansive world of God’s kingdom, and there we will always be challenged not only to

proclaim the good news of God's love to others but in so doing to discover something even more wonderful—that the real depth and power of God's love can only be truly experienced in the arms, in the loving embrace, of "the other," whoever that "other" may be to us.

That is a challenge. It is absolutely a growing edge for all of us. We need to be willing to go there. We need think only of the headlines of the past year—Ferguson, Charleston, and today thirteen people killed in a mass shooting at an Oregon campus. It this does not constitute a call to God's people, I do not know what does. As those who are committed to "seeking and serving Christ in all people," how might we learn about and find ways of addressing meaningfully the systemic causes of poverty and violence in our world? How might we meaningfully engage open and honest and compassionate conversations about race and racial inequality in our communities? How might we welcome the stranger among us and create life-giving space for the immigrant communities among us? How might we establish productive relationships and collaborative partnerships with community groups outside the Church so that we might all be formed more deeply in love? Risky? Yes. Uncomfortable? You bet. Unknown and unfamiliar territory? Of course. But once again, read the Acts of the Apostles. I do not have easy answers, but I do know this: Our world longs for a more transcendent vision of itself, a vision of human beings being fully human, fully alive, fully in love—and last time I checked, that would be us.

"So what do you think?" Jesus asks. "Is a lamp brought into a room to be put under a basket? Or is a lamp brought into a room to be tucked, say, under the bed? Well what do you think?"

It is a brilliant question. There is only one possible response: "Of course, not!" There is no alternative. The answer is self-evident. It is a no brainer. It requires no academic training, no theological degree, no particular credentials, and very little critical thinking to answer. Everybody knows what lamps are made for. Lamps are made to give light. Lamps are intended to help people see. Lamps are made to help people find their way, to help people negotiate and live in an environment that would otherwise be dark and non-negotiable. So of course you don't put lamps under things. That would be self-defeating. You put lamps out so that they can give light. That's their purpose. That's what lamps are made for.

"Right," says Jesus. "You are absolutely right. Well said. Spot on."

Then comes the unspoken question—the question that emerges out of the holy silence between the lines of the gospel—the real question, the pointed question, the challenging question, and the invitation. "So tell me then," asks Jesus, "what are *you* made for?"

Just this: To proclaim love, to be love, to bring love into life in this world.

—Amen.

# 128th Annual Convention of the Episcopal Diocese of Colorado

October 1-3, 2015

## Rules of Convention

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1. The Convention shall convene at 8:30 a.m. on Friday, October 2, 2015.
2. Subject to the Constitution and Canons of the Episcopal Diocese of Colorado, presence on the floor of convention is limited to deacons, priests, and bishops who are canonically resident in the Diocese; licensed clergy in charge of congregations granted seat and voice; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; Lay Regional Missioners and nonvoting visitors who have been granted seat and voice. Any alternate desiring to substitute for an absent Lay Delegate must notify the Secretary of Convention for approval before taking his/her seat.
3. Delegates desiring to address the Convention must do so from one of the microphones provided on the Convention floor.
4. When recognized by the Chair, the delegate shall identify himself or herself by name, congregation, and city.
5. No motion shall be debated, or shall be considered as before the Convention, unless seconded and, when required by the Chair, submitted to the Secretary in writing on a form provided.
6. Discussion on any question shall be limited to three (3) minutes by the proposer and two (2) minutes by additional speakers. Any amendment on any question shall be limited to three (3) minutes by the proposer and two minutes by additional speakers. Additional speakers shall be limited to three to speak in favor and three to speak against the issue. No delegate shall speak twice on the same question unless given specific permission by the Chair.
7. The Chair, without debate, shall decide all questions of order, but any delegate may appeal such decision. On appeal, no delegate shall speak more than once without express consent of the Convention. A two-thirds (2/3) vote is required to reverse the Chair's decision.
8. When a count is called for, the Chair may designate the use of red and green cards for counting purposes.
9. Voting by written ballot, voice, the use of red/green cards or otherwise, is subject to the Constitution and Canons of the Episcopal Diocese of Colorado and limited to deacons, priests, and bishops canonically resident in the diocese; Lay Delegates elected to represent parishes, missions, diocesan institutions, or special congregations; Lay Members of the Standing Committee; Lay Deputies to General Convention; Lay Regional Missioners and Members of the clergy of the Evangelical Lutheran Church in America who serve a congregation of the Diocese of Colorado.

10. The Secretary of Convention must approve distribution of any printed material not included in the Convention packet. Leafleting and other distributions to delegates' seats on the Convention floor are specifically prohibited.

All submissions must meet the following criteria:

- a. 600 hard copies (minimum 12pt) for general distribution
  - b. A PDF (Portable Data Format) file of the above for inclusion in the electronic record of Convention and for distribution to those who need that form.
  - c. 20 Large Print copies (minimum 18pt).
11. There will be no nominations from the floor of Convention. All nominees must submit a digital photograph and biographical information not later than 4:00pm Friday, September 25, 2015. All submissions shall conform to the *Guidelines for Submissions to Convention* published by the Secretary of Convention.
  12. Candidates in uncontested elections may be elected by voice vote. This includes multi-seat elections where the number of candidates does not exceed the number of seats to be filled.
  13. A simple majority of valid ballots cast [in each Order, when required] shall be sufficient for election.
  14. When procedure is not otherwise covered by the Constitution and Canons of the General Convention or of the Diocese of Colorado, or these Rules of Convention, *Robert's Rules of Order, Revised* shall prevail.
  15. A proposal to table will not be voted on until one person on each side of the main issue is given the opportunity to speak.
  16. The Chair of Convention may call for prayer at any time during deliberations.
  17. Any of the above rules may be suspended by a two-thirds (2/3) vote.



# 128<sup>th</sup> Annual Convention of the Episcopal Diocese of Colorado Agenda/Schedule

## October 1-3, 2015 Hotel Elegante Colorado Springs

### Friday, October 2, 2015

7:00am-8:30am	<b>Continental Breakfast</b> Check-in Opens, pick up packets	Ballroom Concourse Ballroom Concourse
8:30am-10:30am	<b>General Session #1</b>	Colorado Grand Ballroom
10:30am	<b>Mid-Morning Break</b>	Ballroom Concourse
11:00am-12:15pm	<b>Seminar Session #1:</b> Spiritual & Religious Summit on Faith Formation Technology in the Kingdom Ways to Talk About Racism & Racial Justice Doing ABCD in your Church Community Roots of Injustice Starting & Sustaining Campus Outreach Connecting Soul & Role Forming Effective Leaders This Fragile Earth our Island Home Daughters of the King Prayer Chapel	Pikes Peak 3 & 4 Centennial Gold Camp Pikes Peak 1 Pikes Peak 2 Fremont El Paso Rampart Room (3 <sup>rd</sup> Floor) Divide (all convention)
12:15pm-1:30pm	<b>Lunch</b>	Ballroom Concourse, Garden, & Foothills Hall
1:30pm-3:15pm	<b>General Session #2</b>	Colorado Grand Ballroom
3:15pm	<b>Afternoon Break</b>	Ballroom Concourse
3:45pm-4:30pm	<b>Seminar Session # 2</b> E-vangelism: Sharing the Story via Media, VTS CDI Presents-Living Your Strengths Spiritual Discernment in Congregational Life The Good News about Disaster Preparedness Congregational Discernment for Same Gender Blessings Generation 2 Generation Choosing to Live as Healthy Church Daughters of the King Prayer Chapel	Pikes Peak 3 & 4 Centennial Gold Camp Pikes Peak 1 Pikes Peak 2 Fremont El Paso Divide
4:40pm-5:20pm	<b>General Session # 3</b>	Colorado Grand Ballroom
5:20pm-6:45pm	<b>Bishop's Reception</b>	Ballroom Concourse

## Saturday, October 3, 2015

7:00am-8:30am	<b>Continental Breakfast</b>	Ballroom Concourse
	Check-in/information desk opens	Ballroom Concourse
7:30am	Budget hearing	Gold Camp Room
	Partnership Vicars & Pastoral Leaders	Fremont
8:45am-10:00am	<b>Seminar Session #3</b>	
	Our Faith is Not Dying: Faith Formation in 21 <sup>st</sup> Century	Grand Ballroom
	Technology in the Kingdom of God	Centennial
	Ways to Talk About Racism and Racial Justice	Gold Camp
	ABCD in your Church Community	Pikes Peak 1
	Bridging the Chaos with Contemplative Living	Pikes Peak 2
	Mental Illness in the 21 <sup>st</sup> Century	Fremont
	Is Godly Play Worth the Trouble?	El Paso
	Daughters of the King Prayer Chapel	Divide
10:00am	<b>Mid-Morning Break</b>	Ballroom Concourse
10:30am-12:30pm	<b>General Session #4</b>	Colorado Grand Ballroom
12:30pm	<b>Convention conclusion</b>	Box Lunch (provided)

# The Episcopal Diocese of Colorado

## The Office of the Bishop Proposed Operating Budget for 2016

<b>BUDGET SUMMARY</b>	<b>2014 Actual</b>	<b>2015 Approved Budget</b>	<b>2016 Proposed Budget</b>
<b>Revenue</b>			
Congregational Pledges	\$ 1,805,186	\$ 1,840,531	\$ 1,829,695
Grant from Colorado Episcopal Foundation	90,000	90,000	90,000
Initiatives Funded by Trusts	157,341	171,526	227,413
Cathedral Ridge Reimbursement	295,919	282,358	300,887
Investment Income	6,389	1,000	6,000
Miscellaneous	22,479	20,720	20,720
<b>Total Revenue</b>	<b>2,377,314</b>	<b>2,406,135</b>	<b>2,474,715</b>
<b>Expense</b>			
<b><u>Canonical Ministries</u></b>			
Office of the Bishop	445,104	388,814	394,589
Financial and Facilities Management	295,161	278,198	288,775
Diocesan Convention	32,206	40,738	54,000
<b>Total Canonical Ministries</b>	<b>772,470</b>	<b>707,750</b>	<b>737,365</b>
<b><u>Diocesan Life</u></b>			
Office of the Canon to the Ordinary	233,184	354,390	370,228
Communications	211,366	209,401	205,513
Commission on Ministry	14,880	14,800	15,500
<b>Total Diocesan Life</b>	<b>459,431</b>	<b>578,590</b>	<b>591,241</b>
<b><u>Diocesan Mission</u></b>			
Leadership Development, Faith Formation and Evangelism	110,766	375,402	406,714
Support of the Wider Church	192,356	197,153	196,470
Diocesan Mission Initiatives	147,113	155,726	151,164
Development Department - Capital Campaign	277,919	123,397	135,002
Congregational Development Department	249,241	267,919	270,784
<b>Total Diocesan Mission</b>	<b>977,395</b>	<b>1,119,596</b>	<b>1,160,133</b>
<b>Total Expense</b>	<b>2,209,296</b>	<b>2,405,936</b>	<b>2,488,738</b>
<b>Net Operating Surplus (Deficiency)</b>	<b>\$ 168,018</b>	<b>\$ 198</b>	<b>\$ (14,023)</b>

### Highlights:

The Office of the Bishop continues to work to build up the Body of Christ by serving, supporting, and expanding God's mission for the Episcopal Church in Colorado in the areas of building up collegiality among the leadership, congregational growth, leadership development, life long Christian formation, outreach locally and globally, and funding the mission.

Diocesan Canon and Policies call for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge, and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries. Based on the 2015 pledge forms, 57 congregations have reached or exceeded the 10% goal. It is essential to the mission of the Church in Colorado that all congregations reach this canonical requirement.

The proposed budget for 2016 incorporates the following major assumptions:  
All staff to receive a 2% cost of living increase.  
An increase of 6% is projected for health insurance benefits



## The Office of the Bishop - Proposed Operating Budget for 2016

Revenue	2014 Actual	2015 Approved Budget	2016 Proposed Budget
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<b>Congregational Pledges</b>	<b>\$ 1,805,186</b>	<b>\$ 1,840,531</b>	<b>\$ 1,829,695</b>
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Diocesan Canons and Policies provide for mandatory support of the Diocesan Operating Budget equal to 10% of a congregation's plate, pledge and other regular giving for the current year plus a voluntary contribution of up to 5% to support regional ministries.

Pledge income is an estimate determined by an analysis of historical giving and prior pledge information for each parish and mission.

### Initiatives Funded by Trusts

Oakes Home Trust - Medical and Health Assistance	105,000	105,000	105,000
Houghton/ Douglas Trust - Latino Ministry	9,000	15,426	16,164
Shepard-Holton - Institutional Program Care	25,065	20,000	20,000
Hicks Trust - Faith Formation			59,449
Currie Trust - Faith Formation Youth Camp Programs	4,000	8,000	4,000
Bonnell Trust - Anglican Studies/Clergy Education	8,767	17,800	17,800
Talbot - Holy Orders	5,509	5,000	5,000

<b>Total Initiatives Funded by Trusts</b>	<b>\$ 157,341</b>	<b>\$ 171,226</b>	<b>\$ 227,413</b>
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### Cathedral Ridge Reimbursements:

Capital Campaign	277,919	123,397	135,002
Finance Department	18,000	18,000	18,000
Faith Formation	-	140,961	147,885

<b>Cathedral Ridge Reimbursement</b>	<b>\$ 295,919</b>	<b>\$ 282,358</b>	<b>\$ 300,887</b>
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Capital Campaign for Cathedral Ridge, Finance Department assistance, and Faith Formation are programs supporting Cathedral Ridge to be reimbursed by Cathedral Ridge.

### Investment Income

Interest Income	\$ 6,389	\$ 1,000	\$ 6,000
<b>Total Investment Income</b>	<b>\$ 6,389</b>	<b>\$ 1,000</b>	<b>\$ 6,000</b>

### Miscellaneous Income

<b>Miscellaneous Income</b>	<b>\$ 22,479</b>	<b>\$ 20,720</b>	<b>\$ 20,720</b>
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Miscellaneous Income includes rental income, prior year congregational support received after the year-end close and other miscellaneous revenues.

## ***The Office of the Bishop - Proposed Operating Budget for 2016***

<b>Expense</b>	<b>2014 Actual</b>	<b>2015 Approved Budget</b>	<b>2016 Proposed Budget</b>
<b><u>Canonical Ministries</u></b>			
<b>The Office of the Bishop</b>			
Staff and Related Costs	\$ 343,095	\$ 295,064	\$ 301,739
Travel and Other Expense	49,685	36,150	31,900
Clergy Conference & New Clergy Orientation	18,492	21,300	24,650
Standing Committee/Other Committee Costs	18,327	20,800	20,800
Accruals-Lambeth, General Convention	15,504	15,500	15,500
<b>Total The Office of the Bishop</b>	<b>\$ 445,104</b>	<b>\$ 388,814</b>	<b>\$ 394,589</b>

The Bishop, as the Ecclesiastical Authority of the Diocese and the Chief Executive Officer of the Corporation, is responsible for upholding the Constitution and Canons of The Episcopal Church (TEC) and for managing the business affairs of the Diocese. The Bishop is aided by an Executive Assistant and is further assisted in a wide variety of administrative and pastoral responsibilities by the Canon to the Ordinary. He is further assisted by the advice and counsel of the Standing Committee, which is the Board of Directors of the Corporation and, in the Bishop's absence, the Ecclesiastical Authority of the Diocese.

The Bishop's travel is extensive. Colorado is one of the largest of the dioceses in TEC, both in terms of number of congregations and in area. In addition to ordinations, installations, confirmations, other special services, pastoring and consulting throughout the state, the Bishop is canonically required to visit each church in the Diocese at least once every three years. The Bishop's travel, entertainment and business meal expenses are a reflection of this commitment. Additionally, the Bishop represents Colorado at TEC events each year, including the House of Bishops meetings.

### **Financial and Facilities Management**

Staff and Related Costs	\$ 120,487	\$ 124,398	\$ 130,875
Facilities Management	107,881	87,100	87,100
Insurance, Property Taxes, & Audit	48,065	52,500	55,500
Accounting Software	14,142	8,000	9,000
Other Expense	4,586	6,200	6,300
<b>Total Finance Office and Facilities Management</b>	<b>\$ 295,161</b>	<b>\$ 278,198</b>	<b>\$ 288,775</b>

The Finance Department is staffed by the Controller and a part time accounting assistant, who also serves as Diocesan Archivist, under the supervision of the Treasurer and working closely with the Diocesan Finance Committee. This group is responsible for stewardship of the Diocese's financial resources and the reporting of the financial condition of the Diocese and results of its operations on a regular and timely basis. It performs all accounting functions; coordinates preparation of the annual budget, the annual audit, the collection, analysis and distribution of summary, diocesan-wide information; and interpretation of financial data for the use by executive staff, Standing Committee, and other committees of the Diocese. It is responsible for property, casualty and liability insurance; coordinates real estate matters including exempt property applications and reports.

In addition to the accounting and reporting functions described on the previous page, the Finance Office manages the internal organizational support functions including building services and maintenance, mail, purchasing and telecommunications.

<b>Diocesan Convention</b>	<b>\$ 32,206</b>	<b>\$ 40,738</b>	<b>\$ 54,000</b>
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The Annual Convention is the primary gathering of Episcopalians in the Diocese of Colorado, providing clergy and lay leaders an opportunity to focus on the mission and work of the Church. Clergy and lay delegates pay their own travel and lodging expenses; the Diocese pays for the planning, administration, security and facilities costs.

## ***The Office of the Bishop - Proposed Operating Budget for 2016***

<b>Expense (Continued)</b>	<b>2014 Actual</b>	<b>2015 Approved Budget</b>	<b>2016 Proposed Budget</b>
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### **Diocesan Life**

#### **Office of the Canon to the Ordinary**

Staff and Related Costs	\$ 159,766	\$ 250,840	\$ 265,828
Legal	82,844	90,000	90,000
Retiree Benefits	(18,011)	6,350	6,700
Other Expense	8,586	7,200	7,700
<b>Total Office of the Canon to the Ordinary</b>	<b>\$ 233,184</b>	<b>\$ 354,390</b>	<b>\$ 370,228</b>

The Canon to the Ordinary, in addition to his own responsibilities, assists the Bishop in his administrative duties and pastoral ministries. This includes supporting the initiative and policies of the Bishop and Standing Committee, pastoral relationships with the clergy, and ecumenical initiatives and relationships. The Canon coordinates the work of the Executive Management Team, the Commission on Ministry, the Trust and Endowment Committee, and the legal work of the chancellors.

Additionally, the Canon is directly responsible for the maintenance of healthy clergy in the diocese, which specifically includes programs to develop the clergy, professionally and personally, and the management of clergy/employee benefits, including health and pension programs.

The Canon is aided in these responsibilities by an Executive Assistant and Database Manager

#### **Communications**

Staff and Related Costs	\$ 109,718	\$ 118,801	\$ 108,113
Episcopalian	22,102	23,200	26,200
Information Systems	63,355	44,100	47,900
Communication New Initiatives	13,485	20,000	20,000
Other Expense	2,707	3,300	3,300
<b>Total Communications</b>	<b>\$ 211,366</b>	<b>\$ 209,401</b>	<b>\$ 205,513</b>

This department has a full time Director of Communications. Responsibilities include The Episcopalian, development and maintenance of a professional web site, assistance to other departments through the development and publication of newsletters and e-newsletters, professional representation of the Diocese to the media, and, in general, design and control of all communication tools and resources involving both internal and external communications to the diocesan staff, diocesan congregations and the greater community.

It is planned for several new communications initiatives in 2016.

<b>Commission on Ministry</b>	<b>\$ 14,880</b>	<b>\$ 14,800</b>	<b>\$ 15,500</b>
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The Commission on Ministry (COM) and the related Board of Examining Chaplains (BOEC) are canonically charged to assist the Bishop in determining present and future opportunities and needs for the ministry of all baptized persons. Their work includes guiding and examining postulants and candidates in training for the priesthood and diaconate and promoting the continuing education of the clergy and of lay leaders of the Church.

The COM consists of a chairperson at least three lay people and at least three clergy all of whom are appointed by the Bishop. Expenses are primarily for travel, lodging and meals for the members who must travel from the non-metro areas.

The Executive Assistant to the Canon to the Ordinary serves as a staff coordinator for the COM.

## The Office of the Bishop - Proposed Operating Budget for 2016

Expense (Continued)	2014 Actual	2015 Approved Budget	2016 Proposed Budget
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### Diocesan Mission

#### **Leadership Development, Faith Formation, and Evangelism**

Staff and Related Costs	\$ 63,170	\$ 290,402	\$ 301,714
Children, Youth, Young Adult Ministry	32,644	50,000	55,000
Anglican Studies	8,962	12,000	12,000
Colorado Episcopal Service Corp	1,000	10,000	25,000
Other Expense	4,990	13,000	13,000
<b>Total Leadership Development, Faith Formation, and Evangelism</b>	<b>\$ 110,766</b>	<b>\$ 375,402</b>	<b>\$ 406,714</b>

The Faith Formation Department reflects the Bishop's commitment to the Church's Mission more clearly than any other. In 2015 a director of Faith Formation and two assistants were added to plan, execute, and oversee all Faith Formation programs including Cathedral Ridge

#### **Support of the Wider Church**

The National Church Pledge	\$ 180,056	\$ 183,653	\$ 182,970
Province VI Pledge	10,800	12,000	12,000
Colorado Council of Churches	1,500	1,500	1,500
<b>Total Support of the Wider Church</b>	<b>\$ 192,356</b>	<b>\$ 197,153</b>	<b>\$ 196,470</b>

Support of the Wider Church: The pledge to the National Church is based on 10% of the estimated Diocesan pledge income. Colorado Council of Churches represents Diocesan support of Christian initiatives through the Colorado Council of Churches.

#### **Diocesan Mission Initiatives**

Oakes Home Trust Distribution			105,000
St. Francis Center	40,000	25,000	
St. Benedict Health & Healing Ministry	30,000	30,000	
32nd Ave Jubilee Ministry	35,000	25,000	
St. Clare's Ministry		2,400	
Reserve Distributions		22,600	
Houghton/Douglas Trust Distribution			
Our Merciful Savior, Denver	9,000		
Latino Ministries		15,426	16,164
Shepard-Holton Trust Distribution			20,000
Island Grove	7,155	5,400	
D-Zone	5,000		
32nd Ave Jubilee Ministry	5,000	7,500	
Brigit's Village		3,600	
St. Elizabeth's School		3,800	
Various Grants	7,910		
Jubilee Ministries Support	3,235	10,000	10,000
Other	4,813	5,000	-
<b>Total Diocesan Mission Initiatives</b>	<b>\$ 147,113</b>	<b>\$ 155,726</b>	<b>\$ 151,164</b>

Diocesan Mission Initiatives include pass through grants from temporarily restricted trust and endowment accounts to the beneficiaries and variations do not affect the diocesan bottom line. Diocesan Mission Initiatives also include Jubilee Ministries to reflect the important role this program represent in the life of the Diocese. 2016 distributions have yet to be determined by the Trust and Endowment Committee in November 2015.

## ***The Office of the Bishop - Proposed Operating Budget for 2016***

<b>Expense (Continued)</b>	<b>2014 Actual</b>	<b>2015 Approved Budget</b>	<b>2016 Proposed Budget</b>
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### **Diocesan Mission (Continued)**

#### **Development Department**

Staff and Related Costs	\$ 72,218	\$ 58,397	\$ 60,002
Consultant Fees and Expenses	185,127	60,000	70,000
Office Expenses	662	2,000	2,000
Travel & Professional Expense	19,913	3,000	3,000

<b>Total Development Department</b>	<b>\$ 277,919</b>	<b>\$ 123,397</b>	<b>\$ 135,002</b>
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In 2016 the efforts will be directed solely to the Capital Campaign of Cathedral Ridge; Therefore, all costs will be reimbursed.

#### **Congregational Development**

Staff and Related Costs	\$ 228,721	\$ 239,469	\$ 244,584
Church Development Institute	36,271	30,000	30,000
Church Development Institute Revenue	(36,271)	(30,000)	(30,000)
Travel	7,850	11,000	9,000
Deployment	1,575	2,700	2,700
Regional Missioner Meetings	2,799	3,000	3,000
Other Expense	8,295	11,750	11,500

<b>Total Congregational Development</b>	<b>\$ 249,241</b>	<b>\$ 267,919</b>	<b>\$ 270,784</b>
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The department works to plant and grow healthy churches by offering growth and development resources to healthy congregations, by managing and coordinating clergy transition and search, by providing consultant resources for imperiled congregations, and by developing strategic models and support for planting new and emerging congregations and ministries

First Name	Last Name	Congregation
<b>Nancy</b>	<b>Abbott</b>	Trinity Episcopal Church, Kremmling
<b>Helen Achol</b>	<b>Abyei</b>	Sudanese Community Church, Denver
<b>Mary</b>	<b>Anderson</b>	Prince of Peace Episcopal Church, Sterling
<b>Sarah</b>	<b>Anderson</b>	St. Raphael Episcopal Church, Colorado Springs
<b>Nicola</b>	<b>Armstrong</b>	St. Joseph Episcopal Church, Lakewood
<b>Darren</b>	<b>Armstrong</b>	Church of the Holy Redeemer, Denver
<b>Christopher</b>	<b>Arrigo</b>	Church of the Ascension & Holy Trinity, Pueblo
<b>Suzanne</b>	<b>Bady</b>	St. Luke's Episcopal Church, Denver
<b>Sandy</b>	<b>Bahr</b>	St. Stephen's Episcopal Church, Aurora
<b>Catherine</b>	<b>Bain</b>	Intercession Episcopal Church, Thornton
<b>Charles</b>	<b>Bankhead</b>	St. Patrick Episcopal Church, Pagosa Springs
<b>Alice</b>	<b>Barton</b>	St. Andrew's Episcopal Church, Denver
<b>Zach</b>	<b>Baze</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Rebecca</b>	<b>Beall-Moore</b>	St. Francis Center, Denver
<b>Janet</b>	<b>Bedingfield</b>	Trinity Episcopal Church, Greeley
<b>Cynthia</b>	<b>Belsky</b>	Church of the Nativity, Grand Junction
<b>Amy</b>	<b>Bennett</b>	St. Paul's Episcopal Church, Lakewood
<b>William</b>	<b>Bennett</b>	St. Paul's Episcopal Church, Lakewood
<b>Richard</b>	<b>Berryman</b>	St. Matthew Episcopal Church, Grand Junction
<b>Eileen</b>	<b>Bisgard</b>	St. Brigit Episcopal Church, Frederick
<b>Warren</b>	<b>Blanc</b>	St. Barnabas Episcopal Church, Denver
<b>Robert</b>	<b>Blatherwick</b>	St. Luke's Episcopal Church, Denver
<b>Cornelius</b>	<b>Borman</b>	St. Benedict Health and Healing Ministry, Boulder
<b>Judy</b>	<b>Boyles</b>	Christ Episcopal Church, Denver
<b>Ashley</b>	<b>Bracken</b>	St. John's Cathedral, Denver
<b>Michelle</b>	<b>Bredine</b>	Church of Christ the King, Arvada
<b>Jay</b>	<b>Brenneman</b>	Christ Episcopal Church, Denver
<b>Sheila</b>	<b>Brockmeier</b>	St. John the Baptist Episcopal Church, Breckenridge
<b>Jesse</b>	<b>Brown</b>	Church of the Holy Comforter, Broomfield
<b>Shelley</b>	<b>Brown</b>	St. Andrew's Episcopal Church, Denver
<b>David</b>	<b>Buckley</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Gretchen</b>	<b>Burdekin</b>	Epiphany Episcopal Church, Denver
<b>Sam</b>	<b>Burns</b>	St. Mark's Episcopal Church, Durango
<b>Don</b>	<b>Butzlaff</b>	St. David of the Hills Episcopal Church, Woodland Park
<b>Christina</b>	<b>Canterbury</b>	St. Stephen's Episcopal Church, Longmont
<b>Darin</b>	<b>Carei</b>	St. Matthew Episcopal Church, Grand Junction
<b>Tammy</b>	<b>Carei</b>	St. Matthew Episcopal Church, Grand Junction
<b>Charles</b>	<b>Carpenter</b>	Christ Episcopal Church, Denver
<b>Jennifer</b>	<b>Carr</b>	St. Aidan's Episcopal Church, Boulder
<b>Joyce</b>	<b>Chandler</b>	St. Matthew's Episcopal Church, Parker
<b>Rodney</b>	<b>Chandler</b>	St. Matthew's Episcopal Church, Parker
<b>Susan</b>	<b>Chenier</b>	St. John's Cathedral, Denver
<b>Molly</b>	<b>Chilson</b>	Church of the Ascension, Salida
<b>Anthony</b>	<b>Christiansen</b>	Episcopal Church of St. Peter & St. Mary, Denver
<b>Allan</b>	<b>Conrad</b>	St. Matthew Episcopal Church, Grand Junction
<b>Joyce</b>	<b>Conrey</b>	St. Laurence's Episcopal Church, Conifer
<b>Quirino</b>	<b>Cornejo</b>	Our Merciful Savior Episcopal Church, Denver
<b>Jessica</b>	<b>Cox</b>	St. Mark's Episcopal Church, Durango

<b>Christopher</b>	<b>Craft</b>	St. Mark's Episcopal Church, Craig
<b>Stanley</b>	<b>Crawford</b>	St. James' Episcopal Church, Meeker
<b>Vicki</b>	<b>Crawford</b>	St. James' Episcopal Church, Meeker
<b>Virginia</b>	<b>Creason</b>	St. Matthew's Episcopal Church, Parker
<b>Kathryn</b>	<b>Curtis</b>	Episcopal Church of St. Peter & St. Mary, Denver
<b>Leslie</b>	<b>Daniels</b>	St. Paul's, Lamar
<b>Brice</b>	<b>Davis</b>	Christ Episcopal Church, Denver
<b>Karen</b>	<b>De Bartolome</b>	St. John's Episcopal Church, Boulder
<b>Kathleen</b>	<b>De Mars</b>	St. John's Cathedral, Denver
<b>Sarah Jane</b>	<b>Delaney</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Bob</b>	<b>DeLong</b>	Church of Christ the King, Arvada
<b>Clelia</b>	<b>DeMoraes</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Camie</b>	<b>Dewey</b>	St. Matthew Episcopal Church, Grand Junction
<b>Jennifer</b>	<b>Ditmarsch</b>	St. Timothy's Episcopal Church, Centennial
<b>April</b>	<b>Dodson</b>	St. John Episcopal Church, Ouray
<b>Joan</b>	<b>Dombrowski</b>	St. Mark's Episcopal Church, Durango
<b>James</b>	<b>Dorian</b>	St. Patrick Episcopal Church, Pagosa Springs
<b>Betty Jean</b>	<b>Duckett</b>	St. John Episcopal Church, Ouray
<b>Joseph</b>	<b>Edwards</b>	St. Stephen's Episcopal Church, Aurora
<b>Jean</b>	<b>Elliott</b>	St. John's Episcopal Church, Boulder
<b>AliceMarie</b>	<b>Emond</b>	St. Luke's Episcopal Church, Delta
<b>Nancy</b>	<b>Engel</b>	Church of St. Michael The Archangel, Colorado Springs
<b>Luz</b>	<b>Escolera</b>	St. George Episcopal Church, Leadville
<b>George</b>	<b>Evans</b>	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
<b>JoAnn</b>	<b>Evans</b>	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
<b>Samar</b>	<b>Fay</b>	Church of the Ascension, Salida
<b>Susan</b>	<b>Ferguson</b>	St. Joseph Episcopal Church, Lakewood
<b>Ann</b>	<b>Fleming</b>	
<b>Eleanor</b>	<b>Foley</b>	St. Benedict Episcopal Church, La Veta
<b>Brooke</b>	<b>Fox</b>	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
<b>Bonnie</b>	<b>Frank</b>	Episcopal Parish of St. Gregory, Littleton
<b>John</b>	<b>Frederick</b>	St. Benedict Episcopal Church, La Veta
<b>Darcy</b>	<b>Freegard</b>	St. Paul's Church, Mancos
<b>Timmy</b>	<b>Fritzler</b>	St. Charles the Martyr Episcopal Church, Ft. Morgan
<b>Monica</b>	<b>Fuqua</b>	Episcopal Church of St. John the Baptist, Granby
<b>Margarita</b>	<b>Garza</b>	Our Merciful Savior Episcopal Church, Denver
<b>Rene</b>	<b>Gash</b>	St. Luke's Episcopal Church, Denver
<b>Savannah</b>	<b>Geasey</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Marian</b>	<b>Giannasi</b>	Our Merciful Savior Episcopal Church, Denver
<b>David</b>	<b>Gill</b>	St. Elizabeth's Episcopal Church, Brighton
<b>Peter</b>	<b>Gilman</b>	St. John's Episcopal Church, Boulder
<b>Helen</b>	<b>Gonzalez</b>	Episcopal Parish of St. Barnabas of the Valley, Cortez
<b>Brittany</b>	<b>Grace</b>	St. Clare's Ministries, Denver
<b>Deborah</b>	<b>Green</b>	Church of the Holy Redeemer, Denver
<b>Michael</b>	<b>Gross</b>	St. Barnabas Episcopal Church, Glenwood Springs
<b>Mary</b>	<b>Haave</b>	Church of the Transfiguration, Evergreen
<b>James</b>	<b>Haeffner</b>	Episcopal Church of the Transfiguration, Vail
<b>June</b>	<b>Hahl</b>	St. Mark's Episcopal Church, Durango
<b>Candice</b>	<b>Hall</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs

<b>Trevor</b>	<b>Hart</b>	Christ's Episcopal Church, Castle Rock
<b>Jerry</b>	<b>Hauser</b>	St. John's Episcopal Church, Boulder
<b>Janice</b>	<b>Head</b>	Church of the Nativity, Grand Junction
<b>Timothy</b>	<b>Hepp</b>	St. Barnabas Episcopal Church, Denver
<b>Nancy</b>	<b>Herrera</b>	St. James Episcopal Church, Wheat Ridge
<b>Brenda</b>	<b>Hitchcock</b>	St. Peter the Apostle Episcopal Church, Pueblo
<b>Sarah</b>	<b>Hogan</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Dawn</b>	<b>Hollenbeck</b>	St. James' Episcopal Church, Meeker
<b>Caroline</b>	<b>Hollowed</b>	St. James' Episcopal Church, Meeker
<b>Ann</b>	<b>Holmes</b>	St. Paul Episcopal Church, Steamboat Springs
<b>Eph</b>	<b>Holmes</b>	St. Paul Episcopal Church, Steamboat Springs
<b>Ed</b>	<b>Hooks, Jr.</b>	St. Philip-in-the-Field Episcopal Church, Sedalia
<b>Marie</b>	<b>Hoover</b>	Peace in Christ ELM, Elizabeth
<b>Carole</b>	<b>Horger</b>	St. Laurence's Episcopal Church, Conifer
<b>Randall</b>	<b>Hubbard</b>	Good Shepherd Episcopal Church, Centennial
<b>Heidi</b>	<b>Huff</b>	St. Aidan's Episcopal Church, Boulder
<b>Joe</b>	<b>Hughes</b>	St. Thomas Episcopal Church, Denver
<b>Becky</b>	<b>Hundley</b>	St. Philip-in-the-Field Episcopal Church, Sedalia
<b>Tracy</b>	<b>Hunt</b>	St. Michael & All Angels Episcopal Church, Denver
<b>Nancy</b>	<b>Hunter</b>	St. Matthew Episcopal Church, Grand Junction
<b>H.J.</b>	<b>Hyde</b>	Parish Church of St. Bartholomew the Apostle, Estes Park
<b>Kathleen</b>	<b>Inge</b>	Intercession Episcopal Church, Thornton
<b>Mickey</b>	<b>Jackson</b>	St. Timothy's Episcopal Church, Centennial
<b>Patricia</b>	<b>Jackson</b>	St. Timothy's Episcopal Church, Centennial
<b>Richard</b>	<b>Jackson</b>	St. Charles the Martyr Episcopal Church, Ft. Morgan
<b>Janis</b>	<b>Jacobs</b>	St. Augustine's Episcopal Chapel, Creede
<b>Durango</b>	<b>Jenkins</b>	Canterbury Colorado, Boulder
<b>Janet</b>	<b>Johnson</b>	St. Peter's of the Valley Episcopal Church, Basalt
<b>Penny</b>	<b>Johnson</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Ethel</b>	<b>Jones</b>	St. Barnabas Episcopal Church, Glenwood Springs
<b>Nancy</b>	<b>Jones</b>	Church of St. Michael The Archangel, Colorado Springs
<b>Nancy</b>	<b>Jordan</b>	St. Aidan's Episcopal Church, Boulder
<b>Melissa</b>	<b>Kean</b>	Church of St. Michael The Archangel, Colorado Springs
<b>John</b>	<b>Kearley</b>	Church of the Ascension, Salida
<b>Mary</b>	<b>Kelley</b>	St. James, Wheat Ridge
<b>Spencer</b>	<b>Kellogg</b>	Colorado Episcopal Foundation, Denver
<b>Deborah</b>	<b>Kelly</b>	Episcopal Parish of St. Gregory, Littleton
<b>Katie</b>	<b>King</b>	Church of the Holy Comforter, Broomfield
<b>James</b>	<b>Kirkland</b>	St. Stephen's Episcopal Church, Longmont
<b>Russell</b>	<b>Kliegel</b>	St. Michael & All Angels Episcopal Church, Denver
<b>Robert</b>	<b>Kliegl</b>	St. Paul's Church, Mancos
<b>Warren</b>	<b>Klug</b>	Christ Episcopal Church, Aspen
<b>Pamela</b>	<b>Kniss</b>	St. John's Cathedral, Denver
<b>Irene</b>	<b>Kornelly</b>	St. Raphael Episcopal Church, Colorado Springs
<b>Ann</b>	<b>Koveleski</b>	St. Peter's of the Valley Episcopal Church, Basalt
<b>Margaret</b>	<b>Kremers</b>	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
<b>Timothy</b>	<b>Krueger</b>	St. Andrew's Episcopal Church, Denver
<b>Larry</b>	<b>Kueter</b>	St. John's Cathedral, Denver
<b>John</b>	<b>Landon</b>	St. John the Baptist Episcopal Church, Breckenridge



<b>Kathy</b>	<b>Landon</b>	St. John the Baptist Episcopal Church, Breckenridge
<b>Cort</b>	<b>Langworthy</b>	Church of the Transfiguration, Evergreen
<b>Leal</b>	<b>Lauderbaugh</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Kay</b>	<b>Lawson</b>	Parish Church of St. Bartholomew the Apostle, Estes Park
<b>Lelanda</b>	<b>Lee</b>	St. Stephen's Episcopal Church, Longmont
<b>Kathy</b>	<b>Lemon</b>	St. Luke's Episcopal Church, Delta
<b>Peggy</b>	<b>LeMone</b>	St. John's Episcopal Church, Boulder
<b>Betsy A.</b>	<b>Leonard</b>	All Saints Episcopal Church, Battlement Mesa
<b>Cathi</b>	<b>Long</b>	St. Luke's Episcopal Church, Denver
<b>Matthew</b>	<b>Long</b>	St. Martha's Episcopal Church, Westminster
<b>Candyce</b>	<b>Lowery</b>	St. Barnabas Episcopal Church, Glenwood Springs
<b>Deborah</b>	<b>Lowery</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Tyler</b>	<b>Mahan</b>	St. John's Cathedral, Denver
<b>Colton Dean</b>	<b>Mailes</b>	St. Michael & All Angels Episcopal Church, Denver
<b>Teri</b>	<b>Mansfield</b>	St. Mark's Episcopal Church, Craig
<b>Mike</b>	<b>Marfia</b>	Good Shepherd Episcopal Church, Centennial
<b>Joseph</b>	<b>Marrs</b>	St. Joseph Episcopal Church, Lakewood
<b>Shoni</b>	<b>Matney</b>	St. Patrick Episcopal Church, Pagosa Springs
<b>Karen</b>	<b>McCall</b>	St. James Episcopal Church, Wheat Ridge
<b>Beth</b>	<b>McConnell</b>	St. Ambrose Episcopal Church, Boulder
<b>Phil</b>	<b>McDaniel</b>	Church of St. Michael The Archangel, Colorado Springs
<b>Sean</b>	<b>McGaughey</b>	Church of Christ the King, Arvada
<b>Sheri</b>	<b>McGrew</b>	
<b>Marianna</b>	<b>McJimsey</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Dennis</b>	<b>McKinney</b>	St. Raphael Episcopal Church, Colorado Springs
<b>Barbara</b>	<b>McLenon</b>	St. Paul's Episcopal Church, Lakewood
<b>Rod</b>	<b>McLenon</b>	St. Paul's Episcopal Church, Lakewood
<b>Alan</b>	<b>McPeak</b>	St. Luke's Episcopal Church, Westcliffe
<b>Linda</b>	<b>McPeak</b>	St. Luke's Episcopal Church, Westcliffe
<b>Joe</b>	<b>Megeath</b>	St. Barnabas Episcopal Church, Denver
<b>Andrea</b>	<b>Meier</b>	Christ's Episcopal Church, Castle Rock
<b>Kayn</b>	<b>Michels</b>	St. Alban's Episcopal Church, Windsor
<b>Kelly</b>	<b>Miller-Taylor</b>	St. Ambrose Episcopal Church, Boulder
<b>Cindy</b>	<b>Mizes</b>	St. Philip-in-the-Field Episcopal Church, Sedalia
<b>Sharon</b>	<b>Monroe</b>	St. Andrew's Episcopal Church, Cripple Creek
<b>Merle</b>	<b>Moore</b>	Parish Church of St. Bartholomew the Apostle, Estes Park
<b>Robert</b>	<b>Morse</b>	St. John's Episcopal Church, Boulder
<b>Lynn</b>	<b>Mulcare</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Karen</b>	<b>Muntzert</b>	St. Andrew's Episcopal Church, Cripple Creek
<b>Elisabeth</b>	<b>Mussato</b>	St. Timothy's Episcopal Church, Centennial
<b>Frank</b>	<b>Mussato</b>	St. Timothy's Episcopal Church, Centennial
<b>Carrie</b>	<b>Myers</b>	St. Brigit Episcopal Church, Frederick
<b>Ann</b>	<b>Myers-Martin</b>	St. Thomas Episcopal Church, Denver
<b>Deb</b>	<b>Nastaj</b>	St. John's Episcopal Church, Boulder
<b>Christine</b>	<b>Nelson</b>	St. Thomas Episcopal Church, Denver
<b>Kim</b>	<b>Nelson</b>	Episcopal Church of the Transfiguration, Vail
<b>Ruth Ann</b>	<b>Nelson</b>	St. Matthew's Episcopal Church, Parker
<b>Bob</b>	<b>Neuwoehner</b>	Christ's Episcopal Church, Castle Rock
<b>Margaret</b>	<b>Neves</b>	St. Luke Episcopal Church, Ft. Collins

<b>Kinna</b>	<b>Nordstrom</b>	St. Stephen's Episcopal Church, Aurora
<b>Colleen</b>	<b>Norwine</b>	St. Ambrose Episcopal Church, Boulder
<b>Mary</b>	<b>Nusser</b>	All Saints' Episcopal Church, Loveland
<b>Marti</b>	<b>O'Dell</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Sallyanne</b>	<b>Ofner</b>	St. John's Cathedral, Denver
<b>Michael</b>	<b>Ogborn</b>	St. Andrew's Episcopal Church, Denver
<b>Peg</b>	<b>Ohlander</b>	St. Philip & St. James Episcopal Church, Denver
<b>Laura</b>	<b>Osborne</b>	Church of the Ascension, Denver
<b>Diane</b>	<b>Parker</b>	St. Stephen the Martyr, Monte Vista
<b>Jan</b>	<b>Parlett</b>	Church of the Ascension & Holy Trinity, Pueblo
<b>Joanna</b>	<b>Pask</b>	St. Philip & St. James Episcopal Church, Denver
<b>Albert</b>	<b>Peltzer</b>	Prince of Peace Episcopal Church, Sterling
<b>Jeff</b>	<b>Pexton</b>	Trinity Episcopal Church, Kremmling
<b>Sally</b>	<b>Plaster</b>	Christ Episcopal Church, Canon City
<b>Bob</b>	<b>Poley</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Erica</b>	<b>Pomerenk</b>	St. Thomas Episcopal Church, Denver
<b>Scott</b>	<b>Pomerenk n/BSG</b>	St. Thomas Episcopal Church, Denver
<b>John</b>	<b>Powell</b>	St. John the Baptist Episcopal Church, Breckenridge
<b>Carol</b>	<b>Pratt</b>	St. Elizabeth's Episcopal Church, Brighton
<b>Juanita</b>	<b>Redfield</b>	St. Brigit Episcopal Church, Frederick
<b>Louise</b>	<b>Rieva</b>	Peace in Christ ELM, Elizabeth
<b>Jane</b>	<b>Rivet</b>	All Saints Episcopal Church, Battlement Mesa
<b>Gregory</b>	<b>Robbins</b>	St. Bede Episcopal Chapel, Denver
<b>Nora</b>	<b>Robinson</b>	Church of the Holy Redeemer, Denver
<b>Matt</b>	<b>Rogers</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Roxanne</b>	<b>Rogers</b>	Episcopal Parish of St. Barnabas of the Valley, Cortez
<b>Dennis</b>	<b>Rooney</b>	Church of the Holy Comforter, Broomfield
<b>Linda</b>	<b>Rose</b>	Episcopal Parish of St. Barnabas of the Valley, Cortez
<b>Kieran</b>	<b>Rowser</b>	Parish Church of St. Bartholomew the Apostle, Estes Park
<b>Frank</b>	<b>Rudzik</b>	Church of the Holy Comforter, Broomfield
<b>Susan</b>	<b>Ruffe</b>	Church of the Good Samaritan, Gunnison
<b>Carol</b>	<b>Ruland</b>	Trinity Episcopal Church, Greeley
<b>Betsey</b>	<b>Safford</b>	St. Peter's of the Valley Episcopal Church, Basalt
<b>Deborah</b>	<b>Sampson</b>	Good Shepherd Episcopal Church, Centennial
<b>Ken</b>	<b>Sanders</b>	St. Matthias Episcopal Church, Monument
<b>Robert</b>	<b>Schilling</b>	Episcopal Church of the Transfiguration, Vail
<b>Jacqueline</b>	<b>Scott</b>	St. Laurence's Episcopal Church, Conifer
<b>Nancy</b>	<b>Severin</b>	St. Charles the Martyr Episcopal Church, Ft. Morgan
<b>Sue</b>	<b>Sexton</b>	Intercession Episcopal Church, Thornton
<b>Mike</b>	<b>Shallanberger</b>	St. Martin-in-the-Fields Episcopal Church, Aurora
<b>Mickey</b>	<b>Shanabarger</b>	Church of the Nativity, Grand Junction
<b>Phyllis</b>	<b>Sharla</b>	St. James Episcopal Church, Wheat Ridge
<b>Earl</b>	<b>Shortridge</b>	32nd Avenue Jubilee Center, Denver
<b>Stan</b>	<b>Siefer</b>	St. Barnabas Episcopal Church, Denver
<b>Michele</b>	<b>Simmons</b>	Episcopal Church of St. John the Baptist, Granby
<b>Ronda</b>	<b>Simmons</b>	St. Luke Episcopal Church, Ft. Collins
<b>Barbara</b>	<b>Smith</b>	St. Stephen's Episcopal Church, Longmont
<b>Erin</b>	<b>Smith</b>	St. Thomas the Apostle, Alamosa
<b>Michael</b>	<b>Smith</b>	Christ Episcopal Church, Canon City

<b>Gayle</b>	<b>Sofka</b>	St. Luke's Episcopal Church, Delta
<b>Nonie</b>	<b>Stanton</b>	Intercession Episcopal Church, Thornton
<b>Martha</b>	<b>Stein</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Milly</b>	<b>Stevens</b>	Episcopal Parish of St. Gregory, Littleton
<b>Hazel</b>	<b>Stevens Price</b>	Church of the Ascension, Denver
<b>Tom</b>	<b>Stoever</b>	St. John's Cathedral, Denver
<b>Matt</b>	<b>Stone</b>	St. Stephen's Episcopal Church, Longmont
<b>Nyla</b>	<b>Storch</b>	St. Luke's Episcopal Church, Delta
<b>Marlene</b>	<b>Stroud</b>	Church of the Holy Comforter, Broomfield
<b>Larry</b>	<b>Stutler</b>	St. Paul's Episcopal Church, Lamar
<b>Richard</b>	<b>Swain</b>	Calvary Episcopal Church, Golden
<b>Sarah</b>	<b>Tafoya</b>	Epiphany Episcopal Church, Denver
<b>Kathy</b>	<b>Thaden</b>	St. John Chrysostom Episcopal Church, Golden
<b>Chuck</b>	<b>Theobald</b>	
<b>Beverly</b>	<b>Thomas</b>	Episcopal Church of St. Peter & St. Mary, Denver
<b>Paul</b>	<b>Torrence</b>	St. David of the Hills Episcopal Church, Woodland Park
<b>Harry</b>	<b>Tournay</b>	Church of the Ascension & Holy Trinity, Pueblo
<b>Diana</b>	<b>VanderLeest</b>	St. Alban's Episcopal Church, Windsor
<b>Scott</b>	<b>Vineyard</b>	Christ Episcopal Church, Canon City
<b>William</b>	<b>Waltz</b>	Church of the Good Samaritan, Gunnison
<b>Wendy</b>	<b>Warner</b>	St. Michael & All Angels Episcopal Church, Denver
<b>David</b>	<b>Watts</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Mike</b>	<b>Werner</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Bob</b>	<b>Williams</b>	St. Martin-in-the-Fields Episcopal Church, Aurora
<b>Dowell</b>	<b>Williams</b>	St. Aidan's Episcopal Church, Boulder
<b>Dave</b>	<b>Wilson</b>	All Saints' Episcopal Church, Loveland
<b>Walter</b>	<b>Wilson</b>	Episcopal Church of St. John the Baptist, Granby
<b>Mickey</b>	<b>Wiltz</b>	All Saints' Episcopal Church, Loveland
<b>George</b>	<b>Wing</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Eric</b>	<b>Wirtz</b>	St. Joseph Episcopal Church, Lakewood
<b>Gail</b>	<b>Wise</b>	Calvary Episcopal Church, Golden
<b>Diana</b>	<b>Witaschek</b>	St. Philip & St. James Episcopal Church, Denver
<b>Fred</b>	<b>Wolf</b>	St. Paul Episcopal Church, Steamboat Springs
<b>Gretchen</b>	<b>Wolf</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Beverly</b>	<b>Wolfe</b>	Good Shepherd Episcopal Church, Centennial
<b>Jim</b>	<b>Wolfe</b>	Good Shepherd Episcopal Church, Centennial
<b>Joseph</b>	<b>Wolyniak</b>	Church of the Ascension, Denver
<b>Donna</b>	<b>Wood</b>	Trinity Episcopal Church, Greeley
<b>Roger</b>	<b>Young</b>	St. Paul Episcopal Church, Steamboat Springs
<b>Bobby</b>	<b>Zachariah</b>	Episcopal Church of the Transfiguration, Vail
<b>Francis</b>	<b>Zankowski</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Debbie</b>	<b>Zarecky</b>	Church of St. Michael The Archangel, Colorado Springs

First Name	Last Name	Congregation
David	Blankenship	
Jessie	Cannady	Church of the Holy Redeemer, Denver
Terri	Colburn	St. John's Cathedral, Denver
Timothy	Dunbar	
Helen	Durany	
Amy	Lythgoe	St. Ambrose Episcopal Church, Boulder
Mary	Rosendale	
Jennifer	Shadle	
Anna	Stevenson	Trinity Episcopal Church, Greeley
Reagan	Humber	
Lin	Lilley	St. Mark's Episcopal Church, Durango
Andrew	MacBeth	St. John the Baptist Episcopal Church, Breckenridge
Patrick	Malloy	St. John's Cathedral, Denver
Delores	Shortridge	32nd Avenue Jubilee Center, Denver
Brian	Winter	Christ's Episcopal Church, Castle Rock
Judy	Ziemann	St. Paul's Episcopal Church, Lakewood
Lupton	Abshire	St. Luke Episcopal Church, Ft. Collins
Melissa	Adzima	St. Andrew's Episcopal Church, Denver
Carl	Andrews	
Debra	Angell	St. Barnabas Episcopal Church, Denver
Nancy	Angle	Church of the Nativity, Grand Junction
Ralph	Bailey	St. Stephen's Episcopal Church, Longmont
Steve	Baird	Episcopal Church of the Transfiguration, Vail
Marionette	Bennett	St. Stephen's Episcopal Church, Aurora
George	Berlin	St. Philip & St. James Episcopal Church, Denver
Jerome	Berryman	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
Lou	Blanchard	
Alwen	Bledsoe	Good Shepherd Episcopal Church, Centennial
Sally	Bowersox	St. Ambrose Episcopal Church, Boulder
Larry	Bradford	St. Barnabas Episcopal Church, Glenwood Springs
Jonathan	Brice	Christ Episcopal Church, Aspen
Michael	Briggs	Episcopal Church of St. John the Baptist, Granby
Linda	Brown	Church of the Holy Comforter, Broomfield
Rebecca	Brown	Church of Christ the King, Arvada
Karen	Burnham	Church of the Ascension & Holy Trinity, Pueblo
Ann	Burns	St. Charles the Martyr Episcopal Church, Ft. Morgan
Kenneth	Butcher	Church of the Ascension & Holy Trinity, Pueblo
Scott	Campbell	
Michael	Carney	St. Timothy's Episcopal Church, Centennial
Rex	Chambers	St. Alban's Episcopal Church, Windsor
Nina	Churchman	All Saints' Episcopal Church, Loveland
Allan	Cole	St. Paul's Episcopal Church, Lakewood
Andrew	Cooley	Grace and St. Stephen's Episcopal Church, Colorado Springs
Liz	Costello	St. John's Cathedral, Denver
Rebecca	Crummey	Episcopal Church of St. Peter & St. Mary, Denver
Michelle	Danson	
Bob	Davidson	
Mike	Demmon	Parish Church of St. Bartholomew the Apostle, Estes Park

<b>Jan</b>	<b>Dewlen</b>	St. John's Episcopal Church, Boulder
<b>Chris</b>	<b>Ditzenberger</b>	St. Gabriel the Archangel Episcopal Church, Cherry Hills Village
<b>Douglas</b>	<b>Dunn</b>	St. Luke's Episcopal Church, Denver
<b>Michael</b>	<b>Fay</b>	Church of the Ascension, Salida
<b>William</b>	<b>Fisher</b>	St. Peter's of the Valley Episcopal Church, Basalt
<b>Peter</b>	<b>Floyd</b>	Church of St. Michael The Archangel, Colorado Springs
<b>Richard Trent</b>	<b>Fraser</b>	St. Michael & All Angels Episcopal Church, Denver
<b>Denson</b>	<b>Freeman</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Janet</b>	<b>Fullmer</b>	St. Philip-in-the-Field Episcopal Church, Sedalia
<b>Ayyoubawag</b>	<b>Gafour</b>	Sudanese Community Church, Denver
<b>John</b>	<b>Gardner</b>	Church of the Ascension & Holy Trinity, Pueblo
<b>Elizabeth</b>	<b>Garfield</b>	St. Andrew's Episcopal Church, Denver
<b>Morris</b>	<b>Garrett</b>	St. Barnabas Episcopal Church, Denver
<b>Jim</b>	<b>Gilchrist</b>	St. Martin-in-the-Fields Episcopal Church, Aurora
<b>Kimberly</b>	<b>Gonia</b>	Intercession Episcopal Church, Thornton
<b>Catie</b>	<b>Greene-Robertson</b>	St. Paul Episcopal Church, Steamboat Springs
<b>Susan</b>	<b>Greenwood</b>	Intercession Episcopal Church, Thornton
<b>Lucas</b>	<b>Grubbs</b>	Church of the Ascension, Denver
<b>Jadon</b>	<b>Hartsuff</b>	St. John's Cathedral, Denver
<b>Mary</b>	<b>Hendricks</b>	St. Andrew Episcopal Church, La Junta
<b>Robert</b>	<b>Hendrickson</b>	St. John's Cathedral, Denver
	<b>Hernandez-</b>	
<b>Cesar</b>	<b>Gutierrez</b>	St. George Episcopal Church, Leadville
<b>Scott</b>	<b>Hollenbeck</b>	St. James' Episcopal Church, Meeker
<b>Cameron</b>	<b>Houpt</b>	St. Timothy's Episcopal Church, Centennial
<b>Alex</b>	<b>Howard</b>	St. Benedict Episcopal Church, La Veta
<b>Ted</b>	<b>Howard</b>	St. John's Episcopal Church, Boulder
<b>Christopher</b>	<b>Johnson</b>	St. Raphael Episcopal Church, Colorado Springs
	<b>Johnson</b>	
<b>Nancey</b>	<b>Bookstein</b>	St. Brigit Episcopal Church, Frederick
<b>Rebecca</b>	<b>Jones</b>	St. Thomas Episcopal Church, Denver
<b>Stuart</b>	<b>Keith</b>	Episcopal Church of the Transfiguration, Vail
<b>William</b>	<b>Kindel</b>	Trinity Episcopal Church, Greeley
<b>Charles</b>	<b>LaFond</b>	St. John's Cathedral, Denver
<b>Sarah</b>	<b>Lapenta-H</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Robert</b>	<b>Larson</b>	St. Luke's Episcopal Church, Delta
<b>Alison</b>	<b>Lufkin</b>	St. George Episcopal Church, Leadville
<b>George</b>	<b>Lufkin</b>	St. George Episcopal Church, Leadville
<b>Craig</b>	<b>MacColl</b>	Good Shepherd Episcopal Church, Centennial
<b>George</b>	<b>Magnuson</b>	St. Andrew's Episcopal Church, Denver
<b>Ken</b>	<b>Malcolm</b>	
<b>Nancy</b>	<b>Malloy</b>	St. Laurence's Episcopal Church, Conifer
<b>Chad</b>	<b>McCabe</b>	Christ Episcopal Church, Denver
<b>Terence</b>	<b>McGugan</b>	Christ Episcopal Church, Denver
<b>Raymond</b>	<b>McKechnie</b>	St. Matthew Episcopal Church, Grand Junction
<b>Michael</b>	<b>McManus</b>	Church of the Transfiguration, Evergreen
<b>Andrew</b>	<b>McMullen</b>	St. Matthias Episcopal Church, Monument
<b>Sally</b>	<b>Megeath</b>	St. Thomas Episcopal Church, Denver
<b>Elizabeth Marie</b>	<b>Melchionna</b>	St. John's Cathedral, Denver
<b>Carol</b>	<b>Meredith</b>	St. Stephen's Episcopal Church, Aurora

<b>Susan</b>	<b>Merrin</b>	St. Andrew's Episcopal Church, Manitou Springs
<b>Mark</b>	<b>Meyer</b>	Christ Episcopal Church, Canon City
<b>Cope</b>	<b>Mitchell</b>	St. Andrew's Episcopal Church, Cripple Creek
<b>Winifred</b>	<b>Mitchell</b>	Chapel of Our Saviour Episcopal Church, Colorado Springs
<b>Richard</b>	<b>Munsell</b>	St. Luke's Episcopal Church, Westcliffe
<b>Douglas</b>	<b>Neel</b>	St. Patrick Episcopal Church, Pagosa Springs
<b>Ben</b>	<b>Newland</b>	St. John's Episcopal Church, Boulder
<b>Robert</b>	<b>O'Neill</b>	Bishop of Colorado
<b>David</b>	<b>O'Rourke</b>	
<b>Janice</b>	<b>Pearson</b>	St. John Chrysostom Episcopal Church, Golden
<b>Tim</b>	<b>Phenna</b>	Calvary Episcopal Church, Golden
<b>Robert</b>	<b>Pope</b>	St. Stephen the Martyr, Monte Vista
<b>Mary Kate</b>	<b>Rejouis</b>	St. Aidan's Episcopal Church, Boulder
<b>Michael</b>	<b>Richardson</b>	St. Matthew's Episcopal Church, Parker
<b>Edmond-</b>		
<b>Joseph</b>	<b>Rivet</b>	All Saints Episcopal Church, Battlement Mesa
<b>Judith</b>	<b>Sato</b>	Church of St. Michael The Archangel, Colorado Springs
<b>Thomas</b>	<b>Seibert</b>	St. Luke's Episcopal Church, Delta
<b>Kim</b>	<b>Seidman</b>	Church of the Holy Comforter, Broomfield
<b>Linda</b>	<b>Seracuse</b>	Grace and St. Stephen's Episcopal Church, Colorado Springs
<b>Charlotte</b>	<b>Shepic</b>	
<b>Jim</b>	<b>Short</b>	St. Luke's Episcopal Church, Denver
<b>Dean</b>	<b>Smith</b>	Peace in Christ ELM, Elizabeth
<b>Karen</b>	<b>Smith</b>	
<b>Felicia</b>	<b>SmithGraybeal</b>	St. Brigit Episcopal Church, Frederick
<b>Todd</b>	<b>Sorensen</b>	Episcopal Parish of St. Gregory, Littleton
<b>Bonnie</b>	<b>Spencer</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Susan</b>	<b>Springer</b>	St. John's Episcopal Church, Boulder
<b>William</b>	<b>Stanton</b>	St. Mary Magdalene Episcopal Church, Boulder
<b>Jack</b>	<b>Stapleton</b>	Trinity Episcopal Church, Greeley
<b>Pamela</b>	<b>Stewart</b>	Episcopal Church of St. Peter & St. Mary, Denver
<b>Bruce</b>	<b>Swinehart</b>	St. James, Wheat Ridge
<b>Stace</b>	<b>Tafoya</b>	Epiphany Episcopal Church, Denver
<b>Tim</b>	<b>Thaden</b>	St. John Chrysostom Episcopal Church, Golden
<b>Bethany</b>	<b>Thomas</b>	Calvary Episcopal Church, Golden
<b>David</b>	<b>Thompson</b>	St. Luke's Episcopal Church, Westcliffe
<b>Scott</b>	<b>Turner</b>	St. Paul Episcopal Church, Steamboat Springs
<b>David</b>	<b>Vickers</b>	St. John Episcopal Church, Ouray
<b>James</b>	<b>Visger</b>	St. Paul's Episcopal Church, Ft. Collins
<b>Leigh</b>	<b>Waggoner</b>	Episcopal Parish of St. Barnabas of the Valley, Cortez
<b>John</b>	<b>Wengrovius</b>	Calvary Episcopal Church, Golden
<b>Stephen</b>	<b>Wengrovius</b>	St. Martha's Episcopal Church, Westminster
<b>Rachel</b>	<b>Wenner Gardner</b>	Church of the Ascension & Holy Trinity, Pueblo
<b>Bain</b>	<b>White</b>	St. Mark's Episcopal Church, Craig
<b>Stephen</b>	<b>Wilson</b>	
<b>David</b>	<b>Wood</b>	Trinity Episcopal Church, Greeley
<b>Ruth</b>	<b>Woodliff-Stanley</b>	St. Thomas Episcopal Church, Denver
<b>Hollis</b>	<b>Wright</b>	St. Matthew Episcopal Church, Grand Junction
<b>Twyla</b>	<b>Zittle</b>	St. Raphael Episcopal Church, Colorado Springs