



SEARCH PROCESS OVERVIEW

Rector

- Typical timeline 12-24 months
- Interim rector appointed, may not be called as rector
- Committees: Search* & Profile. *Vestry may act as search committee.
- Candidates: as many qualified candidates as can be moved forward.

Priest-in-Charge

- Typical timeline 6-9 months
- Short-term interim or supply clergy
- Committees: Vestry acts as search committee and interviews candidates. May use profile committee to create profile and Office of Transition Ministry community portfolio.
- Candidates: Canon for Transition Ministry, in consultation with the Bishop, discerns best candidate(s) and gives name(s) to Vestry to interview.
- Congregation and priest commit to 3 season process of Discovery, Visioning and Discernment. Priest-in-Charge may be called as rector.

Vicar

- Typical timeline 6-12 months.
- Short-term interim or supply clergy.
- Committees: vestry acts as search committee; may use profile committee.
- Candidates: canonically, may receive more than 1 name at a time, but as an appointment, Bishop's Committee does not elect, but votes to confirm appointment of Bishop.

Partnership Vicar

- Typical timeline – supply clergy as needed until position is posted and filled.
- Clergy is appointed vicar of 2 or more congregations.
- OTM portfolio is prepared to represent all congregations in partnership.
- Committees: vestry/bishop's committee acts as search committee.
- Candidates: typically presented one at a time for vote to confirm appointment of bishop.