

**BEFORE THE DISCIPLINARY BOARD
EPISCOPAL DIOCESE OF COLORADO**

**IN RE:
NOTICE OF ALLEGATIONS OF CANONICAL OFFENSES,**

The Episcopal Diocese of Colorado

v.

**The Reverend Charles LaFond,
Respondent**

Case No. 2019-0001

TO ALL INTERESTED PARTIES:

Pursuant to Canon IV.13.1, you are hereby notified of the following matter that has been referred to the Hearing Panel by the Conference Panel. The following Written Statement of Alleged Offenses (Revised) and Response of the Respondent have been filed with the Hearing Panel of the Disciplinary Board of the Episcopal Diocese of Colorado, located at The Episcopal Church of Colorado Diocesan Center, 1300 Washington Street, Denver, CO 80203.

This matter involves allegations of misconduct in violation of the Canons of The Episcopal Church, more particularly described in the attached Written Statement. Please note Canon IV.19.16 states: "There shall be a presumption that the Respondent did not commit the Offense. The Standard of proof required for a Hearing Panel to find an Offense by a Respondent shall be that of clear and convincing evidence."

ADVISEMENT OF CANON IV.13.3

This notice is required pursuant to Canon IV.13.3 which provides:

"Sec. 3. As soon as possible, the Hearing Panel shall make documents available to members of the Church and the Church media as set forth in this Section. The documents shall be disseminated in such a way as to make them broadly known to members of the Church and the Church media. For a matter in which a Priest or Deacon is the Respondent, dissemination shall

include, at a minimum, posting to the diocesan website. For a matter in which a Bishop is the Respondent, dissemination shall include, at a minimum, posting the documents on the websites of The Episcopal Church and of the General Convention.

(a) The documents covered by this Section are all documents filed with or issued by the Hearing Panel or by any party or person including but not limited to motions, briefs, affidavits, opinions, objections, decisions, notices, challenges, and Orders.

(b) Notwithstanding the above, the Hearing Panel, at its discretion and for good cause to protect any Injured Person or allegedly Injured Person, may require the redaction of documents provided for in Sec. 5(a), after consultation with the Church Attorney, the Respondent's counsel, the Respondent's Advisor, the Complainant's Advisor or Complainant's counsel, if any, and, where appropriate, the Bishop Diocesan."

DATED this 3rd day of June , 2019.

E. W. Huber

The Reverend Wendy Huber
Hearing Panel President

CERTIFICATE OF SERVICE

On this 3rd day of June, 2019, I duly served the foregoing upon the Reverend Charles LaFond personally by mailing the same by certified mail to [REDACTED], the address previously designated by the Respondent for official notices, pursuant to Canon IV.19.20, with a courtesy copy of the same being delivered via electronic mail delivery at (LaFond's email address)

E. W. Huber

The Reverend Wendy Huber