From Bishop Kym Lucas: Eastertide

ENGAGING THE WORLD IN LOVE

Urban Education

Living the Mystery of Faith

RADICAL GENEROSITY

Loaves & Fishes

MISSIONAL LIVING

Mobilizing the Community for Action

Faithful Tuesdays

“Often, the first step to doing justice is to simply show up. Showing up again and again and again. And then a couple more times for good measure. This diocese, and many others in the faith community of Colorado, have made a commitment to be present at the State Capitol to share our values, perspectives, and collective wisdom.”

Radical Engagement: Harnessing Our Collective Power as the Body of Christ

A Commitment to Education, Inclusivity, & Equity

Journey: A New Spin on Youth Leadership

PERSPECTIVES

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1300 Washington St., Denver, CO
80203-2008

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1300 Washington St., Denver, CO
80203-2008

303.837.1173 • 800.446.3081
Communications@EpiscopalColorado.org
EpiscopalColorado.org

The Right Reverend Kym Lucas
Bishop of Colorado

Mike Orr
Director of Communications, Editor

COVER:
The consecration and ordination of Bishop Kym Lucas at Saint John's Cathedral, Denver.

Photo courtesy Br. Steve Starr
“Alleluia! Christ is risen!” This year was one of the few years that I arrived at Good Friday without having already completed my Easter sermon. In the past, I have had a fairly good head start on my Easter message, or at least had identified the direction I was heading. So, finding myself at the end of Holy Week with no idea what I was going to say on Sunday brought me to the edge of panic.

I reached out to a few colleagues for help, only to find that many of them were in similar straits. One of them said, “Preaching Good Friday is easy because we all know something about betrayal, injustice, and brokenness. But Resurrection is a different thing altogether.”

Resurrection is a different thing. Resurrection is not just life breathed into something that was dead; it is about transformation and becoming made new. Jesus was changed when he left the tomb—transformed. He was so different that his friends had a hard time recognizing him. Yet he was still the one who loved them, the one who offered them peace and communion with God.

This Easter season, I am contemplating what it means to live in light of the Resurrection, and what opinions, ideologies, and experiences keep me from recognizing Jesus in my life. Jesus promises to be with us always, which means, by the grace of the Spirit, Christ will show up for us. But Jesus never promised to show up “in all the old familiar places,” nor did he promise to appear in the ways we’ve come to expect. And the biggest challenge the Church faces is recognizing Jesus when he shows up here and now.

Jesus may show up for us as the poor person on our doorstep and, like the rich man who stepped over Lazarus, we might just step over him because we’ve become used to ignoring those who inconvenience us with their suffering. Jesus may show up as the Samaritan, the outsider, the one whose culture and customs are so strange they are frightening. And we might be so busy avoiding the stranger that we...
walk by on the other side of the road, or worse, call the police. Jesus may show up as the stranger who challenges our religious institutions, questioning our faith and faithfulness. And we might be so busy justifying ourselves, we do not recognize him.

The task for those of us who would be Jesus’ disciples is figuring out how to find Jesus in our midst and perceive him in the unfamiliar places. Part of this work involves our own willingness to be transformed. Are we open enough to ask God to give us new eyes? I heard an interview with recording artist Bill Withers. Was he happy, the interviewer asked him. Withers replied, “I think happiness requires that we cultivate a sort of willful blindness to truth.” He did not preclude the possibility of joy, but he wanted to live life with his eyes open rather than pursuing happiness.

As I reflect on Easter 2019, on the joy of celebrating Christ’s Resurrection with sisters and brothers, and the grief of learning that across the world fellow Christians were slaughtered by bombs as they celebrated their Easter morning, it occurred to me that Bill Withers is on to something. A life of Resurrection doesn’t deny our world’s brokenness; it opens us to see the truth of brokenness through the loving eyes of God and to work for its transformation.

Seeing through eyes of love is hard. It is difficult to see beyond our own circumstance and bear witness to injustice and suffering; it is agonizing to look at the violence in the world and in ourselves. It is hard, in all of this, to proclaim hope and life and peace.

Resurrection is about life: new life, real life, abundant life; eternal life. It is about life in which we know ourselves to be deeply connected by the bonds of God’s love for us. It is about living life no longer for ourselves, but for the one who lived, died, and rose again for us. Resurrection is about seeking Christ, embodying Christ, and loving as Christ loved.

Christ is Risen! And Jesus is showing up: in our neighborhoods, in our towns and cities, on our streets, and in our schools. I pray that the Spirit opens our eyes that we might see Christ in our midst.
For 36 years the St. Francis Center (SFC) has been a place of connection and transformation for people experiencing homelessness in metro Denver, helping them find a new life off the streets. SFC now provides a resource that reaches beyond the streets and stretches into our churches, schools, and businesses.

In 2017, Denver Urban Ministries (DenUm) closed its doors and passed its Urban Plunge program on to SFC. Designed to engage both youth and adults, the program combines an educational curriculum with hands-on volunteer activities throughout the city to focus on the causes of homelessness and poverty in an urban environment. The SFC Urban Education program works to dissect stereotypes and clarify what is myth and what is truth regarding those in our cities who live in poverty and on the streets.

The purpose of the SFC Urban Education program is to help participants better understand these causes and truths, while building empathy and compassion. The hope is that participants will return to their communities to take action, as...
1 John 3:17 encourages us: “Dear children, let us not love with words or speech but with actions and in truth.”

The Urban Education program goes hand-in-hand with the services that SFC has been providing for decades. As a multiservice organization, SFC focuses its efforts in four key areas, providing:

- day shelter to meet immediate, basic needs;
- permanent, supportive housing and case management;
- employment services offering specialized career training to ex-offenders; and
- outreach to those living on the streets.

Tom Luehrs, executive director of St. Francis Center, sees the Urban Education program as a vital piece of SFC’s work. “We are called to advocate for the people we serve not only by our faith perspective but also by best-practice standards within the Colorado nonprofit community. We take this responsibility seriously as we help bring voice to the voiceless in the accomplishment of our mission.”

Groups who participate in the Urban Education program choose the length of their participation, with some groups spending a week while others participate for one day, learning and volunteering in Denver. The program plans and coordinates all the activities, as well as lodging in local churches in Denver.

Beth Rogers, youth leader at Lutheran Church of Hope in Broomfield, brings the church’s youth group on an Urban Education weekend every year. Beth said she has seen firsthand the impact the Urban Education program has had on the youth and adults who attend.

“The service projects vary widely, but most all of them leave a lasting impression. We gain a better understanding of the struggles that other people deal with,” Beth said.

Abby Lonne, a student at the University of Minnesota, spent this past spring break in Denver with the school’s Lutheran Campus Ministry group, participating in the Urban Education program.

“Taking intentional time to view things from a different scope was a remarkable, heart-wrenching experience for me,” Abby said. “Taking the time to get to know individuals experiencing homelessness and what types of trauma they may have gone through is something that will never leave me,” she added, continuing: “This program brings so many
values to the forefront, but empathy is number one. The many service and educational opportunities we were able to take part in more often than not always resulted with increased empathy. The world needs more of this.”

Abby said her time in Denver with the Urban Education program “produced a fire within” her to complete her college education and begin working to effect change in the lives of the poor and marginalized.

Elizabeth Cervasio, director of children and youth ministry for The Episcopal Church in Colorado, sees the Urban Education program as a key to changing lives in our communities. “Participating in programs like Urban Education helps open the eyes and hearts of youth and adults alike,” she said. “The more we can expose our young people to the realities and struggles of today’s world, the more compassionate and accepting our world will become.”

The SFC’s Urban Education program is premised on Aristotle’s teaching: “Educating the mind without educating the heart is no education at all.”

“The program provides a curriculum that engages participants’ hearts and minds, through classroom-style activities, and through meeting and hearing from men and women in the city who have experienced homelessness themselves,” says Andrew Spinks, SFC’s director of development. “The Urban Education participants leave, after their experience in Denver, with more knowledge, greater understanding and greater compassion for those whose stories are different from their own.”

In the Book of Zechariah, the prophet repeatedly receives “the word of the Lord” regarding justice and mercy. “This is what the Lord Almighty said: ‘administer true justice; show mercy and compassion to one another. Do not oppress the widow or the fatherless, the foreigner or the poor. Do not plot evil against each other’” (Zechariah 7:8–10).

The purpose of SFC’s Urban Education program is just this—to show love and compassion to our brothers and sisters experiencing homelessness and poverty, bringing dignity to their stories and to ours.

AMANDA PENNINGTON is the Urban Education Coordinator for the St. Francis Center.

TO LEARN MORE or have your group participate in an Urban Education opportunity, please contact Amanda at amanda@sfcdenver.org.
Living the Mystery of Faith

BY THE REV. CANON GREG FORAKER
Baptism changes everything.

As followers of Jesus transformed at baptism, we begin a wondrous and mysterious adventure with God and each other. In the mystery of new faith, we are at once seeking and exploring, yearning and deepening, ever longing to draw still nearer to our God in the midst of the realities of our lives in a broken world. We study and reflect, seek deeper insights, and pray for a palpable sense of God’s presence in our lives. We begin down a new, spirit-filled path.

Living this mystery of our baptismal faith is at the heart of what it means to live the Christian life. Like our ancestors in faith, we recall the wonder of God’s transforming presence in our lives that we first experienced in baptism. Entry into the Christian community at baptism has, since the beginning of our tradition, been an initiation into these “mysteries.”

Mystagogy, from the Greek mystagogos, is an intentional time devoted to exploring and deepening our faith. This unpacking of the mysteries may take place after Easter, following the celebration of the Great Vigil at Easter through the Feast of Pentecost, and continuing beyond, for the rest of our lives. The newly baptized embark on a journey to go deeper. All faithful Christians are likewise invited to return to the heart of what it means to be formed as Christians.

As people in the Episcopal branch of the Jesus Movement, we embark on this holy pilgrimage together as people bound in faith through our shared prayer and worship. Through our common prayer, we are nourished for life and formed in faith. And so each week, we gather faithfully at the table, celebrating God’s presence and sharing in God’s abundance. With familiar prayers, passed down through the centuries, we join an eternal community of believers, a great cloud of witnesses, who show us the way to believe and live.

Our hearts are opened and in the midst of our Eucharistic Prayer when we hear the invitation, “Let us proclaim the mystery of faith,” we exclaim, “Christ has died. Christ has risen. Christ will come again!” We express the mystery at the heart of our Christian faith. And yet even as our words echo in church, we are left with deeper questions. How are we to understand this mystery? Even more, how are we to live this mystery of faith in our real lives?

We are inexorably bound with each other and God when we gather as diverse individuals and communities in prayer. Here we are transformed in the mystery of Christ and called forth, praying to God, “send us out to do the work you have given us to do, to love and serve you as faithful witnesses of Christ our Lord.” In this moment, we turn our gaze outward, with eyes opened through the mystery of God’s transforming power. We see the world around us anew, and it is here that we respond to God’s call.

In this way, all of us, as followers of Jesus, are called to apply the mysteries of our faith to the realities of the world around us, and to discover what it really means for each of us to proclaim this mystery, not only in our words, but through our lives. We are not
called to be faithful in the abstract. We are called to be the hands and feet of Jesus, living, loving, and responding faithfully to the realities of today.

As Christians, we are called to engage the mystery of our faith in the real world. We do this when we take on our Baptismal Covenant as a way of life—a fundamental way of being that leads to spiritual deepening and reconciliation with ourselves, with other people, and with our Creator. In baptism, we are transformed in Christ and promise to live out our faith in radical ways when we affirm:

Will you seek and serve Christ in all persons, loving your neighbor as yourself?

Will you strive for justice and peace among all people, and respect the dignity of every human being.

I will, with God’s help.

We are called to still more questions. How is God calling each of us and our communities to transformation? What resources and support do we need to meet these realities? How can we support one another in this sacred and life-giving work? How can we see the realities around us with new eyes and respond to what we see faithfully?

Living into our baptismal covenant means growing in our faith as we follow Christ, and it means leaning into our areas of resistance—the historical, political, and institutional realities we have inherited, as well as resistance from our friends, family, and ourselves. This is the faithful work we are called to together, as we seek to be bearers of Christ’s redeeming and transforming love.

THE REV. CANON GREG FORAKER is the Missioner for Faith Formation for the Episcopal Church in Colorado.

UPCOMING FAITH FORMATION OFFERINGS

DISCOVER, EMBRACE BECOME

This modern-day catechumenate invites seekers into a way of faith-exploration that allows them to:

- Discover the spiritual truths of our Christian faith (six week series, Fall 2019)
- Embrace a new way of being while learning what it means to be Episcopalian (six week series, Winter 2020)
- Prepare spiritually Become knit to the Body of Christ in baptism (six week series, Lent 2020)

The three modules of Discover, Embrace, Become mirror the phases and include the rituals of a traditional catechumenate with a time of inquiry, a season of deeper exploration, and intense preparation for baptism. To schedule modules in your parish, contact the Faith Formation Team at Faith@EpiscopalColorado.org.

WALKING THE CAMINO TO SPAIN: THE PORTUGUESE WAY

November 11-21, 2019. Have you dreamed of making a pilgrimage walking the Camino to Santiago in Spain? On this Camino Pilgrimage for Episcopalians across Colorado we will experience the life-changing power of walking the Camino, deepen relationships across Colorado, and deepen our bonds with the Spanish Episcopal Church. Our Camino journey will begin in Portugal in the faith-inspiring village of Fatima, before traveling north to join the Portuguese Way, walking the Camino to Santiago, Spain. This pilgrimage invites pilgrims to experience their faith like never before. Contact the Rev. Canon Greg Foraker, Missioner for Faith Formation, at Greg@EpiscopalColorado.org.

RETREATS AT CATHEDRAL RIDGE

Are you seeking refreshment and renewal? Do you want to go deeper in your faith, hold sacred conversations, build relationships, and ultimately encounter the Holy? Cathedral Ridge is the place to foster these experiences for people of all ages. Whether you’re a regular guest at Cathedral Ridge or have never been before, now is the time to plan a visit. This fall, with hearts of gratitude for the generous gifts of congregations and individuals across the state, we will begin several projects that will significantly multiply gathering spaces, enrich each guests experience, and allow Cathedral Ridge to expand its ministry. Contact Cathedral Ridge at 719.687.9038 to book your retreat or event.
By the Grace of God, in the Power of the Holy Spirit...

The Episcopal Church in Colorado Ordination

Saturday, June 22, 10:00 am at Saint John’s Cathedral, Denver

Please join with us in the ordination of four individuals to the Sacred Order of Deacons and Sacred Order of Priests. All clergy in the Episcopal Church in Colorado are invited and encouraged to attend as we shepherd and usher in this brand-new class of clergy. Clergy may vest in albs and red stoles.
n Mark chapter 6 we’re told that Jesus and his disciples are fresh off a tour of healing and teaching. They’ve worked so hard that they didn’t even have time to eat! So they slip off by themselves in a boat, going somewhere to get some much-needed rest and relaxation. Except when they arrive, they are met by a large and raucous crowd.

Jesus had every right to turn them away. He could have easily told the people, “I need to rest.” The disciples were probably secretly hoping that would be his response. Instead, Jesus sees the needs of the people and he chooses to show them compassion. The disciples endure the change of plans for the day, but by evening, they are ready to send folks away to buy their own food. However, Jesus’ response is probably one they were not expecting. “You give them something to eat,” he said.

Many of us know the end of this story: Jesus takes five loaves and two fish, blesses and multiplies them, and everyone enjoys the abundance of food. He provides the miracle, but invites his disciples to participate in God’s work.

What a great example for us in 2019! That same invitation echoes through the centuries and is more pertinent today than ever before. Nearly one in 10 Coloradans struggle with hunger, not always having enough money to buy food. There is a good chance that someone you know could be struggling with food insecurity. Jesus calls us to be His hands and feet, modeling Christ’s love to our neighbors.

In this spirit, Metro Caring, Denver’s frontline anti-hunger organization, and the Episcopal Church in Colorado invite you to nourish our neighbors together. Help us ensure that Metro Caring’s Fresh Foods Market remains stocked with nutritious and healthy food by donating some of our recommended food items. Volunteer with us and be a part of the change we are making. Or connect us with others who can become partners in our goal of eliminating hunger at its root.

Jesus took a small offering of loaves and fishes, multiplied it, and provided a meal for all. He can do the same if we each answer his invitation and give what we can to end hunger in Colorado!

JIM VAN SOMEREN is the Development Manager of Metro Caring.

TO LEARN MORE about how you can get involved, please email JVanSomeren@metrocaring.org.
Metro Caring is Denver’s leading frontline anti-hunger organization, working with our community to meet people’s immediate need for nutritious food while building a movement to sustainably address the root causes of hunger. Metro Caring annually receives and redistributes more than 2.3 million pounds of nutritious food (72% fresh), a majority of which would otherwise have gone to waste. Learn more about Metro Caring at metrocaring.org.
MISSIONAL LIVING

MOBILIZING THE COMMUNITY FOR ACTION

BY DEACON BETHANY THOMAS
I have served as a deacon at the same church for over 30 years, a tenure unusual for its length, perhaps. Still, my journey is like many others. I’ve responded to opportunities put before me with obedience and an eye on instigating change where change is needed. Obedience that endures can bear much fruit. Through these years, I’ve been part of a journey that only God could have orchestrated. As a deacon at Calvary, Golden, I’ve served in positions of leadership on community task forces and committees, local city initiatives, and ecumenical church partnerships. I’ve seen organizations effect change, and I’m grateful to be a part of God’s work in Golden, both as a deacon in the Episcopal Church in Colorado and as a member of the Golden community.

Deacons are ordained and exercise special ministries of servanthood, serving all people and especially those in need (Book of Common Prayer, p. 543). Deacons are ordained not to do outreach ministry or charity work on behalf of the Church, but rather to be icons of servant ministry, leading all members of the Church into servant ministry in the world. Deacons also help interpret the needs and concerns of the world to the Church.

It is in this latter calling of interpreting the needs and concerns of the world to the Church that I’ve been blessed to serve these 30 years. I am passionate about transforming communities through this interpretive service and then finding the resources, influencers, decision makers, prayer warriors, and community mobilizers to bring about change. It is how I express my faith out in the world; it is how I help the Episcopal Church express its faith out in the world.

Shortly after I was ordained in 1988, I signed up for the Leadership Golden program at the urging of a member of Calvary, Mike Diener, who was then serving on the Golden City Council. He felt it would be a great opportunity for me because the program is designed to enhance the abilities of the participants to make a difference and to explore options for interacting with city staff and community leaders in the fields of education, the arts, recreation, public finance, city and county government, justice, community responsibility, and economic development.
After completing the program, I joined the Citizen’s Budget Advisory Committee, newly created by the city manager. As a member of this committee, on which I still serve, I have had the opportunity not only to advise on the prioritization of how city tax dollars are spent, but also to advise policymakers in their decision-making process.

A short time later, the chief of the Golden Police Department and I met to discuss how the churches and the police could work together to assist, in a unified and coordinated manner, those in need who were coming to, or traveling through, our community. Given that I was already spending a great deal of time with those who came to the church for help, it made sense for me to respond positively when he asked me to take on organizing and leading the Golden Rescue Fund (GRF), which has become a community-wide resource. Primarily administered through the churches, the GRF reduces duplication of services and leverages resources in order to better serve those in need.

These three opportunities contributed to new relationships with a number of community leaders, as well as other local churches, and contributed to a growing desire and commitment to work toward meaningful and systemic, sustainable change for the common good. I realized that God had placed a passion in my heart for community transformation.

Around the same time, in the early 1990s, the Colorado Division of Criminal Justice launched the “Build a Generation” initiative, focusing on the healthy development of our children and youth. After attending an informational meeting with some members of the Golden Police Department, we met with several community leaders and policymakers, and it was decided that Golden would become a part of this effort. I was soon starting the work of mobilizing the community. We experienced great success with different segments of the community partnering together. This was not unusual for Golden, a place that encourages the involvement and leadership of its residents. This work led to the formation of the Golden Family Resource Center and the Golden Community Restorative Justice Program.

Members of Calvary were involved in all of this, as were members of the other Golden churches. Our desire to work together in ministry was increasing, and in 2002, a group of local pastors formed the Together Church of Golden, a network of local churches and para-church organizations committed to serving the community through prayer, service, and partnership, in cooperation with one another and with Golden’s appointed and elected leaders. We continue to meet weekly to pray for each other and the community, and to discern together what God is calling us to be intentional about for His ongoing glory.

That same year, a member of Calvary who worked for the Intermountain Division of The Salvation Army in Denver brought up the need for a local service unit in Golden. The next step? Calling a meeting of the churches to discuss the need and form a committee. Within a couple months, the Golden Service Extension Unit was up and running out of Calvary.

As my interest in transformative change continued to deepen, I began to give more thought to what it might look like in Golden if we as a community could move further along the continuum between charity, which Golden does well, toward justice. I wondered if we had the will as a community to organize ourselves based on common priorities and values related to those who live here. So I contacted Dan Thoemke, a pastor at Hillside Community Church. Then, on behalf of the Together Church of Golden, we invited different segments of the community to Calvary for a Community Conversation. The invitation said:

“We all care about Golden and those who live here and the time has come to engage in a community-wide discussion on how we might strengthen all members of our community to live a prosperous and healthy life, and how we can move ourselves and others beyond charity toward transformation by developing and/or expanding partnerships and

“These three opportunities contributed to new relationships with a number of community leaders, as well as other local churches, and contributed to a growing desire and commitment to work toward meaningful and systemic, sustainable change for the common good. I realized that God had placed a passion in my heart for community transformation.”
connections with each other that are meaningful and helpful for all.” There was a large turnout at this gathering, and six subsequent conversations were held through 2013. The topics we discussed, and the action steps that followed, included a focus on how we could communicate more effectively regarding resources and volunteer opportunities, support youth and their families, and reduce childhood hunger, which was of particular interest to me.

In order to build on these meetings and on what seemed to be the community’s collective desire to work together, I started having conversations with Peggy Halderman, founder of the Golden Backpack Program (goldenbackpack.org). After much prayer and thought, Peggy and I organized a meeting at the beginning of 2014 with elected officials and city staff, nonprofit organizations, schools, and others, to determine if the community had the desire and will to address hunger in Golden. The answer from those in attendance was yes. Peggy and I then moved forward to establish Hunger Free Golden, a community collaborative with a common focus of identifying and addressing the challenges many members of our community face in providing for their food needs. Those currently involved include Calvary, the City of Golden, Golden-area schools, Hunger Free Colorado, the Golden Backpack Program, Centura Health, Jeffco Public Health, GoFarm – Golden Farming Cooperative, the Colorado School of Mines, the Christian Action Guild, and community members. As chair of the group, which continues to grow in membership, I report to Golden City Council once a year on our activities and progress toward bringing systemic and sustainable change to our local food system. This community-wide effort to reduce hunger and increase food security has already brought about some long-term changes to our local food system. This past year we have worked on a food assessment, and thanks to funding from the Rotary Club of Golden, have been able to contract with a researcher/evaluator who will soon complete a report that will be released to the community and used by Hunger Free Golden for planning our future direction.

It’s been said that the responsibility of the Church is to point the world as it is to the world as it should be. I have seen how the patience, trust, and accountability it takes to mobilize others to action has brought positive, lasting change, and I continue to learn about what it looks like for me and others at Calvary and in the Together Church of Golden to express our faith out in the world. We are all called to join God in what He is already doing in our communities. I am blessed to be in Golden and serving as a deacon here in the Episcopal Church in Colorado. Together we can change the world through God’s transforming love.

THE REV. BETHANY THOMAS is a deacon at Calvary Church in Golden.

FOR MORE INFORMATION or to support the ministry of Calvary Golden, visit calvarygolden.net.
SUMMER ADVENTURES
Your adventure awaits!

Explore Camp
Rising 3rd-8th Graders, June 16-22

Cathedral Camp
Rising 3rd-8th Graders, June 23-29

Family Camp
Rising 3rd-8th Graders, July 1-3

Cosmos Camp
Rising 6th-9th Graders, July 14-20

Journey Leadership Camp
Rising 9th-11th Graders, July 14-20

Counselors in Training and Counselors
Age 15-17 and 18+, for Explore, Cathedral, Family, and Cosmos camps

Registration and more information can be found at EpiscopalColorado.org.
“God has told you, O mortal, what is good; and what does the Lord require of you but to do justice, to love kindness, and to walk humbly with your God?”

—Micah 6:8

This oft-quoted verse from Micah is often styled “the Lord’s case against Israel.” God, speaking through Micah, is making his case against the people of Israel. God calls their fortunes ill-gotten and their scales dishonest. Essentially, the wealthy among them have become wealthy in an unjust, unbalanced system. So Micah has been called in to remind the people what exactly it is they are meant to do: justice. The people have begun to love wealth, comfort, and the status quo more than their neighbor. So Micah has been called in to remind them exactly what it is they are meant to love: kindness. Finally, the people have forgotten what it means to live into their calling as people of God. They have replaced deep spirituality and connection with each other with offerings and rote ceremonies. So Micah has been called in to remind them exactly what it means to be a person of faith: to walk humbly with God.

Often, the first step to doing justice is to simply show up. Showing up again and again and again. And then a couple more times for good measure. This diocese, and many others in the faith community of Colorado, have made a commitment to be present at the State Capitol to share our values, perspectives, and collective wisdom. There is palpable energy and hunger for the justice-oriented faith community to claim our place in public life. This legislative session, our presence as a community of faith took the form of Faithful Tuesdays. Inspired by the Moral Monday movement in North Carolina, we showed up week after week to advance a faith voice with justice as its top priority.

The Faithful Tuesdays coalition included many traditions, including the Rocky Mountain Synod of the ELCA, the Colorado Catholic Conference, the Colorado Council of Churches, Together Colorado,
However, SB-188 was not able to pass in its full form and has been delayed until next year.

We also lost the fight to abolish the death penalty, a policy position that the Episcopal Church has supported since 1979. There will be times when resurrection seems far off; moments where justice has been repeatedly deferred and denied. But as my priest, the Rev. Rebecca Crummey, preached on Easter Sunday, in John’s version of the resurrection Mary Magdalene comes to the tomb in early morning, while it is still dark, and finds it empty. The resurrection, in this story, happened in complete darkness, before the dawn had fully arrived.

We sometimes think that resurrection happens only in the daylight. But it often happens in the darkness, in a way that is difficult to notice and see. Even when we lose over and over again, the hope of resurrection and life is present in every moment, especially the darkest moments. For it is in darkness that the resurrection happened. It is in darkness that seeds begin to sprout. In darkness, the hope of our faith traditions has something to offer, and we will continue to offer it going forward.

ANTHONY SUGGS is the Advocacy & Social Justice Coordinator for the Episcopal Church in Colorado.

Each Faithful Tuesday was hosted by a member organization. From week to week, we were blessed by the unique perspective, tradition, and voice of the host organization. When the Interfaith Alliance of Colorado hosted, we were able to hear from the Attorney General, Phil Weiser, about how his Jewish faith informs his commitment to social justice in the ways our laws are enforced. When the Colorado Sikhs hosted, we were all fed spiritually and physically as they prepared a langar (traditional Sikh meal) in the basement of the capitol, providing food to aids, lobbyists, legislators, and capitol staff. When the Colorado Catholic Conference hosted, we were able to hear from a Catholic prison chaplain on the humanity of those incarcerated. When the Rocky Mountain Rabbinical Council hosted during the week of Passover, we heard the story of liberation and were reminded of how important it is to remember our stories and to always seek liberation as people of faith. Our values as a faith community were not hard to guess: justice, kindness, and walking humbly with God.

This coalition of faith did not limit our public witness to grand statements about justice. Each group offered specific policy priorities to accomplish our goals as a coalition. For example, when the Episcopal Church in Colorado hosted our week on economic justice, we specifically highlighted three bills: House Bill 1225 eliminating cash bail for low-level offenses, Senate Bill 188 creating a paid family leave program, and Senate Bill 85 ensuring equal pay for equal work. HB-1225 went on to pass both the House and the Senate unanimously. SB-85 also passed both chambers.

Senator Jeff Bridges, an Episcopalian and the only member of the legislature with a Master’s of Divinity, speaks about the role of faith in public life and social justice. Photo courtesy Together Colorado
The Holy Spirit binds us together, unifies us, and makes all things new. As a people, and as individual parishes, however, we often work contrary to the Spirit, separating out and isolating our individual gifts and functions. We create organizational structures that, while efficient, can make us forget we are one body. Stewardship, finance, investments, hospitality, worship, social justice, outreach, administration, building and grounds, and a multitude of other ministries frequently work as silos to accomplish a particular mission. Yet no matter how well we perform our individual tasks, we limit our ability to be transformed when we forget we are the living, breathing body of Christ, working together for the kingdom.

It is the work of churches to recognize and guide the gifts around and within them that are given by God for the glory of God. We are called to recognize that everyone in the blessed community is divine, that human dignity is precious, and we are called to preserve and honor it. At its core, this work is about relationship, and relationship is built on deep listening to one another and to the Spirit and then mutually discerning the way forward.

Recognizing the many connections and common threads of our work, the various teams within the Office of the Bishop are seeking ways our areas of work can strengthen and be strengthened by other areas. Congregational Development, Stewardship & Development, and Advocacy & Social Justice may seem to have different functions, but in fact, they have one common purpose: to support our churches in being and becoming the body of Christ, empowered to nurture disciples.

Over the past year we have shared many tools and processes that support this holistic view of our work.
A YEAR-ROUND STEWARDSHIP MODEL
As we shift from an annual stewardship campaign to a deeper, year-round reflection on our gifts and our resources, we open ourselves up to intentional choices on how we use our gifts, how we allocate our financial resources, and what our legacy will be in the world. We begin to see stewardship not as a task, but as a lens through which we see everything we do.

ASSET-BASED COMMUNITY DEVELOPMENT (ABCD)
Asset-Based Community Development (ABCD) is a form of community organizing that focuses on the assets of the parish community and the community in which the parish is located. In 2015 the 78th General Convention of the Episcopal Church adopted resolution 2015-A096: Affirm Relationships in Approaches to Social Justice Ministry.

This resolution:
• Affirmed and encouraged the use of Asset Based Community Development (ABCD), needs surveys, and community organizing to discern, develop, and sustain justice ministries.
• Encouraged the formation of partnerships between congregations and community-organizing groups.
• Challenged all Episcopalians to “be with the poor” and to be “grounded in our mutually affirming relationships with our brothers and sisters who are poor."
• Encouraged all congregations “to establish relationship-based social-justice ministries through which relationships are developed resulting in shared and transformational experiences and...a greater commitment to work for justice on all sides of the socio-economic divide.”

ABCD helps us see the gifts that are both in and outside our churches and to create an “ever-widening circle of relationships coming together out of care for the common good and mutual self-interest.”

Our hope is that over time there can be a growing network of Episcopal organizing congregations that seek to engage their local communities for stronger, justice-centered local work and for stronger local economies.

HOSPITALITY AS A GUIDING FORCE
At the core of a vital and engaged church is a vibrant and dynamic hospitality—the deep welcoming of everyone who enters into our doors. In the words of Presiding Bishop Curry, “to inculcate a way of life that reflects the way of welcome of Jesus of Nazareth, that calls us to be exactly who we are in Jesus Christ.” In this form of hospitality, we share stories, meet people where they are, and invite them to join us, not just in the pews, but as active participants in congregational and community life.

THE CHURCH AS ECONOMIC ANCHOR
When we see the church as anchor, we recognize and further develop our parishes as major economic, social, and cultural forces within their geographic communities, centering on and growing out of their spiritual core. Through the anchor model, there is the ability to create a mutuality of support between congregation and community and community and congregation. Some opportunities that emerge in the anchor concept include:
• A building of strong networks and communication among churches, ministries, and other entities serving the common good.
• Joint purchasing programs targeted at identifying vendors for discounts and those that promote our shared values and mission in faith and justice.
• The development of principles, methods, and a spirituality around community-based and social-based investments with a local investment option. For example, using a portion of a parish’s endowment to invest in local Habitat for Humanity mortgages or micro-investment opportunities for marginalized members of the community.
• Aligning congregational resources and Jubilee Ministries with community needs. Creating shared ministries supported by multiple parishes in each region of the diocese.
• Joint training of community members to become parish administrators, sextons, bookkeepers, and other positions important to successful church management. Potential creation of a church management cooperative.
• Expansion of joint purchasing, investment, alignment, and local hiring opportunities to parish members who own businesses, and/or have the capacity to influence internal resources.
such as hiring and purchasing within their place of work.

**CHURCH VITALITY ASSESSMENT**
Key to stewarding our churches is participation in regular congregational vitality assessments. The recent assessment implemented in conjunction with the Missioner for Transition Ministry and Congregational Development enabled parishes to self-assess their work as a living parish. Through this assessment, churches may then develop a concrete strategy for growing from strength to strength as a dynamic community and effective organization.

**UPCOMING OPPORTUNITIES**

**ABCD WORKSHOPS:** Advocacy & Social Justice, Development & Financial Stewardship, and Mike Green (longtime ABCD facilitator) have teamed together to offer parishes individual support in addition to a series of regional workshops on asset mapping, engaging hospitality, and ABCD Community Organizing for Parishes.

**YEAR-ROUND STEWARDSHIP:** Individual coaching for vestries and stewardship committees.

**FINANCIAL FREEDOM CURRICULUM:** Development & Financial Stewardship has developed a new curriculum now available to congregations to facilitate conversations around our relationship to money and practical choices for living into our values and spiritual beliefs as consumers. The curriculum includes:

- Reflecting on our life with respect to money (what events/actions/encounters led us to the way we relate to money and possessions).
- Reflecting on our core values and beliefs about God.
- Discovering if and how our beliefs about God inform our use of money.
- Identifying the obstacles that keep us from fully living into our values and beliefs.
- Learning best practices for achieving financial freedom:
  - Avoiding debt
  - Dealing with debt
  - Saving

**CHURCH VITALITY ASSESSMENT:** Most churches participated in the recent Congregational Vitality Assessment. The results have now been released and a guide is available for understanding your parish’s vitality and strengths. We encourage each congregation to have a process of dialogue and discernment based on the results of the survey.

**DENVER ANCHOR NETWORK AND COMMUNITY WEALTH-BUILDING NETWORK:** The Episcopal Church is a partner in two collaborative efforts that seek to “mobilize, facilitate, and coordinate community wealth-building efforts with the practical objectives of widening community education on economic alternatives, enhancing diverse participation, and fostering viable projects for the creation of just and sustainable jobs.” Through this network we will begin to roll out exciting opportunities for joint purchasing, support with building and grounds through traditional sexton work, and other opportunities that meld our social justice outreach efforts with our day-to-day choices in purchasing, contracting, and hiring. Grants are available for metro-area churches wanting to engage more actively in asset mapping and anchor work.

**INVITE WELCOME CONNECT:** Building on the workshop with Mary Parmer sponsored by the High Plain’s Region and the work of Stephanie Spellers (Radical Welcome), who was with us at this year’s clergy retreat, we will continue to offer support for engaging newcomers in our churches and respond to the call to embrace changes as we welcome the “other.”

**COLORADO EPISCOPAL FOUNDATION:** In partnership with the Office of Development & Financial Stewardship, the Colorado Episcopal Foundation will be working with parishes to enhance their capacity to create Legacy Societies and Planned Giving programs. Watch for upcoming webinar and regional workshops.

Paul Alexander is the Missioner for Development and Financial Stewardship for the Episcopal Church in Colorado.

**TO LEARN MORE** about any of these opportunities, please contact Paul at Paul@EpiscopalColorado.org or by phone at 303.837.1173, ext. 2014.
Do you want to increase your impact in the community? Do you want to learn and bring to life the gifts and dreams of your community? If so, the Office of the Bishop is pleased to invite you into the work of Asset-Based Community Development (ABCD). We are offering an array of workshops to introduce and deepen understanding of the core concepts and practices of ABCD. These workshops, when possible, will include our full facilitation team of Anthony Suggs (Diocesan Director of Advocacy and Social Justice), Paul Alexander (Diocesan Missioner for Development and Financial Stewardship), and Mike Green (published author on ABCD and community organizer with 30+ years of experience). Please contact us today at Advocacy@EpiscopalColorado.org to set up one of the following workshops for your faith community. We recommend starting with an introductory workshop and then following up with a continuing workshop:

**INTRODUCTORY WORKSHOPS**

- **“ABCD 101”:** Learn the basics of ABCD including asset mapping, learning conversations, and radical welcome. 2.5 hours or half-day.

- **“ABCD in Practice”:** Spend time learning and practicing essential elements of ABCD. Participants will leave with a full understanding of assets, asset mapping, and learning conversations, and how to connect them all together in meaningful action and relationship. Half-day or full-day.

**CONTINUING WORKSHOPS**

- **“Community Organizing with ABCD”:** Learn how to fully implement ABCD as a community organizing tool with in-depth practice and planning. 2.5 hours.

- **“Asset Mapping”:** Take a deep look at the assets of your faith community, neighborhood, and broader community in this hands-on workshop. 2.5 hours.

- **“Welcoming the Stranger”:** Learn who is on the “outside,” both within your faith community and in your neighborhood, and identify practices to build radical welcome into your life as a congregation. 2.5 hours.

**ACTIVATING ASSETS RETREAT**

November 22-23, 2019. All who have attended one of the above workshops are invited to attend the Activating Assets Retreat at Cathedral Ridge. This retreat will bring together faith communities, jubilee ministries, and nonprofits to meet, connect, and activate their assets in new ways. We will work together to connect the dots so that we can live into fuller life together and create stronger communities of care and support.

To register, please contact Anthony Suggs at Advocacy@EpiscopalColorado.org.
A COMMITMENT TO EDUCATION, INCLUSIVITY, & EQUITY

BY RAMSAY STABLER

Last summer, as the school year at St. Elizabeth’s approached, staff members were pleased to meet the father of a prospective student. We met with him three times, and each time he asked if we would be able to admit his daughter into the full-to-overflowing classes of our middle school. We added her name to our list of student hopefuls and asked the family to consider reapplying next year.

During our visits, staff learned that the man and his family had recently immigrated to the United States and were new to Denver. Like many of our families, they were struggling financially. Finally,
we began to understand why the father had been so persistent. He was facing acute organ failure and was determined to place his daughter, Alaya (not her real name), in a school where she would be well taken care of. We scheduled an interview. Although Alaya’s English skills were still developing, making some of St. Elizabeth’s academic program challenging, her story was so compelling we could not turn her away. This winter Alaya made the High Honor Roll.

Episcopal schools in America have a long and rich tradition of excellence; in fact, the National Association of Episcopal Schools reports close to 1,200 Episcopal schools and early-childhood programs nationwide, all of them known for academic excellence and strong moral, spiritual, and ethical communities. They are committed to equity and social justice. Colorado has a robust network of private and independent schools, many of them faith-based, yet there are only two Episcopal schools, St. Anne’s, founded in 1950, and St. Elizabeth’s School, now in its 12th year.

St. Elizabeth’s School (SES) sits across from City Park on the corner of York Street and 23rd Avenue. The location is intentional. It was clear to the founders more than 15 years ago that downtown Denver needed more good schools. With a commitment to a strong academic and arts program, SES opened its doors in the fall of 2007. Its mission? An intentionally inclusive school with a “three-thirds” admissions model: One-third of our families are low-income; one-third are middle-income and pay tuition based on a sliding scale; and one-third are upper-income families who pay full or close-to-full tuition.

No student would be denied entry due to insufficient resources. This makes for a diverse community of learners and a bountiful combination of experiences and perspectives. Our commitment to equity includes a formal Social Justice Studies program for our fourth- to eighth-graders, but our underlying mission pervades all that we do here.

In the year 2007 we boasted seven children in the kindergarten; in 2019 155 children are enrolled in grades K–8. Two classes have graduated from SES and are thriving in high school. Yes, we are still small, but again, intentionally so. Effective schools have able staff and teachers who know their young charges well and can work with them honestly. With no more than eighteen students per class (and two teachers for each of the K–5 classes), kids come into daily contact with at least eight adults while attending classes in art, music, Spanish, PE, chapel, and mindfulness. Not much goes unnoticed. The teachers are highly qualified and dedicated. They could make more money elsewhere, but they are fed by the mission and the knowledge that they are serving in important ways. Our parents are partners in this educational journey. Our school-home partnerships are strong, and we are all the beneficiaries.

You've heard Alaya's story. There are many more. Some of our students are accessing an education that they and their families could once only dream about. Others have great advantages and countless educational options, but they chose SES. Some students come from middle-class families who never imagined they would attend private school. They love our diversity. Each of our families brings their life experiences and world views to create the intentionally inclusive mission at St. Elizabeth’s. We invite you to visit us at 2350 Gaylord Street any time. See what we are up to and meet some of the wonderful youngsters who make up St. Elizabeth's School!

RAMSAY STABLER is the Head of School for St. Elizabeth’s School.
Youth are our future. It’s a nice thing to say, and you hear everyone saying it. But it’s just a platitude if you don’t empower young people. We are fortunate here in the Episcopal Church in Colorado. The church not only understands that youth are our future, but also, five years ago, in 2014, the diocese invested in youth. It created a program to form young leaders rooted in the love of Jesus, the Colorado Youth Leadership Initiative (or COYLI, as it was known). Our young people gained valuable leadership and service skills. They went on cultural exchanges and pilgrimages. They became accomplished young adults ready to change the world. But such an amazing program needed, we realized, to be more accessible to all youth. After brainstorming, analyzing feedback from participants and their families, and collaborating statewide with youth leaders and advocates, a new youth leadership program emerged: Journey.

**JOURNEY**

We recognize that youth and their families are unique, and leadership and service is not “one size fits all.” This three-tiered course is a more flexible and more accessible journey for those wanting to develop leadership skills, put those skills to practical use in service to others, and discover more about themselves as they start across the bridge to adulthood. The Journey course can be

“After brainstorming, analyzing feedback from participants and their families, and collaborating statewide with youth leaders and advocates, a new youth leadership program emerged: Journey.”
completed in as little as two years or can be drawn out over several years. Journey’s Tier Two (see below) gives students ample time to learn while participating in several projects. Journey is led by dynamic adults from around the state, and the program elements can be adjusted to best fit a participant’s timeline, gifts, and leadership interests.

**Tier One**

The course begins with a week-long stay at Journey Camp at Cathedral Ridge where rising ninth–eleventh grade students will master skills in service, team building, and practical leadership. This fun and challenging week culminates in a team leadership project.

**Tier Two**

Students who choose to continue to Tier Two may choose where to practice their newly acquired skills. They can serve:

- on the student-led Quest Design Team
- as a student leader on a Young Episcopalians in Service (YES) mission trip
- as a leadership intern at a Cathedral Ridge summer camp: Cathedral, Explore, or Cosmos

Adult leaders will provide evaluations, either passing participants on to the next and final tier or asking them to work on their skills in another round of service of their choice. Even if passed, students may choose (and are encouraged) to participate in more than one service opportunity. Tier Two can be completed in anywhere from one to three years.

**Tier Three**

Once graduated from Tier Two, students may participate in the final tier. Tier Three is a pilgrimage centered around self-discovery and discernment. This is a chance for students to take time away from day-to-day life to reflect on their personal gifts and to listen to God's call for them. Tier Three begins with a dinner that gathers students who together completed tiers one and two. Over this meal, they discuss what they learned in the two previous tiers and begin to form as a pilgrimage team. Over the course of the following school year, students will meet online via Zoom conference calls and interact in a hybrid learning course to prepare them mentally, physically, and spiritually for their upcoming pilgrimage. The group, guided by adult mentors, will begin their discernment together and ponder questions such as: What does healthy leadership look like for me in the future? In what ways might service be part of my life? How can I take the skills I’ve learned and use them as an adult? What difference can I make in the world? By the end of Journey, students will be well on their way to answering these questions and so many more.

**Cost**

- Tier One: $600
- Tier Two: $0–900, depending on service opportunity
- Tier Three: $2,800

**How Do I Apply?**

Eligible students for Tier One are those entering grades 9 through 11. This age range offers multiple points of entry, allowing younger students to take their time in completing Tiers One and Two; older students can complete them in an expedited fashion.

It is our desire and intent that this program be financially accessible to any eligible candidate who wishes to participate. Participants are encouraged to earn money individually and take on fundraising projects with the support of their congregations. Scholarship funds are also available from the Episcopal Church in Colorado.

Does this sound like a Journey you might be interested in? If so, take the following steps to apply!

1. Tell your priest you’re interested in Journey and ask for a letter of support. This letter is a commitment by the priest to pray for you throughout Journey, provide support and encouragement as you move through the tiers, and recognize your accomplishments along the way. Letters should be emailed to the faith formation office: Faith@EpiscopalColorado.org


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**ELIZABETH CERVASIO** is the Director of Children and Youth Ministry for the Episcopal Church in Colorado.

**TO LEARN MORE** about any of these opportunities, please contact Elizabeth@EpiscopalColorado.org or visit EpiscopalColorado.org/children-youth-programs.
Walking the Camino
to Spain **Nov. 11-21, 2019**
FOLLOWING THE PORTUGUESE WAY TO SANTIAGO DE COMPOSTELA

A Camino Pilgrimage for Episcopalians across Colorado

Have you dreamed of making a pilgrimage walking the Camino to Santiago, Spain? This year we have created an inspiring Camino Pilgrimage open to all Episcopalians across Colorado. On this journey we will experience the life-changing power of walking the Camino, build relationships across the Church in Colorado, and deepen our bonds with the Reformed Episcopal Church in Spain. We will encounter God in the awe-inspiring landscape of Portugal and Spain and witness the power of the Spirit revealed in pilgrims we will meet along the Way.

Our Camino journey will begin in Portugal in the faith-inspiring village of Fátima, before traveling north to join the Portuguese Way, walking the Camino to Santiago, Spain. This pilgrimage invites pilgrims to experience their faith like never before.

Contact the Reverend Canon Greg Foraker, Missioner for Faith Formation, at Greg@EpiscopalColorado.org, or learn more at EpiscopalColorado.org/CaminoPilgrimage.
Caffeinated Church Conferences are centered around creative church collaboration for churches and organizations of all denominations. Increase your creative output through hands-on training in the areas of communications strategy, branding, graphic design, marketing/advertising, layout/design, and website development. We will discuss best practices, budgeting and resources, challenges that communicators and administrators face, and more.

This conference will be live in person at the Office of the Bishop, Denver, as well as available via a Zoom video conference for those who live a long distance from Denver.

LEARN MORE AT CAFFEINATEDCHURCH.ORG

“The work of the Caffeinated Church has not only deepened the life of St. Timothy’s, but also the shared ministry of the people of the diocese. The Caffeinated Church workshops have already met profound needs in our churches by challenging us to rethink our understandings of ministry and evangelism.”

—The Rev. Nick Myers

“As the priest at a ‘transitional size’ congregation, there are many needs and ministries that need to be filled, and limited resources, both in leadership time and financially, to be able to train people and empower them for increased leadership roles. Caffeinated Church offers some amazing training and resource time for me and some of my staff/volunteers that has proven indispensable.”

—The Rev. Brian Winter
Upper Left: The Rev. Canon Greg Foraker introduces the speaker for the Clergy Retreat, the Rev. Canon Stephanie Spellers (Upper Right), Canon to the Presiding Bishop for Evangelism, Reconciliation, and Stewardship of Creation.

Left: Clergy gather to discuss “Leading & Becoming Beloved Community,” the theme for the 2019 Clergy Retreat.

Photos courtesy the Rev. Brian Winter
Below: The Rev. Wendy Huber catches a trout in her Episcopal Church in Colorado hat. Photo courtesy the Rev. Wendy Huber


Below: The Rev. Brooks Keith, Rector of the Episcopal Church of the Transfiguration, Vail Valley, and 20 graduating high school seniors on “Senior Sunday.” Photo courtesy the Rev. Brooks Keith
**Left:** Youth at Quest play gaga ball together.

**Above:** Youth play foosball in the rec room.

Photos courtesy the Rev. Brian Winter

**Above:** Biblical dramas help youth unpack the theme at Quest.

**Right:** Youth practice teamwork and community building skills with parachute games at Quest.

Photos courtesy the Rev. Brian Winter
Above: Spring Quest weekend was also Palm Sunday weekend, complete with a donkey in the procession. Photo courtesy Elizabeth Cervasio

Left: A youth member and Bishop-elect Kym Lucas make palm crosses together. Photo courtesy Lynette Humphrey