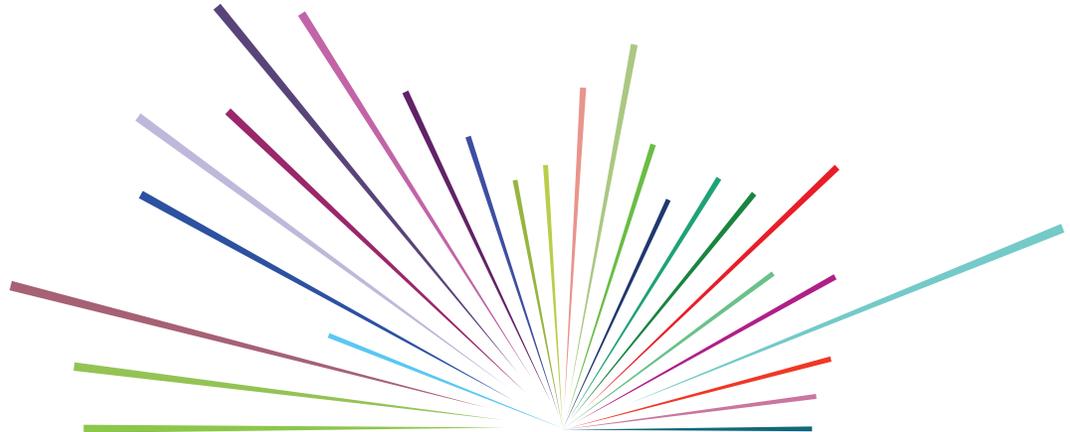


2017-2018



**COLORADO**  
**CDI** CHURCH  
DEVELOPMENT  
INSTITUTE



# FROM A CULTURE OF SURVIVING TO THRIVING

Developing the spiritual, communal, & organizational life of congregations

# 2017-2018

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OCTOBER 27-28

JANUARY 26-27

APRIL 13-14

JUNE 1-2

The Episcopal Church in Colorado's Church Development Institute (CDI) is a leadership training program focused on the ministry of developing the spiritual community and organizational life of congregations. We equip leaders to lead healthy & mission-shaped change in their congregation. CDI is a highly-integrated training experience that engages participants in the issues and dynamics faced as leaders in today's church.

CDI is a program for clergy and lay leaders who desire to make their parishes stronger, healthier, more mission-minded, more responsive to God, and more effective in their communities.



# OPPORTUNITIES FOR LEARNING



## PERSONAL:

- Spiritual development
- Self-awareness
- Use of self in groups and teams

## PROFESSIONAL:

- Leadership dynamics and skills
- Healthy group & communal development
- Conflict management and trust development

## CONGREGATIONAL:

- Healthy congregational system
- Grounding in spiritual practice, generosity, & service
- Parish sizes & life cycles
- Dynamics of change in a rapidly changing world
- Capacity for growth and missional development
- Application of tools & models to develop your parish

# EQUIPPING LEADERS IN TODAY'S CHURCH

## WHAT PARTICIPANTS VALUE ABOUT THE PROGRAM

- The opportunity to worship together and ground this work in spirituality and prayer
- The relationships and wider perspective gained from working with other congregations
- A wide variety of teaching styles, experiences, and voices
- Concrete application from theory to practical use
- A safe environment for learning and trying new behaviors and skills



# TRAINING STAFF

**ANN FLEMING** is Missioner for Transition Ministry and Congregational Development for The Episcopal Church in Colorado, where she guides and supports congregations in transition, and helps leaders across the spectrum of size and giftedness to create and cultivate mission-focused mission and ministry. She holds a M.Ed. in Organizational Performance and Change, and has been a part of CDI in Colorado since it began in 2006. She is passionate about collaboration and empowerment as she seeks to serve and inspire all congregations.

**THE REVEREND KIM GONIA** is a pastor of the ELCA currently serving as Priest-in-Charge at Intercession Episcopal Church, Thornton, where she regularly uses the tools gained from CDI. In an era when 'church' and what it means to be the church, is undergoing significant change, Kim finds CDI to be life-giving and hopeful work. She completed CDI in June 2015 and has helped lead CDI training since then. Previously Kim served congregations in Denver, Littleton, and Chicago IL.

**FRANK H. RIVERO** is a member of Christ's Episcopal Church, in Castle Rock. A senior leader at a Fortune 500 company, he possesses over 30 years of experience in various leadership positions within multiple types of organizations. Frank has led development of personnel training curricula, served as a leadership trainer and supported organizational development initiatives.

**THE REVEREND BRIAN WINTER, D. MIN.**, has been ordained in the Episcopal Church for 15 years, and has served as a parish priest in Utah, New Mexico and is now the Priest-in-Charge at Christ's Episcopal Church in Castle Rock. Brian is a recent graduate of the CDI program and has a Doctorate in Congregational Development from Virginia Seminary. Before coming to the Episcopal Church in Colorado, Brian was Rector at St. Chad's Episcopal Church in Albuquerque, NM and was the Canon for Congregational Life and Development for the Diocese of the Rio Grande. Outside of church Brian enjoys the great outdoors especially with a fly rod in his hand exploring one of Colorado's many rivers and streams with his wife Cheri.

**THE REVEREND MELISSA ADZIMA** is delighted to be journeying along with you in CDI. She hopes that she can be a resource to help you create a path through any chaos you might be experiencing. She values learning together in collaboration and conversation. Melissa's first call was a redevelopment effort in which the congregation grew from struggling to thriving through congregational development principles and welcoming a closing parish into that faith community. Melissa is the Associate Priest at St. Andrew's Denver. She is a graduate of Gannon University and Virginia Theological Seminary. She and her husband Alan have an infant daughter, Rachel, and two dogs and two cats.

**RUTH CARVER BONDURANT** is an opera singer and educator based in Denver. She has a voracious appetite for learning and making new connections, always with the big picture and a sense of humor in mind. A lay leader at St. Andrew's Denver, she has degrees from Vassar College, the Peabody Institute, and the University of Missouri-Kansas City. She completed her CDI training in 2017, and is most interested in empowering and inspiring others to find their own beauty and strength.

# REGISTRATION

For more information or registration materials, please contact:

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